REGISTRATION NO. 333-94623 SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 \_\_\_\_\_\_ AMENDMENT NO. 3 T0 FORM S-1 REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933 -----ALLIANCE DATA SYSTEMS CORPORATION (Exact Name of Registrant as Specified in Its Charter) DELAWARE 31-1429215 7374 31-1429215 (Primary standard (I.R.S. Employer (State or Other Jurisdiction of (State or Other Jurisdiction of Incorporation or Organization) (Primary standard (I.R.S. Employer industrial classification Identification Number) code number) 17655 WATERVIEW PARKWAY DALLAS, TEXAS 75252 TELEPHONE: (972) 348-5100 (Address, Including Zip Code, and Telephone Number, Including Area Code, of Registrant's Principal Executive Offices) J. MICHAEL PARKS CHAIRMAN OF THE BOARD, CHIEF EXECUTIVE OFFICER AND PRESIDENT 17655 WATERVIEW PARKWAY DALLAS, TEXAS 75252 TELEPHONE: (972) 348-5100 (Name, Address, Including Zip Code, and Telephone Number, Including Area Code, of Agent for Service) WITH A COPY TO: TERRY M. SCHPOK, P.C. KENNETH M. DORAN, ESQ. Akin, Gump, Strauss, Hauer & Feld, L.L.P. Gibson, Dunn & Crutcher LLP 1700 Pacific Avenue, Suite 4100 Dallas, Texas 75201 Telephone: (214) 969-2800 333 South Grand Avenue Los Angeles, California 90071 Telephone: (213) 229-7000 Facsimile: (214) 969-4343 Facsimile: (213) 229-7520 APPROXIMATE DATE OF COMMENCEMENT OF PROPOSED SALE TO THE PUBLIC: AS SOON AS PRACTICABLE ON OR AFTER THE EFFECTIVE DATE OF THIS REGISTRATION STATEMENT. If any of the securities being registered on this form are to be offered on a delayed or continuous basis pursuant to Rule 415 under the Securities Act of 1933, check the following box. / / If this form is filed to register additional securities for an offering pursuant to Rule 462(b) under the Securities Act, please check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering. / / If this form is a post-effective amendment filed pursuant to Rule 462(c) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering. / /

If delivery of the prospectus is expected to be made pursuant to Rule 434,

for the same offering. / /

If this form is a post-effective amendment filed pursuant to Rule 462(d) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement please check the following box. / /

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THE REGISTRANT HEREBY AMENDS THIS REGISTRATION STATEMENT ON SUCH DATE OR DATES AS MAY BE NECESSARY TO DELAY ITS EFFECTIVE DATE UNTIL THE REGISTRANT SHALL FILE A FURTHER AMENDMENT WHICH SPECIFICALLY STATES THAT THIS REGISTRATION STATEMENT SHALL THEREAFTER BECOME EFFECTIVE IN ACCORDANCE WITH SECTION 8(A) OF THE SECURITIES ACT OF 1933, AS AMENDED, OR UNTIL THE REGISTRATION STATEMENT SHALL BECOME EFFECTIVE ON SUCH DATE AS THE SECURITIES AND EXCHANGE COMMISSION, ACTING PURSUANT TO SAID SECTION 8(A), MAY DETERMINE.

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# SUBJECT TO COMPLETION, DATED JANUARY 26, 2001

THE INFORMATION IN THIS PROSPECTUS IS NOT COMPLETE AND MAY BE CHANGED. WE MAY NOT SELL THESE SECURITIES UNTIL THE REGISTRATION STATEMENT FILED WITH THE SECURITIES AND EXCHANGE COMMISSION IS EFFECTIVE. THIS PROSPECTUS IS NOT AN OFFER TO SELL THESE SECURITIES AND IT IS NOT SOLICITING AN OFFER TO BUY THESE SECURITIES IN ANY JURISDICTION WHERE THE OFFER OR SALE IS NOT PERMITTED.

13,000,000 SHARES

[LOGO]

## COMMON STOCK

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This is an initial public offering of 13,000,000 shares of our common stock. We anticipate the initial public offering price will be between \$12.00 and \$14.00 per share. We are selling all the shares offered under this prospectus.

We are applying to have our common stock listed on the New York Stock Exchange under the symbol "ADS".

SEE "RISK FACTORS" BEGINNING ON PAGE 9 TO READ ABOUT RISKS THAT YOU SHOULD CONSIDER BEFORE BUYING SHARES OF OUR COMMON STOCK.

NEITHER THE SECURITIES AND EXCHANGE COMMISSION NOR ANY OTHER REGULATORY BODY HAS APPROVED OR DISAPPROVED OF THESE SECURITIES OR PASSED UPON THE ADEQUACY OR ACCURACY OF THIS PROSPECTUS. ANY REPRESENTATION TO THE CONTRARY IS A CRIMINAL OFFENSE.

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	PER SHARE	TOTAL
Public offering price	\$	\$
Underwriting discounts and commissions	\$	\$
Proceeds, before expenses, to us	\$	\$

The underwriters may purchase up to an additional 1,950,000 shares of our common stock from us at the initial public offering price less the underwriting discounts, solely to cover over-allotments.

The underwriters are severally underwriting the shares being offered. Bear, Stearns & Co. Inc. expects to deliver the shares in New York, New York on , 2001.

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BEAR, STEARNS & CO. INC.

MERRILL LYNCH & CO.

CREDIT SUISSE FIRST BOSTON

THE DATE OF THIS PROSPECTUS IS

, 2001.

#### Inside front cover

- Half gatefold with a four colored schematic depicting a "multiple transaction and communications points" process. The schematic show's our client's customer; our client's distribution channel; our process and our target markets including our logo.

The gatefold has the following test: "We provide electronic transactions services, credit services and loyalty and database marketing services. We help our clients manage their customer relationships by:

- Facilitating transactions with their customers through multiple  $% \left( 1\right) =\left( 1\right) \left( 1\right) \left($ channels including in-store, internet and catalog
- Assisting them in identifying and acquiring new customers Increasing both the loyalty and profitability of existing customers

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#### PROSPECTUS SUMMARY

THIS SUMMARY CONTAINS BASIC INFORMATION ABOUT US AND THE OFFERING. BECAUSE IT IS A SUMMARY, IT DOES NOT CONTAIN ALL THE INFORMATION THAT YOU SHOULD CONSIDER BEFORE INVESTING. YOU SHOULD READ THE ENTIRE PROSPECTUS CAREFULLY, INCLUDING THE RISK FACTORS AND OUR FINANCIAL STATEMENTS AND THE RELATED NOTES TO THOSE STATEMENTS INCLUDED IN THIS PROSPECTUS.

#### OUR COMPANY

We are a leading provider of electronic transaction services, credit services and marketing services. We develop and execute programs designed to help our clients target, acquire and retain loyal, profitable customers. We create value for our clients by assisting them in managing their customer relationships. Specifically we:

- assist our clients in identifying and acquiring new customers;
- facilitate transactions between our clients and their customers through multiple channels including in-store, catalog and the Internet; and
- increase the loyalty and profitability of our clients' existing customers.

We had revenue of \$583.1 million in 1999 and \$501.0 million for the nine months ended September 30, 2000. We have a client base in excess of 300 companies. Our five largest clients, based on their contribution to revenue for 2000, are:

- the retail affiliates of The Limited, including Limited Too, Victoria's Secret, Express, Lane Bryant, Bath & Body Works, Lerner New York, Henri Bendel and Structure;
- Brylane;
- Bank of Montreal;
- Equiva Services, LLC, which is the service provider to Shell-branded locations in the U.S.; and
- CITGO.

The Limited, together with its retail affiliates, is our largest client, representing approximately 25.3% of our 2000 revenue. Limited Commerce Corp., an affiliate of The Limited, owns approximately 25.5% of our common stock, before giving effect to this offering. After this offering, Limited Commerce Corp. will have the right to designate up to two nominees for election to our board of directors, depending on its percentage ownership of our common stock.

# OUR MARKET OPPORTUNITY

Our services are applicable to the full spectrum of commerce opportunities involving companies that sell products and services to individual consumers. We currently target our service offerings to select market sectors, including specialty retailers, petroleum retailers, supermarkets and financial services providers, as well as companies in market sectors with rapidly evolving electronic payment and customer management needs such as gas and electric utilities, mass transit, tollways and parking.

Common challenges to our clients are the rapid development of new competitors and sales channels, the intensifying competition for customers and the erosion of consumer brand loyalty. The Internet has accelerated these trends by providing consumers with almost instant access to a multitude of competing products and services without traveling to an actual store location. As a result, companies are looking for tools to facilitate transactions and improve customer communications across all channels.

Companies increasingly seek services that compile and analyze customer purchasing behavior, enabling them to more effectively communicate with their customers. The continuing shift to electronic payment systems, namely credit, debit, stored value and pre-paid cards, generates highly valuable information on individual consumers and their purchasing preferences, while the dramatic proliferation of computer technology has enabled companies to capture, access and use this information easily and almost instantaneously. Many retailers, however, lack the economies of scale and core competencies necessary to support their own transaction processing infrastructure and credit card programs, including the extension of credit. In addition, many retailers seek to outsource the development and management of loyalty programs and database marketing services. We believe we are well-positioned to provide these services to meet the evolving needs of our clients and potential clients.

#### OUR PRODUCTS AND SERVICES

Our products and services are centered around three core capabilities--Transaction Services, which represents 33.8% of our 1999 revenue, Credit Services, which represents 42.5% of our 1999 revenue, and Marketing Services, which represents 23.7% of our 1999 revenue.

#### TRANSACTION SERVICES CREDIT SERVICES MARKETING SERVICES

- - Transaction Processing
- Network Services
- Bankcard Settlement - Account Processing and Servicing
- Card Processing
- Billing and Payment Processing
- Customer Care

- Underwriting
- Underwilting Risk Management
- Loyalty Programs Air Miles-TM- reward program
- Private Label Cards - One-to-One Loyalty
- Database Marketing Services
- Direct Marketing
- Enhancement Services

We market and sell our services on both a stand-alone and bundled basis. By providing services that span our three core offerings, we believe we can become a key element in our clients' success.

#### TRANSACTION SERVICES

Providing flexible, convenient, rapid customer payment options is fundamental to customer satisfaction and retention. Through our predecessor company, we have provided these services since 1983. We facilitate and manage transactions between our clients and their customers through multiple distribution channels, including in-store, catalog and the Internet, through our state-of-the-art, highly scalable processing systems. Our services include instantaneous authorizations, efficient payment processing, billing services and effective customer care.

We are a leading provider of electronic transaction services, processing 1.8 billion transactions in 1999 on a pro forma basis for acquisitions. According to the Faulkner and Gray Card Industry 2000 report, this level of activity ranked us fifth among U.S. payment processors in 1999, giving effect to those acquisitions. According to the Nilson Report, there were approximately 27.7 billion electronic payment transactions in the U.S. in 1999, and that number is projected to climb to 50 billion by 2005. By fully integrating our transaction services with our loyalty and database marketing services, we are able to execute more effective customer acquisition and retention strategies for our clients. Our clients within this segment are made up primarily of specialty retailers and petroleum retailers.

## CREDIT SERVICES

We have demonstrated to many of our existing clients that a private label credit card is one of the most effective loyalty and marketing tools available. As part of our service, we offer our clients the experience and flexibility to provide a funding vehicle for private label credit card receivables. Through our predecessor company, we have owned and managed private label receivables since 1986. This service appeals to those clients that choose to focus their financial and operational resources on their core operations and prefer a single-source integrated solution. Clients who utilize this service are

predominantly specialty retailers. As part of this service, we currently provide underwriting and risk management services to 44 of our 48 private label card clients, representing approximately 54.5 million cardholders. We finance substantially all our credit card receivables through asset securitization transactions.

#### MARKETING SERVICES

Our clients are focused on targeting, acquiring and retaining loyal and profitable customers. Since 1992 we have created and managed loyalty programs that have successfully resulted in securing more frequent and sustained customer purchasing. For example:

- in Canada, we have developed and operate the Air Miles reward program, which we believe to be the largest loyalty marketing program in Canada. The program has over 100 brand names represented by the program sponsors. Based upon the most recent census data available, in 1999 our active participants represented 58% of all Canadian households. We have issued over seven billion Air Miles reward miles since the program's inception in 1992.
- as discussed above, a private label credit card is one of the most effective loyalty and marketing tools available. We manage 48 distinct marketing and services programs for specialty and petroleum retailers, representing 70.0 million cardholders. Our private label programs can be further enhanced by our ability to provide database marketing services, which enable us to capture unique and proprietary item-level transaction data and use it to target customers.
- we have also developed an on-line, electronic loyalty program that recognizes, acknowledges and rewards customers at the point of sale. Using the retailer's existing point-of-sale terminal or cash register and our network services, we can capture points, communicate program status and issue targeted awards at the point of sale.

Our loyalty programs provide our clients with tools to help drive customer acquisitions and reward customer loyalty while providing us with the ability to better understand the purchasing behavior of our clients' customers. As a result of these programs and our marketing database programs, we have captured detailed purchase information on approximately 72.0 million U.S. consumers and 6.5 million Canadian households. By combining massive amounts of detailed data with our proprietary data mining algorithms and our experience in developing and executing marketing campaigns, we provide our clients with highly successful and sophisticated targeted marketing solutions. Our clients within this segment are specialty retailers, petroleum retailers, supermarkets and financial service providers.

# CLIENT CASE STUDY

Victoria's Secret provides an example of our ability to integrate our products and services to assist our clients in facilitating transactions and communications with their customers, whether in stores, through catalogs or through Web sites. We provide transaction services, credit services and database marketing services to Victoria's Secret. The Victoria's Secret credit card that we issue allows us to capture customer name and address as well as transaction data in any channel the consumer chooses to shop. We deliver the information to our marketing database, which is supplemented with additional data from Victoria's Secret as well as from external sources. This gives us a detail-rich database that we, together with Victoria's Secret, use in developing customer acquisition strategies and managing customer relationships. We also utilize the information we collect and manage for the credit card program to enhance the transaction services we provide to Victoria's Secret, which include billing, payment processing and customer care.

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#### OUR STRATEGY

Our strategy is to become a critical component in our clients' success by helping them build loyal customer relationships. We will do this by continuing to build and enhance our consumer databases, marketing capabilities and processing efficiencies. To execute this strategy we intend to:

- increase the penetration of products and services we provide to our existing client base;
- expand our client base in our existing market sectors;
- continue to expand our services and capabilities to help our clients succeed in multi-channel commerce--in-store, catalog and the Internet; and
- consider focused, strategic acquisitions and alliances to enhance our core capabilities or increase our scale.

## OUR HISTORY AND OWNERSHIP

We are the result of the 1996 merger of two entities acquired by Welsh, Carson, Anderson & Stowe --J.C. Penney's transaction services business, BSI Business Services, Inc., and The Limited's credit card bank operation, World Financial Network National Bank. Since then, we have made the following acquisitions, each accounted for as a purchase, with the results of operations of the acquired businesses included from the respective closing dates:

- In November 1996, we acquired the private label portfolio of National City Bank of Columbus, which consisted of approximately \$370.0 million in receivables and represented over 25 retailers in a broad range of industries including soft goods, building materials, furniture and electronics. We have securitized these receivables.
- In July 1998, we acquired Loyalty Management Group Canada Inc.
- In September 1998, we acquired Harmonic Systems Incorporated.
- In July 1999, we acquired the network services business of SPS Payment Systems, Inc., a wholly-owned subsidiary of Associates First Capital Corporation.

As of December 31, 2000, Welsh, Carson, Anderson & Stowe beneficially owned 74.3% of our common stock, and The Limited, through its wholly owned subsidiary Limited Commerce Corp., beneficially owned approximately 25.5% of our common stock. After this offering, Welsh Carson will have the right to designate up to three nominees for election to our board of directors and Limited Commerce Corp. will have the right to designate up to two nominees, depending on their percentage ownership of our common stock.

Our corporate headquarters are located at 17655 Waterview Parkway, Dallas, Texas 75252, and our telephone number is 972-348-5100.

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## THE OFFERING

Common	stock	offe	ere	d			. 13	,000,	000	shares
Common	stock	to b	е	outstanding	after	the				

offering..... 70,619,893 shares

repay outstanding debt, and the balance for general corporate purposes, including potential acquisitions and working capital.

Proposed New York Stock Exchange symbol..... "ADS"

Unless otherwise indicated, all information in this prospectus:

- gives effect to the 1-for-9 reverse stock split of our common stock effected on March 15, 2000; and
- assumes the conversion of all outstanding shares of our Series A cumulative convertible preferred stock into common stock. As of December 31, 2000, these shares of Series A preferred stock were convertible into 10,074,524 shares of common stock, assuming an initial public offering price of \$13.00 per share.

The number of shares of common stock described as being outstanding after this offering excludes the following:

- 4,882,626 shares that we may issue upon the exercise of stock options outstanding as of December 31, 2000 at a weighted average exercise price of \$12.45 per share;
- 2,905,755 additional shares that we may issue under our stock option and restricted stock plan; and
- up to 1,950,000 additional shares that we may issue upon exercise of the underwriters' over-allotment option.

Prior to December 31, 1998, our fiscal year was based on a 52/53-week fiscal year ending on the Saturday closest to January 31. We have since changed our fiscal year end to December 31. In order to provide a better basis of comparison, we have recast our historical operating results to a calendar year basis for the years ended December 31, 1997 and 1998. In our opinion, these recast historical financial statements reflect all normal recurring adjustments necessary for a fair presentation of such financial statements. The information presented herein has been restated from amounts previously reported to reduce the life on premium on purchased credit card portfolios from 15 years to three years and to correct the reporting of revenues from our loyalty program and related redemption obligation. See Note 22 to the consolidated financial statements included in this prospectus.

The selected consolidated financial data for the nine months ended September 30, 1999 and 2000 have been derived from our unaudited consolidated financial statements, which are included in this prospectus and which, in our opinion, reflect all adjustments, consisting only of adjustments of a normal and recurring nature, necessary for a fair presentation. Results for the nine months ended September 30, 2000 are not necessarily indicative of results for the full year.

We have also included the following unaudited pro forma information, which we derived from our unaudited pro forma consolidated financial information included in this prospectus. The data contained in the pro forma columns give effect to the following completed acquisitions as if those acquisitions had been consummated on January 1, 1998:

- the acquisition of Loyalty Management Group Canada Inc. on July 24, 1998;
- the acquisition of Harmonic Systems Incorporated on September 15, 1998; and
- the acquisition of the network transaction processing business of SPS Payment Systems, Inc., a wholly-owned subsidiary of Associates First Capital Corporation, on July 1, 1999.

The supplemental pro forma loss per share data give effect to the conversion of all outstanding shares of our Series A preferred stock and the exercise of all outstanding warrants as if the conversion and the exercise had occurred at the beginning of the period. The pro forma as adjusted data give effect to this offering as if it occurred on September 30, 2000. The unaudited pro forma data do not purport to present what our results of operations or financial position would actually have been, or to project our results of operations or financial position for any future period. You should read the following pro forma information along with the information contained throughout this prospectus, including the financial statements and the related notes that are included in this prospectus.

The other financial data include operating EBITDA, which is equal to operating income plus depreciation and amortization and the change in deferred revenue less the change in redemption settlement assets. We have presented operating EBITDA because we use it as an integral part of our internal reporting and performance evaluation for senior management. In addition, operating EBITDA eliminates the uneven effect across all segments of considerable amounts of non-cash amortization of purchased intangibles recognized in business combinations accounted for under the purchase method. We use operating EBITDA to monitor compliance with the financial covenants in our amended credit agreement and to measure the performance and liquidity of our reportable segments Operating EBITDA is not intended to be a performance measure that should be regarded as an alternative to, or more meaningful than, either operating income or net income as an indicator of operating performance, or to the statement of cash flows as a measure of liquidity. In addition, operating EBITDA is not intended to represent funds available for dividends, reinvestment or other discretionary uses, and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with generally accepted accounting principles. The operating EBITDA measure presented in this prospectus may not be comparable to similarly titled measures presented by other companies.

PRO FORMA

	FOR THE YEARS ENDED DECEMBER 31,			IBER 31													
		ECAS					FOR TOTAL SEPTEMBI	НS	ENDED		FOR THE ENDE DECEMBER	D			FOR T NINE MONTH SEPTEMBE	IS I	ENDED
	1997		1998		1999		1999		2000		1998		1999		1999		2000
					(AMO	 UNT	'S IN THOU:	 SAN	DS, EXCEP	 T P	 ER SHARE DA	 TA	.)				
INCOME STATEMENT DATA Total revenue Cost of	\$ 339,82	4 \$	\$ 451,537	\$	583,082	\$	428,216	\$	501,043	\$	552,180	\$	607,404	\$	452,538	\$	501,043
operations	248,06	1	344,369		456,908		332,480		384,576		443,029		477,036		352,608		384,576
General and administrative Depreciation and other	30,65	9	39,870		45,919		32,042		44,216		39,870		45,919		32,042		44,216
amortization Amortization of purchased	8,90	4	8,782		16,183		10,219		19,099		10,035		16,183		10,219		19,099
intangibles	26,05	9	46,977		61,617		44,777		38,771		81,571		67,546		50,706		38,771
Total expenses	313,67	4	439,998		580,627		419,518		486,662		574,505		606,684		445,575		486,662
Operating income Other non-operating	26,15		11,539		2,455		8,698		14,381		(22,325)		720		6,963		14,381
expense Interest expense	15,71		29,295		42,785		33,018		2,476 28,241		38,519		42,785		33,018		2,476 28,241
<pre>Income tax expense   (benefit)</pre>	2,84	4	(2,622)		(6,538)		(899)		1,544		(13,390)		(7,510)		(1,871)		1,544
Income (loss) from continuing operations Income (loss) from discontinued	7,59	3	(15,134)		(33,792)		(23,421)		(17,880)		(47,454)		(34,555)		(24,184)		(17,880)
operations, net of taxes Loss on disposal of discontinued	(5,63	5)	(3,948)		7,688		7,688				(3,948)		7,688		7,688		
operations, net of taxes	-	-			(3,737)		(3,737)						(3,737)		(3,737)		
Net income (loss)	\$ 1,958		(19,082)	\$	(29,841) ======	\$	(19,470)		(17,880)	\$ ==	(51,402) ======	\$ ==	(30,604)	\$	(20,233)	\$ ==	(17,880) ======
Earnings (loss) per share from continuing operationsbasic and diluted Earnings (loss) per	\$ 0.2	1 \$	6 (0.37)	\$	(0.78)	\$	(0.61)	\$	(0.49)	\$	(1.01)	\$	(0.88)	\$	(0.62)	\$	(0.49)
sharebasic and diluted Weighted average shares used in computing per share amountsbasic	\$ 0.0	5 \$	(0.46)	\$	(0.86)	\$	(0.52)	\$	(0.49)	\$	(1.09)	\$	(0.80)	\$	(0.54)	\$	(0.49)
and diluted	36,61	2	41,308		47,498		47,491		47,532		46,969		47,498		47,491		47,532
Supplemental pro forma loss per share from continuing operations basic and										•	(0.04)	•	(0.01)		(0.40)		(0.04)
diluted										\$	(0.84)	\$	(0.61)	\$	(0.43)	\$	(0.31)
Supplemental pro forma loss per sharebasic and diluted										\$	(0.91)	\$	(0.54)	\$	(0.36)	\$	(0.31)
Weighted average shares used in computing supplemental pro forma per share amountsbasic																	
and diluted											56,367		56,896		56,889		56,930

PRO FORMA

	EOD THE VE	400 ENDED DE	0EMBED 04							
	FOR THE YEARS ENDED DECEMBER 31, RECAST			FOR NINE MONT SEPTEMB	HS ENDED ER 30,	FOR THE END DECEMBE	ED	FOR THE NINE MONTHS ENDED SEPTEMBER 30,		
	1997	1998	1999	1999	2000	1998	1999	1999	2000	
			(AMO	OUNTS IN THOU	SANDS, EXCEP	T PER SHARE D	ATA)			
OTHER FINANCIAL DATA Calculation of Operating EBITDA: Operating	Ф 26 1F0	ф. 11 F20	ф 2.4EE	<b>.</b> 0.600	ф. 14.201	Ф (22, 225)	Ф 720	Ф 6.062	ф 14 201	
income Depreciation and other	\$ 26,150	\$ 11,539	\$ 2,455	\$ 8,698	\$ 14,381	\$ (22,325)	\$ 720	\$ 6,963	\$ 14,381	
amortization Amortization of purchased	8,904	8,782	16,183	10,219	19,099	10,035	16,183	10,219	19,099	
intangibles	26,050	46,977	61,617	44,777	38,771	81,571	67,546	50,706	38,771	
EBITDA Change in deferred	61,104	67,298	80,255	63,694	72,251	69,281	84,449	67,888	72,251	
revenue Less: Change in redemption settlement		20,729	91,149	48,189	30,046	51,615	91,149	48,189	30,046	
assets		11,838	63,472	27,205	11,540	34,111	63,472	27,205	11,540	
Operating EBITDA		\$ 76,189 =======			\$ 90,757	\$ 86,785 =======	\$ 112,126 =======			
Operating EBITDA as a percentage of revenue	18.0%	16.9%	18.5%	6 19.8%	18.1%	5 15.7%	18.5%	19.6%	18.1%	
SEGMENT OPERATING DATA Air Miles reward miles:										
issued redeemed Transactions		611,824 158,281		1,164,867 396,253	1,415,221 521,718	1,361,013 376,161		1,164,867 396,253	1,415,221 521,718	
processed Statements	•	, ,		1,231,851	, ,	, ,			1,840,879	
generated Securitized	113,940	130,895	132,817	99,436	96,297	130,895	132,817	99,436	96,297	
portfolio Credit sales										

	Α	S OF DECEMBER	31,	AS SEPTEMBER				
	R	ECAST			PRO FORMA AS			
	1997	1998	ACTUAL					
		(AMOUNTS IN THOUSANDS)						
BALANCE SHEET DATA Cash and cash								
equivalents Redemption settlement	\$ 29,30	4 \$ 47,036	\$ 56,546	\$ 73,773	\$ 134,285			
assets Credit card receivables and seller's	-	- 70,178	133,650	145,190	145,190			
interest Intangibles and	170,93	8 139,458	150,804	142,509	142,509			
goodwill		5 362,797						
Total assets  Deferred  revenueproduct	589,87	6 1,075,707	1,267,644	1,266,556	1,266,556			
and service Certificates of deposit and other receivable	-	- 158,192	249,341	279,387	279,387			
funding debt Long-term and subordinated	188,30	0 147,984	116,900	88,500	88,500			
debt Total	117,67	3 332,000	318,236	341,660	248,750			

liabilities Series A preferred	386,104	780,902	888,172	904,340	811,431
stock			119,400	119,400	
equity	203,772	294,805	260,072	242,816	514,138

#### RISK FACTORS

BEFORE MAKING AN INVESTMENT DECISION, YOU SHOULD CAREFULLY CONSIDER THE FOLLOWING RISKS. THE RISKS DESCRIBED BELOW ARE NOT THE ONLY ONES THAT WE FACE. ANY OF THE FOLLOWING RISKS COULD HAVE A MATERIAL ADVERSE EFFECT ON OUR BUSINESS, FINANCIAL CONDITION AND OPERATING RESULTS. ADDITIONAL RISKS AND UNCERTAINTIES OF WHICH WE ARE UNAWARE OR CURRENTLY BELIEVE ARE IMMATERIAL MAY ALSO IMPAIR OUR BUSINESS OPERATIONS. THE TRADING PRICE OF OUR COMMON STOCK COULD DECLINE DUE TO ANY OF THESE RISKS, AND YOU COULD LOSE ALL OR PART OF YOUR INVESTMENT IN OUR COMMON STOCK. BEFORE MAKING AN INVESTMENT DECISION, YOU SHOULD ALSO READ THE OTHER INFORMATION INCLUDED IN THIS PROSPECTUS, INCLUDING OUR FINANCIAL STATEMENTS AND THE RELATED NOTES.

RISKS RELATED TO OUR BUSINESS

OUR BUSINESS IS DEPENDENT ON A SMALL NUMBER OF LARGE CLIENTS.

Our 10 largest clients were responsible for approximately 61.3% of our consolidated revenues during the year ended December 31, 2000.

TRANSACTION SERVICES. Our 10 largest clients in this segment were responsible for approximately 66.4% of our Transaction Services revenue in 2000. The Limited and its retail affiliates were the largest Transaction Services client in 2000, representing in excess of 10% of this segment's 2000 revenue. Our contracts with The Limited and its retail affiliates expire in 2006.

CREDIT SERVICES. Our two largest clients in this segment were responsible for 80.3% of our Credit Services revenue in 2000. The Limited and its retail affiliates and Brylane were the largest Credit Services clients in 2000. Our contracts with these clients expire in 2006.

MARKETING SERVICES. Our 10 largest clients in this segment were responsible for approximately 61.4% of our Marketing Services revenue in 2000. Bank of Montreal and Canada Safeway were the two largest Marketing Services clients in 2000, each representing in excess of 10% of this segment's 2000 revenue. Our contracts with these clients expire between one and two years from now. We can give no assurance that these contracts will be renewed on similar terms or at all.

A significant decrease in revenues attributable to any of our significant clients for any reason, including a decline in pricing or activity, or a decision to either utilize another service provider or to no longer outsource the services we provide, could have a material adverse effect on our business, financial condition and operating results in general, and those of the affected operating segment, in particular. In addition, if any of our significant clients were acquired and the client's new management team elected to phase-out or discontinue the client's business relationship with us, we could suffer a material adverse effect. This risk is particularly germane as many of our significant clients are in market sectors such as petroleum, specialty retail, supermarkets and financial services, which have recently experienced, and are experiencing, fairly considerable consolidation.

We provide transaction processing services to Equiva Services, LLC, which is the service provider to Shell branded locations in the U.S. Equiva is one of our 10 largest clients both in the Transaction Services segment and on a consolidated basis. We recently began renegotiating our contract with Equiva, which expires in December 2001. We have been informed by Equiva that it would like to discontinue a portion of the services we currently provide effective upon termination of the existing contract in December 2001. As a result of this termination, our revenue and profitability attributable to Equiva for periods beyond 2001 will decrease. We are now in the process of negotiating with Equiva regarding the other services we currently provide. With respect to the services under negotiation, we can give no assurance that we will successfully reach an agreement with Equiva on similar terms to those currently existing, or at all. If our negotiations with Equiva result in a decrease in pricing or in the number and types of the transaction services we provide to Equiva, our revenue and profitability

attributable to Equiva would be further adversely affected, which could have a material adverse effect on us.

A LARGE NUMBER OF OUR CLIENTS ARE AFFILIATES OF LIMITED COMMERCE CORP., OUR SECOND LARGEST STOCKHOLDER.

A large number of our clients are affiliates of Limited Commerce Corp., a wholly owned subsidiary of The Limited, which beneficially owned approximately 25.5% of our common stock as of December 31, 2000 and maintains two designees on our board of directors. The Limited, together with its affiliates, is our largest client, representing approximately 25.3% of our 2000 consolidated revenue. The Limited and its retail affiliates represented the largest Transaction Services client in 2000, and together with Brylane were the largest Credit Services clients in 2000. As a significant stockholder, The Limited, unlike our other clients, is able to exercise significant influence over matters requiring stockholder approval, including the election of directors and the approval of significant corporate transactions. In addition, Limited Commerce Corp., through a stockholders agreement, has the right to designate up to two members of our board of directors.

DEFAULTS AND BANKRUPTCIES RELATED TO OUR CONSUMER UNSECURED LENDING COULD ADVERSELY AFFECT US.

The primary risk associated with unsecured lending is the risk of default or bankruptcy of consumers, resulting in accounts being charged-off as uncollectible. In addition, general economic factors, such as the rate of inflation, unemployment levels and interest rates, may result in greater delinquencies and credit losses among consumers. We may not be able to successfully identify and evaluate the creditworthiness of cardholders to minimize delinquencies and losses. Also, we cannot assure you that our pricing strategy can offset the negative impact on profitability caused by increases in delinquencies and losses. Increases in charge-offs could have a material adverse effect on our business, financial condition and operating results.

THE FAILURE TO EFFECTIVELY INTEGRATE RECENT ACQUISITIONS COULD ADVERSELY AFFECT OUR BUSINESS.

Since August 1996, we have made several acquisitions, principally of Loyalty Management Group Canada Inc., Harmonic Systems Incorporated and the network transaction processing business of SPS Payment Systems, Inc. We are currently in the process of integrating the operations of the network transaction processing business of SPS, acquired in July 1999. We expect this integration process to continue through 2000. If we are unable to successfully integrate the SPS operations or any other acquired businesses, we may incur substantial costs and delays or other operational, technical or financial problems, any of which could harm our business and impact the trading price of our common stock. In addition, the failure to successfully integrate acquisitions may divert management's attention from our existing business and could damage our relationships with key clients and employees.

AS THE AVERAGE AGE OF OUR LOAN PORTFOLIO INCREASES, WE WILL LIKELY EXPERIENCE INCREASING OR FLUCTUATING LEVELS OF DELINQUENCY AND LOAN LOSSES.

In addition to being affected by general economic conditions and the success of our collection and recovery efforts, our delinquency and net credit card receivable charge-off rates at any point in time are affected by, among other factors, the credit risk of credit card receivables and the average age of our various credit card account portfolios. The credit risk of our credit card receivables, in the aggregate, is impacted by the average age of our credit card portfolio. The average age of credit card receivables affects the stability of delinquency and loss rates of the portfolio because delinquency and loss rates typically increase as the average age of accounts in a credit card portfolio increases. At September 30, 2000, 19.6% of securitized accounts and 37.7% of securitized loans were less than 24 months old. Accordingly, we believe that our loan portfolio will experience increasing or fluctuating levels of delinquency and loan losses as the average age of our accounts increases. This trend is already reflected in the change in our net charge-off ratio. The net charge-off ratio reflects the percentage of

the average securitized receivables at the beginning of each month in the period indicated consisting of principal losses from cardholders unwilling or unable to pay their credit card balances, as well as bankrupt and deceased cardholders, less current period recoveries. For the nine months ended September 30, 2000, our securitized net charge-off ratio on an annualized basis was 7.4% compared to 6.8% for the nine months ended September 30, 1999. For the year ended December 31, 1999, our securitized net charge-off ratio on an annualized basis was 7.2% compared to 7.8% for fiscal 1998 and 8.3% for fiscal 1997. We believe that this ratio will continue to fluctuate but generally rise over the next year, and over future years, as the average age of our accounts increases. Any material increases in delinquencies and losses beyond our expectations could have a material adverse impact on us and the value of our net retained interests in loans securitized.

WE ARE SUBSTANTIALLY DEPENDENT UPON AIR CANADA, THE DOMINANT DOMESTIC AIR CARRIER IN CANADA, AS A MAJOR SUPPLIER OF AIRLINE TICKETS THAT WE ISSUE TO COLLECTORS OF AIR MILES REWARD MILES.

Air Canada, as a result of its December 1999 acquisition of Canadian Airlines, is the dominant Canadian domestic air carrier. Air Canada has merged the operations of Canadian Airlines and consolidated routes resulting in the reduction of routes, flights and seats offered by the merged airline. As a result of the acquisition, we entered into a new supply agreement with Air Canada that runs through 2004, superseding our prior agreement with Canadian Airlines. Notwithstanding our agreement with Air Canada, we cannot predict what impact route consolidation or elimination or changes in the merged airlines' operations will have on our ability to satisfy and retain active collectors and sponsors of the Air Miles reward program. In addition, our Air Miles reward program would be disrupted and adversely affected in the event of any interruption or curtailment of Air Canada's operations.

WE ARE DEPENDENT UPON A MAJOR SUPPLIER FOR DATA TRANSMISSION SERVICES AND POINT-OF-SALE DIAL-UP TRANSMISSION SERVICES.

We are dependent on a major supplier for data transmission services and point-of-sale dial-up transmission services for our transaction processing business. We also use a backup supplier of these services. In the first quarter of 2001, we intend to complete the migration of a large percentage of our data transmission and point-of-sale dial-up transmission needs for our transaction processing business. Given our dependence on the supplier, if the supplier were to fail to perform its obligations or its services were otherwise interrupted, our transaction processing business could be materially and adversely affected.

LOSS OF DATA CENTER CAPACITY OR INTERRUPTION OF TELECOMMUNICATION LINKS COULD ADVERSELY AFFECT OUR BUSINESS.

Our ability to protect our data centers against damage from fire, power loss, telecommunications failure and other disasters is critical to our future. Our services depend on links to telecommunication providers. Any damage to our data centers or any failure of our telecommunication links that causes interruptions in our operations could have a material adverse effect on our ability to meet our clients' requirements, which could adversely effect our business, financial condition and operating results.

In order to provide many of our services, we must be able to store, retrieve, process and manage large databases and periodically expand and upgrade our capabilities. Any interruption or loss of these capabilities from a computer malfunction or other reasons could have a material adverse effect on our business, financial condition and operating results.

WE ARE SUBJECT TO INTENSE COMPETITION, AND WE EXPECT TO FACE INCREASED COMPETITION IN THE FUTURE.

GENERAL. The markets for our products and services are highly competitive. We compete with traditional and online marketing companies, credit card issuers and data processing companies, as well as with current and potential in-house operations of our clients. Many of our current and potential

competitors have greater resources than we do, which may impair our ability to compete. Many of our current and potential competitors have longer operating histories, stronger brand names and greater financial, technical, marketing and other resources than we do. In addition, these companies may have existing relationships with our potential clients and may be able to respond to changes in market dynamics and technology faster than we can. We cannot assure you that we will be able to compete successfully against our current and potential competitors.

TRANSACTION SERVICES. The payment processing industry is highly competitive, especially among the five largest payment processors in the U.S. Such competition requires that we continue to invest resources in technological developments and restricts the prices we can charge for certain services. The market requires that payment processors provide advanced and efficient technology, causing some financial institutions and other payment processors to either leave the business or merge with other providers, resulting in significant consolidation in the payment processing industry. Industry consolidation has enabled a few of our competitors to gain access to significant capital, management, marketing and technological resources that are equal to or greater than ours. We cannot assure you that we will continue to be able to compete successfully with such payment processors.

CREDIT SERVICES. We also face intense and increasing competition from numerous financial services providers, some of which have greater resources than we do. We compete against third party private label credit card issuers who may offer lower discount fees and greater incentives to secure new business. Additionally, our private label cards compete with other payment methods, primarily general-purpose credit cards like Visa, MasterCard and American Express, as well as cash, checks and debit cards.

MARKETING SERVICES. As a provider of loyalty and database marketing products and services, we generally compete with advertising and other promotional and loyalty programs, both traditional and online, for a portion of a client's total marketing budget. In addition, we compete against internally developed products and services created by our existing and potential clients. For each of our loyalty and database products and services, we expect competition to intensify as more competitors enter our market. In addition, new competitors with our Air Miles reward program may target our sponsors and reward miles collectors as well as draw rewards from our rewards suppliers. Due to the significant funding requirements to establish such a program, we have decided not to operate a program in the U.S. similar to the Air Miles reward miles program we operate in Canada. Rather, our existing stockholders have decided to pursue such a program in the U.S. through the creation and funding of a separate and distinct company called U.S. Loyalty Corp. Given the proximity of the U.S. and Canada and the number of companies that have operations in, and target consumers in, both countries, U.S. Loyalty Corp. may in the future become a competitor of ours for the marketing budgets of existing and potential clients. Over the past year, over half of the Air Miles reward program revenues came from the top 10-15% of our Air Miles reward miles collectors. The loss of these collectors could impact our ability to generate significant revenue from sponsors and loyalty partners. The continued attractiveness of our loyalty and rewards programs will depend in large part on our ability to remain affiliated with sponsors that are desirable to consumers and to offer rewards that are both attainable and attractive. For our database marketing services, our ability to continue collecting detailed transaction data on consumers is critical in providing effective customer strategies for our clients.

FAILURE TO SAFEGUARD OUR DATABASE AND CONSUMER PRIVACY COULD AFFECT OUR REPUTATION AMONG OUR CLIENTS AND THEIR CUSTOMERS.

An important feature of our loyalty and marketing database programs and credit services is our ability to develop and maintain individual consumer profiles. As part of our reward miles redemption and credit services, we maintain a marketing database containing information on consumers' account balances. Although we have extensive security procedures, our databases may be subject to unauthorized access. If we experience a security breach, the integrity of our marketing databases could

be affected. With respect to our loyalty and database programs, security and privacy concerns may cause consumers to resist providing the personal data necessary to support this profiling capability. The use of our loyalty and database programs or credit services could decline if any well-publicized compromise of security occurred. We could also be subject to legal claims from consumers. Any public perception that we released consumer information without authorization would adversely affect our ability to attract and retain consumers.

FLUCTUATIONS IN THE TIMING OR QUANTITY OF REWARD MILES REDEEMED BY COLLECTORS COULD INCREASE OUR NEED FOR WORKING CAPITAL.

We cannot control the timing of a collector's decision to redeem Air Miles reward miles or the quantity of reward miles redeemed. We could experience a need for increased working capital to fund redemptions if collectors redeem Air Miles reward miles at a rate that is more rapid than we anticipated, which could have a material adverse effect on our business, financial condition and operating results. We currently maintain cash, cash equivalents and fixed-income securities in a separate reserve account, which we believe are adequate to fund this obligation.

WE MAY FACE DAMAGES AS A RESULT OF EXISTING LITIGATION.

World Financial, our wholly owned subsidiary, is a party to a lawsuit filed by Service Merchandise, Inc. in U.S. Bankruptcy Court for the Middle District of Tennessee. In those actions, Service Merchandise, which is in voluntary Chapter 11 bankruptcy, alleges that World Financial breached certain contractual provisions of an agreement regarding a private label credit card program by, among other things, unilaterally revising the credit standards applicable to existing cardholders and withholding monthly program payments owed to Service Merchandise. In addition, Service Merchandise alleges that certain actions taken by World Financial violated the automatic stay provisions of the U.S. Bankruptcy Code. In a separate action, a group of World Financial cardholders recently filed a putative class action complaint against World Financial in U.S. District Court in the Southern District of Florida, Miami Division, alleging that World Financial's billing practices are false, misleading and deceptive, and therefore in breach of state and federal laws and cardholder contracts. We believe that both of these actions are without merit and we intend to defend them vigorously. See "Business--Litigation." Due to the uncertainty inherent in litigation, however, we cannot provide assurance that an ultimate result against World Financial in either of those actions would not have a material adverse effect on our business, financial condition or operating results.

## LITIGATION RELATING TO INTELLECTUAL PROPERTY RIGHTS COULD HARM OUR BUSINESS.

Third parties may infringe or misappropriate our trademarks or other intellectual property rights, which could have a material adverse effect on our business, financial condition or operating results. The actions we take to protect our trademarks and other proprietary rights may not be adequate. Litigation may be necessary to enforce our intellectual property rights, protect our trade secrets or determine the validity and scope of the proprietary rights of others. We cannot assure you that we will be able to prevent misappropriation or infringement of our proprietary information. Any infringement or misappropriation could harm any competitive advantage we currently derive or may derive from our proprietary rights.

Third parties may assert infringement claims against us. Any claims and any resulting litigation could subject us to significant liability for damages. An adverse determination in any litigation of this type could require us to design around a third party's patent or to license alternative technology from another party. In addition, litigation is time-consuming and expensive to defend and could result in the diversion of our time and attention. Any claims from third parties may also result in limitations on our ability to use the intellectual property subject to these claims.

BILLING DISPUTES BETWEEN A CARDHOLDER AND A MERCHANT AND FRAUDULENT TRANSACTIONS SUBMITTED BY A MERCHANT INVOLVING ELECTRONIC PAYMENT CARDS SUCH AS CREDIT CARDS, DEBIT CARDS OR STORED VALUE CARDS PRESENT RISKS TO OUR PROFITABILITY.

In our bank card processing business, when a billing dispute between a cardholder and a merchant is resolved in favor of the cardholder, or, when a card issuer detects fraudulent transactions submitted by a merchant, we charge back the amount of the transaction to the merchant. We then credit the amount of the transaction to the cardholder's account. These billing disputes or chargebacks relate to, among others:

- nonreceipt of merchandise or services;
- unauthorized use of a credit card; and
- general disputes between a customer and a merchant as to the quality of the goods purchased or the services rendered by the merchant.

If we or our clearing banks are unable to collect amounts charged back to a merchant's account, and if the merchant refuses or is unable due to bankruptcy or other reasons to reimburse us for the chargeback, we bear the loss for the amount of the refund paid to the cardholder. Our contingent liability is greater in certain industries, such as the direct response marketing industry, where the cardholder is not present to provide a signature. We attempt to reduce our exposure to such losses by performing initial and periodic credit reviews of our merchant clients, by adjusting our rates based, in part, on the merchant's credit risk, business and industry, and by requiring merchants to create escrow accounts for the purpose of satisfying amounts charged back to the merchant. We face chargeback risks with respect to the private label credit card programs we fund that are similar to the risks we face in our bankcard processing programs. We cannot assure you that we will not experience significant losses from chargebacks in the future. Increases in chargebacks not paid by merchants could have a material adverse effect on our business, financial condition and operating results.

CHANGES IN ASSUMPTIONS OVER TIME, SUCH AS THE AMOUNT OF PREPAYMENTS FROM AND DEFAULTS BY CARDHOLDERS, MAY CAUSE A DECREASE IN THE ESTIMATED VALUE OF THE INTEREST ONLY STRIPS, AND THE RESIDUAL INTEREST WE RETAIN IN THE CREDIT CARD RECEIVABLES WE SELL IS ILLIQUID.

ASSUMPTIONS REGARDING FUTURE PREPAYMENTS AND DEFAULT ASSUMPTIONS ARE SUBJECT TO VOLATILITY THAT COULD MATERIALLY AFFECT OPERATING RESULTS. We finance substantially all our credit card receivables through asset securitization transactions in which we sell our credit card receivables to a master trust that holds the receivables as trustee for third-party investors. We retain the right to service the receivables we sell. We maintain a residual interest in the credit card receivables and retain an interest only strip representing the present value of the right to the excess cash flows generated by the securitized receivables. We calculate the gain on the sale of receivables and the value of the interest only strips based on the present value of the anticipated cash flow stream from the securitized receivables, which is the difference between (1) interest and other fees paid by cardholders and (2) the sum of the following:

- pass-through interest paid to third-party investors;
- trustee fees;
- servicing fees that we receive from the trust; and
- estimated loan portfolio losses.

