SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL							
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1. Name and Address of Reporting Person* SZEFTEL IVAN M (Last) (First) (Middle) 17655 WATERVIEW PARKWAY			2. Issuer Name and Ticker or Trading Symbol <u>ALLIANCE DATA SYSTEMS CORP</u> [ADS]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Show) below)				
		()	3. Date of Earliest Transaction (Month/Day/Year) 02/22/2010	Executive Vice President / President Retail Credit Svcs.				
(Street) DALLAS	TX	75252-8012	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person				
(City)	(State)	(Zip)		Form filed by More than One Reporting Person				

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)						6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V Amount		Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(inst. 4)	
Common Stock	02/22/2010		A ⁽¹⁾		7,470	A	(1)	191,550	D		
Common Stock	02/22/2010		A ⁽²⁾		29,880	A	(2)	221,430	D		
Common Stock	02/22/2010		F ⁽³⁾		14,358	D	\$56.92	207,072	D		
Common Stock	02/23/2010		F ⁽³⁾		5,179	D	\$56.17	201,893(4)(5)	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Nu of Deriv Secu Acqu (A) or Dispo of (D) (Instr and 5	ative rities ired osed	Expiration Date (Month/Day/Year) sed 3, 4		n Date Amount of		Amount of Derivative derivative Security Securities Underlying (Instr. 5) Derivative Berurity (Instr. 3) Derivative Following		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. The new grant is for 7,470 shares of common stock represented by time-based restricted stock units. The restrictions will lapse on 2,465 units on 2/22/11, on 2,465 units on 2/22/12 and on 2,540 units on 2/22/13, subject to continued employment by the Reporting Person on the vesting dates.

2. The new grant is for 29,880 shares of common stock represented by performance-based restricted stock units, which may be adjusted up or down at the time the performance restriction lapses. The restriction may lapse with respect to 33% of such shares on each of 2/22/11 and 2/22/12 and with respect to 34% of such shares on 2/22/13 contingent on meeting a cash earnings per share growth hurdle for 2010 and subject to continued employment by the Reporting Person on the vesting dates.

3. Shares withheld by the Company to satisfy the Reporting Person's tax withholding obligation upon the vesting of restricted stock units.

4. The total number of securities beneficially owned includes: (a) 109,427 unrestricted shares; (b) 28,584 unvested shares from an original award of 84,070 time-based restricted stock units granted 4/28/08; (c) 26,532 unvested shares from an award of 39,600 performance-based restricted stock units granted 2/23/09; (d) the new grant for 7,470 time-based restricted stock units; and (e) the new grant for 29,880 performance-based restricted stock units.

5. Based on the Company's cash EPS growth in 2009, 88% of the original award of 45,000 performance-based restricted stock units granted 2/23/09, or 39,600 units, were earned. The restrictions will lapse with respect to 13,068 units on 2/23/11 and with respect to 13,464 units on 2/23/12, subject to continued employment by the Reporting Person on the remaining vesting dates.

Remarks:

Leigh Anı	1 K.	Epp	<u>oerson</u> ,
Attorney i			

02/24/2010

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.