FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Gerspach John C						2. Issuer Name and Ticker or Trading Symbol BREAD FINANCIAL HOLDINGS, INC. BFH]									k all app Direc	tionship of Reporting all applicable) Director Officer (give title		10% O	wner
(Last) (First) (Middle) 3095 LOYALTY CIRCLE					3. Date of Earliest Transaction (Month/Day/Year) 07/15/2024										below			below)	specify
(Street) COLUMBUS OH 43219					4. If Amendment, Date of Original Filed (Month/Day/Year)									3. Indi ine)	-/				
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
			I - No						uired,	Dis	posed of	-						1	7. Nature of
Date				Date	ete onth/Day/Year) if			2A. Deemed Execution Date, if any (Month/Day/Year)		ction Instr.	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)					es ially Following	Form (D) o	n: Direct r Indirect sstr. 4)	Indirect Beneficial Ownership (Instr. 4)
							Code	v	Amount	(A) (D)	or Pric	Transaction(a)		tion(s)			(1130.4)		
Common Stock 07/1:					2024						887		(1	1)	39,891(2)			D	
Common Stock															6,000			I	By Gerspach 2020 GST Exempt Trust ⁽³⁾
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Dee Executi	3A. Deemed Execution Date,		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			isable and te	7. Title and Amount of Securities Underlying Derivative Security (Insi 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares						

Explanation of Responses:

- 1. The new grant is for 887 shares of common stock represented by restricted stock units, which will vest on July 15, 2025.
- 2. The total amount of securities beneficially owned includes: (a) 10,000 unrestricted shares; (b) 5,981 unvested restricted stock units granted 6/22/20; (c) 2,241 unvested restricted stock units granted 15/21; (d) 431 unvested restricted stock units granted 9/15/21; (e) 474 unvested restricted stock units granted 12/15/21; (f) 538 unvested restricted stock units granted 3/15/22; (g) 2,650 unvested restricted stock units granted 6/15/22; (h) 934 unvested restricted stock units granted 10/17/22; (j) 912 unvested restricted stock unit 1/17/23; (k) 1,038 unvested restricted stock units granted 4/17/23; (l) 4,932 unvested restricted stock units granted 6/15/23; (m) 1,186 unvested restricted stock units granted 7/17/23; (n) 1,033 unvested restricted stock units granted 10/16/23; (o) 1,187 unvested restricted stock units granted 1/16/24; (p) 1,025 unvested restricted stock units granted 4/15/24;
- 3. The shares are held by the Gerspach 2020 GST Exempt Trust, for which the Reporting Person's spouse serves as trustee.

Remarks:

Footnote 2, continued: (q) 3,473 unvested restricted stock units granted 6/17/24; and (r) the new grant for 887 restricted stock units.

Benjamin L. Morgan, 07/17/2024 Attorney in Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.