A significant factor affecting the level of anticipated cash flows is the rate at which the underlying principal of the securitized credit card receivables is reduced. Prepayments represent principal reductions in excess of the contractually scheduled reductions. Additional assumptions include estimated future credit losses and a discount rate commensurate with the risks involved. The rate of cardholder prepayments or defaults on credit card balances may be affected by a variety of economic factors, including interest rates and the availability of alternative financing, most of which are not

within our control. A decrease in interest rates could cause cardholder prepayments to increase, thereby requiring a write down of the interest only strips.

Assumptions regarding future prepayments and credit losses are subject to volatility that could materially affect operating results. Both the amount and timing of estimated cash flows are dependent on the performance of the underlying credit card receivables, and actual cash flows may vary significantly from expectations. If prepayments from cardholders or defaults by cardholders exceed our estimates, we may be required to decrease the carrying value of the interest only strips through a charge against earnings.

THE RESIDUAL INTEREST WE RETAIN IN THE CREDIT CARD RECEIVABLES WE SELL IS ILLIQUID. In addition, we cannot assure you that the interest only strips could in fact be sold at their stated value on the balance sheet, if at all, due to the lack of a known market for interest only strips.

We recognize a gain on sale and the related interest only strip in the period during which we sell the credit card receivables, while we actually receive cash payments from our pooling and servicing agreements and servicing fees from the trusts over the lives of the receivables we sell. This difference in the timing of cash flows could cause a cash shortfall, which could have a material adverse effect on our financial condition.

WE DEPEND ON OUR ABILITY TO SELL AND SECURITIZE OUR CREDIT CARD RECEIVABLES TO FUND NEW RECEIVABLES.

Since January 1996, we have used a program involving the sale and securitization of our credit card receivables as our primary funding vehicle for credit card receivables. A number of factors affect securitization transactions, some of which are beyond our control, including:

- conditions in the securities markets in general;
- conditions in the asset-backed securitization market;
- conformity of credit card receivables to rating agency requirements and changes in those requirements; and
- availability of credit enhancement.

These factors could adversely affect our ability to effect securitization transactions or the benefits to us of securitization transactions, including the value of our interest only strips or our ability to sell interest only strips or portions of our interest in the receivables.

In addition, we have overcollateralized and maintained an interest in our securitizations in order to achieve better credit ratings. Failure to obtain acceptable credit ratings or more stringent credit enhancement requirements could decrease the efficiency of or have an adverse effect on the timing of, or our ability to effect, future securitizations. Securitization transactions subject us to covenants such as receivables performance and the continued solvency of private label program participants. If we do not satisfy these covenants, an early amortization event could occur. In an early amortization event, the trustee would hold our interest in the related receivables and excess interest income until such time as the securization investors are fully repaid. The occurrence of an early amortization event would significantly limit our ability to securitize additional receivables.

We intend to continue public securitizations of our credit card receivables. The inability to securitize credit card receivables due to changes in the market, the unavailability of credit enhancements, an early amortization event, or any other circumstance or event would have a material adverse effect on our business, financial condition and operating results.

THE TRUST MAY TERMINATE OUR SERVICING RIGHTS.

The pooling and servicing agreements related to our securitizations provide that the trustee may terminate our servicing rights if we fail to perform our servicing obligations under those agreements,

such as the failure to make timely payments to certificate holders. As of the date of this prospectus, no servicing rights had been terminated. However, we cannot assure you that we will be able to perform our servicing obligations and, if we are unable to perform those obligations, that our servicing rights will not be terminated. A termination of our servicing rights would have a material adverse effect on our business, financial conditions and operating results.

WE EXPECT GROWTH IN OUR CREDIT SERVICES SEGMENT RESULTING FROM NEW AND ACQUIRED PRIVATE LABEL CARD PROGRAMS, WHOSE CREDIT CARD RECEIVABLE PERFORMANCE MAY NOT BE CONSISTENT WITH THAT OF OUR EXISTING PROGRAMS.

An important source of growth in our private card operations is expected to come from the acquisition of existing private label programs and from initiating new private label programs at retailers that previously did not operate a program. Although we believe our pricing and models for determining credit risk are designed to evaluate the credit risk of existing programs and the credit risk we are willing to assume for start-up programs, there can be no assurance that the loss experience on newly acquired and start-up plans will be consistent with our more established programs. The failure to successfully underwrite these private label programs may result in increased portfolio losses and reduce our profitability and could have a material adverse effect on our business, financial condition and operating results.

#### INTEREST RATE FLUCTUATIONS IMPACT THE YIELD ON OUR ASSETS AND FUNDING EXPENSE.

An increase or decrease in market interest rates could have a negative impact on the amount we realize from the net interest spread between the yield on our assets and our cost of funding. A rise in market interest rates may indirectly impact the payment performance of consumers or the value of, or amount we could realize from the sale of, interest only strips. We try to minimize the impact of changes in market interest rates on our cash flow, asset value and net income primarily by funding fixed-rate assets with fixed-rate funding sources and by using interest-rate derivatives to match asset and liability repricings. Nonetheless, changes in market interest rates may have a negative impact on us.

#### OUR HEDGING ACTIVITY SUBJECTS US TO OFF-BALANCE SHEET RISK.

The interest rate swap and treasury lock agreements we use to reduce our exposure to fluctuations in interest rates subject us to off-balance sheet risk. These off-balance sheet financial instruments involve elements of credit and interest rate risk in excess of the amount recognized on our balance sheet. Our hedging policy subjects us to risks relating to the creditworthiness of the commercial banks with whom we contract in our hedging transactions. If one of these banks cannot honor its obligations, we may suffer a loss. The purpose of our hedging policy is to reduce the effect of interest rate fluctuations on our results of operations. Therefore, while our hedging policy reduces our exposure to losses resulting from unfavorable changes in interest rates, it also reduces or eliminates our ability to profit from favorable changes in interest rates.

## POSTAL RATE INCREASES COULD LEAD TO REDUCED VOLUME OF BUSINESS.

Postal rate increases have negatively impacted the direct marketing industry during the past years. Any future increases may force us and our clients that are direct mailers to mail fewer pieces. This response by direct mailers could decrease the amount of processing services purchased from us, which could have a material adverse effect on our business, financial condition and operating results.

FLUCTUATIONS IN THE EXCHANGE RATES BETWEEN THE U.S. DOLLAR AND CANADIAN DOLLAR MAY AFFECT OUR OPERATING RESULTS.

A large portion of our Marketing Services revenue relates to the Air Miles reward program and is in Canadian dollars. We are exposed to fluctuations in the exchange rate between the U.S. dollar and the Canadian dollar through our operations in Canada. Although we have entered into cross-currency hedge transactions to fix the exchange rate on any Canadian debt repayment due to a U.S. counter party, we do not hedge our net investments in foreign operations. Significant changes in the exchange rate could have a material adverse effect on our business, financial condition and operating results.

IF OUR BANK SUBSIDIARY FAILS TO MEET CREDIT CARD BANK CRITERIA, WE MAY BECOME SUBJECT TO REGULATION UNDER THE BANK HOLDING COMPANY ACT.

Our bank subsidiary, World Financial, is a limited purpose credit card bank. The Bank Insurance Fund, which is administered by the Federal Deposit Insurance Corporation, insures the deposits of World Financial. World Financial is subject to regulation and examination by the Office of the Comptroller of the Currency, its primary regulator, and is also subject to regulation by the Board of Governors of the Federal Reserve System and the Federal Deposit Insurance Corporation, as back-up regulators. World Financial is not a "bank" as defined under the Bank Holding Company Act because it is in compliance with the following requirements:

- it engages only in credit card operations;
- it does not accept demand deposits or deposits that the depositor may withdraw by check or similar means for payment to third parties;
- it does not accept any savings or time deposits of less than \$100,000, except for deposits pledged as collateral for extensions of credit;
- it maintains only one office that accepts deposits; and
- it does not engage in the business of making commercial loans.

If World Financial failed to meet the credit card bank criteria described above, World Financial would be a "bank" as defined by the Bank Holding Company Act, subjecting us to the provisions, requirements and restrictions of the Bank Holding Company Act as a bank holding company. We believe that becoming a bank holding company would significantly harm us, as we could be required to either divest any activities deemed to be non-banking activities or cease any activities not permissible for a bank holding company and its affiliates.

OUR BUSINESS MAY SUFFER IF WE ARE UNABLE TO RETAIN KEY PERSONNEL.

Our future success is substantially dependent upon the continued services of our senior management team. The loss of the services of any of our executive officers could have a material adverse effect on our business. Many of our executive officers have only been employed by us for a short time. We do not currently have "key person" life insurance policies on any of our employees, and we generally do not enter into employment agreements with our employees. Our future success also depends on our ability to attract and retain highly qualified personnel. The competition for qualified personnel in our markets is intense, and we may be unable to attract or retain highly qualified personnel in the future.

SOME OF OUR STOCKHOLDERS OWN A SIGNIFICANT AMOUNT OF OUR COMMON STOCK.

As of December 31, 2000, Limited Commerce Corp. and the affiliated entities of Welsh, Carson, Anderson & Stowe, in the aggregate beneficially owned approximately 99.8% of our outstanding common stock and would have owned 81.4% of our common stock as of that date after giving pro forma effect to this offering. As a result, these stockholders are able to exercise significant influence

over, and in most cases control, matters requiring stockholder approval, including the election of directors and approval of significant corporate transactions. Their continued concentration of ownership after this offering may also have the effect of delaying, preventing or deterring a change in control that may otherwise be beneficial to you.

DELAWARE LAW AND OUR CHARTER DOCUMENTS COULD PREVENT A TAKEOVER THAT MIGHT BE BENEFICIAL TO YOU.

Delaware law, as well as provisions of our certificate of incorporation and bylaws, could discourage unsolicited proposals to acquire us, even though such proposals may be beneficial to you. These provisions include:

- a board of directors classified into three classes of directors with the directors of each class having staggered, three-year terms;
- our board's authority to issue shares of preferred stock without stockholder approval; and
- provisions of Delaware law that restrict many business combinations and provide that directors serving on staggered boards of directors, such as ours, may be removed only for cause.

These provisions of our certificate of incorporation, bylaws and Delaware law could discourage tender offers or other transactions that might otherwise result in our stockholders receiving a premium over the market price for our common stock.

THE FAILURE TO FAVORABLY NEGOTIATE AND INTEGRATE FUTURE ACQUISITIONS COULD ADVERSELY AFFECT OUR BUSINESS.

We have made several acquisitions since August 1996, and we intend to acquire additional complementary businesses as part of our growth strategy. Although we may acquire additional businesses, we may not be able to successfully integrate them in a timely manner or at all. If we are not able to successfully integrate acquired businesses, we may incur substantial costs and delays or other operational, technical or financial problems. In addition, the failure to successfully integrate acquisitions may divert management's attention from our existing business and may damage our relationships with key clients and employees.

To finance future acquisitions, we may issue equity securities that could be dilutive to our stockholders. We may also incur debt and additional amortization expenses related to goodwill and other intangible assets in future acquisitions. The interest expense related to this debt and additional amortization expense may significantly reduce our profitability and could have a material adverse effect on our business, financial condition and operating results.

## RISKS RELATED TO OUR INDUSTRY

THE MARKETS FOR THE SERVICES THAT WE OFFER MAY FAIL TO EXPAND OR MAY CONTRACT.

Our growth and continued profitability relies on acceptance of the services that we offer. If demand for loyalty and database marketing, transaction or credit services decreases, the price of our common stock could fall and you could lose value in your investment. The use of loyalty and database marketing by retailers is in its early stages and we cannot guarantee that merchants will continue to use these types of marketing strategies. Changes in technology may enable merchants and retail companies to directly process transactions in a cost-efficient manner without the use of our services, which could have a material adverse effect on our business, financial condition and operating results.

INDUSTRY RISKS RELATED TO CONSUMER CREDIT PRODUCTS COULD NEGATIVELY IMPACT US.

delinquencies and credit losses will increase because of future economic downturns;

- an increasing number of consumers will default on the payment of their outstanding balances or seek protection under bankruptcy laws;
- fraud by cardholders and third parties will increase;
- increased criticism from consumer advocates and the media could hurt consumer acceptance of our products; and
- litigation, including class action litigation, challenging our product terms, rates, disclosures, collections or other practices, under state and Federal consumer protection statutes and other laws, could adversely affect our lending practices.

Our business, financial condition and operating results could be materially adversely affected if we have underestimated any of these risks or are unable to adjust our pricing for such changes.

LEGISLATION RELATING TO CONSUMER PRIVACY MAY AFFECT OUR ABILITY TO COLLECT DATA.

The enactment of legislation or industry regulations arising from public concern over consumer privacy issues could have a material adverse impact on our loyalty and database marketing services. Any such legislation or industry regulations could place restrictions upon the collection and use of information that is currently legally available, which could materially increase our cost of collecting some data. Legislation or industry regulation could also prohibit us from collecting or disseminating certain types of data, which could adversely affect our ability to meet our clients' requirements.

The Gramm-Leach-Bliley Act, which became law in November 1999, requires financial institutions to comply with various notice procedures in order to disclose nonpublic personal information about their consumers to nonaffiliated third parties and restricts their ability to share account numbers. The requirements of this law also apply to the disclosure of any list, description or other grouping of consumers derived from nonpublic personal information. This law makes it more difficult to collect and use information that has been legally available and may increase our costs of collecting some data. This law also requires us to disclose our privacy policies and practices to consumers. New regulations, promulgated by the federal government under the Gramm-Leach-Bliley Act, that become effective in July 2001 will require credit card customers to have the ability to opt out of having information generated by their credit card purchases shared with nonaffiliated third parties.

On April 13, 2000, the Canadian federal government and Minister of Industry of Canada enacted the Personal Information Protection and Electronic Documents Act. This act, which became effective on January 1, 2001, comprises comprehensive private sector privacy legislation that applies to organizations engaged in any commercial activities in Canada. It enacted into law 10 privacy principles from the Canadian Standards Association's Model Privacy Code. This act also requires organizations to obtain consent to the collection, use or disclosure of personal information. The nature of the required consent will depend on the sensitivity of the personal information and will permit personal information to be used only for the purposes for which it was collected. The Province of Quebec has had similar privacy legislation applicable to the private sector in that province since 1994, and other provinces are considering further privacy legislation.

CURRENT AND PROPOSED REGULATION AND LEGISLATION RELATING TO OUR CREDIT SERVICES COULD LIMIT OUR BUSINESS ACTIVITIES, PRODUCT OFFERINGS AND FEES CHARGED.

Various Federal and state laws and regulations significantly limit the credit services activities in which we are permitted to engage. Such laws and regulations, among other things, limit the fees and other charges that we can impose on customers, limit or prescribe certain other terms of our products and services, require specified disclosures to consumers, or require that we maintain certain licenses, qualifications and minimum capital levels. In some cases, the precise application of these statutes and regulations is not clear. In addition, numerous legislative and regulatory proposals are advanced each year which, if adopted, could have a material adverse effect on our profitability or further restrict the

manner in which we conduct our activities. The failure to comply with, or adverse changes in, the laws or regulations to which our business is subject, or adverse changes in their interpretation, could have a material adverse effect on our ability to collect our receivables and generate fees on the receivables, thereby adversely affecting our business, financial condition and operating results.

STATE TAX ISSUES COULD HAVE A NEGATIVE EFFECT ON OUR BUSINESS.

Transaction processing companies may be subject to state taxation of certain portions of their fees charged to merchants for their services. If we are required to pay such taxes and are unable to pass this tax expense through to our merchant clients, our business, financial condition and operating results could be adversely affected.

LAWS AND REGULATIONS PERTAINING TO THE INTERNET MAY ADVERSELY AFFECT OUR BUSINESS.

An increasing number of laws and regulations pertain to the Internet. These laws and regulations relate to liability for information retrieved from or transmitted over the Internet, on-line content regulation, user privacy, taxation and the quality of products and services. Moreover, the applicability to the Internet of existing laws governing intellectual property ownership and infringement, copyright, trademark, trade secret, obscenity, libel, employment, personal privacy and other issues is uncertain and developing. Any new law or regulation pertaining to the Internet, or the application or interpretation of existing laws, could decrease the demand for our promotional services, increase our cost of doing business or otherwise have a material adverse effect on our business, results of operations and financial condition.

#### RISKS RELATED TO THIS OFFERING

IF THE PRICE OF OUR COMMON STOCK FLUCTUATES SIGNIFICANTLY, YOUR INVESTMENT COULD LOSE VALUE.

Prior to this offering, there has been no public market for our common stock. Although we have applied to have our common stock listed on the New York Stock Exchange, we cannot assure you that an active public market will develop for our common stock or that our common stock will trade in the public market subsequent to this offering at or above the initial public offering price. If an active public market for our common stock does not develop, the trading price and liquidity of our common stock will be materially and adversely affected. Negotiations between us and the underwriters will determine the initial offering price, which may not be indicative of the trading price for our common stock after this offering. In addition, the stock market is subject to significant price and volume fluctuations, and the price of our common stock could fluctuate widely in response to several factors, including:

- our quarterly operating results;
- changes in our earnings estimates;
- additions or departures of key personnel;
- changes in the business, earnings estimates or market perceptions of our competitors;
- changes in general market or economic conditions; and
- announcements of legislative or regulatory change.

WE HAVE A LARGE NUMBER OF SHARES THAT ARE ELIGIBLE FOR FUTURE SALE AND, IF THESE SHARES ARE SOLD IN THE FUTURE, YOUR INVESTMENT WILL BE DILUTED.

If a large number of shares of our common stock are sold in the open market after this offering, or the market perceives that such sales could occur, the trading price of our common stock could decrease. After this offering, we will have an aggregate of 120,627,107 shares of our common stock

authorized but unissued and not reserved for specific purposes. In general, we may issue all of these shares without any action or approval by our stockholders. We may pursue acquisitions of competitors and related businesses and may issue shares of our common stock in connection with these acquisitions.

Upon consummation of the offering, we will have 70,619,893 shares of our common stock outstanding. Of these shares, all shares sold in the offering, other than shares, if any, purchased by our affiliates, will be freely tradable. Of the remaining 57,619,893 shares, 10,625 shares will be freely transferable and 57,609,268 shares will be "restricted securities" as that term is defined in Rule 144 under the Securities Act.

We have also reserved 8,753,000 shares of our common stock for issuance under our stock option and restricted stock plan, of which 4,882,626 shares are issuable upon exercise of options granted as of December 31, 2000, including options to purchase 1,232,353 shares exercisable as of December 31, 2000 or that will become exercisable within 60 days after such date. Any shares issued in connection with the exercise of currently outstanding stock options or otherwise would further dilute your investment in our common stock.

OUR MANAGEMENT'S BROAD DISCRETION IN THE USE OF THE PROCEEDS OF THIS OFFERING MAY ADVERSELY AFFECT YOUR INVESTMENT.

Our management can spend a significant portion of the proceeds from this offering in ways with which our stockholders may not agree. We intend to use approximately \$92.9 million of the net proceeds from the offering to repay outstanding debt. We expect that the remaining net proceeds will be available for general corporate purposes, including potential acquisitions and working capital.

#### SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS

This prospectus and the documents included in this prospectus may contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such statements may use words such as "anticipate," "believe," "estimate," "expect," "intend," "predict," "project" and similar expressions as they relate to us or our management. When we make forward-looking statements, we are basing them on our management's beliefs and assumptions, using information currently available to us. These forward-looking statements are subject to risks, uncertainties and assumptions, including but not limited to those discussed under the section "Risk Factors" and elsewhere in this prospectus.

If one or more of these or other risks or uncertainties materialize, or if our underlying assumptions prove to be incorrect, actual results may vary materially from what we projected. Any forward-looking statements contained in this prospectus reflect our current views with respect to future events and are subject to these and other risks, uncertainties and assumptions relating to our operations, results of operations, growth strategy and liquidity. All subsequent written and oral forward-looking statements attributable to us or individuals acting on our behalf are expressly qualified in their entirety by this paragraph. You should specifically consider the factors identified under the section "Risk Factors" and elsewhere in this prospectus which could cause actual results to differ before making an investment decision.

#### USE OF PROCEEDS

The net proceeds from this offering will be approximately \$153.4 million, or \$178.9 million if the underwriters exercise their over-allotment option in full, after deducting estimated underwriting discounts and commissions and estimated offering expenses. We will repay approximately \$92.9 million that is outstanding of a \$130.0 million U.S. Term Loan, which is part of our \$330.0 million credit agreement entered into in July 1998. The balance of the net proceeds is intended for potential acquisitions. We are currently considering acquisition candidates in the transaction services field. We have no present agreements, commitments or understandings with respect to the acquisition of any business, although we continue to monitor and evaluate acquisition opportunities on an ongoing basis. Pending such uses, we intend to invest the net proceeds in short-term interest-bearing, investment-grade instruments, such as certificates of deposit or direct or guaranteed obligations of government agencies of the United States.

The foregoing represents our best estimate of the use of the net proceeds of this offering based on the current status of our business. Our estimates and current expectations are subject to significant change, based on numerous factors, including certain factors beyond our control. If we do not utilize the net proceeds of the offering as set forth above, or if we utilize different amounts than presently contemplated, we could use any remaining cash for other corporate purposes, including working capital.

## DIVIDEND POLICY

We have never declared or paid any dividends on our common stock. We do not anticipate paying any cash dividends in the foreseeable future. We currently intend to retain future earnings, if any, to finance operations and the expansion of our business. Any future determination to pay cash dividends will be at the discretion of our board of directors and will be dependent upon our financial condition, operating results, capital requirements and other factors that our board deems relevant. In addition, under the terms of our credit agreement, we cannot declare or pay dividends or return capital to our stockholders, nor can we authorize or make any other distribution, payment or delivery of property or cash to our stockholders.

Our pro forma net deficit in tangible book value as of September 30, 2000 was approximately \$90.8 million, or approximately \$1.58 per share of common stock, after giving effect to the conversion of all our outstanding shares of Series A preferred stock into common stock. Pro forma net deficit in tangible book value per share represents the amount of tangible assets, less intangibles assets and goodwill and total liabilities, divided by the number of shares of common stock outstanding, after giving effect to the conversion of all our outstanding shares of Series A preferred stock into common stock.

Dilution in net tangible book value per share represents the difference between the amount per share paid by purchasers of our common stock in this offering and the pro forma net tangible book value per share of our common stock immediately after the offering. After giving effect to our sale of 13,000,000 shares of common stock in this offering at an assumed initial public offering price of \$13.00 per share and after deduction of the estimated underwriting discounts and commissions and estimated offering expenses payable by us, our pro forma net tangible book value as of September 30, 2000 would have been approximately \$61.1 million, or \$0.87 per share. This represents an immediate increase in pro forma net tangible book value to existing stockholders attibutable to new investors of \$2.44 per share and the immediate dilution of \$12.13 per share to new investors.

Assumed initial public offering price per share  Pro forma net deficit in tangible book value per share before offering  Increase per share attributable to new investors	\$(1.58)	\$13.00
Pro forma net tangible book value per share after the offering		0.87
Dilution per share to new investors		\$12.13 =====

The following table sets forth as of September 30, 2000, after giving effect to the conversion of all our outstanding shares of Series A preferred stock into common stock, the total consideration paid and the average price per share paid by our existing stockholders and by new investors, before deducting estimated underwriting discounts and commissions and estimated offering expenses payable by us at an assumed initial public offering price of \$13.00 per share.

	SHARES PURCHASED NUMBER PERCENT		TOTAL CONS	AVERAGE PRICE PER	
			AMOUNT	PERCENT	SHARE
		( AMC	OUNTS IN THOUS		
Existing stockholders	57,620 13,000	81.6% 18.4	\$346,115 169,000	67.2% 32.8	\$ 6.01 13.00
Total	70,620 =====	100.0% =====	\$515,115 ======	100.0% =====	

This table assumes no options were exercised after September 30, 2000. As of September 30, 2000, there were outstanding options to purchase a total of 4,832,069 shares of common stock at a weighted average exercise price of \$12.42 per share and 8,753,000 shares of common stock reserved for issuance under our stock option and restricted stock plan. If all outstanding options were exercised on the date of the closing of the offering, new investors purchasing shares in this offering would suffer dilution per share of \$12.19.

#### CAPITALIZATION

Capitalization is the amount invested in a company and is a common measurement of a company's size. The table below shows our capitalization as of September 30, 2000 as follows:

- on an actual basis;
- on a pro forma basis to reflect the conversion of all of our Series A preferred stock into common stock; and
- on a pro forma as adjusted basis to give effect to the sale of the 13,000,000 shares of our common stock offered by this prospectus at an assumed initial public offering price of \$13.00 per share and the application of the net proceeds from the sale, having deducted estimated underwriting discounts and commissions and estimated offering expenses.

You should read this table in conjunction with the consolidated financial statements and related notes that are included in this prospectus.

	AT	SEPTEMBER 30	, 2000
	ACTUAL	PRO FORMA	PRO FORMA AS ADJUSTED
			ER SHARE DATA)
Cash and cash equivalents	\$ 73,773	\$ 73,773	\$134,285
	======	======	======
Certificates of deposit	\$ 74,000	\$ 74,000	\$ 74,000
	89,125	89,125	59,125
Total short-term debt	\$163,125	\$163,125	\$133,125
	======	======	======
Long-term debt, excluding current portion: Certificates of deposit	\$ 14,500	\$ 14,500	\$ 14,500
	150,535	150,535	87,625
	102,000	102,000	102,000
Total long-term debt	267,035	267,035	204,125
forma as adjusted	119,400		
adjusted	475	576	706
	226,240	345,539	498,831
	16,101	16,101	14,601
Total stockholders' equity	242,816	362,216	514,138
Total capitalization	\$629,251	\$629,251	\$688,263
	======	======	======

At the closing of this offering, as set forth in an agreement between us and the holder of a warrant to purchase 167,084 shares of our common stock, we will purchase the unexercised warrant from the warrantholder at a purchase price equal to the initial public offering price set forth on the cover page of this prospectus less the exercise price of \$9.00 per share. Assuming an initial offering price of \$13.00 per share, that would result in a payment to the warrantholder at closing of approximately \$700,000. There are no other warrants outstanding to purchase our common stock.

We estimate that there will be 70,619,893 shares of common stock outstanding after this offering. In addition to the shares of common stock to be outstanding after this offering, we may issue additional shares of common stock.

## UNAUDITED PRO FORMA CONSOLIDATED FINANCIAL INFORMATION

The following unaudited pro forma consolidated financial information is based on the unaudited financial statements of Alliance Data Systems Corporation, Loyalty Management Group Canada Inc., Harmonic Systems Incorporated, and the network transaction processing business of SPS Payment Systems, Inc. included elsewhere in this prospectus. The unaudited pro forma adjustments are based upon certain assumptions that we believe are reasonable. The unaudited pro forma consolidated financial information and accompanying notes should be read in conjunction with the historical financial statements of Alliance Data Systems Corporation, Loyalty Management Group Canada Inc., Harmonic Systems Incorporated and the network transaction processing business of SPS Payment Systems, Inc., and the respective notes to those statements, and "Management's Discussion and Analysis of Financial Condition and Results of Operations" appearing elsewhere in this prospectus.

The data contained in the pro forma columns give effect to the following completed acquisitions, each accounted for under the purchase method of accounting, as if those acquisitions had been consummated on January 1, 1998:

- the acquisition of Loyalty Management Group Canada Inc., effective July 24, 1998;
- the acquisition of Harmonic Systems Incorporated, effective September 15, 1998; and
- the acquisition of the network transaction processing business of SPS Payment Systems, Inc., effective July 1, 1999.

The unaudited pro forma consolidated financial information does not purport to be indicative of the results that would have been obtained had the transactions been completed as of the assumed dates and for the periods presented or that may be obtained in the future. The unaudited pro forma consolidated financial information is included in this prospectus for informational purposes, and while we believe that it may be helpful in understanding our combined operations for the periods indicated, you should not unduly rely on the information.

# UNAUDITED PRO FORMA CONSOLIDATED STATEMENT OF OPERATIONS FOR THE YEAR ENDED DECEMBER 31, 1998 (IN THOUSANDS, EXCEPT PER SHARE DATA)

CALENDAR YEAR ENDED DECEMBER 31, 1998

						· 	
	ADSC	LOYALTY(1)	HARMONIC SYSTEMS(1)	SPS(1)	SUBTOTAL	ADJUSTMENTS	PRO FORMA
Total revenue		\$40,879 44,741	\$12,090 16,328	\$47,674 37,591	\$552,180 443,029	\$	\$552,180 443,029
General and administrative  Depreciation and other	39,870				39,870		39,870
amortization	8,782	805	448		10,035		10,035
intangibles	46,977	2,020			48,997	32,574 (2)	81,571
Total operating expenses		47,566	16,776	37,591	541,931	32,574	574,505
Operating income (loss)  Interest expense  Income tax (benefit) expense	11,539 29,295 (2,622)	(6,687) 203 (3,699)	(4,686) 221	10,083  3,710	10,249 29,719 (2,611)	(32,574) 8,800 (3) (10,779)(4)	(22,325) 38,519
Income (loss) from continuing operations	\$(15,134) ======	\$(3,191) ======	\$(4,907) =====	\$ 6,373 ======	\$(16,859) ======	\$(30,595) =====	\$(47,454) ======
Earnings (loss) per share from continuing operations basic and diluted	\$ (0.37) =====						\$ (1.01) ======
Weighted average shares used in computing per share amounts basic and diluted	41,308 =====					5,661 ======	46,969 ======

See the accompanying notes on page 29.

# UNAUDITED PRO FORMA CONSOLIDATED STATEMENT OF OPERATIONS FOR THE YEAR ENDED DECEMBER 31, 1999 (IN THOUSANDS, EXCEPT PER SHARE DATA)

YEAR ENDED DECEMBER 31, 1999

	ADSC	SPS(1)	SUBTOTAL	ADJUSTMENTS	PRO FORMA
Total revenue  Cost of operations  General and administrative  Depreciation and other amortization  Amortization of purchased intangibles	456,908 45,919		\$607,404 477,036 45,919 16,183 61,617	\$   5,929 (2)	- /
Total operating expenses	580,627	20,128	600,755	5,929	606,684
Operating income (loss) Interest expense Income tax (benefit) expense	2,455 42,785 (6,538)	,	6,649 42,785 (4,995)	(5,929)  (2,515)(4	42,785
Income (loss) from continuing operations	\$(33,792) ======	\$ 2,651 ======	\$(31,141) ======	\$(3,414) ======	\$(34,555) ======
Earnings (loss) per share from continuing operationsbasic and diluted	\$ (0.78) ======				\$ (0.88) ======
Weighted average shares used in computing per share amountsbasic and diluted	47,498 ======				47,498 ======

See the accompanying notes on page 29.

# UNAUDITED PRO FORMA CONSOLIDATED STATEMENT OF OPERATIONS FOR THE NINE MONTHS ENDED SEPTEMBER 30, 1999 (IN THOUSANDS, EXCEPT PER SHARE DATA)

NINE MONTHS ENDED SEPTEMBER 30, 1999

	ADSC	SPS(1)	SUBTOTAL	ADJUSTMENTS	PRO FORMA
Total revenue		\$24,322	\$452,538	\$	\$452,538
Cost of operations  General and administrative expenses	332,480 32,042		352,608 32,042		02,0.2
Depreciation and other amortization	10,219 44,777		10,219 44,777	5,929 (2)	- /
Total operating expenses	•	20,128	439,646	5,929	445,575
Operating income (loss)	8,698 33,018 (899)		12,892 33,018 644		33,018
Income (loss) from continuing operations	\$(23,421) ======	\$ 2,651 ======	\$(20,770) ======	\$(3,414) ======	\$(24,184) ======
Earnings (loss) per share from continuing operationsbasic and diluted	\$ (0.61) ======				\$ (0.62) ======
Weighted average shares used in computing per share amountsbasic and diluted	47,491 =====				47,491 ======

See the accompanying notes on page 29.

# NOTES TO UNAUDITED PRO FORMA CONSOLIDATED STATEMENTS OF OPERATIONS (AMOUNTS IN THOUSANDS)

The Unaudited Pro Forma Consolidated Statements of Operations for the two years ended December 31, 1999 and the nine months ended September 30, 1999 reflect the pro forma adjustments for the acquisitions previously mentioned. The 1998 statements are presented on a recast calendar-year basis so as to provide a better basis of comparison to the 1999 statements.

(1) Represents operating activity for each of the respective acquired businesses for the periods set forth below:

	YEAR E DECEMBE	ER 31,	NINE MONTHS ENDED	
	1998	1999	SEPTEMBER 30, 1999	
Loyalty	7 months			
Harmonic Systems				
SPS	12 months	6 months	6 months	

(2) Represents pro forma adjustments to goodwill and other purchased intangibles' amortization in connection with the acquisitions as follows:

	YEAR ENDED DECEMBER 31,		NINE MONTHS ENDED SEPTEMBER 30,	
	1998	1999	1999	
Loyalty Harmonic Systems	\$15,925 4,792	\$ 	\$ 	
	11,857	5,929	5,929	
	\$32,574 ======	\$5,929 =====	\$5,929 =====	

We amortize goodwill over a 20 to 25 year life. We amortize other purchased intangibles over a three to five year period.

(3) Represents pro forma adjustments to interest expense related to debt incurred in connection with the Loyalty and Harmonic Systems acquisitions. The interest expense is as follows:

	YEAR ENDED	
	DECEMBER 31, 1998	
Loyalty	\$4,900	
Harmonic Systems	\$4,900 3,900	
	\$8,800	
	=====	

## (4) Represents the:

- tax effect of pro forma adjustments including amortization expense related to the SPS acquisition but excluding amortization expense related to the Loyalty and Harmonic Systems acquisitions; and
- recognition of tax expense for the acquired businesses which had not recorded tax expense.

We are the result of a 1996 merger of two entities acquired by Welsh, Carson, Anderson & Stowe--J.C. Penney's transaction services business, BSI Business Services, Inc., and The Limited's credit card bank operation, World Financial. Prior to December 31, 1998, our fiscal year was based on a 52/53 week fiscal year ending on the Saturday closest to January 31. We have since changed our fiscal year end to December 31. The following table sets forth our summary historical financial information for the periods ended and as of the dates  $% \left( 1\right) =\left( 1\right) \left( 1\right)$ indicated. Fiscal 1996, fiscal 1997, fiscal 1998 and fiscal 1999 information is derived from financial statements that were audited by Deloitte & Touche LLP. Fiscal 1995 information is derived from financial statements that were audited by other auditors. The 1996, 1997, 1998 and 1999 information presented herein has been restated from amounts previously reported to reduce the amortization period of the premium on purchased credit card portfolio from 15 years to three years and to change the timing of revenue and expense recognition from upfront to either over the estimated life of an Air Miles reward mile or at time of redemption. See Note 22 to the consolidated financial statements included in this prospectus. The selected consolidated financial data for the nine months ended September 30, 1999 and 2000 have been derived from our unaudited consolidated financial statements, which are included in this prospectus and which, in our opinion, reflect all adjustments, consisting only of adjustments of a normal and recurring nature, necessary for a fair presentation. Results for the nine months ended September 30, 2000 are not necessarily indicative of results for the full year. You should read the following historical financial information along with the information contained throughout this prospectus, including the financial statements and related notes that are included in this prospectus.

	FISCAL					FOR THE NI ENDED SEPT	
	1995(1)	1996(2)	1997(3)	1998(4)	1999(5)	1999	2000
			(IN THOUSANDS	S, EXCEPT PER	SHARE DATA)		
INCOME STATEMENT DATA Total revenue	\$ 178,385 115,627 14,291 3,629	\$ 280,935 207,896 25,695 6,318	\$ 353,399 256,222 32,225 7,402 28,159	\$ 410,913 319,806 33,587 8,270	\$ 583,082 456,908 45,919 16,183 61,617	\$ 428,216 332,480 32,042 10,219	\$ 501,043 384,576 44,216 19,099 38,771
Total operating expenses	133,547	255,809	324,008	405,429	580,627	419,518	486,662
Operating income	44,838	25,126  5,649	29,391  15,459	5,484  27,884	2,455  42,785	8,698  33,018	14,381 2,476 28,241
Income (loss) from continuing operations before income taxes Income tax expense (benefit)	44,838 15,624	19,477 5,704	13,932 5,236	(22,400) (4,708)	(40,330) (6,538)	(24,320) (899)	(16,336) 1,544
Income (loss) from continuing operations	29,214	13,773	8,696	(17,692)	(33,792)	(23,421)	(17,880)
Income (loss) from discontinued operations, net of taxes		(3,823)	(8,247)	(300)	7,688 (3,737)	7,688 (3,737)	
Net income (loss)	\$ 29,214	\$ 9,950 ======	\$ 449 ========	\$ (17,992)	\$ (29,841)	\$ (19,470)	\$ (17,880) =======
Earnings (loss) from continuing operationsbasic and diluted		\$ 0.38	\$ 0.24 ======	\$ (0.42) ======	\$ (0.78) ======	\$ (0.52) ======	\$ (0.49) ======
Earnings (loss) per sharebasic and diluted		\$ 0.27 ======	\$ 0.01 =====	\$ (0.43) =====	\$ (0.86) =====	\$ (0.44) ======	\$ (0.49) =====
Weighted average shares used in computing per share amountsbasic and diluted		36,521 =======	36,612 =======	41,729 =======	47,498 =======	47,487 ======	47,529 ======

	FISCAL					ENDED SEPTEMBER 30,		
	1995(1)	1996(2)	1997(3)	1998(4)	1999(5)	1999	2000	
			(IN THOUSANDS	, EXCEPT PER	SHARE DATA)			
OTHER FINANCIAL DATA Calculation of operating EBITDA: Operating income Depreciation and other	,	\$ 25,126	\$ 29,391	\$ 5,484	\$ 2,455	\$ 8,698	\$ 14,381	
amortization Amortization of purchased	3,629	6,318	7,402	8,270	16,183	10,219	19,099	
intangibles		15,400	28,159	43,766	61,617	44,777	38,771	
EBITDA	48,467 	47,344 	64,952 	57,520 20,729	80,255 91,149	63,694 48,189	72,251 30,046	
Change in redemption settlement assets				11,838	63,472	27,205	11,540	
Operating EBITDA(7)	\$ 48,467 ======	\$ 47,344 ======	\$ 64,952 ======	\$ 66,411 ======	\$ 107,932 ======	\$ 84,678 ======	\$ 90,757 ======	
Operating EBITDA as a percentage of revenue	27.2%	16.9%	18.4%	16.2%	18.5%	19.8%	18.1%	
Cash flows from operating activities Cash flows from investing	121,399	67,696	(30,678)	9,311	251,638	215,992	45,797	
activities Cash flows from financing	1,030,528	(148,721)	(103,746)	(145,386)	(309,451)	(268,094)	(22, 289)	
activities SEGMENT OPERATING DATA Air Miles reward miles:	(1,122,425)	82,011	104,870	163,282	74,929	91,079	(4,910)	
issuedredeemedTransactions processedStatements generated(8)Securitized portfolio(9)	100,240 \$1,290,581	881,316 126,114 \$1,685,622	929,274 113,940 \$2,021,599	611,824 158,281 1,073,040 117,672 \$2,135,340	1,594,594 529,327 1,839,857 132,817 \$2,232,375	1,164,867 396,253 1,231,851 99,436 \$2,011,028	1,415,221 521,718 1,840,879 96,297 \$2,033,382	
Credit sales	\$2,464,290	\$2,402,881	\$3,001,029	\$2,866,062	\$3,132,520	\$2,156,622	\$2,521,317	

	FEBRUARY 3,	FEBRUARY 1,	JANUARY 31,	DECEMBER 31,	DECEMBER 31,	SEPTEMBER 30,
	1996(10)	1997	1998	1998	1999	2000
			(AMOUNTS	IN THOUSANDS)		
BALANCE SHEET DATA						
Cash and cash equivalents	\$ 46,918	\$ 50,149	\$ 20,595	\$ 47,036	\$ 56,546	\$ 73,773
Redemption settlement assets				70,178	133,650	145,190
Credit card receivables and seller's						
interest	90,789	161,686	144,440	139,458	150,804	142,509
Intangibles and goodwill		103,261	93,909	362,797	493,609	453,004
Total assets	225,272	498,355	619,901	1,075,707	1,267,644	1,266,556
Deferred revenueproduct and						
service				158,192	249,341	279,387
Certificates of deposit	67,200	68,400	50,900	49,500	116,900	88,500
Short-term debt		80,811	82,800	98,484		
Long-term and subordinated debt		50,000	180,000	332,000	318,236	341,660
Total liabilities	114,677	294, 144	415, 145	780, 902	888,172	904, 340
Series A preferred stock	,	,	,	,	119,400	119,400
Total stockholders' equity	110,595	204,211	204,756	294,805	260,072	242,816

<sup>(1)</sup> Fiscal 1995 represents the operating results of World Financial Network Holding Corporation for the 52 weeks ended February 3, 1996.

<sup>(2)</sup> Fiscal 1996 represents the operating results of World Financial Network Holding Corporation and BSI Business Services, Inc. for the 52 weeks ended February 1, 1997.

<sup>(3)</sup> Fiscal 1997 represents the operating results of the merged entities under current management for the 53 weeks ended January 1, 1998 and Financial Automation Limited for two months.

<sup>(4)</sup> Fiscal 1998 represents the operating results of the merged entities under current management for the 11 months ended December 31, 1998, Loyalty for five months, and Harmonic Systems for three months.

<sup>(5)</sup> Fiscal 1999 represents the operating results of the merged entities under current management for the year ended December 31, 1999, and SPS for six

months.

- (6) Other expenses represents a non-operating loss on disposal of equity
- (7) Operating EBITDA is equal to operating income plus depreciation and amortization and the change in deferred revenue less the change in redemption settlement assets. We have presented operating EBITDA because we use it as an integral part of our internal reporting and performance evaluation for senior management. In addition, operating EBITDA eliminates the

uneven effect across all segments of considerable amounts of non-cash amortization of purchased intangibles recognized in business combinations accounted for under the purchase method. We use operating EBITDA to monitor compliance with the financial covenants in our amended credit agreement and to measure the performance and liquidity of our reportable segments. Operating EBITDA is not intended to be a performance measure that should be regarded as an alternative to, or more meaningful than, either operating income or net income as an indicator of operating performance or to the statement of cash flows as a measure of liquidity. In addition, operating EBITDA is not intended to represent funds available for dividends, reinvestment or other discretionary uses, and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with generally accepted accounting principles. The operating EBITDA measure presented in this prospectus may not be comparable to similarly titled measures presented by other companies.

- (8) Statements generated represents the number of billing statements generated for both securitized cardholders and cardholders and customers serviced on behalf of other clients.
- (9) Securitized portfolio represents outstanding credit card receivables at the end of the period that we have originated or purchased, and have been securitized.
- (10) Reduction of credit card receivables in fiscal 1995 is a result of securitizing most of the credit card receivables off-balance sheet.

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### FORMATION OF ALLIANCE DATA SYSTEMS CORPORATION

Although our predecessor companies have long operating histories, we have largely been built by acquisition and therefore have a relatively short operating history as a combined entity. We are the result of the 1996 merger of two entities acquired by Welsh, Carson, Anderson & Stowe--J.C. Penney's transaction services business, BSI Business Services, Inc., and The Limited's credit card bank operation, World Financial. Since then, we have made the following acquisitions, each accounted for as a purchase, with the results of operations of the acquired businesses included from their respective closing dates:

- in November 1996, we acquired the private label portfolio of National City Bank of Columbus, which consisted of approximately \$370.0 million in receivables and represented over 25 retailers in a broad range of industries including soft goods, building materials, furniture and electronics. These receivables have been securitized.
- in July 1998, we acquired Loyalty Management Group Canada Inc.
- in September 1998, we acquired Harmonic Systems Incorporated.
- in July 1999, we acquired the network services business of SPS Payment Systems, Inc., a wholly-owned subsidiary of Associates First Capital Corporation.

### FISCAL YEAR

In order to have more consistent reporting periods, we changed our year end to a calendar year end basis during 1998. Prior to December 31, 1998, we operated on a 52/53 week fiscal year that ended on the Saturday nearest January 31. Accordingly, fiscal 1997 represents the 53 weeks ended January 31, 1998, fiscal 1998 represents the 11 months ended December 31, 1998 and fiscal 1999 represents the year ended December 31, 1999. In addition to discussing the results of operations on a historical basis, we are also providing a discussion of our results of operations on a pro forma recast basis for the year ended December 31, 1998 compared to a pro forma basis for the year ended December 31, 1999, and a pro forma basis for the nine months ended September 30, 1999 compared to the nine months ended September 30, 2000.

# REVENUE AND EXPENSES

TRANSACTION SERVICES. Our Transaction Services segment primarily generates revenue based on the number of transactions processed, statements mailed and customer calls handled. Operating costs include salaries and employee benefits, processing and servicing expense, such as data processing, postage and telecommunications, and equipment lease expense.

CREDIT SERVICES. We securitize substantially all of the credit card receivables that we underwrite. As a result, our Credit Services segment derives its revenue from the servicing fees and net financing income it receives from the securitization trusts, as well as merchant fees from the processing of private label credit cards for our private label clients. We record gains or losses on the securitization of credit card receivables on the date of sale based on the estimated fair value of assets retained and liabilities incurred in the sale. Gains represent the present value of the anticipated cash flows we have retained over the estimated outstanding period of the receivables. This anticipated excess cash flow essentially represents an interest only strip, consisting of the excess of finance charges and past-due fees net of the sum of the return paid to certificateholders, estimated contractual servicing fees and credit losses. The interest only strip is carried at fair value, with changes in the fair value reported as a component of cumulative other comprehensive loss. Factors outside our control influence estimates inherent in the

determination of fair value of the interest only strip, and as a result, such estimates could materially change in the near term. Net financing charges include the gains on securitizations and other income from securitizations.

Operating expenses for this segment include salaries and employee benefits, processing and servicing expense, which includes credit bureau, postage, telephone and data processing expense, and a portion of interest expense. A portion of our interest expense relates to the funding of our seller's interest in credit card receivables and other securitization assets.

MARKETING SERVICES. Our Marketing Services segment generates the majority of its revenue from our Air Miles reward miles program. We receive proceeds from our sponsors based on the number of Air Miles reward miles issued to collectors. The proceeds from issuances of Air Miles reward miles are allocated into two components based on the relative fair value of the related element. The largest component is the redemption element for which the revenue is recognized at the time an Air Mile reward mile is redeemed, or over the estimated life of an Air Miles reward mile in the case of Air Miles reward miles that we estimate will go unused by the collector base, known as "breakage". The service element, which consists of direct marketing and administrative services provided to sponsors, is amortized over the estimated life of an Air Miles reward mile.

