FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b).

Name and Address of Reporting Person* Chesnut John Jeffrey					2. Issuer Name and Ticker or Trading Symbol ALLIANCE DATA SYSTEMS CORP [ADS]								(Chec	k all app Direc	,	ng Pers	son(s) to Is 10% O	vner	
(Last) (First) (Middle) 7500 DALLAS PARKWAY, SUITE 700						3. Date of Earliest Transaction (Month/Day/Year) 12/17/2020								X below) below) below) SVP and Treasurer					
(Street) PLANO (City)	TX		5024 Zip)		4. If A									6. Indi Line) X					
		Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired,	, Dis	posed of	, or E	Benef	icially	y Own	ed			
1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day						Execution Date,			3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4)					5. Amo Securit Benefic Owned Report	ies cially Following	Form (D) or	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	Amount	(A) (D)	Pr Pr	ice	Transaction(s) (Instr. 3 and 4)				(111341.4)				
Common Stock 12/17					2020			F ⁽¹⁾		21	D \$7		70.93	3 10,929.678 ⁽²⁾			D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
(Instr. 3) Price of Derivative Security (Month/Day/Year)				saction e (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4) Amoun or Numbe of		nt		9. Number derivative Securities Beneficiall Owned Following Reported Transaction (Instr. 4)	y [10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		

Explanation of Responses:

- 1. Shares withheld by the Company to satisfy the Reporting Person's tax withholding obligation upon the vesting of restricted stock units.
- 2. The total number of securities beneficially owned includes: (a) 3,763.678 unrestricted shares; (b) 155 unvested units from an award of 453 time-based restricted stock units granted 2/15/18; (c) 467 unvested units from an award of 1,377 performance-based restricted stock units granted 2/15/18; (d) 86 unvested units from an award of 251 time-based restricted stock units granted 12/17/18; (e) 480 unvested time-based restricted stock units granted 2/15/19; (f) 1,196 unvested time-based restricted stock units granted 2/18/20; and (g) 4,782 unvested performance-based restricted stock units granted 2/18/20. 2. The total number of securities beneficially owned includes: (a) 3,763.678 unrestricted shares; (b) 155 unvested units from an award of 453 time-based restricted stock units granted 2/15/18; (c) 467

Cynthia L. Hageman, 12/18/2020 **Attorney** in Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.