On certain of our contracts, a portion of the proceeds are paid at the issuance of Air Miles reward miles and a portion is paid at the time of redemption. The proceeds received at issuance are initially deferred as service revenue and the revenue is recognized ratably over the estimated life of an Air Miles reward mile.

In addition to our Air Miles reward miles program described above, we generate database and direct marketing revenue from building and maintaining marketing databases, as well as managing and marketing campaigns or projects we perform for our clients.

Operating costs for this segment include salaries and employee benefits, redemption costs of the Air Miles reward program, marketing, data processing and postage.

INTER-SEGMENT SALES. Our Transaction Services segment performs servicing activities related to our Credit Services segment. For this, Transaction Services receives a fee equal to its direct costs before corporate overhead plus a margin that it would charge an unrelated third party for similar functions. This fee represents an expense to our Credit Services segment and a corresponding revenue for Transaction Services.

RESTATEMENT. Subsequent to the issuance of our 1999 consolidated financial statements, we determined that the premium on purchased credit card portfolios had been amortized using an inappropriate life in our fiscal 1997, 1998 and 1999 consolidated financial statements. As a result, the fiscal 1997, 1998 and 1999 consolidated financial statements were restated from amounts previously reported to reduce the life on premium on purchased credit card portfolios from 15 years to 3 years. This restatement increased amortization of purchased intangibles by \$9,098, \$8,559 and \$8,776 in fiscal 1997, 1998 and 1999 respectively, reduced income tax expense by \$3,184, \$2,996 and \$3,072 in fiscal 1997, 1998 and 1999 respectively, reduced net income by \$5,563 and \$5,704 in fiscal 1998 and 1999, respectively, reduced net income per share by \$0.16 in fiscal 1997, and increased net loss per share by \$0.13 and \$0.12 in fiscal 1998 and 1999, respectively.

In addition, we determined that the revenue earned from sponsors for participation in our loyalty program associated with the Transaction Services and Marketing Services revenue should have been deferred and recognized over the estimated life of an Air Miles reward mile and the revenue associated with the Redemption Revenue should have been deferred and recognized when the collector redeems the Air Miles reward miles or over the estimated life of an Air Miles reward mile for breakage. Previously, this revenue was recognized at the time Air Miles reward miles were issued to collectors. As

a result, the accompanying fiscal 1998 and 1999 consolidated financial statements have been further restated to correct the reporting of revenues from our loyalty program and related redemption obligation, as well as the related initial purchase price allocation and deferred tax items.

USE OF EBITDA. We evaluate operating performance based on several factors of which the primary financial measure is operating income plus depreciation and amortization. EBITDA is presented because it is an integral part of our internal reporting and performance evaluation for senior management. EBITDA eliminates the uneven effect across all segments of considerable amounts of non-cash amortization of purchased intangibles recognized in business combinations accounted for under the purchase method and is consistent with financial covenants of our amended credit agreement. In addition, we use operating EBITDA to monitor compliance with the financial covenants in our amended credit agreement and to measure the performance and liquidity of our reportable segments. EBITDA is not intended to be a performance measure that should be regarded as an alternative to, or more meaningful than, either operating income or net income as an indicator of operating performance or to the statement of cash flows as a measure of liquidity. In addition, EBITDA is not intended to represent funds available for dividends, reinvestment or other discretionary uses, and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with generally accepted accounting principles. The EBITDA measure presented in this prospectus may not be comparable to similarly titled measures presented by other companies.

# RESULTS OF OPERATIONS

NINE MONTHS ENDED SEPTEMBER 30, 1999 (UNAUDITED) COMPARED TO THE NINE MONTHS ENDED SEPTEMBER 30, 2000 (UNAUDITED)

	NINE	MONTHS	ENDED	SEPTEMBER	30
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	REVE	NUE	EBI	TDA	OPERATING	OPERATING INCOME	
	1999	2000	1999	2000	1999	2000	
		(A	MOUNTS IN	THOUSANDS)			
Transaction Services	\$266,758	\$310,799	\$21,829	\$24,213	\$ 4,159	\$(7,100)	
Credit Services	185,060	201,659	34,005	33,948	24,315	33,038	
Marketing Services	100,984	127, 154	7,860	14,090	(19,776)	(11,557)	
Other and eliminations	(124,586)	(138, 569)					
Total	\$428,216	\$501,043	\$63,694	\$72,251	\$8,698	\$14,381	
	=======	======	======	======	======	======	

# NINE MONTHS ENDED SEPTEMBER 30,

	PERCENTAGE OF REVENUE		EBITDA MARGIN		OPERATING MARGIN	
	1999	2000	1999	2000	1999	2000
Transaction Services	62.3 %	62.0 %	8.2%	7.8%	1.6%	(2.3)%
Credit Services	43.2	40.3	18.4	16.8	13.1	16.4
Marketing Services	23.6	25.4	7.8	11.1	(19.6)	(9.1)
Other and eliminations	(29.1)	(27.7)			`'	`′
Total	100.0 %	100.0 %	14.9%	14.4%	2.0 %	2.9 %
	=======	=======				

REVENUE. Total revenue increased \$72.8 million, or 17.0%, to \$501.0 million for the nine months ended September 30, 2000 from \$428.2 million for the comparable period in 1999. The increase was principally due to a 16.5% increase in Transaction Services revenue, a 9.0% increase in Credit Services revenue and a 25.9% increase in Marketing Services revenue as follows:

- TRANSACTION SERVICES. Transaction Services revenue increased \$44.0 million, or 16.5%, due primarily to an increase in the number of transactions processed. Revenue related to transactions processed increased approximately \$29.0 million as a result of a 49.4% increase in the number of transactions processed, partially offset by a decrease in the average price per transaction. The increase in the number of transactions is primarily related to the July 1999 acquisition of SPS with the remaining increase resulting from an increase in the number of transactions processed for existing customers. A significant portion of the increase occurred among the large volume clients in the petroleum industry with a lower price per transaction. Fees related to private label card and account processing and servicing increased \$2.3 million during the nine months ended September 30, 2000 from the comparable period in 1999 primarily due to an increase in new sales related to our utilities business offset by a decrease in the number of statements generated as a result of a lost client. Additionally, Transaction Services benefitted from increased inter-segment sales of \$13.7 million during the nine months ended September 30, 2000 as a result of increased processing of credit card receivables for our Credit Services segment.
- CREDIT SERVICES. Credit Services revenue increased \$16.6 million, or 9.0%, due to increases in merchant discount fees, servicing fees and finance charges, net. Servicing fee income increased by \$2.9 million, or 12.0%, during the nine months ended September 30, 2000 over the prior comparable period due to an increase in the average outstanding balance of the securitized credit card receivables we service. Finance charge, net, increased \$12.5 million, or 11.2%, during the nine months ended September 30, 2000 over the comparable period in 1999 as a result of a 4.2% higher average outstanding securitized portfolio. The net yield for the nine months ended September 30, 2000 was 50 basis points higher than in the prior comparable period. Private label merchant discount fee income increased by \$1.6 million, or 3.5%, as a result of increased charge volumes. This increase was offset by a change in a specific program for one of our clients. The revenue from this client is now recorded as finance charge income.
- MARKETING SERVICES. Marketing Services revenue increased \$26.2 million, or 25.9%, primarily due to an increase in reward revenue related to a 31.7% increase in the redemption of Air Miles reward miles. Additionally, services revenue increased 26.2% as a result of a 21.5% increase in the number of Air Miles reward miles issued and the accretion of deferred revenue balances. As a result of the increased issuance activity, our deferred revenue balance increased 7.4% to \$341.7 million at September 30, 2000 from the balance at December 31, 1999.

OPERATING EXPENSES. Total operating expenses, excluding depreciation and amortization, increased \$64.3 million, or 17.6%, to \$428.8 million during the nine months ended September 30, 2000 from \$364.5 million during the comparable period in 1999. Total EBITDA margin decreased to 14.4% for the nine months ended September 30, 2000 from 14.9% for the comparable period in 1999. The decrease in EBITDA margin is due to decreases in Transaction Services and Credit Services margins, partially offset by an increase in the Marketing Services margin.

- TRANSACTION SERVICES. Transaction Services operating expenses, excluding depreciation and amortization, increased \$41.7 million, or 17.0%, to \$286.6 million for the nine months ended September 30, 2000 from \$244.9 million for the comparable period in 1999, and EBITDA margin decreased to 7.8% for the nine months ended September 30, 2000 from 8.2% during the comparable period in 1999. The decrease in EBITDA margin is primarily related to a delay in achieving synergies in our network business related to the SPS acquisition.

- CREDIT SERVICES. Credit Services operating expenses, excluding depreciation and amortization, increased \$16.7 million, or 11.1%, to \$167.7 million for the nine months ended September 30, 2000 from \$151.1 million for the comparable period in 1999, and EBITDA margin decreased to 16.8% for the nine months ended September 30, 2000 from 18.4% during the comparable period in 1999. The decrease in EBITDA margin is the result of increased processing costs from our Transaction Services segment of \$4.3 million associated with a larger securitized portfolio, which was not offset by comparable revenue increases.
- MARKETING SERVICES. Marketing Services operating expenses, excluding depreciation and amortization, increased \$19.9 million, or 21.4%, to \$113.1 million for the nine months ended September 30, 2000 from \$93.2 million for the comparable period in 1999, and EBITDA margin increased to 11.0% for the nine months ended September 30, 2000 from 7.8% for the comparable period in 1999. The increase in the margin is attributable to the leveraging of the marketing, payroll and other operating costs in 2000. Non-redemption expenses decreased to 46.9% of revenue for the nine months ended September 30, 2000 from 53.8% in the comparable period in 1999. This margin increase was offset by the approximate \$7.0 million in non-recurring redemption costs as a result of the route consolidations between Canadian Airlines and Air Canada following their merger. For a portion of the first six months of 2000, we redeemed rewards without a supply contract with either Air Canada or Canadian Airlines. Normally, we are able to purchase airline tickets at a contractually determined discount. Prior to the merger with Air Canada, we had a long-term supply contract with Canadian Airlines. During the second quarter of 2000, we entered into a new supply agreement with Air Canada in order to help maintain a supply of airline seats for our collectors of Air Miles reward miles.

In January 2000, we increased the number of Air Miles reward miles required to redeem some air travel rewards. We periodically review our reward offers to collectors and will continue to seek ways to contain the overall cost of the program and make changes to enhance the program's value to collectors. We believe that, based on the new supply agreement and other factors, redemption costs will return to their historical levels. Excluding the \$7.0 million of additional redemption costs, the EBITDA margin for the nine months ended September 30, 2000 would have been 16.6%.

The EBITDA margin for the nine months ended September 30, 1999 was affected by approximately \$2.0 million of marketing and payroll costs associated with the start-up of a new business-to-business loyalty program in Canada.

- DEPRECIATION AND AMORTIZATION. Depreciation and amortization decreased \$2.9 million, or 5.2%, to \$57.9 million for the nine months ended September 30, 2000 from \$55.0 million for the comparable period in 1999 due to increases in capital expenditures in 1999, especially software development costs that have relatively short amortization periods. Amortization of purchased intangibles decreased \$6.0 million as a result of a decrease in amortization expense for some of the intangibles related to the acquisition of the former J. C. Penney businesses and the premium on a purchased credit card portfolio that was fully amortized, partially offset by amortization related to the SPS acquisition.

OPERATING INCOME. Operating income increased \$5.7 million, or 65.3%, to \$14.4 million for the nine months ended September 30, 2000 from \$8.7 million during the comparable period in 1999. Operating income increased primarily from revenue gains with relatively constant EBITDA margins, and a decrease in depreciation and amortization.

INTEREST EXPENSE. Interest expense decreased \$4.8 million, or 14.5%, to \$28.2 million for the nine months ended September 30, 2000 from \$33.0 million for the comparable period in 1999 due to a decrease in average debt. This decrease in average debt was primarily due to the termination of a receivable financing program in the fourth quarter of 1999.

TAXES. Income tax expense increased \$2.4 million to a \$1.5 million income tax expense for the nine months ended September 30, 2000 from a \$900,000 income tax benefit in 1999 due to an increase in taxable income.

DISCONTINUED OPERATIONS. During September 1999, we discontinued our subscriber services business when our principal customer for this service was acquired by a third party. For the nine months ended September 30, 1999, discontinued operations had income of \$4.0 million, net of income tax.

TRANSACTIONS WITH THE LIMITED. Revenue from The Limited and its affiliates, which includes merchant and database marketing fees, increased \$200,000 to \$32.0 million for the nine months ended September 30, 2000 from \$31.8 million for the comparable period in 1999. The decrease was primarily the result of decreased credit sales offset by a small increase in database marketing fees.

PRO FORMA NINE MONTHS ENDED SEPTEMBER 30, 1999 (UNAUDITED) COMPARED TO THE NINE MONTHS ENDED SEPTEMBER 30, 2000 (UNAUDITED)

The following is a comparison based on pro forma results of operations presented on pages 28 to 32 in this prospectus. The results are presented as if we had acquired SPS's network processing business on January 1, 1999.

# NINE MONTHS ENDED SEPTEMBER 30,

					,	
	REVENUE		EBITDA		OPERATING INCOME	
	1999	2000	1999	2000	1999	2000
		( A	MOUNTS IN	THOUSANDS)		
Transaction Services	185,060 100,984	\$310,799 201,659 127,154 (138,569)	\$26,023 34,005 7,860	\$24,213 33,948 14,090	\$ 2,424 24,315 (19,776)	\$(7,100) 33,038 (11,557)
Total	\$452,539 ======	\$501,043	\$67,888 ======	\$72,251 ======	\$ 6,963 ======	\$14,381 ======

# NINE MONTHS ENDED SEPTEMBER 30,

	PERCENTAGE OF REVENUE		EBITDA MARGIN		OPERATING MARGIN	
	1999	2000	1999 	2000	1999	2000
Transaction ServicesCredit ServicesMarketing Services	64.3 % 40.9 22.3	62.0 % 40.3 25.4	8.9% 18.4 7.8	7.8% 16.8 11.1	(0.8)% 13.1 (19.6)	(2.3)% 16.4 (9.1)
Other and eliminations	(27.5)  100.0 %	(27.7)  100.0 %	15.0%	 14.4%	1.5 %	2.9 %
ΙσταΙ	======	======	13.0%	14.4%	1.5 %	2.9 %

REVENUE. Total revenue increased \$48.5 million, or 10.7%, to \$501.0 million for the nine months ended September 30, 2000 from \$452.5 million for the comparable period in 1999. The increase was due to a 6.8% increase in Transaction Services revenue, a 9.0% increase in Credit Services revenue and a 26.9% increase in Marketing Services revenue as follows:

- TRANSACTION SERVICES. Transaction Services revenue increased \$19.7 million, or 6.8%, primarily due to an increase in the number of transactions processed. Revenue related to transactions processed increased approximately \$4.6 million as a result of a 23.4% increase in the number of transactions processed, partially offset by a decrease in the average price per transaction. The increase in the number of transactions is related to an increase in the number of transactions processed for existing customers with a significant portion of the increase occurring among the

large volume clients in the petroleum industry with a lower price per transaction. Fees related to private label credit card and assessment processing and servicing increased \$2.3 million for the nine months ended September 30, 2000 from the comparable period in 1999 primarily due to an increase in new sales related to our utilities business offset by a decrease in the number of statements generated as a result of a lost client. Additionally, Transaction Services benefitted from increased inter-segment sales of \$13.7 million during the nine months ended September 30, 2000 as a result of increased processing of credit card receivables for our Credit Services segment.

- CREDIT SERVICES. Credit Services revenue increased \$16.6 million, or 9.0%, due to increases in servicing fees, finance charges, net, and merchant discount fees. Servicing fee income increased by \$2.9 million, or 12.0%, during the nine months ended September 30, 2000 over the prior comparable period due to an increase in the average outstanding balance of the securitized credit card receivables we service. Finance charge, net, increased \$12.5 million, or 11.2%, during the nine months ended September 30, 2000 from the comparable period in 1999 as a result of a 4.2% higher average outstanding securitized portfolio. The net yield for the nine months ended September 30, 2000 was 50 basis points higher than in the prior comparable period. Private label merchant discount fees income increased by \$1.6 million, or 3.5%, as a result of increased charge volumes. This increase was offset by a change in a specific program for one of our clients. The revenue from this client is represented in finance charge income.
- MARKETING SERVICES. Marketing Services revenue increased \$26.2 million, or 25.9%, for the nine months ended September 30, 2000 over the prior comparable period, primarily due to an increase in reward revenue related to a 31.7% increase in the redemption of Air Miles reward miles. Additionally, services revenue increased 26.2% as a result of a 21.5% increase in the number of Air Miles reward miles issued and the accretion of deferred revenue balances. As a result of this increased issuance activity, our deferred revenue balance increased 7.4% to \$341.7 million on September 30, 2000 from the balance at December 31, 1999.

OPERATING EXPENSES. Total operating expenses, excluding depreciation and amortization, increased \$44.2 million, or 11.5%, to \$428.8 million for the nine months ended September 30, 2000 from \$384.6 million for the comparable period in 1999. Total EBITDA margin decreased to 14.4% for the nine months ended September 30, 2000 from 15.0% for the comparable period in 1999. The decrease in EBITDA margin is due to decreases in Transaction Services and Credit Services margins partially offset by an increase in the Marketing Services margin.

- TRANSACTION SERVICES. Transaction Services operating expenses, excluding depreciation and amortization, increased \$21.6 million, or 7.7%, to \$286.6 million for the nine months ended September 30, 2000 from \$265.0 million for the comparable period in 1999. EBITDA margin decreased to 7.8% for the nine months ended September 30, 2000 from 8.9% during the comparable period in 1999. The decreased EBITDA margin is primarily related to a delay in achieving synergies in our network business related to the SPS acquisition.
- CREDIT SERVICES. Credit Services operating expenses, excluding depreciation and amortization, increased \$16.7 million, or 11.1%, to \$167.7 million for the nine months ended September 30, 2000 from \$151.1 million for the comparable period in 1999. EBITDA margin decreased to 16.8% for the nine months ended September 30, 2000 from 18.4% for the comparable period in 1999. The decrease in EBITDA margin is the result of increased processing costs from our Transaction Services segment of \$4.3 million associated with a larger securitized portfolio, which was not offset by comparable revenue increases.
- MARKETING SERVICES. Marketing Services operating expenses, excluding depreciation and amortization, increased \$19.9 million, or 21.4%, to \$113.1 million for the nine months ended September 30, 2000 from \$93.2 million for the comparable period in 1999. EBITDA margin

increased to 11.0% for the nine months ended September 30, 2000 from 7.8% for the comparable period in 1999. The increase in the margin is  $\ \ \,$ attributable to the leveraging of the marketing, payroll and other operating costs in 2000. Non-redemption expenses decreased to 46.9% of revenue for the nine months ended September 30, 2000 from 53.8% in the comparable period in 1999. This margin increase was offset by the approximate \$7.0 million in non-recurring redemption costs as a result of the route consolidations between Canadian Airlines and Air Canada following their merger. For a portion of the first six months of 2000, we redeemed rewards without a supply contract with either Air Canada or Canadian Airlines. Normally, we are able to purchase airline tickets at a contractually determined discount. Prior to the merger with Air Canada we had a long-term supply contract with Canadian Airlines. During the second quarter of 2000, we entered into a new supply agreement with Air Canada in order to help maintain a supply of airline seats for our collectors of Air Miles reward miles. We are in the process of integrating the new supply agreement into our cost structure. This integration has included the following:

In January 2000, we increased the number of Air Miles reward miles required to redeem some air travel rewards. We periodically review our reward offers to collectors and will continue to seek ways to contain the overall cost of the program and make changes to enhance the program's value to collectors. We believe that based on the new supply agreement and other factors, redemption costs will return to their historical levels. Excluding the \$7.0 million of additional redemption costs, the EBITDA margin for the nine months ended September 30, 2000 would have been 16.6%.

The EBITDA margin for the nine months ended September 30, 1999 was affected by \$2.0 million of marketing and payroll costs associated with the start-up of a new business-to-business loyalty program in Canada.

- DEPRECIATION AND AMORTIZATION. Depreciation and amortization decreased \$3.1 million, or 5.0%, to \$57.9 million for the nine months ended September 30, 2000 from \$60.9 million for the comparable period in 1999 due to increases in capital expenditures in 1998 and 1999, especially software development costs that have relatively short amortization periods. Amortization of purchased intangibles decreased \$11.9 million as a result of a decrease in amortization expense for some of the intangibles related to the acquisition of the former J.C. Penney business and the premium on a purchased credit card portfolio that was fully amortized.

OPERATING INCOME. Operating income increased \$7.4 million, or 106.5%, to \$14.4 million for the nine months ended September 30, 2000 from \$7.0 million during the comparable period in 1999. Operating income improved primarily from revenue gains and decreased depreciation and amortization.

INTEREST EXPENSE. Interest expense decreased \$4.8 million, or 14.5%, to \$28.2 million for the nine months ended September 30, 2000 from \$33.0 million for the comparable period in 1999 due to an increase in average debt associated with acquisitions and an increase in debt to fund receivables.

TAXES. Income tax expense increased \$3.4 million to a \$1.5 million income tax expense for the nine months ended September 30, 2000 from a \$1.9 million income tax benefit in 1999 due to an increase in taxable income.

DISCONTINUED OPERATIONS. During September 1999, we discontinued our subscriber services business when our principal customer for this service was acquired by a third party. For the nine months ended September 30, 1999, discontinued operations had income of \$4.0 million, net of income tax.

TRANSACTIONS WITH THE LIMITED. Revenue from The Limited and its affiliates, which includes merchant and database marketing fees, increased \$200,000 to \$32.0 million for the nine months ended September 30, 2000 from \$31.8 million for the comparable period in 1999. The decrease was primarily the result of decreased credit sales offset by a small increase in database marketing fees.

#### YEAR ENDED DECEMBER 31,

	REVENUE FRITDA							
	REVENUE		EBITDA		OPERATING INCOME			
	1998	1999	1998	1999	1998	1999		
		(AMOUNTS IN THOUSANDS)						
Transaction Services	\$ 308,048	\$ 362,524	\$ 8,683	\$ 20,584	\$(19,076)	\$(8,299)		
Credit Services	242,377	247,824	54,175	46,124	41,373	34,064		
Marketing Services	62,824	138,310	4,440	13,547	(10,759)	(23,310)		
Other and eliminations	(161,712)	(165,576)						
Total	\$ 451,537	\$ 583,082	\$67,298	\$ 80,255	\$ 11,538	\$ 2,455		
	=======	=======	======	=======	=======	======		

# YEAR ENDED DECEMBER 31,

	PERCENTAGE OF REVENUE		EBITDA MARGIN		OPERATING MARGIN		
	1998	1999	1998	1999	1998	1999	
Transaction Services	68.2 %	62.2 %	2.8%	5.7%	(6.2)%	(2.3)%	
Credit Services	53.7	42.5	22.4	18.6	17.1	13.7	
Marketing Services	13.9	23.7	7.1	9.8	(17.1)	(16.9)	
Other and eliminations	(35.8)	(28.4)			`	`	
Total	100.0 %	100.0 %	14.9%	13.8%	2.6 %	0.4 %	
	=======	=======					

REVENUE. Total revenue increased \$131.5 million, or 29.1%, to \$583.1 million for 1999 from \$451.6 million for 1998. The increase was principally due to a 17.7% increase in Transaction Services revenue, a 2.2% increase in Credit Services revenue and a 120.2% increase in Marketing Services revenue as follows:

- TRANSACTION SERVICES. Transaction Services revenue increased \$54.5 million, or 17.7%, due to the acquisitions of Harmonic Systems in 1998 and SPS in 1999. Fees related to servicing of private label credit card statements increased \$11.9 million during 1999 over 1998 due to an 11.7% increase in price per statement, a \$4.5 million termination fee from a client and a 1.5% increase in the number of statements processed. The revenue for transaction processing increased 41.4% mainly due to acquisition activity offset by a decrease in average price per transaction.
- CREDIT SERVICES. Credit Services revenue increased \$5.4 million, or 2.2%, due to increases in merchant and servicing fees and finance charges, net. Merchant fee income increased \$2.5 million, or 3.9%, due to a 2.7% increase in credit sales on our private label credit cards. Additionally, servicing fee income increased by \$3.1 million, or 10.1%, during 1999 due to an increase in the average outstanding balance of the securitized credit card receivables we service. Finance charge, net, increased \$600,000 in 1999 over 1998. We recognized a \$16.2 million gain on sale of receivables during 1998 related to two securitization transactions with no comparable securitization transactions in 1999. Excess spread income increased 13.5% in 1999 over 1998 as a result of a 4.6% higher average outstanding securitized portfolio and an approximate 75 basis point increase in yield.
- MARKETING SERVICES. Marketing Services revenue increased \$75.5 million, or 120.2%, due to the acquisition of Loyalty Management Group Canada Inc. on July 24, 1998. Revenue from January 1, 1998 until the date of acquisition was approximately \$40.9 million. The remaining increase is primarily related to an increase in Air Miles reward miles issuance and redemption activity, which increased 17.2% and 40.7%, respectively, on a pro forma basis in 1999 compared to 1998.

OPERATING EXPENSES. Total operating expenses, excluding depreciation and amortization, increased \$118.6 million, or 30.9%, to \$502.8 million during 1999 from \$384.2 million in 1998. Total EBITDA margin decreased to 13.8% in 1999 from 14.9% in 1998. The decrease in EBITDA margin is due to a decrease in Credit Services margins, partially offset by increases in Marketing Services and Transaction Services margins.

- TRANSACTION SERVICES. Transaction Services operating expenses, excluding depreciation and amortization, increased \$42.5 million, or 14.2%, to \$341.9 million for 1999 from \$299.4 million for 1998, and EBITDA margin increased to 5.6% for 1999 from 2.8% during 1998. EBITDA margin increased due to the newly acquired SPS Network services business which carries a higher margin than our historical processing business. Additionally, the margin increased due to a shift in the mix of business to higher margin card processing and servicing products.
- CREDIT SERVICES. Credit Services operating expenses, excluding depreciation and amortization, increased \$13.5 million, or 7.2%, to \$201.7 million for 1999 from \$188.2 million for 1998, and EBITDA margin decreased to 18.6% for 1999 from 22.4% during 1998 due to a \$16.2 million gain on sale of receivables in 1998 related to two securitization transactions, with no comparable securitization transactions in 1999.
- MARKETING SERVICES. Marketing Services operating expenses, excluding depreciation and amortization, increased \$66.4 million, or 113.7%, to \$124.8 million for 1999 from \$58.4 million for 1998, and EBITDA margin increased to 9.8% for 1999 from 7.1% for 1998. The increased margin was partially offset by \$3.3 million of marketing and payroll costs associated with the start-up of a new business-to-business loyalty program in Canada during 1999.
- DEPRECIATION AND AMORTIZATION. Depreciation and other amortization increased \$22.3 million, or 40.1%, to \$77.8 million for 1999 from \$55.5 million for 1998 due to increases in capital expenditures in 1998 and 1999, especially software development costs that have relatively short amortization periods. Amortization of purchased intangibles increased \$14.9 million as a result of recent acquisitions, partially offset by a decrease in amortization expense for some of the intangibles related to the acquisition of the former J.C. Penney business which were fully amortized.

OPERATING INCOME. Operating income decreased \$9.0 million, or 78.3%, to \$2.5 million for 1999 from \$11.5 million during 1998. Operating income increased primarily from revenue gains offset by a slightly lower margin and increased depreciation and amortization.

INTEREST EXPENSE. Interest expense increased \$13.5 million, or 46.1%, to \$42.8 million for 1999 from \$29.3 million for 1998 due to an increase in average debt associated with acquisitions and an increase in debt to fund receivables.

TAXES. Income tax benefit increased \$4.6 million to \$6.5 million for 1999 from \$1.9 million for 1998 due to an increase in pre-tax loss.

DISCONTINUED OPERATIONS. In September 1999, we discontinued our subscriber services business when our principal customer for this service was acquired by a third party. As a result of discontinuing our subscriber services, we recognized a loss of \$3.7 million, net of income tax, on disposal of discontinued operations. In 1999, discontinued operations had income of \$7.7 million, net of income tax, compared to a loss of \$3.9 million during 1998. The difference is largely related to additional fees we received in connection with services performed for the former customer upon termination of its contract.

TRANSACTIONS WITH THE LIMITED. Revenue from The Limited and its affiliates, which includes merchant and database marketing fees, increased \$5.5 million, or 10.2%, to \$59.3 million for 1999 from \$53.8 million for 1998. The increase was primarily the result of increased volume of credit card receivables, credit sales and statements generated.

PRO FORMA YEAR ENDED DECEMBER 31, 1998 (UNAUDITED) COMPARED TO PRO FORMA YEAR ENDED DECEMBER 31, 1999 (UNAUDITED)

The following is a comparison based on pro forma results of operations presented on pages 25 to 29 in this prospectus. The results are presented as if the Loyalty, Harmonic Systems and SPS acquisitions had been consummated on January 1, 1998.

### PRO FORMA FOR THE YEAR ENDED DECEMBER 31,

	REVENUE		EBITDA		OPERATING INCOME	
	1998	1999	1998	1999	1998	1999
	(AMOUNTS IN THOUSANDS)					
Transaction Services Credit Services Marketing Services Other and eliminations	\$ 367,814 242,377 103,702 (161,713)	\$ 386,846 247,824 138,310 (165,576)	\$14,528 54,175 578	\$ 24,778 46,124 13,547	\$(30,329) 41,373 (33,369)	\$(9,964) 34,064 (23,380)
Total	\$ 552,180 =======	\$ 607,404 ======	\$69,281 ======	\$ 84,449 ======	\$(22,325) ======	\$ 720 ======

# PRO FORMA FOR THE YEAR ENDED DECEMBER 31.

	PERCENTAGE OF REVENUE		EBITDA MARGIN		OPERATING MARGIN	
	1998 	1999	1998	1999	1998	1999
Transaction Services	66.6 % 43.9	63.7 % 40.8	3.9% 22.4	6.4% 18.6	(8.2)% 17.1	(2.6)% 13.7
Marketing Services Other and eliminations	18.8 (29.3)	22.8 (27.2)	0.6	9.8	(32.2)	(16.9) 
Total	100.0 %	100.0 %	12.5%	13.9%	(4.0 )%	%

REVENUE. Total revenue increased \$55.2 million, or 10.0%, to \$607.4 million for 1999 from \$552.2 million for 1998. The increase was principally due to a 33.4% increase in Marketing Services revenue, a 5.2% increase in Transaction Services revenue and a 2.2% increase in Credit Services revenue as follows:

- TRANSACTION SERVICES. Transaction Services revenue increased \$19.0 million, or 5.2%, due to an increase in the number of transactions processed and statements generated, partially offset by a decrease in the average price per transaction. Fees related to servicing of private label credit card statements increased \$11.9 million during 1999 over 1998 due to an 11.7% increase in price per statement, a \$4.5 million termination fee from a client and a 1.5% increase in the number of statements processed. The increase in the number of private label credit card statements processed was due primarily to the addition of new client programs and internal growth. The

volume of transactions processed increased 13.8% offset by a decrease in price per transaction processed. The revenue for Transaction Services is affected by a mix of transaction processing and card processing and servicing.

- CREDIT SERVICES. Credit Services revenue increased \$5.4 million, or 2.2%, due to increases in merchant and servicing fees and finance charge, net. Merchant fee income increased \$2.5 million, or 3.9%, due to a 2.7% increase in credit sales on our private label credit cards. Additionally, servicing fee income increased \$3.1 million, or 10.1%, during 1999 due to an increase in the average outstanding balance of the securitized credit card receivables we service. Finance charge, net, increased \$600,000 in 1999 over 1998. We recognized a \$16.2 million gain on sale of receivables during 1998 related to two securitization transactions with no comparable securitization transactions in 1999. Excess spread income increased 13.5% during 1999 over 1998 as a result of a 4.6% higher average outstanding securitized portfolio and an approximate 75 basis point increase in yield.
- MARKETING SERVICES. Marketing Services revenue increased \$34.6 million, or 33.4%, primarily due to an increase in Air Miles reward program revenue, which was principally due to a 17.2% increase in the issuance of Air Miles reward miles and a 40.7% increase in redemptions of Air Miles reward miles. The increase in Air Miles activity was due to a 15.7% increase in the average number of active collectors, partially offset by the loss of a significant sponsor at the end of 1998. Other increases are related to higher direct marketing fees during 1999 as a result of an increased number of campaigns for clients, mostly related to Loyalty clients.

OPERATING EXPENSES. Total operating expenses, excluding depreciation and amortization, increased \$40.1 million, or 8.3%, to \$523.0 million for 1999 from \$482.9 million for 1998. Total EBITDA margin increased to 13.9% for 1999 from 12.5% for 1998. The increase in EBITDA margin is due to increases in Transaction Services and Marketing Services margins, partially offset by a decrease in the Credit Services margin.

- TRANSACTION SERVICES. Transaction Services operating expenses, excluding depreciation and amortization, increased \$8.8 million, or 2.5%, to \$362.1 million for 1999 from \$353.3 million for 1998, and EBITDA margin increased to 6.4% for 1999 from 3.9% during 1998 partially due to a one-time termination fee received from a client and an increase in our higher margin card processing and servicing products.
- CREDIT SERVICES. Credit Services operating expenses, excluding depreciation and amortization, increased \$13.5 million, or 7.2%, to \$201.7 million for 1999 from \$188.2 million for 1998, and EBITDA margin decreased to 18.6% for 1999 from 22.4% for 1998 due to the timing of a \$16.2 million gain on sale of receivables in 1998 related to two securitization transactions with no comparable securitization transactions in 1999.
- MARKETING SERVICES. Marketing Services operating expenses, excluding depreciation and amortization, increased \$21.7 million, or 21.1%, to \$124.8 million for 1999 from \$103.1 million for 1998, and EBITDA margin increased to 9.8% for 1999 from 0.6% for 1998. The increased margin is a result of leveraging of non-redemption related costs partially offset by \$3.3 million of marketing and payroll costs associated with the start-up of a new business-to-business loyalty program in Canada during 1999.
- DEPRECIATION AND AMORTIZATION. Depreciation and other amortization increased \$6.2 million, or 62.0%, to \$16.2 million for 1999 from \$10.0 million for 1998 due to increases in capital expenditures in 1998 and 1999, especially software development costs that have relatively short amortization periods. Amortization of purchased intangibles decreased \$14.4 million as a result of the expiration of intangibles related to the former J.C. Penney business which were fully amortized.

OPERATING INCOME (LOSS). Operating loss decreased \$22.0 million, or 98.7%, to operating income of \$720,000 for 1999 from operating loss of \$22.3 million for 1998. This improvement was the result of revenue gains, improved margins and reduced depreciation and amortization.

INTEREST EXPENSE. Interest expense increased \$4.3 million, or 11.2%, to \$42.8 million for 1999 from \$38.5 million for 1998 due to increased borrowings for acquisitions and operations.

TAXES. Income tax benefit decreased \$5.9 million, or 44.0%, to \$7.5 million for the year ended December 31, 1999 from \$13.4 million for the year ended December 31, 1998 due to an increase in taxable income.

DISCONTINUED OPERATIONS. In September 1999, we discontinued our subscriber services business when our principal customer for this service was acquired by a third party. As a result of discontinuing our subscriber services, we recognized a loss of \$3.7 million, net of income tax, on disposal of discontinued operations. In 1999, discontinued operations had income of \$7.7 million, net of income tax, compared to a loss of \$3.9 million during 1998. The difference is due to additional fees we received in connection with services performed for the former customer upon termination of its contract.

TRANSACTIONS WITH THE LIMITED. Revenue from The Limited and its affiliates, which includes merchant, database and direct marketing fees, increased \$5.5 million, or 10.2%, to \$59.3 million for 1999 from \$53.8 million for 1998. The increase was primarily the result of increased volume of credit card receivables, credit sales and statements generated.

ELEVEN MONTHS ENDED DECEMBER 31, 1998 (FISCAL 1998) COMPARED TO YEAR ENDED DECEMBER 31, 1999 (FISCAL 1999)

Due to the change in our fiscal year, fiscal 1998 is one month shorter than fiscal 1999.

### HISTORICAL FISCAL PERIODS

	REVENUE		EBI	EBITDA		INCOME	
	1998	1999	1998	1999	1998	1999	
	(AMOUNTS IN THOUSANDS)						
Transaction Services Credit Services	212,663	\$ 362,524 247,824	\$13,621 39,396	\$ 20,584 46,124	\$(11,798) 27,633	\$ (8,229) 34,064	
Marketing Services Other and eliminations	60,892 (149,247)	138,310 (165,576)	4,503 	13,547 	(10,351) 	(23,380) 	
Total	\$ 410,913 =======	\$ 583,082 ======	\$57,520 ======	\$ 80,255 ======	\$ 5,484 ======	\$ 2,455	

# HISTORICAL FISCAL PERIODS

	PERCENTAGE OF REVENUE		EBITDA MARGIN		OPERATING MARGIN	
	1998	1999	1998	1999	1998	1999
Transaction Services	69.7 % 51.8	62.2 % 42.5	4.8% 18.5	5.7% 18.6	(4.1)% 13.0	(2.3)% 13.7
Marketing Services Other and eliminations	14.8 (36.3)	23.7 (28.4)	7.4 	9.8	(17.0) 	(16.9) 
Total	100.0 %	100.0 %	14.0%	13.8%	1.3 %	0.4 %

REVENUE. Total revenue increased \$172.2 million, or 41.9%, to \$583.1 million for fiscal 1999 from \$410.9 million during fiscal 1998. The increase was principally due to a 26.5% increase in Transaction Services revenue, a 16.5% increase in Credit Services revenue and a 127.1% increase in Marketing Services revenue as follows:

- TRANSACTION SERVICES. Transaction Services revenue increased \$75.9 million, or 26.5%, due to the acquisitions of Harmonic Systems in 1998 and SPS in 1999. Fees related to servicing of private label credit card statements increased \$15.7 million during fiscal 1999 over fiscal 1998 due to a 12.9% increase in price per statement, a \$4.5 million termination fee from a client and a 7.8% increase in the number of statements processed. The revenue for transaction processing increased 52.7% mainly due to acquisition activity and as a result of fiscal 1998 being one month shorter than fiscal 1999, partially offset by a decrease in average price per transaction.
- CREDIT SERVICES. Credit Services revenue increased \$35.2 million, or 16.5%, due to increases in merchant and servicing fees and finance charges, net. Merchant fee income increased \$6.3 million, or 10.1%, due to a 9.3% increase in credit sales on our private label credit cards and fiscal 1998 being one month shorter than fiscal 1999. Additionally, servicing fee income increased by \$5.8 million, or 20.9%, during fiscal 1999 due to an increase in the average outstanding balance of the securitized credit card receivables we service and fiscal 1998 being one month shorter than fiscal 1999. Finance charge, net increased \$22.6 million during fiscal 1999 over fiscal 1998. We recognized a \$7.2 million gain on sale of receivables during fiscal 1998 related to a securitization transaction with no comparable securitization transaction in fiscal 1999.
- MARKETING SERVICES. Marketing Services revenue increased \$77.4 million, or 127.1%, due to the acquisition of Loyalty Management Group Canada Inc. on July 24, 1998. Revenue from February 1, 1998 until the date of acquisition was approximately \$35.6 million. The remaining increase is primarily related to an increase in Air Miles reward miles activity and fiscal 1998 being one month shorter than fiscal 1999. The increase in Air Miles activity is primarily related to an increase in the number of reward miles collectors.

OPERATING EXPENSES. Total operating expenses, excluding depreciation and amortization, increased \$149.5 million, or 42.3%, to \$502.9 million during fiscal 1999 from \$353.4 million during fiscal 1998. Total EBITDA margin decreased to 13.8% for fiscal 1999 from 14.0% for fiscal 1998.

- TRANSACTION SERVICES. Transaction Services operating expenses, excluding depreciation and amortization, increased \$68.9 million, or 25.2%, to \$341.9 million for fiscal 1999 from \$273.0 million in fiscal 1998, and EBITDA margin increased to 5.6% for fiscal 1999 from 4.8% for fiscal 1998. EBITDA margin increased due to the newly acquired SPS network services business which carries a higher margin than our historical processing business, as well as a shift in the mix of business to higher margin card processing and servicing products.
- CREDIT SERVICES. Credit Services operating expenses, excluding depreciation and amortization, increased \$28.4 million, or 16.4%, to \$201.7 million for fiscal 1999 from \$173.3 million for fiscal 1998, and EBITDA margin increased to 18.6% for fiscal 1999 from 18.5% for fiscal 1998. Fiscal 1998 includes a \$7.2 million gain on sale of receivables related to the timing of a securitization transaction with no comparable securitization transaction in fiscal 1999.
- MARKETING SERVICES. Marketing Services operating expenses, excluding depreciation and amortization, increased \$68.4 million, or 121.3%, to \$124.8 million for fiscal 1999 from \$56.4 million for fiscal 1998, and EBITDA margin increased to 9.8% for fiscal 1999 from 7.4% for fiscal 1998. The increased margin was partially offset by \$3.3 million of marketing and payroll costs associated with the start-up of a new business-to-business loyalty program in Canada during fiscal 1999.

- DEPRECIATION AND AMORTIZATION. Depreciation and other amortization increased \$25.8 million, or 49.6%, to \$77.8 million for fiscal 1999 from \$52.0 million for fiscal 1998 due to increases in capital expenditures in fiscal 1998 and 1999, especially software development costs that have relatively short amortization periods. Amortization of purchased intangibles increased \$17.9 million as a result of recent acquisitions, partially offset by a decrease in amortization expense for some of the intangibles related to the acquisition of the former J.C. Penney business which were fully amortized.

OPERATING INCOME. Operating income decreased \$3.0 million, or 54.5%, to \$2.5 million for fiscal 1999 from \$5.5 million during fiscal 1998. Operating income declined primarily due to lower margins and increased depreciation and amortization.

INTEREST EXPENSE. Interest expense increased \$14.9 million, or 53.4%, to \$42.8 million for fiscal 1999 from \$27.9 million for fiscal 1998 due to an increase in average debt associated with acquisitions and an increase in debt to fund receivables.

TAXES. Income tax benefit increased 1.8 million, or 38.3%, to 6.5 million for 1999 from 4.7 million for the eleven months ended December 1.7 has due to an increase in taxable loss.

DISCONTINUED OPERATIONS. In September 1999, we discontinued our subscriber services business when the principal customer for this service was acquired by a third party. As a result of discontinuing our subscriber services, we recognized a loss of \$3.7 million, net of income tax, on disposal of discontinued operations. For fiscal 1999, discontinued operations had income of \$7.7 million, net of income tax, compared to a loss of \$300,000 during fiscal 1998. The difference is largely related to additional fees we received in connection with services performed for the former customer upon termination of its contract.

TRANSACTIONS WITH THE LIMITED. Revenue from The Limited and its affiliates, which includes merchant and database and direct marketing fees, increased \$8.7 million, or 17.2%, to \$59.3 million for fiscal 1999 from \$50.6 million for fiscal 1998. The increase was primarily the result of increased volume of credit sales and database marketing fees.

HISTORICAL ELEVEN MONTHS ENDED DECEMBER 31, 1998 (FISCAL 1998) COMPARED TO HISTORICAL 53 WEEKS ENDED JANUARY 31, 1998 (FISCAL 1997)

Due to the change in our fiscal year, fiscal 1998 is one month shorter than fiscal 1997.

#### HISTORICAL FISCAL PERIODS

	REVENUE		EBITDA		OPERATIN	G INCOME	
	1997	1998	1997	1998	1997	1998	
	(AMOUNTS IN THOUSANDS)						
Transaction Services	\$ 256,730	\$ 286,605	\$27,146	\$ 13,621	\$ 3,713	\$(11,798)	
Credit Services	211,921	212,663	29,349	39,396	17,221	27,633	
Marketing Services	23,348	60,892	8,457	4,503	8,457	(10,351)	
Other and eliminations	(138,600)	(149, 247)	´	·	,	` · · ´	
Total	\$ 353,399	\$ 410,913	\$64,952	\$ 57,520	\$29,391	\$ 5,484	
	=======	=======	======	=======	======	=======	

### HISTORICAL FISCAL PERIODS

	PERCENTAGE OF REVENUE		EBITDA MARGIN		OPERATING INCOME	
	1997	1998	1997	1998	1997	1998
Transaction Services Credit Services Marketing Services	72.6 % 60.0 6.6	69.7 % 51.8 14.8	10.6% 13.8 36.2	4.8% 18.5 7.4	1.5% 8.1 36.2	(4.1)% 13.0 (17.0)
Other and eliminations	(39.2)	(36.3)				(17.0)
Total	100.0 %	100.0 %	18.4%	14.0%	8.3%	1.3 %

REVENUE. Total revenue increased \$57.5 million, or 16.3%, to \$410.9 million for fiscal 1998 from \$353.4 million in fiscal 1997. The increase was principally due to a 160.1% increase in Marketing Services revenue, a 11.6% increase in Transaction Services revenue and a 0.4% increase in Credit Services revenue.

- TRANSACTION SERVICES. Transaction Services revenue increased \$29.9 million, or 11.6%, due partially to the effect of the acquisition of Harmonic Systems in fiscal 1998. Revenue increased in fiscal 1998 relating to servicing of private label credit card statements and network servicing by \$11.1 million due to a 15.5% increase in items processed, offset partially by a reduction of transaction fee rates, and a 4.9% increase in statements processed. Additionally, growth was provided by a \$12.4 million increase in servicing and processing of our private label credit card portfolio.
- CREDIT SERVICES. Credit Services revenue increased \$742,000, or 0.4%, due to increased merchant fee income, partially offset by a decrease in finance charge income. Merchant fee income increased in fiscal 1998 due to a 14.0% increase in cardholders and a 10% increase in merchant fee rates. Finance charge income decreased due to the shorter period in fiscal 1998 than in fiscal 1997 and a \$2.0 million decrease in gain on sale of receivables, offset in part by an increase in card balances.
- MARKETING SERVICES. Marketing Services revenue increased \$37.5 million, or 160.1%, mainly due to the acquisition of Loyalty in July 1998. Loyalty contributed approximately \$35.8 million in revenue during fiscal 1998. Growth in database marketing fees of approximately \$3.0 million during fiscal 1998 was offset by decreases in enhancement services due to the shorter period in fiscal 1998.

OPERATING EXPENSES. Total operating expenses, excluding depreciation and amortization, increased \$65.0 million, or 22.5%, to \$353.4 million during fiscal 1998 from \$288.4 million in fiscal 1997. Total

EBITDA margin decreased to 14.0% for fiscal 1998 from 18.4% for fiscal 1997. The decrease in EBITDA margin is due to decreases in Marketing Services and Transaction Services margins, partially offset by an increase in Credit Services margin.

- TRANSACTION SERVICES. Transaction Services operating expenses, excluding depreciation and amortization, increased \$43.4 million, or 18.9%, to \$273.0 million in fiscal 1998 from \$229.6 million in fiscal 1997, and EBITDA margin decreased to 4.8% for fiscal 1998 from 10.6% for fiscal 1997 due to the acquisition of Harmonic Systems, which incurred an operating loss in fiscal 1998.
- CREDIT SERVICES. Credit Services operating expenses, excluding depreciation and amortization, decreased \$9.3 million, or 5.1%, to \$173.3 million in fiscal 1998 from \$182.6 million in fiscal 1997 due primarily to fiscal 1998 being a shorter period. EBITDA margin increased to 18.5% from 13.8% for fiscal 1997 due to a decrease in processing expenses
- MARKETING SERVICES. Marketing Services operating expenses, excluding depreciation and amortization, increased \$41.5 million, or 278.5%, to \$56.4 million in fiscal 1998 from \$14.9 million in fiscal 1997, and EBITDA margin decreased to 7.4% for fiscal 1998 from 36.2% for fiscal 1997 due to the acquisition of Loyalty. The largest component of the increased expense is related to the redemption cost of the Air Miles reward program and payroll costs associated with Loyalty.
- DEPRECIATION AND AMORTIZATION. Depreciation and amortization increased \$16.4 million, or 46.1%, to \$52.0 million for fiscal 1998 from \$35.6 million for fiscal 1997 due to increased amortization of purchased intangibles from the acquisitions in fiscal 1998 offset in part by a shorter period in fiscal 1998.

OPERATING INCOME. Operating income decreased \$23.9 million, or \$1.3%, to \$5.5 million for fiscal 1998 from \$29.4 million for fiscal 1997. The decrease is the result of a shorter period, increased depreciation and amortization and a decline in margins.

INTEREST EXPENSE. Interest expense increased \$12.4 million, or 80.0%, to \$27.9 million for fiscal 1998 from \$15.5 million for fiscal 1997 due to an increased debt balance associated with fiscal 1998 acquisitions.

TAXES. Income tax benefit increased \$9.9 million to a \$4.7 million benefit for fiscal 1998 from a \$5.2 million expense for fiscal 1997 due to a decrease in taxable income.

TRANSACTIONS WITH THE LIMITED. Revenue from The Limited and its affiliates, which includes merchant and database marketing fees, increased \$1.8 million, or 3.7%, to \$50.6 million for fiscal 1998 from \$48.8 million for fiscal 1997. The increase is the result of an increase in database marketing fees.

# LIQUIDITY AND CAPITAL RESOURCES

OPERATING ACTIVITIES. We generated cash flow from operating activities of \$45.8 million for the nine months ended September 30, 2000 compared to cash used in operating activity of \$216.0 million in the comparable period in 1999. We generated cash flow from operating activities of \$251.6 million during the year ended December 31, 1999 compared to \$9.3 million for fiscal 1998 and a cash outflow of \$30.7 million for fiscal 1997. Operating cash flow in the nine months ended September 30, 2000 decreased compared to the prior period as a result of an increase in trade receivables and increased operating cash flows from the Marketing Services segment, offset by increased interest expense. Our operating cash flow is seasonal with cash utilization peaking at the end of December due to increased activity in our Credit Services segment related to the holidays. We utilize our operating cash flow for ongoing business operations and to pay interest expense.

INVESTING ACTIVITIES. We utilized cash flow from investing activities of \$22.3 million for the nine months ended September 30, 2000 compared to \$268.1 million in the comparable period in 1999. We used cash in investing activities of \$309.5 million during the year ended December 31, 1999 compared to \$145.4 million for the year ended December 31, 1998 and \$103.7 million for the year ended December 31, 1997. Three significant components of investing activities are as follows:

- ACQUISITIONS. Net cash outlays for acquisitions in the year ended December 31, 1999 totaled \$171.4 million, compared to \$134.0 million for fiscal 1998 and \$716,000 for fiscal 1997.
- RECEIVABLES FUNDING. We generally fund all private label credit card receivables through a securitization program that provides us with both liquidity and lower borrowing costs. As of September 30, 2000, we had over \$2.0 billion of credit card receivables outstanding under securitizations. Securitizations require credit enhancements in the form of cash, spread accounts and additional receivables. The credit enhancement is principally based on the outstanding balances of the private label credit cards in the securitization trust. During the period from November to January, we are required to maintain an additional 2.0% in credit enhancement. Accordingly as of December 31, we typically have our highest balance of credit enhancement assets. We intend to utilize our securitization program for the foreseeable feature.
- RESERVE FUND. Redemption settlement assets on our balance sheet at December 31, 1999 relate to a reserve fund we have established in connection with funding the redemption obligation of the Air Miles reward program. We believe the reserve fund is sufficient to meet redemption obligations for the foreseeable future. We currently intend to set aside a portion of future transaction fees received to fund future redemption obligations. Based on various factors, we may reduce the amount of the reserve fund and utilize future cash flows and excess cash for general corporate purposes.

FINANCING ACTIVITIES. Net cash payments on borrowings was \$4.9 million for the nine months ended September 30, 2000 compared to net cash borrowings of \$91.1 million for the comparable period in 1999. Net cash payments on borrowings was \$44.8 million in the year ended December 31, 1999 compared to net borrowings of \$56.2 million in fiscal 1998 and \$104.8 million in fiscal 1997. Our financing activities include primarily net borrowings used to fund acquisitions and working capital. We issued approximately \$100.0 million of common stock to fund a portion of our acquisition of the Loyalty Group during fiscal 1998.

LIQUIDITY SOURCES. We issue certificates of deposit through our credit card bank subsidiary, World Financial, which issues \$100,000 certificates of deposit in various maturities ranging between three months and two years and with effective annual fixed rates ranging from 5.45% to 7.45%. As of September 30, 2000, we had \$88.5 million of certificates of deposit outstanding. We utilize certificates of deposit to finance World Financial's operating activities and to fund credit enhancement activity. World Financial is limited in the amounts that it can dividend to us.

In July 1998 we entered into a \$330.0 million credit agreement consisting of a \$130.0 million U.S. Term Loan, a \$50.0 million Canadian A Term Loan and a \$50.0 million Canadian B Term Loan, and a \$100.0 million revolving loan commitment. The term loans and the revolving loan commitment are at a daily floating rate equal to the sum of the Euro-dollar margin plus the London Interbank Offered Rate applicable to the period for each Euro-dollar loan. Principal is payable annually, and interest is payable quarterly for the base rate loans and payable on the last day of the Euro-dollar loan period for each Euro-dollar loan. The U.S. Term Loan, the Canadian A Term Loan and the revolving loan commitment mature on July 25, 2003 and the Canadian B Term Loan matures on July 25, 2005. We use the \$100.0 million revolving loan commitment for general corporate purposes. From mid-November to late January, we experience increased needs for working capital due to increased credit card usage during the holiday season. For additional credit enhancement during this period, our securitization program requires us to maintain a higher percentage of securitized assets through increased seller's interest or

excess funding deposits. During 2000, the highest outstanding balance on the revolving loan commitment was \$69.0 million. As of December 31, 2000, there was \$10.0 million outstanding under the revolving loan commitment.

On September 29, 2000 and January 10, 2001, we amended our credit agreement to change the administrative agent and to adjust certain covenants related to consolidated EBITDA, senior secured leverage ratio, adjusted consolidated net worth and the interest coverage ratio.

We have incurred debt to finance our acquisitions. We have \$102.0 million of subordinated notes outstanding related to our August 1996 merger and our acquisition of Harmonic Systems. These subordinated notes were issued to affiliates of our stockholders, bear interest at 10% and are due between 2005 and 2008. To finance the Loyalty acquisition, we borrowed \$100.0 million under our credit agreement, consisting of a \$50.0 million Canadian Term Loan with an effective fixed interest rate of 8.99% and a \$50.0 million Canadian Term Loan with a floating rate of London Interbank Offered Rate plus the Euro-dollar margin.

To fund the SPS acquisition, we used \$50.0 million in working capital and \$120.0 million from the issuance of Series A preferred stock. The Series A preferred stock has a 6% dividend rate payable at the discretion of our board of directors or upon conversion.

The net proceeds from this offering will be approximately \$153.4 million. We intend to use the net proceeds to repay approximately \$92.9 million that is outstanding of a \$130.0 million U.S. Term Loan under our credit agreement. Following this \$92.9 million debt repayment, we will record an extraordinary loss on early extinguishment of debt of approximately \$1.5 million, net of tax.

We believe that our current level of cash and financing capacity, along with future cash flows from operations, is sufficient to meet the needs of our existing businesses. However, we may from time to time seek longer term financing to support additional cash needs, reduce short-term borrowings or raise funds for acquisitions.

# **ECONOMIC FLUCTUATIONS**

Although we cannot precisely determine the impact of inflation on our operations, we do not believe that we have been significantly affected by inflation. For the most part, we have relied on operating efficiencies from scale and technology, as well as decreases in technology and communication costs, to offset increased costs of employee compensation and other operating expenses.

Portions of our business are seasonal. Our revenues and earnings are favorably affected by increased transaction volume and credit card balances during the holiday shopping period in the fourth quarter and, to a lesser extent, during the first quarter as credit card balances are paid down. Similarly, our petroleum related businesses are favorably affected by increased volume in the latter part of the second quarter and the first part of the third quarter as consumers make more frequent purchases of gasoline in connection with summer travel.

# REGULATORY MATTERS

World Financial is subject to various regulatory capital requirements administered by the Office of the Comptroller of the Currency. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a material adverse effect on our financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, World Financial must meet specific capital guidelines that involve quantitative measures of its assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulations to ensure capital adequacy require World Financial to maintain minimum amounts and ratios of total and Tier 1 capital to risk weighted assets and of Tier 1 capital to average assets. Under the regulations, a "well capitalized" institution must have a Tier 1 capital ratio of at least six percent, a total capital ratio of at least 10 percent and a leverage ratio of at least five percent and not be subject to a capital directive order. An "adequately capitalized" institution must have a Tier 1 capital ratio of at least four percent, a total capital ratio of at least eight percent and a leverage ratio of at least four percent, but three percent is allowed in some cases. Under these guidelines, World Financial is considered well capitalized. As of September 30, 2000, World Financial's Tier 1 capital ratio was 31.3%, total capital ratio was 32.0% and leverage ratio was 50.2%, and World Financial was not subject to a capital directive order.

### MARKET RISK

Market risk is the risk of loss from adverse changes in market prices and rates. Our primary market risks include interest rate risk, credit risk and foreign currency exchange rate risk.

OFF-BALANCE SHEET RISK. We are subject to off-balance sheet risk in the normal course of business including commitments to extend credit and through financial instruments used to reduce the interest rate sensitivity of our securitization transactions. We enter into interest rate swap and treasury lock agreements in the management of interest rate exposure. These off-balance sheet financial instruments involve elements of credit and interest rate risk in excess of the amount recognized on our balance sheet. These instruments also result in certain credit, market, legal and operational risks. We have established credit policies for off-balance sheet instruments consistent with those established for on-balance sheet instruments.

INTEREST RATE RISK. Interest rate risk affects us directly in our lending and borrowing activities. Our total interest expense was approximately \$148.0 million for 1999. Of this total, \$42.8 million of the interest expense for 1999 was attributable to on-balance sheet indebtedness and the remainder to our securitized credit card receivables, which are financed off-balance sheet. To manage our risk from market interest rates, we actively monitor the interest rates and the interest-sensitive components both on and off-balance sheet to minimize the impact that changes in interest rates have on the fair value of assets, net income and cash flow. To achieve this objective, we manage our exposure to fluctuations in market interest rates by matching asset and liability repricings and through the use of fixed-rate debt instruments to the extent that reasonably favorable rates are obtainable with such arrangements. In addition, we enter into derivative financial instruments such as interest rate swaps, caps and treasury locks to mitigate our interest rate risk on a related financial instrument or to effectively lock the interest rate on a portion of our variable debt. We do not enter into derivative or interest rate transactions for trading or other speculative purposes. At September 30, 2000, approximately 9.3% of our outstanding debt was subject to fixed rates with a weighted average interest rate of 8.4%. An additional 66.5% of our outstanding debt at September 30, 2000 was effectively locked at an interest rate of 6.59% through interest rate swap agreements and treasury locks with notional amounts totalling \$1.5 billion.

The approach we use to quantify interest rate risk is a sensitivity analysis which we believe best reflects the risk inherent in our business. This approach calculates the impact on pretax income from an instantaneous and sustained increase in interest rates of 1.0%. Assuming we do not take any counteractive measures, a 1.0% increase in interest rates would result in a decrease to pretax income of approximately \$5.5 million. Conversely, a corresponding decrease in interest rates would result in a comparable improvement to pretax income. Our use of this methodology to quantify the market risk of financial instruments should not be construed as an endorsement of its accuracy or the accuracy of the related assumptions.

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CREDIT RISK. We are exposed to credit risk relating to the credit card loans we make to our clients' customers. Our credit risk relates to the risk that consumers using the private label credit cards that we issue will not repay their revolving credit card loan balances. We have developed credit risk models designed to identify qualified consumers who fit our risk parameters. To minimize our risk of loan write-off, we control approval rates of new accounts and related credit limits and follow strict collection practices. We monitor the buying limits as well as set pricing regarding fees and interest rates charged.

FOREIGN CURRENCY EXCHANGE RATE RISK. We are exposed to fluctuations in the exchange rate between the U.S. and the Canadian dollar through our significant Canadian operations. Although we have entered into cross currency hedges to fix the exchange rate on any Canadian debt repayment due to a U.S. counter party, we do not hedge our net investment exposure in our Canadian subsidiary.

#### RECENT ACCOUNTING PRONOUNCEMENTS

In June 1998, the FASB issued Statement of Financial Accounting Standards ("SFAS") No. 133, "Accounting for Derivative Instruments and Hedging Activities," which establishes accounting and reporting standards for derivative instruments and for hedging activities, and requires companies to recognize all derivatives as either assets or liabilities on their balance sheet and measure such instruments at fair value. In June 1999, the FASB issued SFAS No. 137, "Accounting for Derivative Instruments and Hedging Activities--Deferral of the Effective Date of FASB Statement No. 133," which deferred the effective date of SFAS No. 133 to fiscal years beginning after June 15, 2000. Adoption of SFAS No. 133 is not anticipated to materially impact our consolidated results of operations or financial condition but will require recognition of interest rate swaps as derivative instruments on our balance sheet and revised disclosures in the notes to the consolidated financial statements.

In September 2000, the FASB issued SFAS No. 140, "Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities", which replaced SFAS No. 125 and revises the standards for accounting for securitizations and other transfers of financial assets and collateral and requires certain disclosures. SFAS No. 140 is effective for transfers and servicing of financial assets and extinguishments of liabilities occurring after March 31, 2001. Disclosures relating to securitization transactions are required for fiscal years ending after December 15, 2000. Management is currently evaluating the impact on our financial position and results of operations when SFAS No. 140 is adopted, but does not anticipate any material changes.

The Emerging Issues Task Force ("EITF") is reviewing an issue, Issue No. 00-22, "Accounting for 'Point' and Other Loyalty Programs," that is closely related to our Air Miles reward program and the way revenue is recognized for these types of programs. We understand that the EITF will provide guidance on this issue sometime in 2001, but a specific date has not been set. When Issue 00-22 is issued, if it requires modification of our present revenue recognition policy, we will adhere to the guidance provided. Without knowing how the EITF will rule on this issue, we are unable to assess the impact of Issue 00-22 at this time.

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#### GENERAL

We are a leading provider of electronic transaction services, credit services and marketing services. The programs that we develop and execute create value by assisting our clients in acquiring and developing loyal, profitable customers.

We target select market sectors that typically involve companies who sell products and services to individual consumers. These market sectors include specialty retailers, petroleum retailers, supermarkets and financial services providers. Additionally, we target market sectors that we believe have rapidly evolving needs for electronic payment processing and customer management. The mass transit, tollway and parking sectors' increasing acceptance of electronic payments is enabling them to improve customer convenience while at the same time reduce operating expenses. We have also expanded our market sectors to include electric and gas utilities as we see an increasing demand in products and services that help them compete in their evolving marketplace.

Our client base includes over 300 companies from these market sectors. Our top five clients, based on their contribution to our 2000 revenues, are:

- the retail affiliates of The Limited, including Limited Too, Victoria's Secret, Express, Lane Bryant, Bath & Body Works, Lerner New York, Henri Bendel and Structure;
- Brylane;
- Bank of Montreal:
- Equiva Services, LLC, which is the service provider to Shell-branded locations in the U.S.; and
- CITGO.

We market and sell our service offerings on both a stand-alone and bundled basis. Our products and services are centered around three core offerings--Transaction Services, Credit Services and Marketing Services. All three offerings support our goal of building loyalty through transaction-based customer management solutions.

#### TRANSACTION SERVICES CREDIT SERVICES MARKETING SERVICES

- - Transaction Processing
  - Network Services
- Bankcard Settlement - Account Processing and
- Servicing
  - Card Processing
  - Billing and Payment Processing
  - Customer Care
- Underwriting - Loyalty Programs - Risk Management
  - Air Miles reward program
    - Private Label Cards
      - One-to-One Loyalty
    - Database Marketing Services
    - Direct Marketing
    - Enhancement Services

# INDUSTRY DYNAMICS

The growing demand for integrated marketing solutions targeting consumers has been fueled by rapid development of new competitors and sales channels, intensifying competition for customers and an erosion of consumer brand loyalty. The Internet has accelerated these trends by providing consumers with almost instant access to a multitude of competing products and services without traveling to an actual store location. As a result, companies are looking for tools aimed at retaining existing customers as well as identifying and targeting new groups of potential customers through any or all distribution channels.

We believe that companies understand the value of gathering and using transaction data to:

- manage the interactions they have with their customers;

- increase sales; and
- increase customer loyalty.

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Companies increasingly seek services that compile and warehouse transaction data and analyze consumer behavior to more effectively interact with their customers. The increasing acceptance of electronic payment systems, including credit, debit and stored value cards, generates highly valuable transaction data on individual consumers, while the dramatic proliferation of technology has enabled companies to capture, access and use this information easily and almost instantaneously.

While companies recognize the significant benefit of capturing and using purchasing data, many lack the economies of scale and core competencies necessary to support their own transaction processing infrastructure and credit card operations, including the extension of credit. In addition, many companies look externally for the expertise to develop and manage their loyalty and database marketing services. Thus, companies that provide the infrastructure to create, manage and facilitate electronic payment systems can create a database of valuable information on the purchasing behavior of consumers that is critical for developing more targeted and effective marketing programs. For example, the use of private label credit cards creates an opportunity for retailers to strengthen consumer brand loyalty by encouraging repeat purchases through discounts and other special promotions.

We believe that in today's competitive economy, retailers will find an increasing need to differentiate their products and services from those of their competitors through comprehensive, innovative marketing strategies. These strategies will likely use technology to analyze and predict consumer behavior and to provide the information necessary to execute direct marketing and promotional campaigns more effectively to existing and potential customers.

### STRATEGY AND OPPORTUNITIES FOR GROWTH

Consistent with our goal of becoming a critical component in the success of our clients' businesses, we will continue to build and enhance our consumer databases, marketing capabilities and processing efficiencies. We plan to continue to employ our consumer databases, marketing capabilities and processing efficiencies in efforts to help our clients target, acquire and retain loyal, profitable customers. We believe that by assisting our clients in building loyal customer relationships, our clients will view our services as an integral part of their business operations. To accomplish this strategy of becoming a critical component in our clients' relationships with their customers we intend to:

INCREASE THE PENETRATION OF PRODUCTS AND SERVICES WE PROVIDE TO OUR EXISTING CLIENT BASE. We plan to further increase the number and types of products and services we provide to our existing client base with a focus on loyalty and database services.

EXPAND OUR CLIENT BASE IN EXISTING MARKET SECTORS. We plan to acquire new clients in our traditional markets by continuing to distinguish ourselves as a provider of customer relationship management solutions. We will further benefit by what we believe will be a continued trend toward outsourcing as our existing clients and potential new clients have increasing needs for new technology and new skill sets. As retailers continue to search for the tools to increase loyal, profitable customer relationships, we believe that our integrated and comprehensive offering of loyalty and database marketing services and transaction processing services will appeal to retailers, including e-commerce businesses, faced with increasing competition and decreasing profit margins.

CONTINUE TO EXPAND OUR SERVICES AND CAPABILITIES TO HELP OUR CLIENTS SUCCEED IN MULTI-CHANNEL COMMERCE. We plan to help our clients be successful in all channels they choose for distribution--whether in-store, catalog or the Internet. Our current client base is predominantly traditional store front and catalog-based retailers. However, our clients recognize the importance of using the Internet as an additional distribution channel. We can apply the systems and marketing programs we have built to support our store and catalog clients using the Internet. As an added benefit we believe our private label credit card system provides additional protection against fraud. Our vision is to provide our clients with a comprehensive view of each customer across all distribution channels and to utilize this information to execute direct marketing programs through multiple distribution channels.

CONSIDER FOCUSED, STRATEGIC ACQUISITIONS AND ALLIANCES TO ENHANCE OUR CORE CAPABILITIES OR INCREASE OUR SCALE. As we identify new opportunities or product gaps, we may consider focused acquisitions and alliances to enhance our competencies or increase our scale.

#### PROGRAMS AND PRODUCTS

Our program and product offerings are centered around three core offerings--Transaction Services, Credit Services and Marketing Services.

#### TRANSACTION SERVICES

Effectively managing critical interactions with customers is required to conduct everyday business--whether the business involves store, catalog or Internet commerce. Our services include instantaneous credit authorizations, effective customer care, efficient payment processing and billing services. By fully integrating our transaction services with our loyalty and database marketing services, we are able to execute more effective customer acquisition and retention strategies for our clients. Our clients within this segment are made up primarily of specialty retailers and petroleum retailers.

TRANSACTION PROCESSING. We are a leading provider of electronic transaction services. Including our recent acquisitions, we processed 1.8 billion transactions in 1999 on a pro forma basis, ranking us fifth in transaction volume according to the Faulkner and Gray Card Industry 2001 report. We processed 1.8 billion transactions in the first nine months of 2000, a 23% increase from 1.5 million transactions processed on a pro forma basis in the first nine months of 1999. We process these transactions through approximately 138,000 of our point-of-sale terminals. We believe we are the largest transaction processor to the retail petroleum industry and we have a significant presence in the specialty retail and transportation industries.

NETWORK SERVICES. We have built a fast and highly reliable network that enables us to process all electronic payment types including credit card, debit card, prepaid card, electronic benefits and fleet and check transactions. Our recent acquisition of SPS's network transaction processing business has enabled us to offer our existing products to new market segments as well as provide additional products to existing clients. The network services we provide include authorization, data capture and financial settlement of transactions. We also provide merchants with on-line, two-way mail messaging that allows our clients to improve communications with their individual locations by broadcasting and receiving messages through their terminal devices. We support our clients with a comprehensive help desk, operating 24 hours per day and seven days per week, as well as terminal deployment and servicing.

We believe that we are one of the leaders in delivering new applications at the point-of-sale, including video and audio electronic frequency and loyalty programs, instant credit applications, and transponder and radio frequency payment devices. We are active participants in establishing industry point-of-sale standards.

MERCHANT BANKING SERVICES. Our merchant banking services include fast and accurate financial settlement of MasterCard, Visa, Discover, American Express and other electronic card transactions, including credit, debit and stored value cards. By providing merchant banking services, we offer our clients the flexibility to maintain their current settlement provider or to streamline their end-to-end transaction processing with one provider. The merchant banking services we provide also include daily deposit verification and accounting reports.

ACCOUNT PROCESSING AND SERVICING. As reported in the Faulkner & Gray Card Industry 2001 report, based on the number of acocunts on file we were the second largest outsourcer of retail private label card programs in the U.S. in 1999, with 52.5 million accounts on file. We assist clients in issuing credit cards branded with the retailer's name or logo that can be used by customers at the client's store locations. We also provide service and maintenance to our clients' private label card programs and assist our clients in acquiring, retaining and managing valuable repeat customers. Our commercial card processing and servicing capabilities are specifically designed to handle the unique requirements

associated with providing a credit card program to businesses. Our services include new account processing, risk management, card embossing, credit authorization, statement and invoice printing and mailing, and customer service.

CARD PROCESSING. We have developed a proprietary credit card system designed specifically for retailers that offers significant flexibility in processing accounts. We are able to make changes to accommodate our clients' specific needs easily and quickly. We have also built into the system marketing tools to assist our clients in increasing sales. Customer service screens have prompts that, based on information from our client and the private label card program, direct the customer service representative to extend a promotional message. We provide credit card production services in a secured environment, embossing 9.7 million new cards in 1999.

CUSTOMER CARE. Our retail heritage lies at the core of our culture and is evident in our customer care operations. We focus our training programs in all areas on achieving the highest possible standards. We monitor our performance by conducting cardholder and store employee surveys. We have over 5,000 call center seats in 11 locations, handling over 95 million customer inquiries in 1999. We believe that we answer calls faster than the industry average. Our call centers are equipped to handle phone, mail, fax and Internet inquiries. We also provide collection activities to support our retail private label programs, where we demonstrate our merchant mentality in our approach to maintaining the customer relationship, within reasonable parameters, even when charge privileges have been suspended.

BILLING AND PAYMENT PROCESSING. We use highly automated technology for bill preparation, printing and mailing. Comingling statements, presorting and bar coding allow us to take advantage of postal discounts. We generated on behalf of our clients approximately 132.8 million statements in 1999 and 96.3 million statements during the nine months ended September 30, 2000. In addition, we also process cardholder remittances using state-of-the-art technology to maximize efficiency. By doing so, we can improve the funds availability for both our clients and for those private label receivables that we own or securitize.

### CREDIT SERVICES

We believe that a private label credit card is one of the most effective loyalty and marketing tools available. Our private label credit card program allows our clients to make private label credit cards available for their customers and offers our clients a funding vehicle for the credit card receivables. We have been able to demonstrate the effectiveness of a private label credit card program to our clients by making it a part of their complete customer loyalty and marketing strategy. We believe that our ability to provide a private label credit card program in a way that allows our clients to focus their financial and operational resources on their core business is an important part of our private label credit card service. As part of our private label credit card service, we currently provide underwriting and risk management services to 44 of our 48 private label credit clients, representing 54.5 million cardholders and \$2.0 billion of receivables as of September 30, 2000. Tracing back to our predecessor company, we have gained significant experience and expertise in successfully managing private label portfolios since 1986. Clients who utilize our credit services are predominantly specialty retailers.

ACCOUNT UNDERWRITING AND CREDIT GUIDELINES. Our underwriting process involves the purchase of credit bureau information for each credit applicant. We obtain a credit report from one of the major credit bureaus based on the applicant's mailing address and the perceived strength of each credit bureau in that geographic region. In our initial credit evaluation process, we use one of our six proprietary scorecards that have been refined to reflect performance of the various retail programs. We continuously validate, monitor and maintain the scorecards, and we use resulting data to ensure optimal risk performance.

RISK MANAGEMENT. We monitor and control the quality of our portfolio by using behavioral scoring models to score each active account on its monthly cycle date. The behavioral scoring models

dynamically evaluate credit limit assignments to determine whether credit limits should be increased, decreased or maintained and to establish pricing on fees based on the credit worthiness of the individual cardholder. Our proprietary scoring models consider such factors as how long the account has been on file, credit utilization, shopping patterns and trends, payment history and account delinguency.

DELINQUENCY AND COLLECTIONS PROCEDURES. We consider an account delinquent if the minimum payment due is not received by the billing due date. At that time, we assign the account a status of 30 days delinquent. We print a message requesting payment on a consumer cardholder's billing statement after a scheduled payment has been missed. After an account becomes 30 days past due, a proprietary collection scoring algorithm automatically scores the risk of the account rolling to a more delinquent status. The collection system then recommends a collection strategy for the past-due account based on the collection score and account balance, and dictates the contact schedule and collections' priority for the account. If we are unable to make a collection after exhausting all in-house efforts, we engage collection agencies and outside attorneys to continue those efforts.

#### MARKETING SERVICES

Our clients are focused on targeting, acquiring and retaining loyal and profitable customers. We create and manage marketing and loyalty programs that have successfully resulted in securing more frequent and sustained customer purchasing. Our loyalty programs include the Air Miles reward program, private label cards and one-to-one loyalty. We utilize the information gathered through our loyalty programs to help our clients design and implement effective marketing programs. Our clients within this segment are specialty retailers, petroleum retailers, supermarkets and financial services providers.

AIR MILES REWARD PROGRAM. We operate what we believe to be the largest coalition loyalty program in Canada. This program, marketed under the Air Miles brand name, enables consumers to earn Air Miles reward miles as they shop across a range of retailers and other sponsors participating in the Air Miles reward program. The program has over 100 brand names represented by the program sponsors, including Shell Canada, Canada Safeway, Amex Bank of Canada (American Express), Bank of Montreal, Goodyear Canada and A&P Canada. Air Miles reward miles collectors can redeem reward miles for products and services such as plane tickets, gift certificates for groceries, movie and theater tickets, and free long distance phone calls. We make these reward opportunities available through over 180 rewards suppliers, including Canadian Airlines and Air Canada, the Toronto Blue Jays, Marine Land and A&P Canada. The Air Miles reward program has enabled sponsors to use this tool to effectively increase revenues by bringing new customers to the sponsor, retaining existing customers and increasing the amount spent by customers. Based upon the most recent census data available, in 1999 our active participants represented over 58% of all Canadian households. We have issued over seven billion Air Miles reward miles since the program's inception in 1992.

We deal with three primary parties in connection with our Air Miles reward program:

- sponsors--our clients who enter the Air Miles reward program to build their customers' loyalty and increased sales from those customers;
- collectors--customers of our clients who enroll in the Air Miles reward program and become collectors of Air Miles reward miles; and
- suppliers--suppliers of the rewards that we offer collectors, such as airlines and merchandise providers.

SPONSORS

The size of our collector base provides incentives for current sponsors to remain with the Air Miles reward program and prospective sponsors to join the Air Miles reward program. A sponsor enters into an agreement with us to secure exclusive rights for its particular region and product or

service category, and to reward customers for changing their shopping behavior. We believe the Air Miles reward program offers sponsors a source of sustainable competitive advantage and an opportunity to develop customer loyalty over a broader consumer group than might be available to participants in a stand-alone rewards program. Over a number of years, we have been able to develop a membership, or collector base, of 6.5 million active collectors. Through the interaction of the Air Miles reward program's appeal to both sponsors and collectors, we are able to increase collector spending at, and loyalty to, participating sponsors.

#### COLLECTORS

The major benefits of the Air Miles reward program to collectors are that they:

- receive a common currency from multiple sponsors--Air Miles reward miles;
- are able to generate additional Air Miles reward miles through their choice of sponsors in the Air Miles reward program; and
- can redeem Air Miles reward miles at one location--through us.

The Air Miles reward program offers a reward structure that provides a quick and easy way to earn a broad selection of travel, entertainment and other lifestyle rewards simply by shopping at participating sponsors. By virtue of the increasing number of sponsors who join the Air Miles reward program, collectors are able to accumulate Air Miles reward miles on much of their weekly spending, from gasoline to groceries to department store purchases to bank deposits. To increase the program's attractiveness to collectors and potential collectors, we have developed a variety of rewards, and continue to add suppliers, for which the accumulated Air Miles reward miles can be redeemed.

# SUPPLIERS

We enter into supply agreements with suppliers of rewards to the program such as airlines, movie theaters and manufacturers of consumer electronics. These supply agreements allow us to purchase goods at a set price from the suppliers. At the time we issue Air Miles reward miles, we record a redemption obligation on our balance sheet in connection with our estimated cost for future redemptions of reward miles. We make payments to suppliers pursuant to the contractual supply arrangement when a collector redeems the Air Miles reward miles.

PRIVATE LABEL CARDS. As discussed above, a private label credit card can be one of the most effective loyalty and marketing tools available. By providing a program that has meaningful benefits to the customer, we can assist the retailer in strengthening its relationship with the customer. Our experience indicates that long-term, retail card customers typically remain more loyal to the retailer than general purpose users, both in the number of visits to the retail establishment and the amount spent per visit. With our integrated marketing tools, we can quantify the value of the private label card customer for our clients. Additionally, our private label programs can be further enhanced by our database marketing services that enable us to capture item-level transaction data that are used to enhance communications with customers and create successful customer relationship management strategies, such as targeted promotions and cross-selling opportunities.

ONE-TO-ONE LOYALTY. We have developed a number of one-to-one, real-time electronic loyalty programs that enable our clients to increase the frequency of customer purchasing. Through our programs, our clients can recognize, acknowledge and reward good customers with instant reward programs that can be implemented at the point of sale. Using the retailer's existing point-of-sale terminal or cash register and our network services, we can capture points, communicate program status and issue awards to the consumer at the point of sale. Our stored value product, electronic gift certificates and prepaid cards also encourage consumer loyalty, especially among cash customers. The retailer issues stored value and prepaid cards that prominently display their logo and can only be used at their retail locations.

DATABASE MARKETING SERVICES. We have built and manage massive databases containing information on approximately 72 million U.S. consumers and 6.5 million Canadian households. Our U.S. consumer database contains nearly four years of purchase information as well as details and results of marketing programs conducted over the last four years. Through these databases we have developed a suite of data mining and profiling products that enable our clients to better understand their customers and aim their marketing dollars toward the optimum opportunities for developing customer relationships. We use these databases to assist our clients in predicting, analyzing and targeting their customers' buying patterns. We use the services of marketing firms, on a commission basis, to promote and sell our consumer databases to telemarketers and credit information brokers.

We develop and execute programs designed to acquire and retain customers. We provide total program management using direct mail, telemarketing, in-store and on-line marketing strategies. Our services include strategy development, creative services, production and mailshop coordination. Selected programs include:

- QUICK CREDIT. The cornerstone of our ability to cost effectively acquire customers for our clients is our "Quick Credit" product, which allows us to quickly process new applications at point-of-sale terminals or cash register devices. We view this product as a competitive advantage to our private label card processing and servicing.
- SMART STATEMENTS. Through our Smart Statement capabilities, we have transformed the traditional billing statement into a powerful marketing tool by targeting individual customers with billing statements containing personalized messages. Additionally, we can promote to small, specially defined groups of the customer base to cross-sell specific products and services. Additionally, our "smart insert" function allows us to include a promotional incentive or coupon with the statement.
- ON-LINE PRE-SCREEN. For catalog clients we offer a pre-approved card by soliciting customers when they place an order over the phone. The product, which works similarly to Quick Credit, enables us to extend a credit offer to a catalog customer at the completion of the order process.

ENHANCEMENT SERVICES. We develop programs designed to maintain active customers while generating new revenue streams for our clients by cross-selling products and services to their existing customers. Services include sourcing, promoting and fulfillment of products. These products are non-competitive with the clients' merchandise offering and include merchandise, travel clubs and credit life insurance programs.

# ASSET QUALITY

We securitize substantially all of the credit card receivables that we underwrite. As of September 30, 2000, we had \$24.4 million of credit card receivables that had not been securitized. Our delinquency and net credit card receivable charge-off rates at any point in time reflect, among other factors, the credit risk of credit card receivables, the average age of our various credit card account portfolios, the success of our collection and recovery efforts, and general economic conditions. The average age of our credit card portfolio affects the stability of delinquency and loss rates of the portfolio. We continue to focus our resources on refining our credit underwriting standards for new accounts, and on collections and post charge-off recovery efforts to minimize net losses. At September 30, 2000, 19.3% of securitized accounts and 37.9% of securitized loans were less than 24 months old. Accordingly, we believe that our loan portfolio will experience increasing or fluctuating levels of delinquency and loan losses as the average age of our accounts increases.

This trend is reflected in the change in our net charge-off ratio. For the nine months ended September 30, 2000, our annualized securitized net charge-off ratio was 7.4%, up from 6.8% for the comparable period in 1999. For 1999, our securitized net charge-off ratio basis was 7.2% compared to 7.8% for fiscal 1998 and 8.3% for fiscal 1997. We believe, consistent with our statistical models and other credit analyses, that this rate will continue to fluctuate but generally rise through 2001.

Our strategy for managing credit card receivable losses consists of credit line management and customer purchase authorizations. We further manage credit card receivable losses through the offering of credit lines that are generally lower than industry standard. We continually manage individual accounts and their related credit lines using various marketing, credit and other management processes in order to continue to maximize the profitability of accounts.

DELINQUENCIES. Delinquencies not only affect earnings in the form of net loan losses, but are also costly in terms of the personnel and other resources dedicated to their resolution. A credit card account is contractually delinquent if we do not receive the minimum payment by the specified due date on the cardholder's statement. It is our policy to continue to accrue interest and fee income on all credit card accounts, except in limited circumstances, until the account and all related loans, interest and other fees are charged off. The following table presents the delinquency trends of our credit card loan portfolio on a securitized basis:

	JANUARY 31, 1998	% OF TOTAL	DECEMBER 31, 1998	% OF TOTAL	DECEMBER 31, 1999	% OF TOTAL
			(DOLLARS IN T	HOUSANDS)		
Receivables outstanding Loans contractually delinquent:	\$2,021,599	100%	\$2,135,340	100%	\$2,232,375	100%
31 to 60 days	62,663	3.1%	52,581	2.5%	59,840	2.7%
61 to 90 days	33,010	1.6	29,925	1.4	35,394	1.6
91 or more days	50,312	2.5	53,885	2.5	60,025	2.7
Total	\$ 145,985	7.2%	\$ 136,391	6.4%	\$ 155,259	7.0%
	=======	====	=======	====	=======	====
	SEPTEMBER 30, 2000	% OF TOTAL				
	(DOLLARS IN T	HOUSANDS)				
Receivables outstanding Loans contractually delinquent:	\$2,033,382	100%				
31 to 60 days	59,957	3.0%				
61 to 90 days	35,684	1.8				
91 or more days	59,985	3.0				
Total	\$ 155,626 =======	7.8% =====				

The above numbers reflect the continued seasoning of our securitized loan portfolio. We intend to continue to focus our resources on our collection efforts to minimize the negative impact to net loan losses that results from increased delinquency levels.

NET CHARGE-OFFS. Net charge-offs comprise the principal amount of losses from cardholders unwilling or unable to pay their credit card balances, as well as bankrupt and deceased cardholders, less current period recoveries. Net charge-offs exclude accrued finance charges and fees. The following table presents our net charge-offs for the periods indicated on a securitized basis:

	FISCAL			NINE MONTHS ENDED SEPTEMBER 30,			
	1997	1998	1999	1999	2000		
	(DOLLARS IN THOUSANDS)						
Average loans outstanding(1)  Net charge-offs  Net charge-offs as a percentage of average loans outstanding	\$1,615,196 133,515	\$1,905,927 135,478	\$2,004,827 143,370	\$1,990,622 101,850	\$2,075,099 115,680		
(annualized)	8.3%	7.8%	7.2%	6.8%	7.4%		

- -----

AGE OF PORTFOLIO. The following table sets forth, as of September 30, 2000, the number of total accounts and amount of outstanding loans, based upon the age of the securitized accounts:

AGE SINCE ORIGINATION	NUMBER OF ACCOUNTS	PERCENTAGE OF ACCOUNTS	LOANS OUTSTANDING	PERCENTAGE OF LOANS OUTSTANDING
		(AMOUNTS IN	THOUSANDS)	
0-5 Months	2,863	5.1%	\$ 235,872	11.6%
6-11 Months	2,931	5.2	195,205	9.6
12-17 Months	2,656	4.7	172,837	8.5
18-23 Months	2,568	4.6	162,671	8.0
24-35 Months	5,139	9.2	268,406	13.2
36+ Months	39,973	71.2	1,161,062	49.1
Total	56,125	100.0%	\$2,033,382	100.0%
	======	=====	========	=====

# SAFEGUARDS TO OUR BUSINESS

DISASTER AND CONTINGENCY PLANNING. We have a number of safeguards to protect us from the risks we face as a business and as an industry. Given the significant amount of data that we manage, much of which is real-time data to support our clients' commerce initiatives, we have established redundant facilities for our data centers. We operate two data processing centers. In the event we experience an outage in one of our two data centers, we can move all processing to the other data center. Additionally, we have contracted with a third party to provide disaster and contingency planning in the event that both data centers experience an outage.

PROTECTION OF INTELLECTUAL PROPERTY AND OTHER PROPRIETARY RIGHTS. We rely on a combination of copyright, trade secret and trademark laws, confidentiality procedures, contractual provisions and other similar measures to protect our proprietary information and technology. We do not currently hold any patents nor do we have any patent applications pending.

We generally enter into confidentiality or license agreements with our employees, consultants and corporate partners, and generally control access to and distribution of our technology, documentation and other proprietary information. Despite the efforts to protect our proprietary rights, unauthorized parties may attempt to copy or otherwise obtain the use of our products or technology that we consider proprietary and third parties may attempt to develop similar technology independently. We pursue registration and protection of our trademarks primarily in the U.S. and Canada. Effective protection of intellectual property rights may be unavailable or limited in some countries. The laws of some countries do not protect our proprietary rights to the same extent as in the U.S. and Canada.

<sup>(1)</sup> Average loans outstanding is the average balance of the securitized receivables at the beginning of each month in the period indicated.

#### COMPETITION

The markets for our products and services are highly competitive. We compete with traditional and online marketing companies, credit card issuers and data processing companies, as well as with the in-house staffs of our current and potential clients.

MARKETING SERVICES. As a provider of loyalty and database marketing products and services, we generally compete with advertising and other promotional and loyalty programs, both traditional and online, for a portion of a client's total marketing budget. In addition, we compete against internally developed products and services created by our existing and potential clients. For each of our loyalty and database products and services, we expect competition to intensify as more competitors enter our market. In addition, new competitors with our Air Miles reward program may target our sponsors and reward miles collectors as well as draw rewards from our rewards suppliers. Our ability to generate significant revenue from clients and loyalty partners will depend on our ability to differentiate ourselves through the products and services we provide and the attractiveness of our loyalty and rewards programs to consumers. The continued attractiveness of our loyalty and rewards programs will depend in large part on our ability to remain affiliated with sponsors that are desirable to consumers and to offer rewards that are both attainable and attractive to consumers. Intensifying competition will make it more difficult for us to do this. For our database marketing services, our ability to continue to capture detailed transaction data on consumers is critical in providing effective customer relationship management strategies for our clients.

TRANSACTION SERVICES. The payment processing industry is highly competitive, especially among the five largest payment processors in the U.S., which processed approximately 17 billion transactions during 1999. Including recent acquisitions, we were the fourth largest payment processor in the U.S., processing 1.8 billion transactions during 1999 on a pro forma basis. Our top three competitors have built their businesses by focusing on merchant banking relationships, while our focus has been on industry segments characterized by companies with large customer bases, customer rich data and high transaction volumes. Our focus on specific market sectors allows us to develop and deliver solutions targeted to the needs of these sectors. This focus is consistent with our marketing strategy for all products and services. Additionally, we believe we effectively distinguish ourselves from other payment processors by providing solutions that help our clients leverage investments they have made in their payment systems by using these systems for electronic marketing programs.

CREDIT SERVICES. Within our Credit Services business, our competition consists primarily of financial institutions whose marketing focus has been on developing credit card programs with large revolving balances. Our competition further drives their businesses by cross-selling their other financial products to their cardholders. Our focus has been on targeting retailers that understand the competitive advantage of developing loyal customers. Typically these retailers have customers that make more frequent and smaller transactions. This results in the effective capture of detail-rich data within our database marketing services, allowing us to mine and analyze this data to develop successful customer relationship management strategies for our clients.

As an issuer of private label credit cards, we compete with other payment methods, primarily general-purpose credit cards like Visa, MasterCard and American Express, as well as cash, checks and debit cards.

# REGULATION

PRIVACY LEGISLATION. The enactment of legislation or industry regulations arising from public concern over consumer privacy issues could have a material adverse impact on our loyalty and database marketing services. Restrictions could be placed upon the collection and use of information, in which case our cost of collecting some kinds of data might be materially increased. Legislation or industry

regulation could also prohibit us from collecting or disseminating certain types of data, which could adversely affect our ability to meet our clients' expectations.

The Gramm-Leach-Bliley Act, which became law in November 1999, requires financial institutions to comply with various notice procedures in order to disclose nonpublic personal information about their consumers to nonaffiliated third parties and restricts their ability to share account numbers. The requirements of this law also apply to the disclosure of any list, description or other grouping of consumers derived from nonpublic personal information. This law makes it more difficult to collect and use information that has been legally available and may increase our costs of collecting some data. This law also requires us to disclose our privacy policies and practices to consumers. New regulations, promulgated by the federal government under the Gramm-Leach-Bliley Act, that become effective in July 2001 will require credit card customers to have the ability to opt out of having information generated by their credit card purchases shared with nonaffiliated third parties.

On April 13, 2000, the Canadian federal government and Minister of Industry of Canada enacted the Personal Information Protection and Electronic Documents Act. This act, which became effective on January 1, 2001, comprises comprehensive private sector privacy legislation that applies to organizations engaged in any commercial activities in Canada. It enacted into law 10 privacy principles from the Canadian Standards Association's Model Privacy Code. This act requires organizations to obtain consent to the collection, use or disclosure of personal information. The nature of the required consent will depend on the sensitivity of the personal information and will permit personal information to be used only for the purposes for which it was collected. The Province of Quebec has had similar privacy legislation applicable to the private sector in that province since 1994 and other provinces are considering further privacy legislation.

FAIR CREDIT REPORTING ACT. The Fair Credit Reporting Act regulates consumer reporting agencies. Under this Act, an entity risks becoming a consumer reporting agency if it furnishes consumer reports to third parties. A consumer report is a communication of information which bears on a consumer's creditworthiness, credit capacity, credit standing or certain other characteristics and which is collected or used or expected to be used to determine the consumer's eligibility for credit, insurance, employment or certain other purposes. The Fair Credit Reporting Act explicitly excludes from the definition of consumer report a report containing information solely as to transactions or experiences between the consumer and the entity making the report. An entity may share consumer reports with any of its affiliates so long as that entity provides consumers with an appropriate disclosure and an opportunity to opt out of this affiliate sharing.

Our objective is to conduct our operations in a manner that would fall outside the definition of consumer reporting agency under the Fair Credit Reporting Act. If we were deemed to be a consumer reporting agency, however, we would be subject to a number of complex and burdensome regulatory requirements and restrictions. These restrictions could have a significant adverse economic impact on us.

INTERSTATE TAXATION. Several states have passed legislation that attempts to tax the income from interstate financial activities, including credit cards, derived from accounts held by local state residents. We believe that this legislation will not materially affect us. Our belief is based upon current interpretations of the enforceability of such legislation, prior court decisions and the volume of business we conduct in states that have passed legislation.

REGULATION OF THE BANK. World Financial is a limited purpose credit card bank chartered as a national banking association and a member of the Federal Reserve System. The Bank Insurance Fund, which is administered by the Federal Deposit Insurance Corporation, insures the deposits of World Financial. World Financial is subject to regulation and examination by the Office of the Comptroller of the Currency, its primary regulator, and is also subject to regulation by the Board of Governors of the Federal Reserve System and the Federal Deposit Insurance Corporation, as back-up regulators. World

Financial is not a "bank" as defined under the Bank Holding Company Act; instead, it is a credit card bank because it is in compliance with the following requirements:

- it engages only in credit card operations;
- it does not accept demand deposits or deposits that the depositor may withdraw by check or similar means for payment to third parties;
- it does not accept any savings or time deposits of less than \$100,000, except for deposits pledged as collateral for extensions of credit;
- it maintains only one office that accepts deposits; and
- it does not engage in the business of making commercial loans.

If World Financial failed to meet the credit card bank criteria described above, World Financial would be a "bank" as defined by the Bank Holding Company Act, subjecting us to the provisions, requirements and restrictions of the Bank Holding Company Act as a bank holding company. We believe that becoming a bank holding company would significantly harm us, as we would be required to either divest our non-banking activities or cease all activities that are not permissible for a bank holding company and its affiliates.

INVESTMENT IN OUR COMPANY AND WORLD FINANCIAL NETWORK NATIONAL BANK. Because of our ownership of World Financial, certain acquisitions of our common stock may be subject to regulatory approval or notice under Federal law. Investors are responsible for insuring that they do not directly or indirectly acquire our common stock in excess of the amount that can be acquired without regulatory approval.

EXPORTATION OF INTEREST RATES AND FEES. National banks such as World Financial may charge interest at the rate allowed by the laws of the state where the bank is located, and may "export" those interest rates on loans to borrowers in other states, without regard to the laws of such other states. In 1996, the United States Supreme Court ruled that national banks may also impose fees material to a determination of the interest rate allowed by the laws of the state where the national bank is located on borrowers in other states, without regard to the laws of such other states. The Supreme Court based its opinion largely on its deference to a regulation adopted by the Office of the Comptroller of the Currency that includes certain fees, including late fees, over limit fees, annual fees, cash advance fees and membership fees, within the term "interest" under the provision of the National Bank Act that has been interpreted to permit national banks to export interest rates. As a result, national banks such as World Financial may export such fees.

DIVIDENDS AND TRANSFERS OF FUNDS. Federal law limits the extent to which World Financial can finance or otherwise supply funds to us and our affiliates through dividends, loans or otherwise. These limitations include:

- minimum regulatory capital requirements; and
- restrictions concerning the payment of dividends out of net profits or surplus and Sections 23A and 23B of the Federal Reserve Act governing transactions between a bank and its affiliates.

In general, Federal law prohibits a national bank such as World Financial from making dividend distributions on common stock if the dividend would exceed currently available undistributed profits. In addition, World Financial must get prior approval from the Office of the Comptroller of the Currency for a dividend if the distribution would exceed current year net income combined with retained earnings from the prior two years less dividends paid in the current fiscal year. World Financial cannot make a dividend payment if the distribution would cause it to fail to meet applicable capital adequacy standards.

### COMPTROLLER OF THE CURRENCY

SAFETY AND SOUNDNESS. The Federal Deposit Insurance Corporation Improvement Act of 1991 requires banking agencies to prescribe certain non-capital standards for safety and soundness relating generally to operations and management, asset quality and executive compensation. This act also provides that regulatory action may be taken against a bank that does not meet such standards.

CAPITAL ADEQUACY. World Financial is subject to various regulatory capital requirements administered by the Office of the Comptroller of the Currency. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on our financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, World Financial must meet specific capital guidelines that involve quantitative measures of its assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulation to ensure capital adequacy require World Financial to maintain minimum amounts and ratios of total and Tier 1 capital to risk weighted assets, and of Tier 1 capital to average assets. Under the regulations, a "well capitalized" institution must have a Tier 1 capital ratio of at least six percent, a total capital ratio of at least 10 percent and a leverage ratio of at least five percent and not be subject to a capital directive order. An "adequately capitalized" institution must have a Tier 1 capital ratio of at least four percent, a total capital ratio of at least eight percent and a leverage ratio of at least four percent, but three percent is allowed in some cases. Under these guidelines, World Financial is considered well capitalized. As of September 30, 2000, World Financial's Tier 1 capital ratio was 31.3%, total capital ratio was 32.0% and leverage ratio was 50.2%, and World Financial was not subject to a capital directive order.

The Office of the Comptroller of the Currency's risk-based capital standards explicitly consider a bank's exposure to a decline in the economic value of its capital due to changes in interest rates when evaluating a bank's capital adequacy. Interest rate risk is the exposure of a bank's current and future earnings and equity capital arising from adverse movements in interest rates. This evaluation is made as a part of World Financial's regular safety and soundness examination.

FEDERAL DEPOSIT INSURANCE CORPORATION IMPROVEMENT ACT OF 1991. The Improvement Act requires the Federal Deposit Insurance Corporation to implement a system of risk-based premiums for deposit insurance. Pursuant to this system, the premiums paid by a depository institution will be based on the probability that the FDIC will incur a loss in respect of that institution. The FDIC has adopted a

system that imposes insurance premiums based upon a matrix that takes into account a bank's capital level and supervisory rating. Due to its capital level and supervisory rating, World Financial currently pays the lowest rate on deposit insurance premiums.

Under the Improvement Act, only "well capitalized" and "adequately capitalized" banks may accept brokered deposits. "Adequately capitalized" banks, however, must first obtain a waiver from the FDIC before accepting brokered deposits and these deposits may not pay rates that significantly exceed the rates paid on deposits of similar size and maturity accepted from the bank's normal market area or the national rate on deposits of comparable maturity, as the FDIC determines, for deposits from outside the bank's normal market area. World Financial issues certificates of deposit in amounts of \$100,000 or greater.

LENDING ACTIVITIES. World Financial's activities as a credit card lender are also subject to regulation under various Federal consumer protection laws including the Truth-in-Lending Act, the Equal Credit Opportunity Act, the Fair Credit Reporting Act, the Community Reinvestment Act, the Soldiers' and Sailors' Civil Relief Act and state consumer protection laws. Regulators are authorized to impose penalties for violations of these statutes and, in certain cases, to order banks such as World Financial to pay restitution to injured cardholders. Cardholders may also bring actions for violations of these regulations. Federal and state bankruptcy and debtor relief laws also affect World Financial's ability to collect outstanding balances owed by cardholders who seek relief under these laws.

For the purposes of the Office of the Comptroller of the Currency's Community Reinvestment Act Regulations, World Financial has applied for and received a limited purpose designation. The regulations subject banks receiving such a designation to a community development test for evaluating required Community Reinvestment Act compliance. The community development performance of a limited purpose bank is evaluated pursuant to various criteria involving qualified investments and community development services. As of September 30, 2000, World Financial had met its minimum responsibilities under the Act.

CONSUMER AND DEBTOR PROTECTION LAWS. From time to time legislation has been proposed in Congress to limit interest rates and fees that could be charged on credit card accounts or otherwise restrict practices of credit card issuers. If this or similar legislation is proposed and adopted, our ability to collect on account balances or maintain previous levels of finance charges and other fees could be adversely affected. Additionally, changes have been proposed to the Federal bankruptcy laws. Changes in Federal bankruptcy laws and any changes to state debtor relief and collection laws could adversely affect us if these changes result in, among other things, accounts being charged off as uncollectible and additional administrative expenses. It is unclear at this time whether and in what form any legislation will be adopted or, if adopted, what its impact on us would be. Congress may in the future consider other legislation that would materially affect the credit card and related fee-based services industries.

Existing laws and regulations may permit class action lawsuits on behalf of customers in the event of violations of applicable laws, and these lawsuits can be very expensive to defend, even without any violation. If a class action were determined adversely, it might have a material adverse effect on us.

### EMPLOYEES

As of December 31, 2000, we had approximately 6,180 employees in the U.S., Canada and New Zealand.

### LEGAL PROCEEDINGS

From time to time, we are involved in various claims and lawsuits incidental to our business, including claims and lawsuits alleging breaches of contractual obligations.

Service Merchandise, Inc., which is in voluntary Chapter 11 bankruptcy, and its subsidiary Service Credit Corp., as plaintiffs, have filed an action against World Financial in U.S. Bankruptcy Court for the Middle District of Tennessee. The plaintiffs are alleging claims of breach of contract, anticipatory breach of contract, and violations of the automatic stay provisions of the U.S. Bankruptcy Code. The action centers around claims that World Financial violated various contractual provisions of a private label credit card program agreement for Service Merchandise that World Financial entered into with Service Credit Corp. Plaintiffs allege that World Financial violated the agreement, by among other things, unilaterally revising the credit standards applicable to existing cardholders and withholding monthly program payments from Service Credit Corp., and allege violations of the automatic stay provisions of the U.S. Bankruptcy Code. The plaintiffs have not specified their alleged damages. In April 2000, we moved to dismiss the amended complaint. On November 9, 2000, the Bankruptcy Court issued an order dismissing a portion of the counts of the amended complaint, but allowing plaintiffs to go forward with other claims for breach of contract, anticipatory breach of contract and violation of the automatic stay. On January 5, 2001, we answered the plaintiffs' complaint, denying their material allegations and sought leave of the Bankruptcy Court, including a motion for relief from the automatic stay, to file counterclaims against both plaintiffs. Through these counterclaims, we are seeking to recover from Service Merchandise and Service Credit various amounts, cumulatively exceeding \$30 million, that we contend are due and owing. Given the early stage of the litigation, we are unable to determine whether the ultimate resolution of the claims by and against World Financial will have a material effect on our business, financial condition or operating results. We intend to defend World Financial's interests vigorously.

On November 16, 2000, in the United States District Court, Southern District of Florida, Miami Division, a group of World Financial cardholders filed a putative class action complaint against World Financial. The plaintiffs, individually and on behalf of all others similarly situated, commenced the action alleging that World Financial engaged in a systematic program of false, misleading, and deceptive practices to improperly bill and collect consumer debts from thousands of cardholders. The suit stems from World Financial's practices involved in calculating finance charges and in crediting cardholder payments on the next business day if received after 6:30 a.m. The plaintiffs contend that such practices are deceptive and result in the imposition of excessive finance charges and other penalties to cardholders. Plaintiffs allege that World Financial, through such practices, has violated several federal and Florida state consumer protection statutes and breached cardholder contracts. Plaintiffs have requested, individually and on behalf of a putative class, monetary and punitive damages for the alleged stated claims and permanent injunctions for alleged statutory violations. The plaintiffs have not specified their alleged damages. World Financial believes these allegations are without merit and intends to defend this matter vigorously.

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### **PROPERTIES**

The following table sets forth information with respect to our principal facilities.

LOCATION	SEGMENT		CURRENT MONTHLY LEASE RATE	APPROXIMATE SQUARE FOOTAGE
Northalann Calarada	Transaction Carvinsa	ф	27 104	65 000
Northglenn, Colorado Marietta, Georgia	Transaction Services Transaction Services	\$ \$	37,104 3,067	65,000 2,103
Buffalo Grove, Illinois	Transaction Services	\$	35,399	24,136
Lenexa, Kansas	Transaction Services	\$	45,244	65,000
Minneapolis, Minnesota	Marketing Services and	\$	4,386	3,105
Himeaporis, Himesocarri	Transaction Services	Ψ	4,000	0,100
Minneapolis, Minnesota	Marketing Services and	\$	31,997	28,442
,	Transaction Services		, , , ,	- /
Voorhees, New Jersey	Transaction Services	\$	75, 431	67,050
Columbus, Ohio	Transaction Services	\$	36,536	103,161
Columbus, Ohio	Transaction Services and	\$	69,407	100,800
	Credit Services			
Columbus, Ohio	Transaction Services	\$	14,400	57,600
Columbus, Ohio	Marketing Services,	\$	40,733	54,615
	Transaction Services and			
	Credit Services	_		
Columbus, Ohio	Transaction Services and	\$	25,535	32,255
On Learning Chair	Credit Services	•	10.000	00.054
Columbus, Ohio	Marketing Services,	\$	10,820	39,951
	Transaction Services and Credit Services			
Reno, Ohio	Credit Services Credit Services	\$	11,128	12,140
Johnson City, Tennessee	Transaction Services	\$ \$	44,925	45,000
Dallas, Texas	Marketing Services and	\$	114,228	114,419
bullus, rexus	Transaction Services	Ψ	114,220	114,415
Dallas, Texas	Transaction Services and	\$	121,000	114,419
,	Credit Services	•	,	,
Dallas, Texas	Marketing Services,	\$	57,479	61,750
•	Transaction Services and		,	,
	Credit Services			
Dallas, Texas	Transaction Services	\$	18,224	72,897
San Antonio, Texas	Transaction Services	\$	47,692	67,540
Mississauga, Ontario,		\$	42,500	40,000
Canada	Marketing Services			
Toronto, Ontario, Canada	Marketing Services	\$	81,492	91,534
Montreal, Quebec,		\$	3,125	5,000
Canada	Marketing Services	•	0.000	0.050
Calgary, Alberta, Canada	Database Marketing Services	\$	9,066	8,059
Auckland, New Zealand	Transaction Services	\$	12,041	11,700
Total		\$	992,959	1,287,676
IULAI			992,959	1,287,070

### LEASE EXPIRATION DATE

LOCATION DATE
----Northglenn, Colorado...... August 31, 2007

Marietta, Georgia..... August 31, 2002 February 29, 2010 January 31, 2008 Buffalo Grove, Illinois..... Lenexa, Kansas..... Minneapolis, Minnesota..... August 31, 2004 Minneapolis, Minnesota..... August 31, 2004 Voorhees, New Jersey..... January 1, 2005 Columbus, Ohio..... January 31, 2008 January 25, 2001 Columbus, Ohio..... August 31, 2004 Columbus, Ohio..... Columbus, Ohio..... August 31, 2007 Columbus, Ohio..... August 31, 2007 Columbus, Ohio..... August 31, 2002 Reno, Ohio..... April 30, 2002 Johnson City, Tennessee..... October 19, 2010 Dallas, Texas.................. November 30, 2009 October 10, 2010 Dallas, Texas..... July 31, 2007 Dallas, Texas..... April 30, 2006 San Antonio, Texas..... January 31, 2002 Mississauga, Ontario, August 31, 2009 Canada..... Toronto, Ontario, Canada.... September 16, 2007 Montreal, Quebec, June 30, 2009 December 31, 2004 September 13, 2005 Canada..... Calgary, Alberta, Canada.... Auckland, New Zealand..... Total.....

additional facilities as needed.

#### MANAGEMENT

The following table sets forth the name, age and positions of each of our executive officers, business unit presidents and directors as of January 15, 2001:

NAME	AGE	POSITION		
1 Michael Dayle		Chairman of the Deard of Directors Chief		
J. Michael Parks	50	Chairman of the Board of Directors, Chief Executive Officer and President		
Ivan Szeftel	47	Executive Vice President and President, Retail Credit Services		
John Scullion	43	President and Chief Executive Officer, The Loyalty Group		
Michael A. Beltz	45	Executive Vice President and President, Transaction Services Group		
Edward Heffernan	38	Executive Vice President and Chief Financial Officer		
Dwayne H. Tucker	44	Executive Vice President and Chief Administrative Officer		
Steven T. Walensky	43	Executive Vice President and Chief Information Officer		
Carolyn S. Melvin	47	Senior Vice President, Secretary and General Counsel		
Robert P. Armiak	39	Vice President and Treasurer		
Michael D. Kubic	45	Vice President, Corporate Controller and Chief Accounting Officer		
Richard E. Schumacher, Jr	33	Vice President, Tax		
Bruce K. Anderson	60	Director		
Anthony J. deNicola	36	Director		
Daniel P. Finkelman	45	Director		
Robert A. Minicucci	48	Director		
Bruce A. Soll	43	Director		
Kenneth R. Jensen	57	Director Nominee		

J. MICHAEL PARKS, chairman of the board of directors, chief executive officer and president, joined us in March 1997. Before joining us, Mr. Parks was president of First Data Resources, the credit card processing and billing division of First Data Corporation, from December 1993 to July 1994. Mr. Parks joined First Data Corporation in July 1976 where he gained increased responsibility for sales, service, operations and profit and loss management during his 18 years of service. Mr. Parks holds a Bachelor's degree from the University of Kansas.

IVAN SZEFTEL, executive vice president and president of our Retail Credit Services business unit, joined us in May 1998. Before joining us, he served as chief operating officer of Forman Mills, Inc. from November 1996 to April 1998. Prior to that, he served as executive vice president and chief financial officer of Charming Shoppes, Inc. from November 1981 to February 1996. Mr. Szeftel holds Bachelor's and post graduate degrees from the University of Cape Town and is a Certified Public Accountant in the State of Pennsylvania.

JOHN SCULLION, president and chief executive officer of Loyalty Management Group Canada Inc., joined The Loyalty Group in October 1993. Prior to becoming president, he served as chief operating officer for The Loyalty Group. Prior to that, he served as chief financial officer of The Rider Group from September 1988 to October 1993. Mr. Scullion holds a Bachelor's degree from the University of Toronto.

MICHAEL A. BELTZ, executive vice president and president of our Transaction Services Group, joined us in May 1997. From May 1997 to January 2001, he served as executive vice president of business development and planning. He is responsible for transaction services, new market identification, and acquisitions. Before joining us, he served as executive vice president of sales and acquisitions of First Data Corporation from July 1983 to April 1997. Mr. Beltz holds a Bachelor's degree from the University of Nebraska.

EDWARD HEFFERNAN, executive vice president and chief financial officer, joined us in May 1998. Before joining us, he served as vice president, mergers and acquisitions for First Data Corporation from October 1994 to May 1998. Prior to that he served as vice president, mergers and acquisitions for Citicorp from July 1990 to October 1994, and prior to that he served in corporate finance at Credit Suisse First Boston from June 1986 until July 1990. He holds a Bachelor's degree from Wesleyan University and an MBA from Columbia Business School.

DWAYNE H. TUCKER, executive vice president and chief administrative officer, joined us in June 1999. He is responsible for recruitment, organization development, training, facilities and corporate communications. Before joining us, he served as vice president of human resources for Northwest Airlines from February 1998 to February 1999 and as senior vice president of human resources for First Data Corporation from March 1990 to February 1998. Mr. Tucker holds a Bachelor's degree from Tennessee State University.

STEVEN T. WALENSKY, executive vice president and chief information officer, joined us in July 1998. He is responsible for management of the corporate information services organization. Before joining us, he served as senior vice president of data center services for First Data Corporation from October 1995 to June 1998. Prior to that, he held management positions with Visa International and Sprint. Mr. Walensky holds a Bachelor's degree from Rockhurst College.

CAROLYN S. MELVIN, senior vice president of legal services, general counsel and secretary, joined us in September 1995 as vice president, general counsel and secretary of World Financial. She is responsible for legal, audit and compliance. Before joining us, she served as vice president and counsel for National City Corporation from December 1982 until September 1995. Ms. Melvin holds a B.A. degree from Dickinson College and a J.D. from Ohio State University College of Law.

ROBERT P. ARMIAK, vice president and treasurer, joined us in February 1996. He is responsible for cash management, hedging strategy, risk management and capital structure. Before joining us, he held several positions, including most recently, treasurer, at FTD Inc. from August 1990 to February 1996. He holds a Bachelor's degree from Michigan State University and an MBA from Wayne State University.

MICHAEL D. KUBIC, vice president, corporate controller and chief accounting officer, joined us in October 1999. Before joining us, he served as vice president of finance for Kevco, Inc. from March 1999 to October 1999. Prior to that he served as vice president and corporate controller for BancTec, Inc. from September 1993 to February 1998. Mr. Kubic holds a Bachelor's degree from the University of Massachusetts and is a Certified Public Accountant in the State of Texas.

RICHARD E. SCHUMACHER, JR., vice president of tax, joined us in October 1999. He is responsible for corporate tax affairs. Before joining us, he served as tax senior manager for Deloitte & Touche LLP from 1989 to October 1999 where he was responsible for client tax services and practice management and was in the national tax practice serving the banking and financial services industry. Mr. Schumacher holds a Bachelor's degree from Ohio State University and a Master's from Capital University Law and Graduate School and is a Certified Public Accountant in the State of Ohio.

BRUCE K. ANDERSON has served as a director since our merger in August 1996. Since March 1979, he has been a partner and co-founder of the investment firm, Welsh, Carson, Anderson & Stowe. Prior to that, he spent nine years with ADP where, as executive vice president and a member of the board of directors, he was active in corporate development and general management. Before joining ADP,

Mr. Anderson spent four years in computer marketing with IBM and two years in consulting. Mr. Anderson is currently a director of Amdocs Limited. He holds a Bachelor's degree from the University of Minnesota.

ANTHONY J. DENICOLA has served as a director since our merger in August 1996. Mr. deNicola is a partner with Welsh, Carson, Anderson & Stowe, joining the firm in April 1994. Prior to that, he spent four years with William Blair & Company, financing middle market buy-outs from July 1990 to February 1994. Mr. deNicola is currently a director of Centennial Cellular Corporation. He holds a Bachelor's degree from DePauw University and an MBA from Harvard Business School.

DANIEL P. FINKELMAN has served as a director since January 1998. Mr. Finkelman is senior vice president of The Limited, Inc. and is responsible for all brand and business planning for that specialty retailer. He has been employed with The Limited since August 1996. Before joining The Limited, he was self-employed as a consultant from February 1996 to August 1996 and he served as executive vice president of marketing for Cardinal Health, Inc. from May 1994 to February 1996. Prior to that, he was a partner with McKinsey & Company where he was co-leader of the firm's marketing practice, focusing on loyalty and customer relationship management. Mr. Finkelman holds a Bachelor's degree from Grinnell College and graduated as a Baker Scholar at Harvard Business School.

ROBERT A. MINICUCCI has served as a director since our merger in August 1996. Mr. Minicucci is a partner with Welsh, Carson, Anderson and Stowe, joining the firm in August 1993. Before joining Welsh, Carson, Anderson & Stowe, he served as senior vice president and chief financial officer of First Data Corporation from December 1991 to August 1993. Mr. Minicucci is currently a director of Amdocs Limited. Mr. Minicucci holds a Bachelor's degree from Amherst College and an MBA from Harvard Business School.

BRUCE A. SOLL has served as a director since February 1996. Mr. Soll is senior vice president and counsel of The Limited, where he has been employed since September 1991. Before joining The Limited, he served as the Counsellor to the Secretary of Commerce in the Bush Administration from February 1989 to September 1991 where he was a senior policy official, focusing on international trade, telecommunications and technology. Mr. Soll holds a Bachelor's degree from Claremont McKenna College and a J.D. from the University of Southern California Law School.

KENNETH R. JENSEN has been nominated to serve as a director. Mr. Jensen has been executive vice president, chief financial officer, treasurer, assistant secretary and a director of Fiserv, Inc., a public company engaged in data processing outsourcing, since July 1984. He was named senior executive vice president of Fiserv in 1986. Mr. Jensen holds a Bachelor's degree from Princeton University in Economics, an MBA from the University of Chicago in Accounting, Economics and Finance and a Ph.D. from the University of Chicago in Accounting, Economics and Finance.

#### CLASSES OF BOARD OF DIRECTORS

Our certificate of incorporation authorizes there to be between six and 12 directors. Our board of directors currently consists of six members, we have nominated Kenneth R. Jensen to serve as an independent director, and we intend to designate two additional independent directors before consummation of this offering. Our board is divided into three classes that serve staggered three-year terms, as follows:

CLASS	EXPIRATION OF TERM	MEMBERS
Class I	2001	Anthony J. deNicola, Bruce A. Soll
Class II	2002	Bruce K. Anderson, Daniel P. Finkelman
Class III	2003	Robert A. Minicucci, J. Michael Parks

Newly elected directors and any additional directorships resulting from an increase in the number of directors will be distributed among the three classes so that, as nearly as possible, each class will consist of one-third of the directors. There are no family relationships among any of our directors, executive officers or division presidents.

### COMMITTEES OF THE BOARD OF DIRECTORS

Our full board of directors has fulfilled the function of an audit committee and compensation committee for the last fiscal year. Our board of directors has a capital budget committee and, upon the consummation of this offering, will establish an audit committee, a compensation committee and an executive committee.

The audit committee, which will consist of three independent directors including Mr. Jensen, will review the scope and approach of the annual audit, our annual financial statements and related auditors' report and the auditors' comments relative to the adequacy of our system of internal controls and accounting systems. The audit committee will also recommend to our board of directors the appointment of independent public accountants for the following year. The audit committee will consist of at least three members, all of whom will be financially literate and will be independent directors and one of whom will have significant experience in accounting or finance matters. Our audit committee will adopt and periodically review a written charter that will specify the scope of its responsibilities.

The compensation committee, which currently consists of Robert A. Minicucci, and Daniel P. Finkelman, will review management compensation levels and provide recommendations to our board of directors regarding salaries and other compensation for our executive officers, including bonuses and incentive plans, and will administer our stock option plan.

The executive committee, which will consist of three directors, will have the power and authority of our board of directors to manage our affairs between meetings. The executive committee will also regularly review significant corporate matters and recommend action as appropriate to our board of directors.

The capital budget committee, which currently consists of Anthony J. deNicola and Bruce Soll, has the power and authority of the board of directors to adopt our capital expenditure budget and to evaluate and authorize any and all capital expenditures that exceed \$50,000.

## COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

Prior to this offering, our board of directors as a whole made decisions relating to the compensation of Michael Parks and the executive officers reporting directly to him. During this time,

Mr. Parks participated in all discussions concerning compensation of the executive officers reporting directly to him, except that Mr. Parks was excluded from discussions regarding his own compensation. None of our executive officers served as a member of the board of directors or the compensation committee of any entity that has one or more executive officers serving on our board of directors or on the compensation committee of our board of directors.

#### DIRECTOR COMPENSATION

All directors are reimbursed for reasonable out-of-pocket expenses incurred while serving on the board of directors and any committee of the board of directors. Our non-employee directors currently participate in our amended and restated stock option and restricted stock plan. Individuals who are non-employee directors on the closing date of this offering will have a choice of receiving either (1) a nonqualified stock option to purchase 42,000 shares of our common stock or (2) a nonqualified stock option to purchase 28,500 shares of our common stock plus a cash compensation package providing cash compensation of \$15,000 annually, \$1,000 for each board meeting attended and \$500 for each committee meeting attended. Non-employee directors who are elected after this offering will make this choice of compensation alternatives upon becoming directors and will receive the nonqualified stock options on the date that they first become directors.

### **EXECUTIVE COMPENSATION**

The following table sets forth the annual and long-term compensation for the year ended December 31, 2000 for our chief executive officer, our four other most highly compensated executive officers and one additional executive officer that would have been one of our four most highly compensated executive officers if he had continued to be employed with us as of December 31, 2000. These six individuals are referred to as the named executive officers.

	ANNU. COMPENS		LONG-TERM COMPENSATION		
NAME AND PRINCIPAL POSITION	SALARY (\$)	BONUS(1)	RESTRICTED STOCK AWARDS(\$)(2)	SECURITIES UNDERLYING OPTIONS, SARS (#)	ALL OTHER COMPENSATION
J. Michael Parks Chairman of the Board, Chief Executive Officer and President	\$475,000	\$	\$1,800,000	230,000	\$ 33,482
Ivan Szeftel Executive Vice President and President, Retail Credit Services	\$335,000	\$	\$ 525,000	80,000	\$ 21,135
Michael A. Beltz Executive Vice President and President, Transaction Services Group	\$260,000	\$	\$ 525,000	80,000	\$ 15,503
John Scullion(3) President and Chief Executive Officer, The Loyalty Group	\$255,104	\$	\$ 525,000	80,000	\$ 11,993
Edward K. Mims(4) Executive Vice President and Chief Financial Officer	\$214,077	\$	\$ 525,000	80,000	\$290,787
James E. Anderson(5) Executive Vice President and President, Utilities Services	\$233,692	\$	\$ 525,000	80,000	\$ 17,176

(1) Bonuses are historically paid each March for the prior year and have not been determined for the year ended December 31, 2000. Bonuses are determined based upon the achievement of operating income, various financial and operational objectives and individual objectives.

- (2) Amounts in this column represent the value of performance-based restricted stock awards issued at \$15.00 per share. These awards will not vest unless specific performance measures tied to either EBITDA or return on stockholders' equity are met. If these performance measures are met, some of these restricted shares will vest ratably over a five year period and some will vest on an accelerated basis shorter than five years if certain annual EBITDA performance targets are met.
- (3) Mr. Scullion's salary, bonus and all other compensation are paid in Canadian dollars. Amounts reflected are converted to U.S. dollars at an average conversion rate for the year of \$0.67.
- (4) Mr. Mims commenced employment with us in February 1998 and resigned effective October 11, 2000. All other compensation includes the lump-sum payment of \$269,923 received in 2000 by Mr. Mims as part of his severance agreement.
- (5) Mr. Anderson commenced employment with us in May 1997 and resigned effective December 31, 2000.

All other compensation amounts include our matching contributions to the 401(k) and Retirement Savings Plan, the Supplemental Executive Retirement Plan, the life insurance premiums we pay on behalf of each executive officer and long-term disability expenses as follows:

	401(K) PLAN	LIFE INSURANCE PREMIUMS	SERP	LONG-TERM DISABILITY	SEVERANCE
J. Michael Parks	\$11,580	\$ 172	\$21,730	\$	\$
Ivan Szeftel	\$11,580	\$ 149	\$ 9,406	\$	\$
Michael A. Beltz	\$ 9,980	\$ 115	\$ 5,408	\$	\$
John Scullion	\$	\$4,221	\$	\$7,722	\$
Edward K. Mims	\$13,180	\$ 108	\$ 7,577	\$	\$269,923
James E. Anderson	\$11,580	\$ 103	\$ 5,493	\$	\$

### OPTION GRANTS IN LAST FISCAL YEAR

The following table sets forth certain information concerning option grants made to the named executive officers during 2000 pursuant to our stock option plan.

INDIVIDUAL	GRANTS

	NUMBER OF SECURITIES UNDERLYING OPTIONS	PERCENTAGE OF TOTAL OPTIONS GRANTED TO EMPLOYEES IN FISCAL	EXERCISE PRICE EXPIRATION		POTENTIAL REALIZABLE VALUE AT ASSUMED ANNUAL RATES OF STOCK PRICE APPRECIATION FOR OPTION TERM (\$)(2)		
	GRANTED(#)	YEAR(1)	(\$/SH)	DATE	5%	10%	
J. Michael Parks	230,000	8.7%	\$15.00	9/1/10	\$2,169,686	\$5,498,411	
Ivan Szeftel	80,000	3.0%	\$15.00	9/1/10	\$ 754,674	\$1,912,491	
Michael A. Beltz	80,000	3.0%	\$15.00	9/1/10	\$ 754,674	\$1,912,491	
John Scullion	80,000	3.0%	\$15.00	9/1/10	\$ 754,674	\$1,912,491	
Edward K. Mims(3)	80,000	3.0%	\$15.00	9/1/10	\$ 754,674	\$1,912,491	
James E. Anderson(4)	80,000	3.0%	\$15.00	9/1/10	\$ 754,674	\$1,912,491	

(1) In 2000, we granted options to purchase a total of 19,331 shares of common

stock at an exercise price of \$11.25 per share and options to purchase a total of 2,629,145 shares of common stock at an exercise price of \$15.00 per share.

(2) In accordance with SEC rules, the amounts shown on this table represent hypothetical gains that could be achieved for the respective options if exercised at the end of the option term. These gains are based on the assumed rates of stock appreciation of 5% and 10% compounded annually from the date the respective options were granted to their expiration date and do not reflect our estimates or projections of the future price of our common stock. The gains shown are net of the

option exercise price, but do not include deductions for taxes or other expenses associated with the exercise. Actual gains, if any, on stock option exercises will depend on the future performance of our common stock, the option holder's continued employment through the option period, and the date on which the options are exercised.

- (3) Under Mr. Mim's severance agreement, options that were vested as of the date of his resignation may be exercised by Mr. Mims for a period of up to six months after that date. One-third of Mr. Mims' unvested options will vest on August 31, 2001 and be exercisable thereafter for a period of six months.
- (4) Under Mr. Anderson's severance agreement, options that were vested as of the date of his resignation may be exercised through February 2001. One-third of Mr. Anderson's unvested options will vest on August 31, 2001 and be exercisable thereafter for a period of six months.

### OPTION EXERCISES IN LAST FISCAL YEAR

The following table sets forth certain information concerning all unexercised options held by the named executive officers as of December 31, 2000. No options were exercised by the named executive officers during 2000.

	NUMBER OF UNEXERCISED OPTIONS AT FISCAL YEAR-END(#)		VALUE OF UNEXERCISED IN-TH MONEY OPTIONS AT FISCAL YEAR-END(\$)(1)	
NAME 	EXERCISABLE	UNEXERCISABLE	EXERCISABLE	UNEXERCISABLE
J. Michael Parks. Ivan Szeftel. Michael A. Beltz. John Scullion. Edward K. Mims(2). James E. Anderson(3).	298,609 61,111 72,221 41,667 36,111 43,055	348,056 152,222 141,110 121,666 132,777 125,832	\$694,441 \$239,444 \$142,221 \$129,168 \$ 70,278 \$ 85,553	\$382,641 \$273,889 \$154,441 \$129,165 \$121,942 \$123,331

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- (1) Value for "in-the-money" options represents the positive spread between the respective exercise prices of outstanding options and the anticipated initial public offering price of \$13.00 per share.
- (2) Under Mr. Mim's severance agreement, options that were vested as of the date of his resignation may be exercised by Mr. Mims for a period of up to six months after that date. One-third of Mr. Mims' unvested options will vest on August 31, 2001 and be exercisable thereafter for a period of six months.
- (3) Under Mr. Anderson's severance agreement, options that were vested as of the date of his resignation may be exercised through February 2001. One-third of Mr. Anderson's unvested options will vest on August 31, 2001 and be exercisable thereafter for a period of six months.

### EMPLOYMENT, SEVERANCE AND INDEMNIFICATION AGREEMENTS

We generally do not to enter into employment agreements with our employees. However, as part of some of our acquisitions, we have entered into agreements with selected key individuals to ensure the success of the integration of the acquisition and long-term business strategies. In addition, we have entered into employment agreements with Mr. Parks and Mr. Szeftel.

J. MICHAEL PARKS. Mr. Parks entered into an employment agreement effective March 10, 1997 to serve as our chairman of the board and chief executive officer. The agreement provides that Mr. Parks will receive a minimum annual base salary of \$475,000. Mr. Parks is entitled to an annual incentive bonus of \$400,000 based on the achievement of our annual financial goals. Under the agreement, Mr. Parks was granted options to purchase 333,332 shares of our common stock at an exercise price of \$9.00 per share. Of these options, options to purchase 277,776 shares have vested. The remaining

options to purchase 55,556 shares vest in January 2001 upon the achievement of corporate performance goals. Additionally, Mr. Parks was granted options to purchase 83,333 shares of our common stock at an exercise price of \$9.90 per share in 1999 and options to purchase 230,000 shares of our common stock at an exercise price of \$15.00 per share in 2000, of which options to purchase 20,833 shares are currently vested. Additionally, Mr. Parks is entitled to participate in our 401(k) and Retirement Savings Plan, our 1999 Incentive Compensation Plan and any other employee benefits as provided to other senior executives.

IVAN SZEFTEL. Mr. Szeftel entered into an employment agreement dated May 4, 1998 to serve as the president of our retail services division. The agreement provides that Mr. Szeftel is entitled to receive a minimum annual base salary of \$325,000, subject to increases based on annual reviews. Mr. Szeftel is entitled to an annual incentive bonus of \$200,000 based on the achievement of our annual financial goals. In addition, we granted Mr. Szeftel options to purchase 111,111 shares of our common stock at an exercise price of \$9.00 per share, of which options to purchase 55,555 shares are currently vested. Mr. Szeftel holds options to purchase 27,777 shares of common stock which vest in January 2001 upon the achievement of corporate performance goals, Mr. Szeftel was granted options to purchase 22,222 shares of our common stock at an exercise price of \$9.90 per share in 1999 and options to purchase 80,000 shares of our common stock at an exercise price of \$15.00 per share in 2000, of which options to purchase 5,556 shares are currently vested. Mr. Szeftel is entitled to participate in our 401(k) and Retirement Savings Plan, our 1999 Incentive Compensation Plan and any other employee benefits as provided to other senior executives. Under the agreement, Mr. Szeftel is entitled to severance payments if we terminate his employment without cause or if Mr. Szeftel terminates his employment for good reason. In such cases, Mr. Szeftel will be entitled to six months base salary if terminated in his first year, nine months base salary if terminated in his second year and 12 months base salary if terminated after his second year.

EDWARD K. MIMS. In connection with Mr. Mims' resignation as Chief Financial Officer effective as of October 11, 2000 and his resignation as an employee effective as of October 31, 2000, we entered into a severance agreement under which we paid Mr. Mims a lump sum severance payment of \$269,923. The severance agreement provides that Mr. Mims is entitled to an incentive compensation payment pursuant to the 2000 Incentive Compensation Plan, outplacement benefits, reimbursement of continuing professional educational expenses and professional fees through 2001. In addition, options that were vested as of the date of Mr. Mims' resignation may be exercised by Mr. Mims for a period of up to six months after that date. One-third of Mr. Mims' unvested options granted pursuant to our amended and restated stock option plan will vest on August 31, 2001 and be exercisable thereafter for a period of six months. Mr. Mims is also entitled to receive a lump sum cash payment pursuant to restricted stock awards if specified performance targets are met.

JAMES E. ANDERSON. In connection with the resignation of Mr. Anderson as an officer and an employee effective December 31, 2000, we entered into a severance agreement with Mr. Anderson that provides for severance pay equal to 52 weeks of his former annual base salary payable in 26 equal installments. The severance agreement provides that Mr. Anderson is entitled to an incentive compensation payment pursuant to the 2000 Incentive Compensation Plan in the amount of \$117,500 and a relocation payment of up to \$80,000 if he is relocated and such costs of relocation are not paid in full by a subsequent employer. In addition, options that were vested as of the date of Mr. Anderson's resignation may be exercised through February 2001. One-third of Mr. Anderson's unvested options granted pursuant to our amended and restated stock option plan will vest on August 31, 2001 and be exercisable thereafter for a period of six months. Mr. Anderson is also entitled to receive a lump sum cash payment pursuant to restricted stock awards if specified performance targets are met.

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We adopted the Amended and Restated Alliance Data Systems Corporation and its Subsidiaries Stock Option and Restricted Stock Plan in April 2000. This plan provides for grants of incentive stock options, nonqualified stock options and restricted stock awards to selected employees, officers, directors and other persons performing services for us or any of our subsidiaries. We have reserved a total of 8,753,000 shares of common stock for issuance pursuant to this plan. As of December 31, 2000, there were 4,882,626 shares of common stock subject to outstanding options previously granted at a weighted average exercise price of \$12.45 per share.

Under the plan, we may grant incentive stock options to any person employed on a full-time basis by us or any of our subsidiaries. We may grant nonqualified stock options and restricted stock awards to any of our stockholders, any employees of our stockholders that perform services for us and any person employed by, or performing services for, us or any of our subsidiaries, including our directors and officers. Our non-employee directors currently participate in our stock option plan as described in "--Director Compensation" above. The exercise price for incentive stock options granted under the plan may not be less than 100% of the fair market value of the common stock on the option grant date. If an incentive stock option is granted to an employee who owns more than 10% of our common stock, the exercise price of that option may not be less than 110% of the fair market value of the common stock on the option grant date. The exercise price for nonqualified stock options granted under the plan may be equal to, more than or less than 100% of the fair market value of the common stock on the option grant date. The options granted under both the current plan and our prior plan terminate on the tenth anniversary of the date of grant.

The plan also provides for the granting of performance-based restricted stock awards to our chief executive officer, officers that report directly to him and certain other officers. The plan gives our committee administering the plan the sole discretion to determine the vesting provisions for performance-based restricted stock awards. As of December 31, 2000 performance-based restricted awards representing an aggregate of 687,000 shares had been granted to 31 officers. The restricted shares subject to these grants will not vest unless specified performance measures tied to either EBITDA or return on stockholders' equity are met. If these performance targets are met, some of these restricted shares will vest over a five year period. However, some of the restricted shares will vest on a more accelerated basis if certain annual EBITDA performance targets are met.

The plan provides that our chief executive officer and a committee appointed by our board of directors will administer the plan. The compensation committee of our board of directors administers the plan with respect to:

- grants to members of our executive committee, which includes our chief executive officer, our named executive officers and our directors;
- grants of awards; and
- determining the pool of shares available under options and awards.

Our chief executive officer generally has the authority to administer the plan and act as the plan's administrative committee, except for grants to officers that report directly to him, grants of performance-based restricted stock awards, determining the number of shares available under the plan and amending the plan for those participants who are not members of the executive committee or our board of directors.

The plan gives our committee administering the plan the sole discretion to determine the vesting provisions of each individual stock option. In the event of a change of control, our plan provides that the committee may provide for accelerated vesting of options. Options granted on or after September 1, 2000 vest over a three year period from the date of grant. Options issued under our original option plan vest on a common vesting date, which is the first day of February. The normal

vesting provision for options granted under our prior plan provides for vesting of 33 1/3% of the options each year over a three-year period, beginning on the first day of February of the eighth year after the options have been awarded. However, if we meet the annual operating income goal as determined by our board of directors, vesting for these options granted under our prior plan can be accelerated. Our board of directors designates a percentage of these options that will vest in this accelerated manner if we meet the annual operating income goal. Historically, this designated percentage has been equal to 25% of the options granted.

On the date of the public offering, all exempt employees and specific employees in Canada and New Zealand will receive a one-time grant of options, ranging from amounts of 100 to 1,000 shares. These options will vest in thirds over a three-year period beginning on the first anniversary of the date of grant.

### ALLIANCE DATA SYSTEMS 401(K) AND RETIREMENT SAVINGS PLAN

The Alliance Data Systems 401(k) and Retirement Savings Plan is a defined contribution plan that is qualified under Section 401(k) of the Internal Revenue Code of 1986. Contributions made by employees or by us to the plan, and income earned on these contributions, are not taxable to employees until withdrawn from the plan. The plan covers U.S. employees of ADS Alliance Data Systems, Inc., our wholly-owned subsidiary, and any other subsidiary or affiliated organization that adopts this plan. We and all of our U.S. subsidiaries are currently covered under the plan. All employees who are at least 21 years old and who we have employed for at least 30 days.

Under this plan, we make regular matching contributions on the first 3% of each participant's contributions. An additional matching contribution on the second 3% of each participant's contributions may be made annually at the discretion of our board of directors. Each of our matching contributions vests 20% over five years for employees with less than five years of service. All contributions vest immediately if the participating employee retires at age 65, becomes disabled, dies or is terminated without cause. In addition to matching contributions, we make a non-discretionary retirement contribution based on the participant's age and years of service with us. The retirement contributions become 100% vested once the participant has served five years with us.

### SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN

We adopted the ADS Alliance Data Systems, Inc. Supplemental Executive Retirement Plan in May 1999 to help certain key individuals maximize their pre-tax savings and company contributions that are otherwise restricted due to tax limitations. Eligibility under the plan requires an individual to: (1) be a regular, full-time U.S. employee of ADS Alliance Data Systems, (2) receive compensation equal to or greater than the IRS compensation limit as of December 31 of the previous calendar year and (3) be a participant in the Alliance Data Systems 401(k) and Retirement Savings Plan.

This plan allows the participant to contribute:

- up to 16% of eligible compensation on a pre-tax basis;
- any 401(k) contributions that would otherwise be returned because of reaching the statutory limit; and
- any retirement savings plan contributions for compensation in excess of the statutory limits.

The participant is 100% vested in his or her own contributions. A participant becomes 100% vested in the retirement savings plan contributions after five continuous years of service. The contributions accrue interest at a rate of 8% a year, which may be adjusted periodically by the 401(k) and Retirement Savings Plan Investment Committee.

The participant does not have access to any of the contributions or interest while actively employed with us, unless the participant experiences an unforeseeable financial emergency. Loans are

not available under this plan. If the participant ceases to be actively employed, retires or becomes disabled, the participant will receive the value of his or her account within 60 days of the end of the quarter in which he or she became eligible for the distribution. A distribution from the plan is taxed as ordinary income and is not eligible for any special tax treatment.

#### 2000 INCENTIVE COMPENSATION PLAN

The Alliance Data Systems 2000 Incentive Compensation Plan provides an opportunity for certain U.S. employees to be eligible for a cash bonus based on achieving certain objectives. To be eligible under the plan, employees must meet certain eligibility requirements and be selected by the compensation committee.

Under the plan, each participant has an incentive compensation target that is expressed as a percentage of annual base earnings. The participant's incentive compensation target is based on various objectives that are weighted to reflect the participant's contributions to company, business unit and individual goals, which are established at the beginning of the plan year. The company objective is based on our operating income, the business unit objective is based on financial and operational objectives and the individual objectives are items of importance to us that the individual can impact. The amount of compensation a participant receives depends on the percentage of objectives that were achieved. Eighty percent of the objectives must be achieved before a participant is eligible for any payout. The maximum payout is equal to 150% of the participant's incentive compensation target.

### EMPLOYEE STOCK PURCHASE PLAN

We are implementing an employee stock purchase plan that will become effective prior to this offering. We intend that the plan will qualify under section 423 of the Internal Revenue Code. The plan will permit our eligible employees and those of our designated subsidiaries to purchase our common stock at a discount to the market price through payroll deductions. No employee may purchase more than \$25,000 in stock under the plan in any calendar year, and no employee may purchase stock under the plan if such purchase would cause the employee to own more than 5% of the voting power or value of our common stock. We have authorized the issuance of up to 1,500,000 shares of common stock under the plan.

The plan provides for three month offering periods, beginning on each January 1, April 1, July 1 and October 1. We anticipate that October 1, 2001 will begin the first offering period, but the plan allows the board of directors to change this date as well as the date, duration and frequency of any future offering period. The plan will have a term of ten years, unless terminated sooner by our board of directors pursuant to the provisions of the plan.

On the offering date at the beginning of each offering period, each eligible employee is granted an option to purchase a number shares of common stock, which option is exercised automatically on the purchase date at the end of the offering period. The purchase price of the common stock upon exercise of the options will be 85% of its fair market value on the offering date or purchase date, whichever is lower.

### PRINCIPAL STOCKHOLDERS

The following table sets forth information with respect to the beneficial ownership of our common stock as of December 31, 2000 by:

- each person who is known by us to own beneficially more than 5% of our common stock;
- (2) each current director and director nominee;
- (3) each of the named executive officers; and
- (4) all directors and executive officers as a group.

Except as indicated in this table and pursuant to applicable community property laws, each stockholder named in the table has sole voting and investment power with respect to the shares set forth opposite such stockholder's name. Percentage of ownership is based on 57,619,893 shares of our common stock outstanding on December 31, 2000, and 70,619,893 shares of our common stock outstanding after completion of this offering, both of which reflect the conversion of all outstanding shares of Series A preferred stock into common shares.

	SHARES BENEFICIALLY	BENEFI	T OF SHARES FICIALLY NED(1)	
NAME OF BENEFICIAL OWNER	OWNED BEFORE AND AFTER OFFERING(1)	BEFORE OFFERING	AFTER OFFERING	
Welsh, Carson, Anderson & Stowe(2)	42,826,142	74.3%	60.6%	
Limited Commerce Corp	14,663,376	25.5%	20.8%	
J. Michael Parks(3)	298,609	*	*	
Ivan Szeftel(4)	61,111	*	*	
Michael A. Beltz(5)	72,221	*	*	
John Scullion(6)	41,667	*	*	
Edward K. Mims(7)	36,111	*	*	
James E. Anderson(8)	43,055	*	*	
Bruce K. Anderson(9)	355,910	*	*	
Anthony J. deNicola(9)	34,166	*	*	
Robert A. Minicucci(9)	117,427	*	*	
All directors and executive officers as a group (16 individuals)(10)	1,030,969	1.8%	1.5%	

<sup>\*</sup> Less than 1%

<sup>(1)</sup> Beneficial ownership is determined in accordance with the SEC's rules. In computing percentage ownership of each person, shares of common stock subject to options, warrants or convertible preferred stock held by that person that are currently exercisable or convertible, or exercisable or convertible within 60 days of December 31, 2000, are deemed to be beneficially owned. These shares, however, are not deemed outstanding for the purpose of computing the percentage ownership of each other person.

<sup>(2)</sup> Includes 10,074,524 shares issuable upon conversion of Series A preferred stock owned of record by WCAS VIII L.P., WCAS Information Partners, L.P., Patrick J. Welsh, Russell L. Carson,

Bruce K. Anderson, Richard H. Stowe, Andrew M. Paul, Thomas E. McInerney, McInerney Gabrielle Family Limited Partnership, Laura M. VanBuren, James B. Hoover, Robert A. Minicucci, Anthony J. deNicola, Paul B. Queally, Lawrence B. Sorrel, Priscilla A. Newman, Rudolph E. Rupert, D. Scott Mackesy, Kenneth Melkus, David F. Bellet, Sean Traynor, John Almeida and Jonathan M. Rather. Also includes:

- 5,555,550 shares of common stock held by Welsh, Carson, Anderson & Stowe VI, L.P.,
- 17,922,447 shares of common stock held by Welsh, Carson, Anderson & Stowe VII, L.P.,
- 7,161,616 shares of common stock held by Welsh, Carson, Anderson & Stowe VIII, L.P.,
- 109,568 shares of common stock held by WCAS Information Partners LP,
- 268,398 shares of common stock held by WCAS Capital Partners II LP,
- 655,555 shares of common stock held by WCAS Capital Partners III LP,
- 193,990 shares of common stock held by Patrick J. Welsh,
- 11,111 shares of common stock held by Carol Ann Welsh FBO Eric Welsh U/A dtd 11/26/84,
- 11,111 shares of common stock held by Carol Ann Welsh FBO Randall Welsh U/A dtd 11/26/84,
- 11,111 shares of common stock held by Carol Ann Welsh FBO Jennifer Welsh U/A dtd 11/26/84,
- 202,352 shares of common stock held by Russell L. Carson,
- 246,039 shares of common stock held by Bruce K. Anderson,
- 62,225 shares of common stock held by Richard H. Stowe,
- 59,835 shares of common stock held by Andrew M. Paul,
- 51,315 shares of common stock held by Thomas E. McInerney,
- 51,315 shares of common stock held by McInerney Gabrielle Family Partnership,
- 3,914 shares of common stock held by Laura Van Buren,
- 6,820 shares of common stock held by James B. Hoover,
- 81,051 shares of common stock held by Robert A. Minicucci,
- 23,677 shares of common stock held by Anthony J. deNicola,
- 14,250 shares of common stock held by Paul B. Queally,
- 13,573 shares of common stock held by IRA FBO David F. Bellett DLJSC as Custodian IRA Rollover Account,
- 5,050 shares of common stock held by David F. Bellett,
- 1,666 shares of common stock held by Kristin M. Anderson,
- 1,666 shares of common stock held by Daniel B. Anderson,
- 1,666 shares of common stock held by Mark S. Anderson,
- 10,101 shares of common stock held by Lawrence Sorrel,
- 2,020 shares of common stock held by Priscilla Newman,
- 10,101 shares of common stock held by Rudolph Rupert, and
- 2,525 shares of common stock held by D. Scott Mackesy.

- (3) Represents options to purchase 298,609 shares of common stock which are exercisable within 60 days of December 31, 2000.
- (4) Represents options to purchase 61,111 shares of common stock which are exercisable within 60 days of December 31, 2000.
- (5) Represents options to purchase 72,221 shares of common stock which are exercisable within 60 days of December 31, 2000.
- (6) Represents options to purchase 41,667 shares of common stock which are exercisable within 60 days of December 31, 2000.
- (7) Represents options to purchase 36,111 shares of common stock which are exercisable within 60 days of December 31, 2000.
- (8) Represents options to purchase 43,055 shares of common stock which are exercisable within 60 days of December 31, 2000.
- (9) The number of shares beneficially owned by Messrs. Anderson, deNicola and Minicucci includes 109,871, 10,489 and 36,376 shares issuable upon conversion of Series A preferred stock, respectively. Each of Messrs. Anderson, deNicola and Minicucci are partners of Welsh, Carson, Anderson & Stowe and certain of its affiliates and may be deemed to be the beneficial owner of the common stock beneficially owned by Welsh Carson and described in note 2 above.
- (10) Includes options to purchase an aggregate of 628,327 shares of common stock which are exercisable within 60 days of December 31, 2000 held by Messrs. Parks, Szeftel, Beltz, Mims, James E. Anderson, Armiak, Carter, Heffernan, Kubic, Melvin, Schumacher, Scullion, Tucker and Walensky and 150,857 shares issuable upon conversion of Series A preferred stock.

#### TRANSACTIONS WITH WELSH, CARSON, ANDERSON & STOWE

Welsh, Carson, Anderson & Stowe VI, L.P., Welsh, Carson, Anderson & Stowe VII, L.P., Welsh, Carson, Anderson & Stowe VIII, L.P., WCAS Capital Partners II, L.P., WCAS Capital Partners III, L.P., WCAS Information Partners, L.P., WCA Management Corporation and various individuals who are limited partners of the Welsh Carson limited partnerships beneficially owned approximately 74.3% of our outstanding common stock as of December 31, 2000. The individual partners of the Welsh Carson limited partnerships include Bruce K. Anderson, Anthony J. deNicola and Robert A. Minicucci, each of whom is a member of our board of directors.

In July 1999, we sold 120,000 shares of Series A preferred stock to Welsh, Carson, Anderson & Stowe VIII, L.P., WCAS Information Partners, L.P. and 20 individuals who are partners of some or all of the Welsh Carson limited partnerships for an aggregate purchase price of \$120.0 million. The preferred shares were issued to finance, in part, the acquisition of the network services business of SPS Payment Systems, Inc. Prior to the completion of this offering, these preferred shares will be converted into an aggregate of 10,074,524 shares of our common stock.

In July 1998, we sold 10,101,010 shares of common stock to Welsh, Carson, Anderson & Stowe VIII, L.P., Welsh, Carson, Anderson & Stowe VII, L.P., WCAS Information Partners, L.P., and 16 individuals who are partners of some or all of the Welsh Carson limited partnerships for an aggregate purchase price of \$100.0 million. The shares were issued to finance, in part, the acquisition of all outstanding stock of Loyalty.

In August 1998, we sold 30,303 shares of common stock to WCAS Capital Partners II, L.P. for \$9.90 per share as consideration for WCAS Capital Partners II, L.P. extending the maturity of a 10% subordinated note we issued to it in January 1996 in the principal amount of \$30.0 million and originally due January 24, 2002. Principal on the note is due on October 25, 2005 and interest is payable semi-annually in arrears on each January 1 and July 1. The note was originally issued to finance, in part, the acquisition of BSI Business Services, Inc., now known as ADS Alliance Data Systems, Inc. This note will be paid in full with the proceeds of this offering.

In September 1998, we issued 655,555 shares of common stock to WCAS Capital Partners III, L.P. and issued a 10% subordinated note to WCAS Capital Partners III, L.P. in the principal amount of \$52.0 million to finance, in part, the acquisition of Harmonic Systems Incorporated. Principal on the note is due in two equal installments on September 15, 2007 and September 15, 2008. Interest is payable semi-annually in arrears on each March 15 and September 15. This note will be paid in full with the proceeds of this offering.

We paid Welsh, Carson, Anderson & Stowe \$2.0 million in 1998 and \$1.2 million in 1999 for investment banking services rendered in connection with our acquisitions.

### TRANSACTIONS WITH THE LIMITED

Limited Commerce Corp. beneficially owned approximately 25.5% of our common stock as of December 31, 2000. Limited Commerce Corp. is indirectly owned by The Limited, Inc. Therefore, The Limited, Inc., a significant customer of ours, indirectly owns one of our principal stockholders. Pursuant to a stockholders agreement with Welsh Carson and Limited Commerce Corp., Limited Commerce Corp. has the right to maintain two designees on our board of directors.

Mr. Finkelman and Mr. Soll are the current Limited Commerce Corp. designees on our board of directors.

The Limited, Inc. operates through a variety of retail and catalog affiliates that operate under different names, including Bath & Body Works, The Limited Stores, Structure, Victoria's Secret Catalogue, Victoria's Secret Store, Lerner New York, Lane Bryant and Express. Many of these affiliates

have entered into credit card processing agreements with World Financial. These affiliates of The Limited represented approximately 65% of our credit card receivables as of September 30, 2000.

Pursuant to these credit card processing agreements, World Financial provides credit card processing services and issues private label credit cards on behalf of the businesses. Under these agreements, World Financial pays the business an amount equal to the amount charged by the business's customers using the private label credit card issued by World Financial, less a discount, which varies among agreements. World Financial assumes the credit risk for these credit card transactions. Payments are also made to World Financial from the businesses relating to credit card issuance and processing.

Most of these credit card processing agreements were entered into in 1996 and expire in 2006. These agreements give the businesses various termination rights, including the ability to terminate these contracts under certain circumstances after the first six years if World Financial is unable to remain competitive with independent third parties that provide similar services.

In general, World Financial owns information relating to the holders of credit cards issued under these agreements, but World Financial is prohibited from disclosing information about these holders to third parties that The Limited determines competes with The Limited or its affiliated businesses. World Financial is also prohibited from providing marketing services to competitors of The Limited or its affiliated businesses as determined by The Limited. World Financial may provide marketing services to other third parties that are not competitors of The Limited or its affiliated businesses, but it must share revenue from these services with The Limited and its affiliated businesses.

We periodically enter into agreements with various retail affiliates of The Limited to provide database marketing programs and projects. These agreements are generally short-term in nature, ranging from three to six months.

In September 2000, our subsidiary, ADS Alliance Data Systems, Inc., entered into a marketing database services agreement with The Limited, Inc. and one of its affiliates, Intimate Brands, Inc., which wholly owns Victoria's Secret and Bath & Body Works. In this agreement, ADS agreed to provide an information database system capable of capturing certain consumer information when a consumer makes a purchase, excluding purchases for credit or financial products, at Bath & Body Works, The Limited Stores, Structure, Victoria's Secret Store, Lerner New York, Lane Bryant and Express, and to provide database marketing services. Under the agreement, ADS has the right to sell, subject to the privacy policies of The Limited and Intimate Brands, data provided to ADS by affiliates of The Limited under the agreement, subject to the consent of The Limited and Intimate Brands. However, ADS is prohibited from disclosing or selling any of this information to third parties who, in the sole judgement of The Limited and Intimate Brands, compete with affiliates or subsidiaries of The Limited. ADS is required to share revenues generated by the sale of such data with The Limited and Intimate Brands. This agreement expire in 2003, but can be terminated earlier by The Limited and Intimate Brands if we fail to meet specified service standards.

We received total revenues directly from The Limited and its retail affiliates of \$37.5 million during fiscal 1997, \$30.6 million during fiscal 1998, \$46.6 million during fiscal 1999 and \$32.0 million during the nine months ended September 30, 2000.

In August 1998, we sold 20,202 shares of common stock to Limited Commerce Corp. for \$9.90 per share as consideration for Limited Commerce Corp. extending the maturity of a 10% subordinated note we issued in January 1996 to WCAS Capital Partners II, L.P., which sold the note to Limited Commerce Corp. The note is in the principal amount of \$20.0 million and was originally due January 24, 2002. Principal on the note is due on October 25, 2005 and interest is payable semi-annually in arrears on each January 1 and July 1. The note was originally issued to finance, in part, the acquisition of BSI Business Services, Inc., now known as ADS Alliance Data Systems, Inc. This note will be paid in full with the proceeds of this offering.

In connection with the above sale of shares to the Welsh Carson affiliates and Limited Commerce Corp., we entered into a stockholders agreement, as amended, with Limited Commerce Corp., various Welsh Carson affiliates and various individual stockholders who are partners in some or all of the Welsh Carson limited partnerships. This agreement contains transfer restrictions, various stockholder rights, registration rights, provisions allowing Welsh Carson and Limited Commerce Corp. to designate a portion of our board of directors, provisions relating to the amendment of our certificate of incorporation and bylaws and capital calls. Welsh Carson also has the right to appoint a representative to attend and participate in board and committee meetings. The Welsh Carson affiliates and Limited Commerce Corp. have waived their registration rights in connection with this offering. Upon completion of this offering, this stockholders agreement will be replaced with a new agreement with the Welsh Carson affiliates and Limited Commerce Corp.

Under the new stockholders agreement, the Welsh Carson affiliates and Limited Commerce Corp. will each have two demand registration rights, as well as "piggyback" registration rights. The demand rights will enable the Welsh Carson affiliates and Limited Commerce Corp. to require us to register their shares with the SEC under the Securities Act at any time after the consummation of this initial public offering. Piggyback rights will allow the Welsh Carson affiliates and Limited Commerce Corp. to register the shares of our common stock that they purchased along with any shares that we register with the SEC. These registration rights are subject to customary conditions and limitations, including the right of the underwriters of an offering to limit the number of shares.

Under the new stockholders agreement, the size of our board of directors is set at nine. Welsh Carson has the right to designate up to three nominees for election to the board of directors as long as it owns more than 20% of our common stock. Limited Commerce Corp. has the right to designate up to two of the members as long as it owns more than 10% of our common stock and one of the members as long as it owns between 5% and 10% of our common stock.

### U.S. LOYALTY PROGRAM

We have evaluated the creation of a loyalty program in the U.S. similar to our Air Miles reward program in Canada. Because of the significant funding requirements to establish such a program, we have decided not to pursue the program. Our existing stockholders have decided to pursue the program through a separate company called U.S. Loyalty Corp., which they have funded. We do not and will not have any ownership interest in U.S. Loyalty Corp.

We intend to provide various services to U.S. Loyalty Corp. including management support, accounting, transaction processing, data processing and marketing under various agreements that we plan to enter into with U.S. Loyalty Corp. We contemplate that such agreements will include a management agreement, an employee lease agreement, a processing agreement and a royalty agreement. Under the royalty agreement, we will enable U.S. Loyalty Corp. to use the Air Miles brand name and business concept in the United States.

The stockholders of U.S. Loyalty Corp. include Welsh Carson and Limited Commerce Corp. as well as all of our directors and officers who have options to purchase shares of our common stock. Robert A. Minicucci, who is a stockholder and one of our directors, is the sole director and an officer and a stockholder of U.S. Loyalty Corp. The board of directors of U.S. Loyalty Corp. will consist of up to three Welsh Carson designees and up to two designees of The Limited.

We have no rights to share in any profits that might be earned by U.S. Loyalty Corp. Any sums of money received by us from U.S. Loyalty Corp. will be limited to amounts paid to us under the above agreements, which are being negotiated on an arm's-length basis.

### INTERCOMPANY INDEBTEDNESS

In December 1998, our subsidiaries issued to us revolving promissory notes, due November 30, 2002, as described below. Principal payments are due on demand. These notes are still outstanding except that the note issued to us by ADS Alliance Data Systems, Inc. in December 1998 was canceled in connection with ADS Alliance Data Systems, Inc. issuing us a new revolving promissory note in January 2000. The notes with our subsidiaries accrue interest at 10% per annum and interest is payable quarterly or upon demand.

	CREDIT LINE	AMOUNT OF P OUTSTANDIN SEPTEMBER 3	IG AS OF
World Financial Network National Bank note	\$100,000,000	\$	
ADS Alliance Data Systems, Inc. note	300,000,000	265,0	000,000
Alliance Data Systems (New Zealand) Limited note	11,250,000	9,7	50,000
Loyalty Management Group Canada Inc. note	20,000,000		

#### DESCRIPTION OF CAPITAL STOCK

Upon the completion of this offering, our authorized capital stock will consist of 200,000,000 shares of common stock, par value \$0.01 per share, of which 70,619,893 shares will be issued and outstanding, and 20,000,000 shares of preferred stock, par value \$0.01 per share, of which no shares will be outstanding. The following summary of our capital stock is qualified in its entirety by reference to our certificate of incorporation and our bylaws filed as exhibits to this registration statement.

#### COMMON STOCK

Our common stockholders are entitled to one vote for each share on all matters voted upon by our stockholders, including the election of directors, and do not have cumulative voting rights. Subject to the rights of holders of any then outstanding shares of our preferred stock, our common stockholders are entitled to any dividends that may be declared by our board of directors. Holders of our common stock are entitled to share ratably in our net assets upon our dissolution or liquidation after payment or provision for all liabilities and any preferential liquidation rights of our preferred stock then outstanding. Our common stockholders have no preemptive rights to purchase shares of our stock. The shares of our common stock are not subject to any redemption provisions and are not convertible into any other shares of our capital stock. All outstanding shares of our common stock are, and the shares of common stock to be issued in the offering will be, upon payment therefor, fully paid and nonassessable. The rights, preferences and privileges of holders of our common stock will be subject to those of the holders of any shares of our preferred stock we may issue in the future.

### PREFERRED STOCK

Our board of directors may from time to time authorize the issuance of one or more classes or series of preferred stock without stockholder approval. Subject to the provisions of our certificate of incorporation and limitations prescribed by law, our board of directors is authorized to adopt resolutions to issue shares, establish the number of shares, change the number of shares constituting any series, and provide or change the voting powers, designations, preferences and relative rights, qualifications, limitations or restrictions on shares of our preferred stock, including dividend rights, terms of redemption, conversion rights and liquidation preferences, in each case without any action or vote by our stockholders.

One of the effects of undesignated preferred stock may be to enable our board of directors to discourage an attempt to obtain control of our company by means of a tender offer, proxy contest, merger or otherwise. The issuance of preferred stock may adversely affect the rights of our common stockholders by, among other things:

- restricting dividends on the common stock;
- diluting the voting power of the common stock;
- impairing the liquidation rights of the common stock; or
- delaying or preventing a change in control without further action by the stockholders.

### SERIES A PREFERRED STOCK

Upon consummation of the offering, all of the outstanding shares of Series A preferred stock will be converted into shares of common stock and there will be no Series A preferred stock outstanding. The shares of Series A preferred stock will convert into a number of common shares equal to the per share dividend preference amount plus accrued dividends, divided by the lesser of (1) \$13.50 and (2) the initial public offering price.

### EFFECTS OF AUTHORIZED BUT UNISSUED STOCK

Upon consummation of the offering there will be 200,000,000 authorized but unissued shares of our common stock and 20,000,000 shares of preferred stock available for our future issuance without stockholder approval. Of the shares of common stock available for future issuance, 8,753,000 shares have been reserved for issuance under our stock option and restricted stock purchase plan.

Shares of common stock and preferred stock available for future issuance may be utilized for a variety of corporate purposes, including to facilitate acquisitions or future public offerings to raise additional capital. We do not currently have any plans to issue additional shares of common stock or preferred stock, other than shares of common stock issuable under our stock option plan.

ANTI-TAKEOVER CONSIDERATIONS AND SPECIAL PROVISIONS OF THE CERTIFICATE OF INCORPORATION, BYLAWS AND DELAWARE LAW

CERTIFICATE OF INCORPORATION AND BYLAWS. A number of provisions of our certificate of incorporation and bylaws concern matters of corporate governance and the rights of our stockholders. Provisions such as those that provide for the classification of our board of directors and that grant our board of directors the ability to issue shares of preferred stock and to set the voting rights, preferences and other terms thereof may have an anti-takeover effect by discouraging takeover attempts not first approved by our board of directors, including takeovers which may be considered by some stockholders to be in their best interests. To the extent takeover attempts are discouraged, temporary fluctuations in the market price of our common stock, which may result from actual or rumored takeover attempts, may be inhibited. Such provisions also could delay or frustrate the removal of incumbent directors or the assumption of control by stockholders, even if such removal or assumption would be beneficial to our stockholders. These provisions also could discourage or make more difficult a merger, tender offer or proxy contest, even if they could be favorable to the interests of stockholders, and could potentially depress the market price of our common stock. Our board of directors believes that these provisions are appropriate to protect our interests and the interests of our

CLASSIFIED BOARD OF DIRECTORS. Our certificate of incorporation divides our board of directors into three classes. The directors in each class serve in terms of three years and until their successors are duly elected and qualified. The terms of directors are staggered by class. The classification system of electing directors may tend to discourage a third party from making a tender offer or otherwise attempting to obtain control of our company and may maintain the incumbency of our board of directors, as this structure generally increases the difficulty of, or may delay, replacing a majority of the directors. Our bylaws provide that directors may be removed only for cause by the holders of a majority of the shares entitled to vote at an election of directors. A majority of the directors then in office may elect a successor to fill any vacancies or newly created directorships.

MEETINGS OF STOCKHOLDERS. Our bylaws provide that annual meetings of our stockholders may take place at the time and place established by our board of directors, provided that the date is not more than 120 days after the end of our fiscal year. A special meeting of our stockholders may be called by our board of directors or our chief executive officer and will be called by our chief executive officer or secretary upon written request by a majority of our board of directors.

ADVANCE NOTICE PROVISIONS. Our bylaws provide that nominations for directors may not be made by stockholders at any annual or special meeting thereof unless the stockholder intending to make a nomination notifies us of its intention a specified number of days in advance of the meeting and furnishes to us certain information regarding itself and the intended nominee. Our bylaws also require a stockholder to provide to our secretary advance notice of business to be brought by such stockholder before any annual or special meeting of our stockholders, as well as certain information regarding the stockholder and any material interest the stockholder may have in the proposed business. These provisions could delay stockholder actions that are favored by the holders of a majority of our outstanding stock until the next stockholders' meeting.

AMENDMENT OF THE BYLAWS. Our bylaws may be altered, amended, repealed or replaced by our board of directors or our stockholders at any annual or regular meeting, or at any special meeting if notice of the alteration, amendment, repeal or replacement is given in the notice of the meeting.

DELAWARE ANTI-TAKEOVER LAW. We are subject to the provisions of Section 203 of the Delaware General Corporation Law regulating corporate takeovers. This section prevents certain Delaware corporations, under certain circumstances, from engaging in a "business combination" with:

- a stockholder who owns 15% or more of our outstanding voting stock (otherwise known as an "interested stockholder"),
- an affiliate of an interested stockholder, or
- an associate of an interested stockholder,

for three years following the date that the stockholder became an "interested stockholder." A "business combination" includes a merger or sale of more than 10% of our assets.

However, the above provisions of Section 203 do not apply if:

- our board approves the transaction that made the stockholder an "interested stockholder," prior to the date of that transaction;
- after the completion of the transaction that resulted in the stockholder becoming an "interested stockholder," that stockholder owned at least 85% of our voting stock outstanding at the time the transaction commenced, excluding shares owned by our officers and directors; or
- on or subsequent to the date of the transaction, the business combination is approved by our board and authorized at a meeting of our stockholders by an affirmative vote of at least two-thirds of the outstanding voting stock not owned by the "interested stockholder."

This statute could prohibit or delay mergers or other change in control attempts, and thus may discourage attempts to acquire us.

LIMITATIONS ON LIABILITY AND INDEMNIFICATION OF OFFICERS AND DIRECTORS

Our certificate of incorporation includes a provision that eliminates the personal liability of our directors for monetary damages for breach of fiduciary duty as a director, to the fullest extent permitted by Delaware law.

Our certificate of incorporation and bylaws provide that:

- we must indemnify our directors, officers, employees and agents to the fullest extent permitted by applicable law;
- we must advance expenses, as incurred, to our directors and executive officers in connection with a legal proceeding to the fullest extent permitted by Delaware law, subject to very limited exceptions.

Prior to the consummation of this offering, we intend to obtain directors' and officers' insurance for our directors, officers and some employees for specified liabilities.

The limitation of liability and indemnification provisions in our certificate of incorporation and bylaws may discourage stockholders from bringing a lawsuit against directors for breach of their fiduciary duty. They may also have the effect of reducing the likelihood of derivative litigation against directors and officers, even though an action of this kind, if successful, might otherwise benefit us and our stockholders. Furthermore, a stockholders' investment may be adversely affected to the extent we pay the costs of settlement and damage awards against directors and officers pursuant to these indemnification provisions. However, we believe that these indemnification provisions are necessary to attract and retain qualified directors and officers.

### TRANSFER AGENT AND REGISTRAR

The transfer agent and registrar for our common stock is EquiServe Trust Company,  $\ensuremath{\mathrm{N.A.}}$ 

#### SHARES ELIGIBLE FOR FUTURE SALE

Future sales of a substantial number of shares of our common stock in the public market could adversely affect trading prices prevailing from time to time. As of December 31, 2000, principal stockholders held 57,489,518 shares, representing 99.8% of the outstanding shares of our common stock. After this offering, we will have 70,619,893 shares of our common stock outstanding. Of these shares, all shares sold in the offering, other than shares, if any, purchased by our affiliates, will be freely tradable. Of the remaining 57,619,893 shares, 10,625 shares will be freely transferable and 57,609,268 shares will be "restricted securities" as that term is defined in Rule 144 under the Securities Act. Restricted shares may be sold in the public market only if such sale is registered under the Securities Act or if such sale qualifies for an exemption from registration, such as the one provided by Rule 144. Sales of the restricted shares in the open market, or the availability of such shares for sale, could adversely affect the trading price of our common stock.

### LOCK-UP AGREEMENTS

Executive officers, directors and other stockholders who hold in the aggregate approximately 57,252,490 shares of our common stock and options to purchase approximately 3,012,524 shares of our common stock, have agreed not to sell or otherwise dispose of any shares of our common stock for a period of 180 days after the date of this prospectus, without the prior written consent of Bear, Stearns & Co. Inc. The underwriters do not intend to release the executive officers, directors or other stockholders, including Welsh Carson and Limited Commerce Corp., from the lock-up agreements; however, any of these stockholders could be released from the lock-up agreements prior to expiration without notice

### **RULE 144**

In general, under Rule 144 as currently in effect, a person, or persons whose shares are aggregated, who has beneficially owned restricted shares for at least one year following the later of the date of the acquisition of such shares from the issuer or from an affiliate of the issuer would be entitled to sell within any three-month period a number of shares that does not exceed the greater of:

- 1% of the number of shares of our common stock then outstanding; or
- the average weekly trading volume of our common stock during the four calendar weeks preceding the sale.

Sales under Rule 144 are also subject to certain manner of sale provisions and notice requirements and the availability of current public information about us.

### RULE 144(K)

Under Rule 144(k), a person who is not deemed to have been our affiliate at any time during the 90 days preceding a sale, and who has beneficially owned the shares proposed to be sold for at least two years following the later of the date of the acquisition of such shares from the issuer or an affiliate of the issuer, is entitled to sell such shares without complying with the manner of sale, public information, volume limitation or notice provisions of Rule 144.

### RULE 701

In general, under Rule 701, subject to the lock-up agreements described above, employees or directors who purchase shares from us in connection with our stock option plan or other written agreements are eligible to resell these shares 90 days after the date of this offering in reliance on Rule 144, without compliance with certain restrictions contained in Rule 144, including the holding period.

We intend to file a registration statement on Form S-8 to register shares of common stock reserved for issuance under our stock option plan. This registration statement will permit the resale of shares issued under the stock option plan by non-affiliates in the public market without restriction, subject to the lock-up agreements.

#### UNDERWRITING

UNDERWRITING AGREEMENT. Subject to the terms and conditions set forth in an underwriting agreement among us and the underwriters, each of the underwriters named below, for whom Bear, Stearns & Co. Inc., Merrill Lynch, Pierce, Fenner & Smith Incorporated and Credit Suisse First Boston are acting as representatives, has severally agreed to purchase from us the number of shares of common stock set forth opposite its name below:

NUMBER OF

UNDERWRITER	SHARES
Bear, Stearns & Co. Inc	
Total	13,000,000
	========

The obligations of the underwriters under the underwriting agreement are several and not joint. This means that each underwriter is obligated to purchase from us only the number of shares of common stock set forth opposite its name in the table above. Except in limited circumstances set forth in the underwriting agreement, an underwriter has no obligation in relation to the shares of common stock which any other underwriter has agreed to purchase.

The underwriting agreement provides that the obligations of the several underwriters are subject to approval of various legal matters by their counsel and to various other conditions including delivery of legal opinions by our counsel, the delivery of a letter by our independent auditors and the accuracy of the representations and warranties made by us in the underwriting agreement. Under the underwriting agreement, the underwriters are obliged to purchase and pay for all of the above shares of common stock if any are purchased.

PUBLIC OFFERING PRICE AND DEALERS CONCESSION. The underwriters propose initially to offer the shares of common stock offered by this prospectus to the public at the initial public offering price per share set forth on the cover page of this prospectus and to certain dealers at that price less a concession not in excess of \$ per share. The underwriters may allow, and these dealers may reallow, concessions not in excess of \$ per share on sales to certain other dealers. After commencement of this offering, the offering price, concessions and other selling terms may be changed by the underwriters. No such change will alter the amount of proceeds to be received by us as set forth on the cover page of this prospectus.

OVER-ALLOTMENT OPTION. We have granted the underwriters an option, which may be exercised within 30 days after the date of this prospectus, to purchase up to 1,950,000 additional shares of common stock to cover over-allotments, if any, at the initial public offering price less the underwriting discount, each as set forth on the cover page of this prospectus. If the underwriters exercise this option in whole or in part, each of the underwriters will be severally committed, subject to certain conditions, to purchase these additional shares of common stock in proportion to their respective purchase commitments as indicated in the preceding table and we will be obligated to sell these additional shares to the underwriters. The underwriters may exercise this option only to cover over-allotments made in connection with the sale of the shares of common stock offered by this prospectus. These additional shares will be sold by the underwriters on the same terms as those on which the shares offered by this prospectus are being sold.

UNDERWRITING COMPENSATION. The following table summarizes the compensation to be paid to the underwriters by us in connection with this offering:

TOTAL

THE OVER-ALLOTMENT PER SHARE OPTION

WITHOUT EXERCISE OF WITH EXERCISE OF THE OVER-ALLOTMENT OPTION

Underwriting discounts.....

INDEMNIFICATION AND CONTRIBUTION. In the underwriting agreement, we have agreed to indemnify the underwriters against certain liabilities, including liabilities under the Securities Act, or to contribute to payments the underwriters may be required to make in connection with these liabilities.

DISCRETIONARY ACCOUNTS. The underwriters have informed us that they do not intend to confirm sales to any account over which they exercise discretionary authority.

LOCK-UP AGREEMENTS. We, all of our directors and executive officers and other stockholders, including Welsh, Carson and Limited Commerce Corp., holding an aggregate of approximately 57,252,490 shares of our common stock, and options to purchase approximately 3,012,524 shares of our common stock, have agreed not to sell or offer to sell or otherwise dispose of any shares of our common stock, subject to certain exceptions, for a period of 180 days after the date of this prospectus, without the prior written consent of Bear, Stearns & Co. Inc. The underwriters do not intend to release the executive officers, directors or other stockholders, including Welsh, Carson and Limited Commerce Corp., from the lock-up agreements; however, any of these stockholders could be released from the lock-up agreements prior to expiration without notice.

DETERMINATION OF OFFERING PRICE. Prior to this offering, there has been no market for our common stock. Accordingly, the initial public offering price for the common stock was determined by negotiation between us and the representatives of the underwriters. Among the factors considered in these negotiations were:

- the results of our operations in recent periods;
- our financial condition:
- estimates of our future prospects and of the prospects for the industry in which we compete;
- an assessment of our management;
- the general state of the securities markets at the time of this offering;
- the prices of similar securities of companies considered comparable to us.

We are applying to have our common stock listed on the New York Stock Exchange under the symbol "ADS". There can be no assurance, however, that an  $\,$ active or orderly trading market will develop for our common stock or that our common stock will trade in the public markets after this offering at or above the initial offering price.

RESERVED SHARE PROGRAM. The underwriters have reserved for sale, at the initial public offering price, up to 650,000 shares of our common stock for our employees, directors and other persons or entities with whom we have a business relationship. The number of shares available for sale to the general public in the offering will be reduced to the extent those persons purchase these reserved shares. Purchases of reserved shares are to be made through accounts at Merrill Lynch, Pierce, Fenner & Smith Incorporated in accordance with its procedures for opening accounts and transacting in securities. Any reserved shares not so purchased will be offered by the underwriters to the general public on the same terms as the other shares offered in this offering.

PROSPECTUS IN ELECTRONIC FORMAT. CSFBdirect Inc., an affiliate of Credit Suisse First Boston, is making a prospectus in electronic format available on its Internet Web site. The underwriters have agreed to allocate a limited number of shares to CSFBdirect for sale to its qualified brokerage account

holders. Other than the prospectus in electronic format, the information on such Web site is not part of this prospectus or the registration statement of which this prospectus forms a part, has not been approved and/or endorsed by us or any underwriter in such capacity and should not be relied on by prospective investors.

STABILIZATION AND OTHER TRANSACTIONS. In order to facilitate this offering, persons participating in this offering may engage in transactions that stabilize, maintain or otherwise affect the price of the common stock during and after this offering, including over-allotment, stabilizing and short-covering transactions and the imposition of penalty bids. Specifically, the underwriters may over-allot or otherwise create a short position in the common stock for their own account by selling more shares of common stock than have been sold to them by us. The underwriters may elect to cover this short position by purchasing shares of common stock in the open market or by exercising the over-allotment option granted to the underwriters. In addition, the underwriters may stabilize or maintain the price of the common stock by bidding for or purchasing shares of common stock in the open market and may impose penalty bids, under which selling concessions allowed to syndicate members or other broker-dealers participating in this offering are reclaimed if shares of common stock previously distributed in this offering are repurchased in connection with stabilization transactions or otherwise. The effect of these transactions may be to stabilize or maintain the market price at a level above that which might otherwise prevail in the open market. The imposition of a penalty bid may also affect the price of the common stock to the extent that it discourages resales. No representation is made as to the magnitude or effect of these stabilization transactions. These transactions may be effected on the New York Stock Exchange or otherwise and, if commenced, may be discontinued at any time.

NYSE UNDERTAKING. Bear, Stearns & Co. Inc., on behalf of the underwriters, has undertaken with the New York Stock Exchange to meet the New York Stock Exchange distribution standards of 2,000 round lot holders with 100 shares or more, with 1.1 million shares outstanding and a minimum public market value of \$60.0 million.

### LEGAL MATTERS

The validity of the shares of our common stock offered hereby will be passed upon for us by Akin, Gump, Strauss, Hauer & Feld, L.L.P. Legal matters in connection with this offering will be passed upon for the underwriters by Gibson, Dunn & Crutcher LLP, Los Angeles, California.

#### **EXPERTS**

The consolidated financial statements of Alliance Data Systems Corporation and subsidiaries as of December 31, 1998 and 1999 and for the year ended December 31, 1999, the eleven months ended December 31, 1998 and the 53 week period ended January 31, 1998 included in this prospectus and the related financial statement schedules included elsewhere in the registration statement have been audited by Deloitte & Touche LLP, independent auditors, as stated in their reports appearing herein and elsewhere in the registration statement (which reports express an unqualified opinion and include an explanatory paragraph related to the restatement described in note 22) and have been so included in reliance upon the reports of such firm given upon their authority as experts in accounting and auditing.

The financial statements of SPS Network Services for the year ended December 31, 1998 and the six months ended June 30, 1999 included in this prospectus have been audited by Deloitte & Touche LLP, independent auditors, as stated in their report appearing herein, and have been so included in reliance upon the reports of such firm given upon their authority as experts in accounting and auditing.

#### WHERE YOU CAN FIND MORE INFORMATION

We have filed with the Securities and Exchange Commission a registration statement on Form S-1 under the Securities Act for the common stock sold in this offering. This prospectus does not contain all of the information set forth in the registration statement and the accompanying exhibits and schedules. For further information about us and our common stock, we refer you to the registration statement and the accompanying exhibits and schedules. Statements contained in this prospectus regarding the contents of any contract or any other document to which we refer are not necessarily complete. In each instance, reference is made to the copy of the contract or document filed as an exhibit to the registration statement, and each statement is qualified in all respects by that reference. Copies of the registration statement and the accompanying exhibits and schedules may be inspected without charge at the public reference facilities maintained by the Securities and Exchange Commission at Room 1024, 450 Fifth Street, N.W., Washington, D.C. 20549 and at the regional offices of the Securities and Exchange Commission located at Seven World Trade Center, Suite 1300, New York, New York 10048 and Citicorp Center, 500 West Madison Street, Suite 1400, Chicago, Illinois 60661. Copies of these materials may be obtained at prescribed rates from the Public Reference Room of the Securities and Exchange Commission Room 1024, 450 Fifth Street, N.W., Washington, D.C. 20549. You may obtain information on the operation of the Public Reference Room by calling the Securities and Exchange Commission at 1-800-SEC-0330. The Securities and Exchange Commission maintains a Web site that contains reports, proxy and information statements and other information regarding registrants that file electronically with the Securities and Exchange Commission. The address of the site is http://www.sec.gov.

After this offering, we will become subject to the information and reporting requirements of the Securities Exchange Act. As a result, we will file periodic reports, proxy statements and other information with the Securities and Exchange Commission.

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### ALLIANCE DATA SYSTEMS CORPORATION

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# ALLIANCE DATA SYSTEMS CORPORATION INDEPENDENT AUDITORS' REPORT

To the Stockholders of Alliance Data Systems Corporation

We have audited the accompanying consolidated balance sheets of Alliance Data Systems Corporation and subsidiaries as of December 31, 1998 and 1999, and the related consolidated statements of operations, stockholders' equity, and cash flows for the 53 weeks ended January 31, 1998, the eleven months ended December 31, 1998 and the year ended December 31, 1999. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of the companies as of December 31, 1998 and 1999, and the results of their operations and their cash flows for the respective stated periods in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 22, the accompanying consolidated financial statements have been restated.

/s/ Deloitte & Touche LLP Deloitte & Touche LLP

Columbus, Ohio March 1, 2000 (January 23, 2001 as to Note 22)

## CONSOLIDATED STATEMENTS OF OPERATIONS

(AMOUNTS IN THOUSANDS, EXCEPT PER SHARE AMOUNTS)

	53 WEEKS ENDED JANUARY 31, 1998	11 MONTHS ENDED DECEMBER 31, 1998	YEAR ENDED DECEMBER 31, 1999
	(AS	RESTATEDSEE NOTE	22)
Revenues Transaction and marketing services Redemption revenue Financing charges, net Other income	\$225,504  127,007 888	\$264,928 17,000 119,352 9,633	\$368,026 59,017 141,947 14,092
Total revenue	353,399	410,913	583,082
Operating expenses			
Cost of operations	256,222 32,225 7,402 28,159	319,806 33,587 8,270 43,766	456,908 45,919 16,183 61,617
Total operating expenses	324,008	405,429	580,627
Operating income	29,391 15,459	5,484 27,884	2,455 42,785
Income (loss) from continuing operations before income taxes	13,932 5,236	(22,400) (4,708)	(40,330) (6,538)
<pre>Income (loss) from continuing operations Income (loss) from discontinued operations,</pre>	8,696	(17,692)	(33,792)
net of income taxes	(8,247)	(300)	7,688
net of income taxes			(3,737)
Net income (loss)	\$ 449 ======	\$(17,992) ======	\$(29,841) ======
Earnings (loss) from continuing operations per sharebasic and diluted	\$ 0.24 ======	\$ (0.42) ======	\$ (0.78) ======
Earnings (loss) per sharebasic and diluted	\$ 0.01 =====	\$ (0.43) ======	\$ (0.86) ======
Weighted average sharesbasic and diluted	36,612 ======	41,729 ======	47,498 ======

# CONSOLIDATED BALANCE SHEETS (AMOUNTS IN THOUSANDS, EXCEPT PER SHARE AMOUNTS)

ASSETS  Cash and cash equivalents		DECEMBER 31,		
ASSETS  Cash and cash equivalents		1998	1999	
Cash and cash equivalents.       \$ 47,036       \$ 56,548         Redemption settlement assets.       70,178       133,650         Trade receivables less allowance for doubtful accounts (\$3,576       and \$1,079 at December 31, 1998 and 1999, respectively).       143,286       69,085         Credit card receivables and seller's interest less allowance for doubtful accounts (\$4,888 and \$3,657 at December 31, 1998 and 1999, respectively).       139,458       150,804         Deferred tax asset, net.       3,651       26,418         Other current assets.       453,760       476,649         Property and equipment, net.       66,339       89,231         Deferred tax asset, net.       23,967       38,201         Other non-current assets.       47,462       31,470         Due from securitizations.       121,442       144,484         Intangible assets and goodwill, net.       362,797       49,609         Total assets.       \$1,075,707       \$1,267,644         ************************************				
Cash and cash equivalents.       \$ 47,036       \$ 56,548         Redemption settlement assets.       70,178       133,650         Trade receivables less allowance for doubtful accounts (\$3,576       and \$1,079 at December 31, 1998 and 1999, respectively).       143,286       69,085         Credit card receivables and seller's interest less allowance for doubtful accounts (\$4,888 and \$3,657 at December 31, 1998 and 1999, respectively).       139,458       150,804         Deferred tax asset, net.       3,651       26,418         Other current assets.       453,760       476,649         Property and equipment, net.       66,339       89,231         Deferred tax asset, net.       23,967       38,201         Other non-current assets.       47,462       31,470         Due from securitizations.       121,442       144,484         Intangible assets and goodwill, net.       362,797       49,609         Total assets.       \$1,075,707       \$1,267,644         ************************************	ASSETS			
Credit card receivables and seller's interest less allowance for of doubtful accounts (\$4,888 and \$3,657 at December 31, 1998 and 1999, respectively)       139,458       159,894         Deferred tax asset, net       3,051       26,416       26,416       3,051       26,416       34,148         Total current assets       50,691       34,148       34,148       34,700       470,649       38,201 <t< td=""><td>Cash and cash equivalents</td><td>70,178</td><td>133,650</td></t<>	Cash and cash equivalents	70,178	133,650	
and 1999, respectively)	Credit card receivables and seller's interest less allowance	143,286	69,085	
Deferred tax asset, net.         3,051         26,416           Other current assets.         50,691         34,148           Total current assets.         453,700         470,649           Property and equipment, net.         66,339         89,231           Deferred tax asset, net.         23,967         38, 201           Other non-current assets.         47,462         31,470           Due from securitizations         121,442         144,484           Intangible assets and goodwill, net.         362,797         493,609           Total assets.         \$1,075,707         \$1,267,644           LIABILITIES AND STOCKHOLDERS' EQUITY           Accounts payable.         \$44,327         \$83,976           Accrued expenses.         58,590         75,644           Colther liabilities.         18,678         11,321           Debt, current portion.         148,149         118,225           Total current liabilities.         269,744         289,168           Other liabilities.         269,744         289,168           Other revenueservice.         64,609         84,472           Deferred revenueredemption.         93,583         164,807           Lordered expenses.         780,902         888,172 <td>doubtful accounts (\$4,888 and \$3,657 at December 31, 1998</td> <td></td> <td></td>	doubtful accounts (\$4,888 and \$3,657 at December 31, 1998			
Other current assets.       50,691       34,148         Total current assets.       453,700       470,649         Property and equipment, net.       66,339       89,231         Deferred tax asset, net.       23,967       38,201         Other non-current assets.       47,462       31,470         Due from securitizations.       121,442       144,484         Intangible assets and goodwill, net.       362,797       493,609         Total assets.       \$1,075,707       \$1,267,644         Accounts payable.       \$44,327       \$83,976         Accrued expenses.       \$5,990       75,648         Other liabilities.       \$18,678       \$11,321         Debt, current portion       \$148,149       \$18,225         Deferred revenue-redemption       \$29,744       \$29,168         Other liabilities.       \$21,131       \$32,752         Deferred revenue-service.       \$64,609       \$84,474         Deferred revenue-redemption       \$31,835       316,911         Total liabilities.       780,902       888,172         Commitments and contingencies       \$25         Series A cumulative convertible preferred stock, \$0.01 par value; authorized 50,000 shares (December 31, 1998), and 66,667 shares (December 31, 1998)       475	and 1999, respectively)	139,458	150,804	
Total current assets	Deferred tax asset, net	3,051	26,416	
Property and equipment, net	Other current assets	,	,	
Deferred tax asset, net.       23,967       38,201         Other non-current assets       47,462       31,476         Due from securitizations       121,442       144,404         Intangible assets and goodwill, net       362,797       493,609         Total assets       \$1,075,707       \$1,267,644         LIABILITIES AND STOCKHOLDERS' EQUITY         Accounts payable       \$44,327       \$83,976         Accounts payable       \$84,972         Total current portion       \$148,149       \$118,225         Total current portion       \$269,744       \$289,168         Other payable       \$269,744       \$289,168 <t< td=""><td>Total current assets</td><td>453,700</td><td>470,649</td></t<>	Total current assets	453,700	470,649	
Deferred tax asset, net.       23,967       38,201         Other non-current assets       47,462       31,476         Due from securitizations       121,442       144,404         Intangible assets and goodwill, net       362,797       493,609         Total assets       \$1,075,707       \$1,267,644         LIABILITIES AND STOCKHOLDERS' EQUITY         Accounts payable       \$44,327       \$83,976         Accounts payable       \$84,972         Total current portion       \$148,149       \$118,225         Total current portion       \$269,744       \$289,168         Other payable       \$269,744       \$289,168 <t< td=""><td>Property and equipment, net</td><td>66.339</td><td>89.231</td></t<>	Property and equipment, net	66.339	89.231	
Other non-current assets.       47,462       31,470         Due from securitizations.       121,442       144,484         Intangible assets and goodwill, net       362,797       493,609         Total assets.       \$1,075,707       \$1,267,644         LIABILITIES AND STOCKHOLDERS' EQUITY         Accounts payable.       \$44,327       \$83,976         Accounts payable.       \$45,646       \$460       \$474         Account payable.       \$269,744       \$28,148       \$1,267,644         Account p				
Due from securitizations         121,442         144,484           Intangible assets and goodwill, net         362,797         493,609           Total assets         \$1,075,707         \$1,267,644           LIABILITIES AND STOCKHOLDERS' EQUITY           Accounts payable         \$44,327         \$83,976           Accrued expenses         58,590         75,646           Other liabilities         18,678         11,321           Debt, current portion         148,149         118,225           Total current liabilities         269,744         289,168           Other liabilities         269,744         289,168           Other liabilities         269,744         289,168           Other revenue redemption         93,583         164,669           Long-term and subordinated debt         331,835         316,911           Total liabilities         780,902         888,172           Commitments and contingencies         Series A cumulative convertible preferred stock, \$0.01 par value;         119,400           Stockholders equity:         119,400         Stockholders equity:         119,400           Commitments and outstanding, 47,487 shares (December 31, 1998)         475         475           Addititional paid-in capital         225,797	,	,	,	
Total assets and goodwill, net				
Total assets		,	,	
Total assets	Intangible assets and goodwill, net			
LIABILITIES AND STOCKHOLDERS' EQUITY   Accounts payable	Total assets	\$1,075,707		
Accounts payable		=======	=======	
Accounts payable	LIADTLITTEC AND CTOCKHOLDEDC! FOULT	-1/		
Accrued expenses. 58,590 75,646 Other liabilities 18,678 11,321 Debt, current portion. 148,149 118,225  Total current liabilities. 269,744 289,168 Other liabilities. 21,131 32,752 Deferred revenueservice. 64,669 84,474 Deferred revenueredemption. 93,583 164,867 Long-term and subordinated debt. 331,835 316,911  Total liabilities. 780,902 888,172  Commitments and contingencies Series A cumulative convertible preferred stock, \$0.01 par value; 120 shares authorized, issued and outstanding 119,400 Stockholders equity: Common stock, \$0.01 par value; authorized 50,000 shares (December 31, 1998), and 66,667 shares (December 31, 1998) and 47,529 shares (December 31, 1999) issued and outstanding, 47,487 shares (December 31, 1998) and 47,529 shares (December 31, 1999) Ar5 Additional paid-in capital 225,797 226,174 Retained earnings 67,534 37,693 Accumulated other comprehensive income (loss) 999 (4,270)  Total stockholders' equity. \$1,075,707 \$1,267,644				
Other liabilities       18,678       11,321         Debt, current portion       148,149       118,225         Total current liabilities       269,744       289,168         Other liabilities       21,131       32,752         Deferred revenueservice       64,609       84,474         Deferred revenueredemption       93,583       164,867         Long-term and subordinated debt       331,835       316,911         Total liabilities       780,902       888,172         Commitments and contingencies         Series A cumulative convertible preferred stock, \$0.01 par value;         120 shares authorized, issued and outstanding        119,400         Stockholders equity:         Common stock, \$0.01 par value; authorized 50,000 shares         (December 31, 1998), and 66,667 shares (December 31, 1998)       475         and 47,529       475       475         shares (December 31, 1999)       475       475         Additional paid-in capital       225,797       226,174         Retained earnings       67,534       37,693         Accumulated other comprehensive income (loss)       999       (4,270)         Total liabilities and stockholders' equity       \$1,075,707 <td></td> <td></td> <td>•</td>			•	
Debt, current portion       148,149       118,225         Total current liabilities       269,744       289,168         Other liabilities       21,131       32,752         Deferred revenueservice       64,609       84,474         Deferred revenueredemption       93,583       164,867         Long-term and subordinated debt       331,835       316,911         Total liabilities       780,902       888,172         Commitments and contingencies         Series A cumulative convertible preferred stock, \$0.01 par value;         120 shares authorized, issued and outstanding        119,400         Stockholders equity:         Common stock, \$0.01 par value; authorized 50,000 shares         (December 31, 1998), and 66,667 shares (December 31, 1998)         and 47,529       shares (December 31, 1999)       475       475         Additional paid-in capital       225,797       226,174         Retained earnings       67,534       37,693         Accumulated other comprehensive income (loss)       999       (4,270)         Total stockholders' equity       294,805       260,072         Total liabilities and stockholders' equity       \$1,075,707       \$1,267,644    <	Accrued expenses	58,590	75,646	
Total current liabilities	Other liabilities	18,678	11,321	
Total current liabilities. 269,744 289,168 Other liabilities. 21,131 32,752 Deferred revenueservice. 64,609 84,474 Deferred revenueredemption. 93,583 164,867 Long-term and subordinated debt. 331,835 316,911  Total liabilities. 780,902 888,172  Commitments and contingencies Series A cumulative convertible preferred stock, \$0.01 par value; 120 shares authorized, issued and outstanding 119,400 Stockholders equity: Common stock, \$0.01 par value; authorized 50,000 shares (December 31, 1998), and 66,667 shares (December 31, 1998) and 47,529 shares (December 31, 1998) and 47,520 shares (December 31, 1998) and 47,529 shares (December	Debt, current portion	•		
Other liabilities         21,131         32,752           Deferred revenueservice         64,609         84,474           Deferred revenueredemption         93,583         164,867           Long-term and subordinated debt         331,835         316,911           Total liabilities         780,902         888,172           Commitments and contingencies           Series A cumulative convertible preferred stock, \$0.01 par value;           120 shares authorized, issued and outstanding          119,400           Stockholders equity:           Common stock, \$0.01 par value; authorized 50,000 shares         (December 31, 1998), and 66,667 shares (December 31, 1998)         475           and 47,529         shares (December 31, 1999)         475         475           Additional paid-in capital         225,797         226,174           Retained earnings         67,534         37,693           Accumulated other comprehensive income (loss)         999         (4,270)           Total stockholders' equity         \$1,075,707         \$1,267,644				
Deferred revenueservice		•	•	
Deferred revenueredemption.       93,583       164,867         Long-term and subordinated debt.       331,835       316,911         Total liabilities.       780,902       888,172         Commitments and contingencies         Series A cumulative convertible preferred stock, \$0.01 par value;         120 shares authorized, issued and outstanding.        119,400         Stockholders equity:         Common stock, \$0.01 par value; authorized 50,000 shares         (December 31, 1998), and 66,667 shares (December 31, 1998)         and 47,529         shares (December 31, 1999).       475       475         Additional paid-in capital.       225,797       226,174         Retained earnings.       67,534       37,693         Accumulated other comprehensive income (loss)       999       (4,270)         Total stockholders' equity.       294,805       260,072         Total liabilities and stockholders' equity.       \$1,075,707       \$1,267,644	Other liabilities	21,131	32,752	
Long-term and subordinated debt	Deferred revenueservice	64,609	84,474	
Long-term and subordinated debt	Deferred revenueredemption	93,583	164,867	
Total liabilities	·		•	
Commitments and contingencies Series A cumulative convertible preferred stock, \$0.01 par value; 120 shares authorized, issued and outstanding	<b>3</b>			
Commitments and contingencies Series A cumulative convertible preferred stock, \$0.01 par value; 120 shares authorized, issued and outstanding	Total liabilities	780,902	888,172	
Series A cumulative convertible preferred stock, \$0.01 par value;       120 shares authorized, issued and outstanding.        119,400         Stockholders equity:       120 shares authorized, issued and outstanding.        119,400         Stockholders equity:       120 shares        119,400         Common stock, \$0.01 par value; authorized 50,000 shares           (December 31, 1998), and 66,667 shares (December 31, 1998)           and 47,529        475       475         Additional paid-in capital.       225,797       226,174         Retained earnings.       67,534       37,693         Accumulated other comprehensive income (loss)       999       (4,270)         Total stockholders' equity.       294,805       260,072         Total liabilities and stockholders' equity.       \$1,075,707       \$1,267,644				
120 shares authorized, issued and outstanding 119,400 Stockholders equity: Common stock, \$0.01 par value; authorized 50,000 shares (December 31, 1998), and 66,667 shares (December 31, 1999), issued and outstanding, 47,487 shares (December 31, 1998) and 47,529 shares (December 31, 1999). 475 Additional paid-in capital 225,797 226,174 Retained earnings 67,534 37,693 Accumulated other comprehensive income (loss). 999 (4,270)  Total stockholders' equity. 294,805 260,072  Total liabilities and stockholders' equity. \$1,075,707 \$1,267,644	Series A cumulative convertible preferred stock, \$0.01 par			
Common stock, \$0.01 par value; authorized 50,000 shares    (December 31, 1998), and 66,667 shares (December 31, 1998)    issued and outstanding, 47,487 shares (December 31, 1998)    and 47,529    shares (December 31, 1999)	120 shares authorized, issued and outstanding		119,400	
(December 31, 1998), and 66,667 shares (December 31, 1999),         issued and outstanding, 47,487 shares (December 31, 1998)         and 47,529         shares (December 31, 1999)				
issued and outstanding, 47,487 shares (December 31, 1998) and 47,529 shares (December 31, 1999)				
shares (December 31, 1999)       475       475         Additional paid-in capital       225,797       226,174         Retained earnings       67,534       37,693         Accumulated other comprehensive income (loss)       999       (4,270)         Total stockholders' equity       294,805       260,072         Total liabilities and stockholders' equity       \$1,075,707       \$1,267,644				
Additional paid-in capital       225,797       226,174         Retained earnings       67,534       37,693         Accumulated other comprehensive income (loss)       999       (4,270)         Total stockholders' equity       294,805       260,072         Total liabilities and stockholders' equity       \$1,075,707       \$1,267,644				
Retained earnings       67,534       37,693         Accumulated other comprehensive income (loss)       999       (4,270)         Total stockholders' equity       294,805       260,072         Total liabilities and stockholders' equity       \$1,075,707       \$1,267,644	shares (December 31, 1999)	475	475	
Retained earnings       67,534       37,693         Accumulated other comprehensive income (loss)       999       (4,270)         Total stockholders' equity       294,805       260,072         Total liabilities and stockholders' equity       \$1,075,707       \$1,267,644	Additional paid-in capital	225,797	226,174	
Accumulated other comprehensive income (loss)				
Total stockholders' equity				
Total liabilities and stockholders' equity \$1,075,707 \$1,267,644	. ,			
Total liabilities and stockholders' equity \$1,075,707 \$1,267,644	Total stockholders' equity			
	Total liabilities and stockholders' equity	\$1,075,707	\$1,267,644	

## CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

(AS RESTATED--SEE NOTE 22)

(AMOUNTS IN THOUSANDS)

	SHARES	AMOUNT	ADDITIONAL PAID-IN CAPITAL	RETAINED EARNINGS	ACCUMULATED OTHER COMPREHENSIVE LOSS	TOTAL COMPREHENSIVE LOSS	TOTAL STOCKHOLDERS' EQUITY
FEBRUARY 1, 1997 Net income Common stock issued	36,608 11	\$ 366	\$118,768 96	\$ 85,077 449	\$	449	\$204,211 449 96
JANUARY 31, 1998  Net loss  Other comprehensive loss, net of tax:  Unrealized gain on securities	36,619	366	118,864	85,526 (17,992)		\$(17,992)	204,756 (17,992)
available-for-sale, net Foreign currency translation					1,207	1,207	1,207
adjustments					(208)	(208)	(208)
Other comprehensive loss					999		
Total comprehensive loss						\$(16,993) ======	
Common stock issued	10,868	109	106,933				107,042
DECEMBER 31, 1998  Net loss  Other comprehensive loss, net of tax:  Unrealized loss on securities	47,487	475	225, 797	67,534 (29,841)	999	\$(29,841)	294,805 (29,841)
available-for-sale, net Foreign currency translation					(4,684)	(4,684)	(4,684)
adjustments					(585)	(585)	(585)
Other comprehensive loss					(5,269)		
Total comprehensive loss						\$(35,110) ======	
Common stock issued	42		377				377
DECEMBER 31, 1999	47,529 ======	\$ 475 =====	\$226,174 ======	\$ 37,693 ======	\$(4,270) ======		\$260,072 ======

## CONSOLIDATED STATEMENTS OF CASH FLOWS

(AMOUNTS IN THOUSANDS)

	53 WEEKS ENDED JANUARY 31, 1998	11 MONTHS ENDED DECEMBER 31, 1998	YEAR ENDED DECEMBER 31, 1999
		RESTATEDSEE NOTE	
CASH FLOWS FROM OPERATING ACTIVITIES: Income (loss) from continuing operations Adjustments to reconcile income (loss) from continuing operations to net cash provided by operating activities:	\$ 8,696	\$ (17,692)	\$ (33,792)
Income (loss) from discontinued operations  Loss on disposal of discontinued operations  Depreciation and amortization	(8,247)  35,561	(300)  52,036	7,688 (3,737) 77,800
Provision (credit) for doubtful accounts Change in operating assets:	(294)	(3,383)	(3,540)
Deferred income taxes  Impairment of assets  Accretion of deferred income	(4,597)  (5,934)	(12,372) 4,000 (9,395)	(37,600)  (5,950)
Change in trade accounts receivables Change in accounts payable and accrued	(75, 876)	(20,868)	81, 276
expenses Change in other assets Change in deferred revenue	15,393 1,659	6,076 (16,686) 15,520	47,667 33,449 91,149
Other operating activities	 2,961	276 12,099	(14, 405) 11, 621
Net cash provided by (used in) operating activities	(20, 679)	0.211	251,638
	(30,678)	9,311	251,036
CASH FLOWS FROM INVESTING ACTIVITIES  Purchase of securities  Increase in restricted cash and cash		(14,704)	(12,314)
equivalents	(344, 464) (46, 456) (716) (8, 715)	5,470 (138,825)	(51,662) (33,817) (26,404) (171,423)
portfolios Proceeds from securitization Change in seller's interest Capital expenditures	321,831 14,130 (39,356)	94,091  (76,975) (14,443)	22,471 (36,302)
Net cash used in investing activities	(103,746)	(145,386)	(309,451)
CASH FLOWS FROM FINANCING ACTIVITIES: Borrowings under debt agreements	582,497 (477,723)  96	382,043 (325,803)  107,042	249,625 (294,473) 119,400 377
Net cash provided by financing activities	104,870	163,282	74,929
Effect of exchange rate changes		(766)	(7,606)
Change in cash and cash equivalents	(29,554) 50,149	26,441 20,595	9,510 47,036
Cash and cash equivalents at end of period	\$ 20,595 ======	\$ 47,036 ======	\$ 56,546 ======
SUPPLEMENTAL CASH FLOW DISCLOSURE: Interest paid	\$ 21,669	\$ 33,695	\$ 43,215
Income taxes paid	======= \$ 8,466 ======	======= \$ 12,406 =======	======= \$ 25,242 =======

## 1. DESCRIPTION OF BUSINESS, BASIS OF PRESENTATION AND ACQUISITIONS

DESCRIPTION OF THE BUSINESS--Alliance Data Systems Corporation ("ADSC" or, including its wholly-owned subsidiaries, the "Company") is a leading provider of electronic transaction services, credit services and marketing services. The Company develops and executes programs designed to help its clients target, acquire and retain loyal, profitable customers. The Company creates value for its clients by assisting them in managing their customer relationships. Specifically the Company: (1) facilitates transactions between its clients and their customers through multiple distribution channels including in-store, catalog and the Internet; (2) assists its clients in identifying and acquiring new customers; and (3) increases the loyalty and profitability of existing customers.

The Company operates in three reportable segments: Transaction Services, Credit Services and Marketing Services. Transaction Services encompasses transaction processing, including network services and bank card settlement and card processing and servicing, such as account processing, billing and payment processing and customer care. Credit Services provides underwriting and risk management services. Credit Services generally securitizes the credit card receivables that it underwrites from its private label programs. Marketing Services provides for loyalty programs, such as Air Miles reward miles, database marketing, direct marketing and enhancement services.

BASIS OF PRESENTATION--During fiscal 1998, the Company changed its year end to a calendar year end basis. Prior to December 31, 1998, the Company had a 52/53 week fiscal year that ended on the Saturday nearest January 31. Accordingly, fiscal 1997 represents the 53 weeks ended January 31, 1998, fiscal 1998 represents the 11 months ended December 31, 1998, and fiscal 1999 represents the year ended December 31, 1999. The 1997, 1998 and 1999 financial statements have been restated, see Note 22.

ACQUISITIONS--World Financial Network Holding Corporation ("WFNHC") provided private label credit card services and database marketing for The Limited. On January 24, 1996, Business Services Holdings, Inc. ("BSH") purchased J.C. Penney's credit card transaction service business, BSI Business Services, Inc. ("BSI"). On August 30, 1996, BSH was merged into WFNHC in a transaction accounted for as a reorganization of entities under common control. Prior to the merger, WFNHC and BSH were under common ownership and common management. Subsequent to the merger, WFNHC changed its name to Alliance Data Systems Corporation and BSI changed its name to ADS Alliance Data Systems, Inc. ("ADSI").

In November 1997, the Company formed a wholly-owned subsidiary, Alliance Data Systems (New Zealand) Limited ("ADSNZ"), to acquire the stock of Financial Automation Limited and Financial Automation Marketing Limited (collectively, "FAL") for approximately \$10.5 million, financed through working capital. The acquisition was accounted for using the purchase method of accounting, and the excess purchase price over the fair value of the net identifiable assets acquired, approximately \$2.8 million, was allocated to goodwill and is being amortized over 20 years using a straight-line basis. The results of operations of FAL have been included in the consolidated financial statements since November 1997. FAL developed and markets a proprietary fleet management tracking system to companies worldwide.

In July 1998, the Company acquired the stock of Loyalty Management Group Canada Inc. ("Loyalty") for approximately \$183.0 million of net cash financed through a capital infusion of \$100.0 million from stockholders and a bank loan of \$100.0 million. The acquisition was accounted for using the purchase method of accounting, and the excess purchase price over the fair value of the net identifiable assets acquired, approximately \$182.0 million, was allocated to goodwill and is being amortized over 25 years using a straight-line basis. The results of operations of Loyalty have been included in the consolidated financial statements since July 1998.

1. DESCRIPTION OF BUSINESS, BASIS OF PRESENTATION AND ACQUISITIONS (CONTINUED) In September 1998, the Company acquired the stock of Harmonic Systems Incorporated ("HSI") for approximately \$51.3 million of net cash financed through subordinated notes of \$52.0 million. The acquisition was accounted for using the purchase method of accounting, and the excess purchase price over the fair value of the net identifiable assets acquired, approximately \$38.4 million, was allocated to goodwill and is being amortized over 25 years using a straight-line basis. The results of operations of HSI have been included in the consolidated financial statements since September 1998. HSI provides retail chains with private data communications networks for the transmission of electronic data between their stores, a merchant's corporate data center and third party information service providers.

In July 1999, the Company acquired the network services business of SPS Payment Systems, Inc. ("SPS"), a wholly-owned subsidiary of Associates First Capital Corporation, for approximately \$170.0 million, which was financed by \$120.0 million of Series A Cumulative Convertible Preferred Stock and \$50.0 million of working capital. This transaction was accounted for using the purchase method of accounting, and the excess purchase price over the fair value of the net identifiable assets, approximately \$142.5 million, was allocated to goodwill and other intangibles and is being amortized over periods ranging from three to 25 years using a straight-line basis. The results of operations of SPS have been included in the consolidated financial statements since July 1999.

## SUPPLEMENTARY UNAUDITED PRO FORMA INFORMATION

Unaudited pro forma information for the Company is presented below as if the Loyalty, the HSI and the SPS acquisitions had occurred at the beginning of fiscal 1998 (in thousands, except per share amounts):

	FISCAL	
	1998	
Revenue  Net loss  Earnings per share  Weighted average number of shares	\$(46,431) \$ (1.11)	\$(30,603) \$ (0.64)

## 2. SUMMARY OF SIGNIFICANT POLICIES

PRINCIPLES OF CONSOLIDATION--The accompanying consolidated financial statements include the accounts of ADSC and its wholly-owned subsidiaries. All significant intercompany transactions have been eliminated.

CASH AND CASH EQUIVALENTS--The Company considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

REDEMPTION SETTLEMENT ASSETS--These securities relate to the redemption fund for the Air Miles reward miles program and are held in trust for the benefit of funding redemptions by collectors. These securities are stated at fair value, with the unrealized gains and losses, net of tax, reported as a component of cumulative other comprehensive income. Debt securities for which the Company does not have the positive intent and ability to hold to maturity are classified as securities available-for-sale.

CREDIT CARD RECEIVABLES--Credit card receivables are generally securitized immediately or shortly after origination. As part of its securitization agreements, the Company is required to retain an interest in the credit card receivables, which is referred to as seller's interest. Seller's interest is carried at fair value and credit card receivables are carried at lower of cost or market less an allowance for doubtful accounts.

## 2. SUMMARY OF SIGNIFICANT POLICIES (CONTINUED)

PROPERTY AND EQUIPMENT--Furniture, fixtures, computer equipment and software, and leasehold improvements are carried at cost, less accumulated depreciation and amortization. Depreciation and amortization are computed on a straight-line basis, using estimated lives ranging from 3 to 15 years. Leasehold improvements are amortized over the remaining useful lives of the respective leases or the remaining useful lives of the improvements, whichever are shorter. Software development (costs to create new platforms for certain of the Company's information systems) and conversion costs (systems, programming and other related costs to allow conversion of new client accounts to the Company's processing systems) are amortized on a straight-line basis over the length of the associated contract or benefit period, which generally ranges from three to five years.

## REVENUE RECOGNITION POLICY

SERVICE--The Company earns transaction fees, which are principally based on the number of transactions processed and statements generated and are recognized as such services are performed.

AIR MILES REWARD MILES PROGRAM--The Company allocates the proceeds received from sponsors for the issuance of Air Miles reward miles based on relative fair values between the redemption element of the award ultimately provided to the collector (the "Redemption element") and its service elements. This service element consists of direct marketing and support services provided to sponsors (the "Service element").

The fair value of the Service element is based on the estimated fair value of providing the services on a third-party basis. The revenue related to the Service element of the Air Miles reward miles is initially deferred and amortized over the period of time beginning with the issuance of the Air Miles reward miles and ending upon their expected redemption (the estimated life of an Air Miles reward mile).

The fair value of the Redemption element of the Air Miles reward miles issued is determined based on separate pricing offered by the Company as well as other objective evidence. The revenue related to the Redemption element is deferred until the collector redeems the Air Miles reward miles or over the estimated life of an Air Miles reward mile in the case of reward miles that the Company estimates will go unused by the collector base ("breakage").

FINANCING CHARGES, NET--Financing charges, net, represents gains and losses on securitization of credit card receivables and interest income on seller's interest less a provision (credit) for doubtful accounts of \$(0.3 million), \$(3.4 million) and \$(3.7 million) and related interest expense of \$9.4 million, \$8.4 million and \$10.4 million for fiscal 1997, 1998 and 1999, respectively.

The Company records gains or losses on the securitization of credit card receivables on the date of sale based on the estimated fair value of assets sold and retained and liabilities incurred in the sale. Gains represent the present value of estimated future cash flows the Company has retained over the estimated outstanding period of the receivables. This excess cash flow essentially represents an interest only ("I/O") strip, consisting of the excess of finance charges and past-due fees over the sum of the return paid to certificate holders and credit losses. The I/O strip is carried at fair value, with changes in the fair value reported as a component of cumulative other comprehensive income. The I/O strip is amortized over the life of the credit card receivables. Certain estimates inherent in the determination of fair value of the I/O strip are influenced by factors outside the Company's control and, as a result, such estimates could materially change in the near term. The gains on securitizations and other income from securitizations are included in finance charges, net.

## 2. SUMMARY OF SIGNIFICANT POLICIES (CONTINUED)

GOODWILL AND OTHER INTANGIBLES--Goodwill represents the excess of purchase price over the fair value of net assets acquired arising from business combinations and is being amortized on a straight-line basis over estimated useful lives ranging from 20 to 25 years. Other intangibles primarily represent identified intangible assets acquired in business combinations and are being amortized over estimated useful lives ranging from 27 months to 20 years.

EARNINGS PER SHARE--Basic earnings per share is based only on the weighted average number of common shares outstanding, excluding any dilutive effects of options or other dilutive securities. Diluted earnings per share is based on the weighted average number of common and common equivalent shares, dilutive stock options or other dilutive securities outstanding during the year adjusted for the 1-for-9 reverse stock split on March 1, 2000 (see Note 21). However, as the Company generated net losses, common equivalent shares, composed of incremental common shares issuable upon exercise of stock options and warrants and upon conversion of Series A preferred stock, are not included in diluted net loss per share because such shares are anti-dilutive.

The following table sets forth the computation of basic and diluted net income (loss) per share for the periods indicated (in thousands, except per share data):

	FISCAL					
		1997				
NUMERATOR Income (loss) from continuing operations Preferred stock dividends		8,696 				
Income (loss) from continuing operations available to common stockholders		8,696 (8,247)	-	(300)		7,688
Net income (loss) available to common stockholders			\$(	17,992)	\$(	33,218)
DENOMINATOR Weighted average shares Weighted average effect of dilutive securities: Net effect of dilutive stock options Net effect of dilutive stock warrants						,
Denominator for diluted calculation				41,729		
Income (loss) from continuing operationsbasic and diluted		0.24	\$	(0.42)	\$	,
diluted		(0.23)		(0.01)		(0.08)
Net income (loss) per sharebasic and diluted	\$ ==	0.01		(0.43) =====		(0.86)

MANAGEMENT ESTIMATES--The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## 2. SUMMARY OF SIGNIFICANT POLICIES (CONTINUED)

CURRENCY TRANSLATION--The assets and liabilities of the Company's subsidiaries outside the U.S. are translated into U.S. dollars at the rates of exchange in effect at the balance sheet dates. Income and expense items are translated at the average exchange rates prevailing during the period. Gains and losses resulting from currency transactions are recognized currently in income and those resulting from translation of financial statements are included in accumulated other comprehensive income (loss).

INCOME TAXES--Deferred income taxes are provided for differences arising in the timing of income and expenses for financial reporting and for income tax purposes using the asset/liability method of accounting. Under this method, deferred income taxes are recognized for the future tax consequences attributable to the differences between the financial statements' carrying amounts of existing assets and liabilities and their respective tax bases, using enacted tax rates.

LONG-LIVED ASSETS--Long-lived assets, goodwill and other intangible assets are evaluated for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets or intangibles may not be recoverable. Recoverability is measured by a comparison of the carrying amount of an asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets.

OFF-BALANCE SHEET FINANCIAL INSTRUMENTS--The nature and composition of some of the Company's assets and liabilities and off-balance sheet items expose the Company to interest rate risk. To mitigate this risk, the Company enters into interest rate swap agreements. All of the Company's interest rate swaps are designated and effective as hedges of specific existing or anticipated assets, liabilities or off-balance sheet items. The Company's foreign currency denominated assets and liabilities expose it to foreign currency exchange rate risk. The Company has entered into cross-currency hedges to fix the exchange rate on Canadian debt. The Company does not hedge its net investment in its Canadian subsidiary. The Company does not hold or issue derivative financial instruments for trading purposes.

Swap agreements involve the periodic exchange of payments over the life of the agreements. Amounts to be paid or received are recorded on an accrual basis as an adjustment to the related income or expense of the item to which the agreements are designated. As of December 31, 1998, the related amount receivable from counterparties was \$1.7 million. As of December 31, 1999, the related amount payable to counterparties was \$1.5 million. Changes in the fair value of interest rate swaps are not reflected in the accompanying financial statements where designated to existing or anticipated assets, liabilities or off-balance sheet items and where swaps effectively modify or reduce interest rate sensitivity.

Realized and unrealized gains or losses at the time of maturity, termination, sale or repayment of a derivative contract are recorded in a manner consistent with its original designation. Amounts are deferred and amortized as an adjustment to the related income or expense over the original period of exposure, provided the designated asset, liability or off-balance sheet item continues to exist, or in the case of anticipated transactions, is probable of occurring. Realized and unrealized changes in the fair value of swaps designated with items that no longer exist or are no longer probable to occur are recorded as a component of the gain or loss arising from the disposition of the designated item.

Interest rate and foreign currency exchange rate risk management contracts are generally expressed in notional principal or contract amounts that coincide with the notional amount of the item being hedged. However, the notional amounts of these contracts are much larger than the amounts potentially at risk for nonperformance by counterparties. In the event of nonperformance by the

## 2. SUMMARY OF SIGNIFICANT POLICIES (CONTINUED)

counterparties, the Company's credit exposure on derivative financial instruments is limited to the value of the contracts that have become favorable to the Company. The Company actively monitors the credit ratings of its counterparties. Under the terms of certain swaps, each party may be required to pledge collateral if the market value of the swaps exceeds an amount set forth in the agreement or in the event of a change in its credit rating.

SEGMENT INFORMATION--Effective December 31, 1998, the Company adopted Statement of Financial Accounting Standards ("SFAS") No. 131, "Disclosures about Segments of an Enterprise and Related Information". The new rules establish revised standards for public companies relating to the reporting of financial and descriptive information about their operating segments in financial statements. The Company did not previously report segment information.

RECENTLY ISSUED ACCOUNTING STANDARDS--In June 1998, the Financial Accounting Standards Board ("FASB") issued SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities," which establishes accounting and reporting standards for derivative instruments and for hedging activities, and requires companies to recognize all derivatives as either assets or liabilities in the balance sheet and measure such instruments at fair value. In June 1999, the FASB issued SFAS No. 137, "Accounting for Derivative Instruments and Hedging Activities--Deferral of the Effective Date of FASB Statement No. 133" which deferred the effective date of SFAS No. 133 to fiscal years beginning after June 15, 2000. Adoption of this statement is not anticipated to materially impact the Company's results of operations, but will require revised balance sheet classifications, including the recognition of interest rate swaps as derivative instruments and revised disclosures in the notes to the consolidated financial statements.

In September 2000, the FASB issued SFAS No. 140, "Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities", which replaced SFAS No. 125 and revises the standards for accounting for securitizations and other transfers of financial assets and collateral and requires certain disclosures. SFAS No. 140 is effective for transfers and servicing of financial assets and extinguishments of liabilities occurring after March 31, 2001. Disclosures relating to securitization transactions are required for fiscal years ending after December 15, 2000. Management is currently evaluating the impact on its financial position and results of operations when SFAS No. 140 is adopted, but does not anticipate any material changes.

The Emerging Issues Task Force ("EITF") is reviewing an issue, Issue No. 00-22, "Accounting for 'Point' and Other Loyalty Programs," that is closely related to our Air Miles reward program and the way revenue is recognized for these types of programs. We understand that the EITF will provide guidance on this issue sometime in 2001, but a specific date has not been set. When Issue 00-22 is issued, if we require modification of our present revenue recognition policy, we will adhere to the guidance provided. Without knowing how the EITF will rule on this issue, we are unable to assess the impact of Issue 00-22 at this time.

RECLASSIFICATIONS--For purposes of comparability, certain prior period amounts have been reclassified to conform with the current year presentation.

## 3. REDEMPTION SETTLEMENT ASSETS

Redemption settlement assets consist of cash and cash equivalents and securities available-for-sale and are designated for settling the Company's redemptions by collectors under its Air Miles reward program in Canada under certain contractual relationships with its sponsors. These assets are primarily denominated in Canadian dollars. Realized gains and losses from the sale of investment securities were not material. The principal components of securities available-for-sale, which are carried at fair value, are as follows:

		DECEMBE	R 31, 1998			DECEMBE	R 31, 1999	
		UNREALIZED			UNREALIZED			
	COST	GAINS	LOSSES	FAIR VALUE	COST	GAINS	LOSSES	FAIR VALUE
	(IN THOU			(IN THOUSANDS)				
Cash and cash equivalents	\$17,909	\$	\$	\$17,909	\$ 69,571	\$	\$	\$ 69,571
Government	19,951	554	(82)	20,423	29,981		(1,368)	28,613
Corporate	10,162	200	(300)	10,062	11,884	9	(540)	11,353
Equity securities	22,420	1,508	(2,144)	21,784	25,385	3,171	(4,443)	24,113
Total	\$70,442 ======	\$2,262 =====	\$(2,526) ======	\$70,178 ======	\$136,821 ======	\$3,180 =====	\$(6,351) ======	\$133,650 =====

## 4. PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	DECEMBER 31,		
	1998	1999	
	(IN THOU		
Software development and conversion costs	\$ 50,556	\$ 55,156	
Computer equipment and purchased software	13,649	23,127	
Furniture and fixtures	40,197	45,741	
Leasehold improvements	28,253	31,593	
Construction in progress	2,586	6,624	
Total	135,241	162,241	
Accumulated depreciation	(68,902)	(73,010)	
Property and equipment, net	\$ 66,339	\$ 89,231 ======	

During fiscal 1998, the Company recorded an impairment of \$4.0 million on computer equipment and software related to the Marketing Services segment. The related computer equipment and software was deemed by management to be inadequate. The related charge is included in processing and servicing expenses in the consolidated statements of operations.

## 5. SECURITIZATION OF CREDIT CARD RECEIVABLES

The Company regularly securitizes its credit card receivables. During fiscal 1997, fiscal 1998 and fiscal 1999, the Company securitized \$4.2 billion, \$3.9 billion and \$4.1 billion, respectively, of credit card receivables. The total amount of securitized credit card receivables outstanding as of December 31, 1998 and 1999 was \$2.0 billion and \$2.2 billion, respectively, maturing from 1999 to 2003.

5. SECURITIZATION OF CREDIT CARD RECEIVABLES (CONTINUED)
As of December 31, 1998 and 1999, seller's interest consisted of \$139.1 million and \$121.9 million, respectively.

During the initial phase of a securitization reinvestment period, the Company generally retains principal collections in exchange for the transfer of additional credit card receivables into the securitized pool of assets. During the amortization or accumulation period of a securitization, the investors' share of principal collections (in certain cases, up to a maximum specified amount each month) is either distributed each month to the investors or held in an account until it accumulates to the total amount, at which time it is paid to the investors in a lump sum. One of the Company's securitization trusts has entered an early amortization period as a result of a private label customer entering bankruptcy proceedings. The receivables associated with the customer are in a different trust from all of the Company's other receivables; therefore, those proceedings will not affect the other trusts. The Company's outstanding securitizations are scheduled to begin their amortization or accumulation periods at various times between 2000 and 2003.

"Due from securitizations" consists of spread deposits, I/O strips and excess funding deposits as shown in the table below:

	DECEMBI	ER 31,
	1998	1999
	(IN THO	USANDS)
Spread deposits	\$ 82,875 21,967 16,600	\$104,222 20,289 19,973
	\$121,442 ======	\$144,484 ======

The spread deposits, I/O strips and excess funding deposits are initially recorded at their allocated carrying amount based on relative fair value. Fair value is determined by computing the present value of the estimated cash flows, using the dates that such cash flows are expected to be released to the Company, at a discount rate considered to be commensurate with the risks associated with the cash flows. The amounts and timing of the cash flows are estimated after considering various economic factors including prepayment, delinquency, default and loss assumptions.

I/O strips, seller's interest and other interests retained are periodically evaluated for impairment based on the fair value of those assets.

Fair values of I/O strips and other interests retained are based on a review of actual cash flows and on the factors that affect the amounts and timing of the cash flows from each of the underlying credit card receivable pools. Based on this analysis, assumptions are validated or revised as deemed necessary, the amounts and the timing of cash flows are estimated and fair value is determined. The Company has

5. SECURITIZATION OF CREDIT CARD RECEIVABLES (CONTINUED) one collateral type, private label credit cards, and used the following assumptions to determine fair value at December 31, 1999:

Discount rate	14.0%
Collected yield	20.1% - 25.2%
Interest expense	6.94%
Credit losses rate	7.3% - 9.8%
Dilution (prepayment) ratio	1.6% to 2.8%
Weighted account 1:5-	0
Weighted average life	8 months

Spread deposits, carried at estimated fair value, represent deposits that are held by a trustee or agent and are used to absorb losses related to securitized credit card receivables if those losses exceed the available net cash flows arising from the securitized credit card receivables. The fair value of spread deposits is based on the maturity date of the respective series, ranging from 4 months to 3 years and 4 months, and the discount rate. The discount rate is based on a risk adjusted rate paid on the series less the interest rate earned by the Company on the spread deposits and ranges from 2.1% to 4.0%. The amount required to be deposited is 3.25% of credit card receivables in the trust, other than with respect to the trust in early amortization, for which all excess funds are required to be deposited. Spread deposits are generally released proportionately as investors are repaid, although some spread deposits are released only when investors have been paid in full. None of these spread deposits were required to be used to cover losses on securitized credit card receivables in the three-year period ended December 31, 1999.

The Company is required to maintain minimum interests ranging from 4% to 7% of the securitized credit card receivables. This requirement is met through seller's interest, and is supplemented through the excess funding deposits. Excess funding deposits represent cash amounts deposited with the trustee of the securitizations.

## 6. INTANGIBLE ASSETS AND GOODWILL

Intangible assets and goodwill consist of the following:

	DECEME	BER 31,	AMORTIZATION LIFE AND METHOD
	1998		
		DUSANDS)	
Premium on purchased credit card portfolio	\$ 37,539 27,000 19,000 252,191 10,454 37,244 45,738	46,700 2,300	3 yearsstraight line 3-20 yearsstraight line 5 yearsstraight line 20-25 yearsstraight line 27 monthsstraight line 5 yearsdeclining balance 15%declining balance
Total Accumulated amortization	429,166 (66,369)	597,629 (104,020)	
Intangible assets and goodwill, net	\$362,797 ======	\$ 493,609 ======	

## 7. DEFERRED REVENUE

A reconciliation of deferred revenue--redemption, and deferred revenue--service for the Air Miles program is as follows:

Acquired balance       78,063          Cash proceeds       26,233       94,620         Revenue recognized       (8,537)       (30,911)		FISCAL		
Beginning balance       \$       \$ 93,583         Acquired balance       78,063          Cash proceeds       26,233       94,620         Revenue recognized       (8,537)       (30,911)         Other       (4,175)       5,576		1998	1999	
Beginning balance       \$       \$ 93,583         Acquired balance       78,063          Cash proceeds       26,233       94,620         Revenue recognized       (8,537)       (30,911)         Other       (4,175)       5,576				
Acquired balance       78,063          Cash proceeds       26,233       94,620         Revenue recognized       (8,537)       (30,911)         Other       (4,175)       5,576	DEFERRED REVENUEREDEMPTION			
Cash proceeds       26,233       94,620         Revenue recognized       (8,537)       (30,911)         Other       (4,175)       5,576	Beginning balance	\$	\$ 93,583	
Revenue recognized       (8,537)       (30,911)         Other       (4,175)       5,576	Acquired balance	78,063		
Other(4,175) 5,576	Cash proceeds	26,233	94,620	
	Revenue recognized	(8,537)	(30,911)	
Ending balance	Other	(4,175)	5,576	
Ending balance				
======= ===============================	Ending balance	\$ 93,583	\$164,867	
		======	======	

	FISCAL	
	1998	1999
DEFERRED REVENUESERVICE		
Beginning balance	\$	\$ 64,609
Acquired balance	59,391	
Cash proceeds	19,804	51,916
Revenue recognized	(12,933)	(36,409)
Other	(3,651)	2,359
Ending balance	\$ 64,609	\$ 84,474
	=======	=======

The Company currently estimates breakage to be one-third of miles issued.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

#### 8. DEBT

Debt consists of the following:

	DECEMBER 31,	
	1998	1999
	(IN THOU	JSANDS)
Certificates of deposit	\$ 49,500 98,484	\$ 116,900 
Subordinated notes	102,000 130,000	102,000 120,361
Term loans	100,000	95,875
Less: current portion	479,984 (148,149)	435,136 (118,225)
Long term portion	\$ 331,835	\$ 316,911

CERTIFICATES OF DEPOSIT--Terms of the certificates of deposit range from three months to 24 months with annual interest rates ranging from 5.1% to 5.9% at December 31, 1998 and from 5.4% to 6.9% at December 31, 1999. Interest is paid monthly and at maturity.

REVOLVING CREDIT LOAN AGREEMENT--In fiscal 1996, in connection with the Company's purchase of certain trade receivables, the Company entered into a revolving credit loan agreement that provided for revolving credit loans of up to \$100.0 million, with interest at a variable rate (5.75% at December 31, 1998). The loan was repaid in December 1999 and this credit agreement has since expired.

SUBORDINATED NOTES--The Company has outstanding a subordinated note with an affiliate in the principal amount of \$50.0 million. Such note bears interest at 10% payable semiannually. This note was issued at a discount of approximately \$3.6 million, and such discount is accreted into interest expense using the effective rate of approximately 12% over the life of the note. The note is to be repaid on October 25, 2005. The Company may, at its option, prepay the note at its face amount.

The Company has outstanding a subordinated note with an affiliate in the principal amount of \$52.0 million. Such note bears interest at 10% payable semi-annually. This note was issued at a discount of approximately \$6.5 million, and such discount is accreted into interest expense using the effective rate of approximately 12% over the life of the note. The discount was issued in the form of 5.9 million shares of common stock issued to the affiliate. The note is to be repaid in two equal installments in September 2007 and September 2008. The Company may, at its option, prepay the note at its face amount.

CREDIT AGREEMENT--In fiscal 1997, the Company entered into a credit agreement to borrow \$130.0 million. Funds borrowed under this facility bear interest at the higher of (i) the prime rate for such day or (ii) the sum of 1/2 of 1% plus the Federal funds rate for a base rate loan or (iii) the sum of the Euro-dollar margin plus the LIBOR rate applicable to such period for each Euro-dollar loan. Interest is payable quarterly in arrears. The effective interest rates were 7.94% and 8.0% at December 31, 1998 and 1999, respectively. Funds borrowed under the credit agreement are to be repaid in installments of \$10.0 million on July 28, 2000, \$30.0 million on July 27, 2001, \$40.0 million on August 2, 2002 and the remaining balance on July 25, 2003. The Company's obligations under the credit agreement are secured by substantially all of its assets.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

## 8. DEBT (CONTINUED)

TERM LOANS--The Company has outstanding two separate term loan facilities each in the amount of \$50.0 million. The first term loan is payable in four separate annual installments of \$3.1 million commencing July 30, 1999 with a final lump sum payment of \$37.5 million due July 25, 2003. The second term loan is payable in six separate annual installments of \$1.0 million commencing July 30, 1999 with a final lump sum payment of \$44.0 million due July 25, 2005. Both loans bear interest at the higher of (i) the prime rate for such day or (ii) the sum of 1/2 of 1% plus the Federal funds rate for a base rate loan or (iii) the sum of the Euro-dollar margin plus the LIBOR rate applicable to such period for each Euro-dollar loan. Interest is payable quarterly in arrears. The effective interest rates on the two term loans were 7.07% and 8.995%, respectively, at December 31, 1999.

LINE OF CREDIT--The Company has available borrowings under a line of credit agreement of \$100.0 million. The line of credit bears interest at the higher of (i) the prime rate for such day or (ii) the sum of 1/2 of 1% plus the Federal funds rate for a base rate loan or (iii) the sum of the Euro-dollar margin plus the LIBOR rate applicable to such period for each Euro-dollar loan. The agreement matures on July 25, 2003. There were no amounts outstanding on the line of credit at December 31, 1998 or 1999.

Any outstanding balances, including interest, related to the credit agreement will become payable immediately if the Company consummates a public offering of equity securities. The Company has agreed to comply with certain covenants as part of all non-subordinated debt agreements.

Debt at December 31, 1999 matures as follows (in thousands):

2000	\$118,225
2001	64,425
2002	44,125
2003	78,861
2004	1,000
Thereafter	
	\$435,136
	=======

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

## 9. INCOME TAXES

		FISCAL	
	1997	1998	1999
		IN THOUSANDS	
CURRENT Federal State Foreign	347 22	\$ 5,789 98 1,777	483 9,610
Total current	9,833	7,664	28,920
DEFERRED FederalStateForeign	(392)	(808)	1,182 (21,559)
Total deferred	(4,597)	(12,372)	(35,458)
Tax (benefit) expense related to continuing operations	5,236	(4,708)	(6,538)
operations		(159)	
Total income tax provision (benefit)			\$ (4,411)

A reconciliation of recorded federal income tax expenses (benefit) to the expected expense computed by applying the federal statutory rate of 35% for all periods to income from continuing operations before income taxes is as follows:

		FISCAL	
	1997	1998	1999
	(	IN THOUSAND	S)
Expected (benefit) expense at statutory rate  Increase (decrease) in income taxes resulting from:	\$4,877	\$(7,840)	\$(14,115)
State and foreign income taxes	225 159	63 832	296 623
intangibles	  (25)	2,134  103	11,254 (3,266) (1,330)
Total	\$5,236 =====	\$(4,708) ======	\$ (6,538) ======

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

## 9. INCOME TAXES (CONTINUED)

Deferred tax assets and liabilities consist of the following:

	DECEMB	ER 31,
	1998	1999
		USANDS)
DEFERRED TAX ASSETS Deferred income. Deferred revenue. Allowance for doubtful accounts. Intangible assets. Estimated loss on contracts. Net operating loss carryforwards. Depreciation. Discontinued operations. Other. Total deferred tax assets.	\$ 5,424 2,303 2,733 17,477 1,841 10,553 1,800  3,708	\$13,410 23,299 1,405 20,008 
DEFERRED TAX LIABILITIES Servicing rights	7,771 1,283 970	8,120 468 348
Total deferred tax liabilities	10,024	8,936
Net deferred tax assetValuation allowance	35,815 (8,797)	70,148 (5,531)
Net deferred tax asset	\$27,018 ======	\$64,617 ======

At December 31, 1999, the Company had approximately \$18.8 million of Federal net operating losses ("NOL's"), which expire at various times through 2013. In addition, the Company has approximately \$139.9 million of state NOL's, which expire at various times through 2015. The utilization of the Federal NOL's are subject to limitations under Section 382 of the Internal Revenue Code on account of changes in the equity ownership. NOL's for both financial reporting and tax reporting purposes are subject to a valuation allowance established for the tax benefit associated with their respective unrealizable federal and state NOL's. In 1999, \$7.3 million of the valuation allowance was reversed as a result of final regulations issued by the Internal Revenue Service in June 1999. The Company increased the valuation allowance by \$4.0 million in 1999. The valuation allowance relates primarily to state NOL's and reduces deferred tax assets to an amount that represents management's best estimate of the amount of such deferred tax assets that more likely than not will be realized.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

#### 10. PREFERRED STOCK

In July 1999, the Company entered into a preferred stock purchase agreement and issued 120,000 shares of its Series A Cumulative Convertible Preferred Stock for proceeds of \$120.0 million to an affiliate. The terms of the preferred stock purchase agreement include, among other things, the following:

- Dividends are payable by the Company upon declaration by the Board of Directors. Dividends are cumulative and dividends not paid currently will accrue and compound quarterly at an annual rate of 6.0%. Dividends in arrears at December 31, 1999 were \$3.4 million.
- Each share is convertible into common shares at a conversion rate based on the lesser of \$13.50 or the initial public offering price, at the option of the holder, at any time following issuance. Upon a \$75.0 million or greater initial public offering, shares will be mandatorily convertible into common stock at the stated conversion price.
- The shares have an aggregate liquidation preference equal to the face amount plus all accrued and unpaid dividends.
- Each share may be voted together with the common stock on an as-converted basis.
- All issued and outstanding shares are redeemable on July 12, 2007 at a per share redemption price as defined in the agreement.

## 11. STOCKHOLDERS' EQUITY

As part of consideration for the BSI acquisition, the seller received warrants to purchase up to 167,084 shares of the Company's common stock at \$9.00 per share. The warrants and any stock issued upon exercise of the warrants contain or will contain transfer restrictions. The Company assigned a fair value of \$9.00 per warrant or \$1,503,756 which was included in the acquisition purchase price. The warrants expire in January 2008. The fair value of the warrants was determined based on the fair value of the Company at the time of acquisition.

During July 1999, the stockholders approved an increase in the number of authorized shares from 50,000,000 shares to 66,666,667 shares.

## 12. STOCK COMPENSATION PLANS

Certain of the Company's employees have been granted stock options under the Company's Stock Option and Restricted Stock Purchase Plan (the "Plan"). The purpose of the Plan is to benefit and advance the interests of the Company by rewarding certain employees for their contributions to the financial success of the Company and thereby motivating them to continue to make such contributions in the future. The stock options generally vest over a three year period, beginning on the first day of February of the eighth year after the date of grant and expire 10 years after the date of grant. Terms of all awards are determined by the Board of Directors at the time of award.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

## 12. STOCK COMPENSATION PLANS (CONTINUED)

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions:

	FISCAL		
	1997	1998	1999
Expected dividend yield	6.0% 4.0 yrs	 6.0% 4.0 yrs 0.01%	7.0% 4.0 yrs 0.01%

The weighted average fair value of each option as of the grant date was \$1.89, \$2.79 and \$2.43 in fiscal 1997, fiscal 1998 and fiscal 1999, respectively.

The following table summarizes stock option activity under the Plan:

	OPTIONS OUTSTANDING	WEIGHTED AVERAGE EXERCISE PRICE
	,	EXCEPT PER SHARE OUNTS)
BALANCE AT FEBRUARY 1, 1997	640 597 (16) (65)	\$ 9.00 9.00 9.00 9.00
BALANCE AT JANUARY 31, 1998	1,156 912 (57) (194)	9.00 9.45 9.00 9.00
BALANCE AT DECEMBER 31, 1998	1,817 644 (42) (71)	9.18 10.14 9.00 9.09
BALANCE AT DECEMBER 31, 1999	2,348	9.54

The following table summarizes information concerning currently outstanding and exercisable stock options at December 31, 1999 (in thousands, except per share amounts):

		OUTSTANDING		EXERCISABLE		
RANGE OF EXERCISE PRICES	OPTIONS	REMAINING CONTRACTUAL LIFE (YEARS)	WEIGHTED AVERAGE EXERCISE PRICE	OPTIONS	WEIGHTED AVERAGE EXERCISE PRICE	
\$9.00 to \$11.25	2,348	8.34	9.54	1,311	9.30	

The Company applies APB Opinion No. 25 and related interpretations in accounting for the Plan. The effect of determining compensation cost for the Company's stock-based compensation plan based

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

## 12. STOCK COMPENSATION PLANS (CONTINUED)

on the fair value at the grant dates for awards under the Plan consistent with the methods of SFAS No. 123 is disclosed in the following pro forma information (in thousands, except per share amounts):

	FISCAL		
	1997	1998 	1999
Pro forma net income (loss)	\$ 314 =====	\$(18,629) ======	\$(30,331) ======
Basic pro forma earnings per share	\$0.01	\$ (0.45)	\$ (0.71)
Diluted pro forma earnings per share	===== \$0.01 =====	\$ (0.45) ======	\$ (0.71) ======

## 13. EMPLOYEE BENEFIT PLANS

The Company sponsors separate defined contribution pension plans for World Financial Network National Bank ("WFNNB") and ADSI that cover qualifying employees based on service and age requirements. The Company makes matching (WFNNB) or discretionary (ADSI) contributions as determined by the Board of Directors.

## 14. COMMITMENTS AND CONTINGENCIES

YEAR:

The Company has entered into certain contractual arrangements that result in a fee being billed to the sponsors upon redemption of Air Miles reward miles. The Company has obtained revolving letters of credit from certain of these sponsors that expire at various dates. These letters of credit total \$44.4 million at December 31, 1999, which exceeds the estimated amount of the obligation to provide travel and other rewards.

The Company currently has an obligation to fund redemption of Air Miles reward miles as they are redeemed by collectors. The Company believes that the redemption settlement assets are sufficient to meet that obligation.

The Company leases certain office facilities and equipment under noncancellable operating leases and is generally responsible for property taxes and insurance. Future annual minimum rental payments required under noncancellable operating leases, some of which contain renewal options, as of December 31, 1999 are (in thousands):

2000	
2001	
2002	
2003	
2004	
Thereafter	34,076
Total	\$187,526 ======

WFNNB is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

## 14. COMMITMENTS AND CONTINGENCIES (CONTINUED)

the Company's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, WFNNB must meet specific capital guidelines that involve quantitative measures of its assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require WFNNB to maintain minimum amounts and ratios of total and Tier 1 capital (as defined in the regulations) to risk weighted assets (as defined) and of Tier 1 capital (as defined) to average assets (as defined) ("total capital ratio", "Tier 1 capital ratio" and "leverage ratio", respectively). Under the regulations, a "well capitalized" institution must have a Tier 1 capital ratio of at least six percent, a total capital ratio of at least 10 percent and a leverage ratio of at least five percent and not be subject to a capital directive order. An "adequately capitalized" institution must have a Tier 1 capital ratio of at least four percent, a total capital ratio of at least eight percent and a leverage ratio of at least four percent, but three percent is allowed in some cases. Under these guidelines, WFNNB is considered well capitalized. As of December 31, 1999, WFNNB's Tier 1 capital ratio was 50.0, total capital ratio was 51.0 and leverage ratio was 49.1, and WFNNB was not subject to a capital directive order.

Holders of credit cards issued by the Company have available lines of credit, which vary by accountholder, that can be used for purchases of merchandise offered for sale by clients of the Company. These lines of credit represent elements of risk in excess of the amount recognized in the financial statements. The lines of credit are subject to change or cancellation by the Company. As of December 31, 1999, WFNNB had approximately 24.0 million active accountholders, having an unused line of credit averaging \$684 per account.

The Company has entered into certain long-term arrangements to purchase tickets from its airline and other suppliers. These long-term arrangements allow the Company to make purchases at set prices. At December 31, 1999, the Company had no material minimum purchase commitments with these suppliers.

SIGNIFICANT CONCENTRATION OF CREDIT RISK--The Company's Credit Services segment is active in originating private label credit cards in the United States. The Company reviews each potential customer's credit application and evaluates the applicant's financial history and ability and perceived willingness to repay. Credit card loans are made primarily on an unsecured basis. Card holders reside throughout the United States and are not significantly concentrated in any one area.

## 15. FINANCIAL INSTRUMENTS

The Company is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financial needs of its customers and to reduce its own exposure to fluctuations in interest rates. These financial instruments include commitments to extend credit through charge cards, interest rate swaps and futures contracts. Such instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the balance sheet. The contract or normal amounts of these instruments reflect the extent of the Company's involvement in particular classes of financial instruments.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

## 15. FINANCIAL INSTRUMENTS (CONTINUED)

FAIR VALUE OF FINANCIAL INSTRUMENTS--The estimated fair values of the Company's financial instruments were as follows:

#### DECEMBER 31

	1998	1998		1999	
	CARRYING AMOUNT	FAIR VALUE	CARRYING AMOUNT	FAIR VALUE	
		(IN THO	JSANDS)		
FINANCIAL ASSETS					
Cash and cash equivalents	\$ 47,036	\$ 47,036	\$ 56,546	\$ 56,546	
Redemption settlement assets	70,178	70,178	133,650	133,650	
Trade receivables	143,286	143,286	69,085	69,085	
interest, net	139,458	139,458	150,804	150,804	
Due from securitizations	121,442	121,442	144, 484	144,484	
Accounts payable	44,327	44,327	83,976	83,976	
Long-term and subordinated debt	479,984	491, 192	435,136	447,861	
	NOTIONAL AMOUNT	FAIR VALUE	NOTIONAL AMOUNT	FAIR VALUE	
Interest swaps	\$900,000	\$(14,148)	\$725,000	\$ (6,083)	

The following methods and assumptions were used by the Company in estimating fair values of financial instruments as disclosed herein:

CASH AND CASH EQUIVALENTS--The carrying amount approximates fair value due to the short maturity of the cash investments.

TRADE RECEIVABLES--The carrying amount approximates fair value due to the short maturity and the average interest rates approximate current market origination rates.

CREDIT CARD RECEIVABLES--The carrying amount of credit card receivables approximates fair value due to the short maturity and the average interest rates approximate current market origination rates.

REDEMPTION SETTLEMENT ASSETS--Fair value for securities are based on quoted market prices.

DUE FROM SECURITIZATIONS--The carrying amount of the securitization spread account approximates its fair value due to the relatively short maturity period and average interest rates which approximate current market rates.

ACCOUNTS PAYABLE--Due to the relatively short maturity periods, the carrying amount approximates the fair value.

LONG-TERM AND SUBORDINATED DEBT--The fair value was estimated based on the current rates available to the Company for debt with similar remaining maturities.

INTEREST SWAPS--The fair value was estimated based on the cost to the Company to terminate the agreements.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

## 16. INTEREST SWAPS

INTEREST SWAPS--In March 1997, WFNNB entered into three interest rate swap agreements with J.P. Morgan Company ("Morgan") with notional amounts totaling \$500.0 million. These interest rate swaps effectively change WFNNB's interest rate exposure on \$300.0 million and \$200.0 million of securitized credit card receivables to a fixed rate of approximately 6.34% and 6.72%, respectively. On January 30, 1998, WFNNB entered into an interest rate swap agreement with Morgan with a notional amount of \$300.0 million. This interest rate swap effectively changed WFNNB's interest rate exposure on \$300.0 million of securitized accounts receivable to a variable rate based on LIBOR. The notional amount of the swap, \$125 million at December 31, 1999, will decrease with a corresponding decrease of the related securitized credit card receivables. In October 1998, Loyalty entered into two cross-currency interest rate swap agreements with Morgan with notional amounts totaling \$100.0 million. The interest rate swaps effectively changed Loyalty's interest rate exposure on \$50.0 million and \$50.0 million of notes payable to a variable rate based on Canadian Bankers Acceptance and to a fixed rate of 7.07% and 8.995%, respectively. The following briefly outlines the terms of each swap agreement:

NOTIONAL AMOUNT	SWAP PERIOD	FIXED/VARIABLE RATE RECEIVED	FIXED/VARIABLE RATE PAID
\$250,000,000	March 10, 1997 through March 10, 2000	USD-CP-H.15	6.340%
\$50,000,000	March 10, 1997 through March 10, 2000	USD-LIBOR-BBA	6.345%
	May 15, 1997 through May 15, 2004	USD-LIBOR-BBA	6.720%
\$125,000,000	January 30, 1998 through March 15, 2003	5.67%	USD-LIBOR-BBA
\$50,000,000	October 26, 1998 through July 25, 2003	USD-LIBOR-BBA+1.75%	CAD-BA-CDOR+1.99%
\$50,000,000	October 26, 1998 through July 25, 2005	USD-LIBOR-BBA+3.0%	8.995%

In fiscal 1995, the Company entered into five-year and seven-year forward rate locks to mitigate the impact of interest rate fluctuations of the five and seven year Asset-Backed Securities ("ABS") issued in a public offering in connection with the securitization of certain credit card receivables. At the forward rate lock hedge determination date, the Company was in a favorable position and received \$17.7 million (five year) and \$16.8 million (seven year) which was recorded as deferred income and is being amortized ratably over five and seven year periods, respectively. The hedging reduced the effective interest rate of the five year ABS's from approximately 6.7% to 6.0% and reduced the effective interest rate of the seven year ABS's from approximately 7.0% to 6.2%.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

## 17. PARENT ONLY FINANCIAL STATEMENTS

## ALLIANCE DATA SYSTEMS CORPORATION (PARENT COMPANY ONLY) CONDENSED FINANCIAL INFORMATION

	DECEMB	ER 31,
BALANCE SHEETS	1998  (IN THO	1999  USANDS)
Assets: Cash and cash equivalents	\$ 889 191,009 271,750  97,635 23,151  \$584,434 ======	\$ 350,285 181,750 66,179  12,867  \$611,081 =======
Liabilities: Long-term and subordinated debt. Borrowings from subsidiaries. Other.  Total liabilities. Stockholders' equity.  Total liabilities and stockholders' equity.	\$330,600 17,510 7,324 355,434 229,000 \$584,434	378, 288

		FISCAL	
	1997	1998	1999
STATEMENTS OF INCOME		IN THOUSAND	
Interest from loans to subsidiaries	\$3,578	\$17,907	\$23,962
Dividends from subsidiary			40,000
Processing and servicing fees	695	4,457	3,404
Other income	240	156	149
Total revenue	4,513	22,520	67,515
Interest expense	, ,	21,165	25,981
Other expense	17	153	256
•			
Total expense	1,962	21,318	26,237
Income before income taxes	2,551	1,202	41,278
Income tax expense	848	486	720
Net income	\$1,703 =====	\$ 716 ======	\$40,558 ======

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

## 17. PARENT ONLY FINANCIAL STATEMENTS (CONTINUED)

		FISCAL	
CTATEMENTS OF CACH FLOUR	1997	1998	1999
STATEMENTS OF CASH FLOWS		IN THOUSANDS	
Net cash provided by (used in) operating activities	\$ (59,919)	\$ (78,260)	\$ 115,555
Investing activities: Net cash paid for corporate acquisitions Loans to subsidiaries	(3,250) (137,669)	(151,500)	(169,322)
Net cash used in investing activities			
Financing Activities: Borrowings from subsidiaries	421,998 (220,626)  96	327, 159 (221, 676)	320,624 (428,854) 119,400 377
Net cash provided by (used in) financing activities	201,468	230,015	52,878
Increase (decrease) in cash and cash equivalents		255 634	(889) 889
Cash and cash equivalents at end of period		\$ 889	

## 18. SEGMENT INFORMATION

Operating segments are defined by SFAS 131 as components of an enterprise about which separate financial information is available that is evaluated regularly by the chief operating decision maker, or decision making group, in deciding how to allocate resources and in assessing performance. The Company's chief operating decision making group is the Executive Committee, which consists of the Chairman of the Board and Chief Executive Officer, Presidents of the divisions; Executive Vice Presidents; and certain other officers. The operating segments are reviewed separately because each operating segment represents a strategic business unit that generally offers different products and serves different markets.

The accounting policies of the operating segments are generally the same as those described in the summary of significant accounting policies. Corporate overhead is allocated to the segments based on a percentage of the segment's revenues. Interest expense and income taxes are not allocated to the segments in the computation of segment operating profit for internal evaluation purposes. Transaction Services performs servicing activities related to Credit Services. For this, Transaction Services receives a fee equal to its direct costs before corporate overhead allocation plus a margin that it would charge an

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

# 18. SEGMENT INFORMATION (CONTINUED) unrelated third party for similar functions. Revenues are attributed to geographic areas based on the location of the unit processing the underlying transactions.

FISCAL 1997	TRANSACTION SERVICES	CREDIT SERVICES (I	MARKETING SERVICES  N THOUSANDS)	OTHER/ ELIMINATION	TOTAL
Revenues  Depreciation and amortization  Operating profit	\$256,730	\$211,921	\$23,348	\$(138,600)	\$353,399
	23,497	12,064			35,561
	3,713	17,221	8,457		29,391
FISCAL 1998	TRANSACTION SERVICES	,	MARKETING SERVICES  IN THOUSANDS TED - SEE NO	,	TOTAL
Revenues  Depreciation and amortization  Operating profit	\$286,605	\$212,663	\$ 60,892	\$(149,247)	\$410,913
	25,419	11,763	14,854		52,036
	(11,798)	27,633	(10,351)		5,484
FISCAL 1999	TRANSACTION SERVICES		MARKETING SERVICES  IN THOUSANDS TED - SEE NO		TOTAL
Revenues Depreciation and amortization Operating profit	\$362,524	\$247,824	\$138,310	\$(165,576)	\$583,082
	28,728	12,145	36,927		77,800
	(8,229)	34,064	(23,380)		2,455

Information concerning principal geographic areas is as follows:

	UNITED STATES	REST OF WORLD(1)	TOTAL
		(IN THOUSANDS)	
	(DES	TATED - SEE NOTE 22	1
	(NLS	IAILD - SLL NOIL 22	)
Revenues			
Fiscal 1997	\$352,975	\$ 424	\$ 353,399
Fiscal 1998	367,588	43,325	410,913
Fiscal 1999	467,629	115,453	583,082
Total assets			
December 31, 1998	689,234	386,473	1,075,707
December 31, 1999	801,219	466,425	1,267,644
•	•	,	

<sup>(1)</sup> Primarily consists of Canada following the Loyalty acquisition in  $\mbox{ July 1998.}$ 

## 19. RELATED PARTY TRANSACTIONS

One of the Company's stockholders, Welsh, Carson, Anderson & Stowe and related affiliates ("WCAS"), have provided significant financing to the Company since the initial merger in August 1996. The related transactions are as follows:

<sup>-</sup> The Company issued a 10% subordinated note to WCAS in January 1996, in the principal amount of \$30.0 million. Principal on the note is due on October 25, 2005 and interest is payable semi-annually in arrears on each January 1 and July 1. The note was originally issued to finance, in part, the acquisition of BSI Business Services, Inc., now known as ADSI. Additionally, the Company issued similar notes to The Limited in the amount of \$20.0 million.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

## 19. RELATED PARTY TRANSACTIONS (CONTINUED)

- In July 1998, the Company sold 10.1 million shares of common stock to WCAS for \$100.0 million. The shares were issued to finance, in part, the acquisition of all outstanding stock of Loyalty.
- In August 1998, the Company sold 30,303 shares of common stock to WCAS for \$300,000 and 20,202 shares of common stock to The Limited for \$200,000.
- In September 1998, the Company issued 655,556 shares of common stock to WCAS and issued a 10% subordinated note to WCAS, in the principal amount of \$52.0 million. Principal on the note is due in two equal installments on September 15, 2007 and September 15, 2008. Interest is payable semi-annually in arrears on each March 15 and September 15. The shares and the note was originally issued to finance, in part, the acquisition of HST

The Company paid Welsh, Carson, Anderson & Stowe \$2.0 million in fiscal 1998 and \$1.2 million in fiscal 1999 for fees related to acquisitions.

The other significant stockholder of the Company, The Limited (through affiliates), is a significant customer. The Company has entered into credit card processing agreements with several affiliates of The Limited. The Company has received fees from The Limited and its affiliates of \$53.1 million for fiscal 1997, \$54.8 million for fiscal 1998 and \$64.1 million for fiscal 1999.

## 20. DISCONTINUED OPERATIONS

During September 1999, the Board of Directors decided to discontinue the Company's subscriber services business when a major customer was acquired by a third party. The business is expected to wind down by second quarter 2000. The business had revenues of approximately \$27.4 million, \$44.9 million, \$43.1 million in fiscal 1997, 1998 and 1999, respectively. The net assets of the business were immaterial.

## 21. SUBSEQUENT EVENTS

On March 1, 2000, the Company's Board of Director and stockholders approved a change in number of authorized shares of common stock to 200,000,000, and approved a 1-for-9 reverse stock split. Such change in authorized shares and stock split became effective March 1, 2000. All share and per share data in the accompanying financial statements have been restated to give effect to the reverse stock split.

## 22. RESTATEMENT

Subsequent to the issuance of the Company's 1999 consolidated financial statements, the Company's management determined that the premium on purchased credit card portfolios had been amortized using an inappropriate life in the Company's fiscal 1997, 1998 and 1999 consolidated financial statements. As a result, the fiscal 1997, 1998 and 1999 consolidated financial statements were restated from amounts previously reported to reduce the life on premium on purchased credit card portfolios from 15 years to 3 years. This restatement increased amortization of purchased intangibles by \$9,098, \$8,559 and \$8,776 in fiscal 1997, 1998 and 1999 respectively, reduced income tax expense by \$3,184, \$2,996 and \$3,072 in fiscal 1997, 1998 and 1999 respectively, reduced net income by \$5,914, in fiscal 1997, increased net loss by \$5,563 and \$5,704 in fiscal 1998 and 1999, respectively, reduced net income per share by \$0.16 in fiscal 1997, and increased net loss per share by \$0.13 and \$0.12 in fiscal 1998 and 1999, respectively.

In addition, the Company's management determined that the revenue earned from sponsors for participation in its loyalty program associated with the Transaction and Marketing Services revenue

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

## 22. RESTATEMENT (CONTINUED)

should have been deferred and recognized over the estimated life of an Air Miles reward mile and the revenue associated with the Redemption Revenue should have been deferred and recognized when the collector redeems the Air Miles reward miles or over the estimated life of an Air Miles reward mile for breakage. Previously, this revenue were recognized at the time Air Miles reward miles were issued to collectors. As a result, the accompanying fiscal 1998 and 1999 consolidated financial statements have been further restated to correct the reporting of revenues from its loyalty program and related redemption obligation, as well as the related initial purchase price allocation and deferred tax items.

A summary of the significant effects of the restatements is as follows (amounts in thousands except per share data):

_	-	0	^	^	ì
Н	1	S	C	А	

	1997		1998		1999	9
	AS ORIGINALLY REPORTED	AS RESTATED	AS ORIGINALLY REPORTED	AS RESTATED	AS ORIGINALLY REPORTED	AS RESTATED
		(IN THOUS	SANDS, EXCEPT	FOR PER SHA	RE DATA)	
STATEMENTS OF OPERATIONS DATA Revenues:						
Services Product	\$225,504 	\$225,504 	\$306,366 	\$264,928 17,000	\$483,179 	\$368,026 59,017
Expenses: Cost of operations Amortization of purchased	256,222	256, 222	331,890	319,806	489,276	456,908
intangiblesIncome tax	19,061	28,159	34,321	43,766	49,777	61,617
expense/(benefit)  Net income/(loss)  Net income/(loss) per share	8,420 6,363	5,236 449	6,653 (8,596)	(4,708) (17,992)	15,388 (16,123)	(6,538) (29,841)

## AS OF DECEMBER 31,

	199	98	1999		
	AS ORIGINALLY REPORTED	AS RESTATED	AS ORIGINALLY REPORTED	AS RESTATED	
		(IN THO	USANDS)		
BALANCE SHEET DATA					
Other current assets	\$ 51,551	\$ 50,691	\$ 30,250	\$ 34,148	
Deferred tax asset, net	18,000	27,018	31,532	64,617	
Intangible assets and goodwill, net	305,365	362,797	448,017	493,609	
Redemption obligation	80,213		122,198		
Deferred revenueservice	·	64,609	·	84,474	
Deferred revenueredemption		93,583		164,867	
Retained earnings	83,838	67,534	67,715	37,693	
Accumulated other comprehensive income	,	,	,	,	
(loss)	(1,971)	999	(4,208)	(4,270)	
Total assets	1,010,117	1,075,707	1,185,069	1,267,644	

## UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(AMOUNTS IN THOUSANDS, EXCEPT PER SHARE AMOUNTS)

	NINE MONTHS ENDED SEPTEMBER 30,	
	1999	2000
REVENUES Transaction and marketing services. Redemption revenue. Financing charges, net. Other income.	\$260,393 43,655 110,852 13,316	\$306,043 60,126 122,178 12,696
Total revenue	428,216	501,043
OPERATING EXPENSES Cost of operations General and administrative Depreciation and other amortization Amortization of purchased intangibles	332,480 32,042 10,219 44,777	384,576 44,216 19,099 38,771
Total operating expenses	419,518	486,662
Operating income	8,698  33,018	14,381 2,476 28,241
Loss from continuing operations before income taxes  Income tax expense (benefit)		(16,336) 1,544
Loss from continuing operations	(23,421) 3,951	(17,880)
Net loss	\$(19,470) ======	\$(17,880) ======
Loss per share from continuing operationbasic and		
diluted	\$ (0.52) ======	\$ (0.49) ======
Loss per sharebasic and diluted	\$ (0.44)	
Shares used in computing per share amountsbasic and diluted		47,532 ======

## UNAUDITED CONDENSED CONSOLIDATED BALANCE SHEETS

(AMOUNTS IN THOUSANDS, EXCEPT PER SHARE AMOUNTS)

			ER 30, 2000
	DECEMBER 31, 1999	ACTUAL	PRO FORMA STOCKHOLDERS' EQUITY
	(RESTATEDSEE NOTE 5)		
ASSETS			
Cash and cash equivalents	\$ 56,546 133,650 69,085 150,804 60,564	\$ 73,773 145,190 91,673 142,509 65,033	
Total current assets	470,649	518,178	
Property and equipment, net	89,231 69,671 144,484 493,608  \$1,267,644	90,825 69,207 135,341 453,004  \$1,266,556	
	=======	=======	
LIABILITIES AND STOCKHOLD	ERS' EQUITY		
Accounts payable	\$ 83,976 75,646 11,321 118,225	73,417 81,830 33,770 163,125	
Total current liabilities	289,168	352,141	
Other liabilities  Deferred revenue  Long-term and subordinated debt	32,752 249,341 316,911	5,777 279,387 267,035	
Total liabilities	888,172	904,340	
Commitments and contingencies			
Series A cumulative convertible preferred stock, \$0.01 par value; 120 shares authorized and issued; pro formanone outstanding	119,400	119,400	\$
Common Stock, \$0.01 par value; authorized 66,667 shares (December 31, 1999), 200,000 (March 31, 2000), issued 47,529 shares (December 31, 1998), 47,529 shares			
(March 31, 2000), 56,805 (pro forma)	475 226,174 37,693 (4,270)	475 226,240 19,813 (3,712)	574 345,541 19,813 (3,712)
Total stockholders' equity	260,072	242,816	362,216
Total liabilities and stockholders' equity	\$1,267,644 =======	\$1,266,556 =======	======

## UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(AMOUNTS IN THOUSANDS)

	NINE MONT	ER 30,
	1999	2000
CASH FLOWS FROM OPERATING ACTIVITIES Income (loss) from continuing operations	\$ (23,421)	\$ (17,880)
Income (loss) from discontinued operations  Depreciation and amortization  Provision for doubtful accounts  Loss on sale of equity securities  Changes in operating assets:	3,951 54,996 1,814	57,870 2,775 2,476
Change in trade accounts receivables	75,343 7,698 64,303 4,995 48,189 (21,903)	(21,210) (4,065) (4,375) (59) 30,046
Net cash (used in) provided by operating activities	215,992	45,797
CASH FLOWS FROM INVESTING ACTIVITIES Increase in redemption settlement assets. Change in seller's interest. Change in due from securitization. Purchase of credit card receivables. Net cash paid for corporate acquisitions. Capital expenditures.	(31,651) 9,932 (11,683) (35,753) (171,423) (27,516)	(9,057) 4,142 9,143  (26,517)
Net cash used in investing activities		
CASH FLOWS FROM FINANCING ACTIVITIES Borrowings under debt agreements Repayment of borrowings Proceeds from issuance of common stock Proceeds from issuance of preferred stock	267,229 (295,657) 107 119,400	356,675 (361,651) 66
Net cash provided by (used in) financing activities Effect of exchange rate changes	91,079 (2,447)	(4,910) (1,371)
Change in cash and cash equivalentsCash and cash equivalents at beginning of period		17,227 56,546
Cash and cash equivalents at end of period		\$ 73,773
SUPPLEMENTAL CASH FLOW DISCLOSURE Interest paid	\$ 32,226 =======	
Income taxes paid		\$ 10,915 ======

#### NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

#### 1. BASTS OF PRESENTATION

The condensed consolidated financial statements and related notes of the business and operations of Alliance Data Systems Corporation (collectively, the "Company" or "ADSC"), for the nine months ended September 30, 1999 and 2000 have been prepared in accordance with generally accepted accounting principles pursuant to the rules and regulations of the Securities and Exchange Commission and are unaudited.

In the opinion of management, the condensed consolidated financial statements include all recurring adjustments and normal accruals necessary to present fairly the Company's consolidated financial position and its consolidated results of operations for the dates and periods presented. Results for interim periods are not necessarily indicative of the results to be expected during the remainder of the current year or for any future period. All significant intercompany accounts and transactions have been eliminated in consolidation.

These consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto for the 53 weeks ended January 31, 1998, the 11 months ended December 31, 1998 and the year ended December 31, 1999 presented herein.

## USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## COMPREHENSIVE INCOME (LOSS)

Comprehensive income (loss) was as follows:

	NINE MONTHS ENDED SEPTEMBER 30,		
	1999	2000	
	(IN THOUSANDS)		
Net loss	\$(19,470)	\$(17,880)	
available-for-sale	. , ,	1,510 (953)	
Total comprehensive loss	\$ 21,567	\$(17,323)	

## EARNINGS PER SHARE

Basic earnings per share is based only on the weighted average number of common shares outstanding, excluding any dilutive effects of options or other dilutive securities adjusted for the effect of the 1-for-9 reverse stock split on March 1, 2000 (see Note 3). Diluted earnings per share is based on the weighted average number of common and common equivalent shares, dilutive stock options or other dilutive securities outstanding during the year. However, as the Company generated net losses, common equivalent shares, composed of incremental common shares issuable upon exercise of stock options and warrants upon conversion of Series A preferred stock, are not included in diluted net loss

NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

1. BASIS OF PRESENTATION (CONTINUED) per share because such shares are anti-dilutive. The following table sets forth the computation of basic and diluted net income (loss) per share for the periods indicated (in thousands, except per share amounts):

	NINE MONTHS ENDED SEPTEMBER 30,		
	1999		
NUMERATOR			
Net loss	\$(19,470)	\$(17,880)	
Preferred stock dividends	1,578	5,400	
Numerator for basic and diluted earnings per			
shareloss attributable to common stockholders	\$(21,048)	\$(23,280)	
	======	======	
DENOMINATOR			
Weighted average shares	47,491	47,532	
Weighted average effect of dilutive securities:			
Net effect of dilutive stock options  Net effect of dilutive stock warrants			
Net effect of dilutive stock warrants  Net effect of dilutive convertible preferred			
stock			
Denominator for diluted calculations	47,491	47,532	
NET (LOSS) PER SHARE			
Basic and diluted	\$ (0.44) ======	, ,	

PRO FORMA STOCKHOLDERS' EQUITY

If the offering contemplated by this prospectus is consummated, all of the Series A Cumulative Convertible Preferred Stock outstanding at the closing date will be converted into shares of common stock. The unaudited pro forma stockholders' equity as of September 30, 2000 reflects the conversion of all outstanding convertible preferred stock at September 30, 2000 into 9,924,434 shares of common stock.

NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

#### 2. SEGMENT INFORMATION

The Company classifies its businesses into three segments: Transaction Services, Credit Services and Marketing Services.

NINE MONTHS ENDED SEPTEMBER 30, 1999	LOYALTY AND DATABASE MARKETING	TRANSACTION SERVICES	CREDIT SERVICES	OTHER/ ELIMINATION	TOTAL	
	(IN THOUSANDS)					
Revenues  Depreciation and amortization  Operating profit (loss)	\$100,984 27,636 (19,776)	\$266,758 17,671 4,159	\$185,060 9,690 24,315	\$(124,586)  	\$428,216 54,997 8,698	
NINE MONTHS ENDED SEPTEMBER 30, 2000						
Revenues Depreciation and amortization Operating profit	\$127,154 25,647 (11,557)	\$310,799 31,312 (7,100)	\$201,659 910 33,038	\$(138,569)  	\$501,043 57,869 14,381	

## 3. STOCKHOLDERS EQUITY

On March 1, 2000, the Company's Board of Directors and stockholders approved an increase in the number of authorized shares of common stock to 200,000,000, and approved a 1-for-9 reverse stock split. Such change in authorized shares and stock split became effective March 1, 2000. All share and per share data in the accompanying financial statements have been restated to give effect to the reverse stock split.

## 4. RESTATEMENT

Subsequent to the issuance of the Company's 1999 consolidated financial statements, the Company's management determined that the premium on purchased credit card portfolios had been amortized using an inappropriate life in the Company's fiscal 1997, 1998 and 1999 consolidated financial statements. As a result, the fiscal 1997, 1998 and 1999 consolidated financial statements were restated from amounts previously reported to reduce the life on premium on purchased credit card portfolios from 15 years to 3 years. This restatement increased amortization of purchased intangibles by \$9,098, \$8,559 and \$8,776 in fiscal 1997, 1998 and 1999 respectively, reduced income tax expense by \$3,184, \$2,996 and \$3,072 in fiscal 1997, 1998 and 1999 respectively, reduced net income by \$5,914, in fiscal 1997, increased net loss by \$5,563 and \$5,704 in fiscal 1998 and 1999, respectively, reduced net income per share by \$0.16 in fiscal 1997, and increased net loss per share by \$0.13 and \$0.12 in fiscal 1998 and 1999, respectively.

In addition, the Company's management determined that the revenue earned from sponsors for participation in its loyalty program associated with the Transaction and Marketing Services revenue should have been deferred and recognized over the estimated life of an Air Miles reward mile and the revenue associated with the Redemption Revenue should have been deferred and recognized when the collector redeems the Air Miles reward miles or over the estimated life of an Air Miles reward mile for breakage. Previously, this revenue were recognized at the time Air Miles reward miles were issued to collectors. As a result, the accompanying fiscal 1998 and 1999 consolidated financial statements have been further restated to correct the reporting of revenues from its loyalty program and related redemption obligation, as well as the related initial purchase price allocation and deferred tax items.

## INDEPENDENT AUDITORS' REPORT

To the Shareholders of Alliance Data Systems Corporation

We have audited the accompanying statements of income, changes in net assets and cash flows of SPS Network Services for the year ended December 31, 1998 and for the six months ended June 30, 1999. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the results of operations and cash flows of SPS Network Services for the year ended December 31, 1998 and the six months ended June 30, 1999, in conformity with accounting principles generally accepted in the United States of America

/s/ Deloitte & Touche LLP Deloitte & Touche LLP Columbus, Ohio March 1, 2000

# SPS NETWORK SERVICES

# STATEMENTS OF INCOME

(AMOUNTS IN THOUSANDS)

	YEAR ENDED DECEMBER 31, 1998	SIX MONTHS ENDED JUNE 30, 1999
Processing and servicing fees Operating expenses:	\$ 47,674	\$24,322
Processing and servicingSalaries and employee benefits	31,260 6,331	16,947 3,181
Total operating expenses	37,591	20,128
Income before income taxes	10,083 3,711	4,194 1,543
Net income	\$ 6,372	\$ 2,651 ======

See accompanying notes.

# SPS NETWORK SERVICES

# STATEMENTS OF CHANGES IN NET ASSETS

(AMOUNTS IN THOUSANDS)

			SI	X MONTHS
	YEAR	ENDED		ENDED
	DECEMBER	31, 1998	JUNE	30, 1999
Net assets at beginning of period	\$	9,074	\$	10,092
Net income		6,372		2,650
Distribution of net income to parent		(5,354)		(4,095)
Net assets at end of period	\$	10,092	\$	8,647

See accompanying notes.

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# SPS NETWORK SERVICES

# STATEMENTS OF CASH FLOWS

(AMOUNTS IN THOUSANDS)

	YEAR ENDED DECEMBER 31, 1998			
CASH FLOWS FROM OPERATING ACTIVITIES:  Net income	\$	6,372	\$	2,650
Depreciation. Change in accounts receivable. Change in other assets. Change in other liabilities.		395 (1,435) 103 57		(54) 1,708
Net cash provided by operating activities				4,173
CASH FLOWS FROM INVESTING ACTIVITIES: Capital expenditures		(138)		(78)
CASH FLOWS FROM FINANCING ACTIVITIES: Distribution to parent		(5,354)		(4,095)
Change in cash and cash at end of period	\$ ===	 :======	\$ ===	 ======

See accompanying notes.

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# SPS NETWORK SERVICES NOTES TO FINANCIAL STATEMENTS

#### 1. DESCRIPTION OF THE BUSINESS

SPS Network Services (the "Company") provides a range of technology outsourcing services including the processing of credit and debit card transactions in the United States.

On July 1, 1999, the Company was purchased by Alliance Data Systems Corporation ("ADSC"). The Company is a wholly owned subsidiary of ADSC. Prior to July 1, 1999, the Company provided network services for SPS Payment Systems, Inc., a wholly-owned subsidiary of Associates First Capital Corporation ("Associates").

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

MANAGEMENT ESTIMATES--The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates

PROCESSING AND SERVICE FEES--Processing and service revenues include fees from transaction processing services which are recognized as such services are performed.

DEPRECIATION--Depreciation on furniture, fixtures and computer equipment and software is computed on a straight-line basis, using estimated lives ranging from three to five years.

#### 3. INCOME TAXES

Prior to July 1, 1999 the Company was included in the consolidated tax returns of Associates. Associates allocated income tax expense to the Company based on its proportionate share of the consolidated federal tax return. There was no deferred tax provision or benefit in 1998 or for the six months ended June 30, 1999.

A reconciliation of recorded income tax expense to the expected expense computed by applying the federal statutory rate of 35% to income before income taxes for 1998 and the six months ended June 30, 1999 is as follows (in thousands):

	1998	ENDED JUNE 30, 1999
	(IN	THOUSANDS)
Expected expense at statutory rate	\$3,529 182	\$1,468 75
Total	\$3,711 =====	\$1,543 =====

CTV MONTHS

# Inside back cover

Includes an example of our "Smart Statement" and our logo

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PROSPECTIVE INVESTORS MAY RELY ONLY ON THE INFORMATION CONTAINED IN THIS PROSPECTUS. NEITHER ALLIANCE DATA SYSTEMS CORPORATION NOR ANY UNDERWRITER HAS AUTHORIZED ANYONE TO PROVIDE PROSPECTIVE INVESTORS WITH DIFFERENT OR ADDITIONAL INFORMATION. THIS PROSPECTUS IS NOT AN OFFER TO SELL NOR IS IT SEEKING AN OFFER TO BUY THESE SECURITIES IN ANY JURISDICTION WHERE THE OFFER OR SALE IS NOT PERMITTED. THE INFORMATION CONTAINED IN THIS PROSPECTUS IS CORRECT ONLY AS OF THE DATE OF THIS PROSPECTUS, REGARDLESS OF THE TIME OF THE DELIVERY OF THIS PROSPECTUS OR ANY SALE OF THESE SECURITIES.

NO ACTION IS BEING TAKEN IN ANY JURISDICTION OUTSIDE THE UNITED STATES TO PERMIT A PUBLIC OFFERING OF THE COMMON STOCK OR POSSESSION OR DISTRIBUTION OF THIS PROSPECTUS IN ANY OF THESE JURISDICTIONS. PERSONS WHO COME INTO POSSESSION OF THIS PROSPECTUS IN JURISDICTIONS OUTSIDE THE UNITED STATES ARE REQUIRED TO INFORM THEMSELVES ABOUT AND TO OBSERVE THE RESTRICTIONS OF THAT JURISDICTION RELATED TO THIS OFFERING AND THE DISTRIBUTIONS OF THIS PROSPECTUS.

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Dealer Prospectus Delivery Obligation:

Until , 2001 (25 days after the date of this prospectus), all dealers that buy, sell or trade these shares of common stock, whether or not participating in this offering, may be required to deliver a prospectus. This is in addition to the dealers' obligations to deliver a prospectus when acting as underwriters and with respect to their unsold allotments or subscriptions.

.........

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[LOGO]

13,000,000 SHARES

COMMON STOCK

PROSPECTUS

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BEAR, STEARNS & CO. INC. MERRILL LYNCH & CO. CREDIT SUISSE FIRST BOSTON , 2001

# PART II INFORMATION NOT REQUIRED IN PROSPECTUS

#### ITEM 13--OTHER EXPENSES OF ISSUANCE AND DISTRIBUTION

The estimated expenses in connection with the issuance and distribution of the securities being registered, other than underwriting discounts and commissions are set forth in the following table. The Company will pay all expenses of issuance and distribution. Each amount, except for the SEC, NASD and New York Stock Exchange fees, is estimated.

SEC registration fees	\$	79,200
NASD filing fees		30,500
New York Stock Exchange application listing fee		335,000
Transfer agent's and registrar's fees and expenses		20,000
Printing and engraving expenses		900,000
Legal fees and expenses		900,000
Accounting fees and expenses		800,000
Blue sky fees and expenses		5,000
Miscellaneous		10,300
Total	\$3	,080,000
	==	======

#### ITEM 14--INDEMNIFICATION OF DIRECTORS AND OFFICERS

Alliance Data Systems Corporation's Certificate of Incorporation provides that it shall, to the fullest extent permitted by Section 145 of the Delaware General Corporation Law, indemnify all persons whom it may indemnify under Delaware law.

Section 145 of the Delaware General Corporation Law permits a corporation, under specified circumstances, to indemnify its directors, officers, employees or agents against expenses (including attorneys' fees), judgments, fines and amounts paid in settlements actually and reasonably incurred by them in connection with any action, suit or proceeding brought by third parties by reason of the fact that they were or are directors, officers, employees or agents of the corporation, if such directors, officers, employees or agents acted in good faith and in a manner they reasonably believed to be in or not opposed to the best interests of the corporation and, with respect to any criminal action or proceeding, had no reason to believe their conduct was unlawful. In a derivative action, i.e., one by or in the right of the corporation, indemnification may be made only for expenses actually and reasonably incurred by directors, officers, employees or agents in connection with the defense or settlement of an action or suit, and only with respect to a matter as to which they shall have acted in good faith and in a manner they reasonably believed to be in or not opposed to the best interests of the corporation, except that no indemnification shall be made if such person shall have been adjudged liable to the corporation, unless and only to the extent that the court in which the action or suit was brought shall determine upon application that the defendant directors, officers, employees or agents are fairly and reasonably entitled to indemnity for such expenses despite such adjudication of liability.

Alliance Data Systems Corporation's Bylaws provide for indemnification by it of its directors, officers and certain non-officer employees under certain circumstances against expenses (including attorneys' fees, judgments, fines and amounts paid in settlement) reasonably incurred in connection with the defense or settlement of any threatened, pending or completed legal proceeding in which any such person is involved by reason of the fact that such person is or was an officer or employee of Alliance Data Systems Corporation if such person acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of Alliance Data Systems Corporation, and, with respect to criminal actions or proceedings, if such person had no reasonable cause to believe his or her conduct was unlawful.

Alliance Data Systems Corporation's Certificate of Incorporation also provides that, to the fullest extent permitted by the Delaware General Corporation Law, no director shall be personally liable to Alliance Data Systems Corporation or its stockholders for monetary damages resulting from breaches of their fiduciary duty as directors.

Expenses for the defense of any action for which indemnification may be available may be advanced by Alliance Data Systems Corporation under certain circumstances. The general effect of the foregoing provisions may be to reduce the circumstances which an officer or director may be required to bear the economic burden of the foregoing liabilities and expenses. Directors and officers will be covered by liability insurance indemnifying them against damages arising out of certain kinds of claims which might be made against them based on their negligent acts or omissions while acting in their capacity as such.

#### ITEM 15--RECENT SALES OF UNREGISTERED SECURITIES

Since January 1998, Alliance Data Systems Corporation has issued and sold the following unregistered securities:

- (1) In July 1998, 9,634,265 shares of common stock were sold to various Welsh, Carson, Anderson & Stowe limited partnerships and a total of 466,744 shares of common stock were sold to a total of 16 individuals who are partners of some or all of the Welsh Carson limited partnerships for \$100.0 million to finance, in part, the acquisition of all of the outstanding capital stock of the Loyalty Management Group Canada Inc.
- (2) In August 1998, 30,303 shares of common stock were sold to WCAS Capital Partners II, L.P. at a value of \$9.90 per share as consideration for extending the maturity on a 10% subordinated note, issued to WCAS Capital Partners II, originally due January 24, 2002 to October 25, 2005 and 20,202 shares were sold to Limited Commerce Corp. at a value of \$9.90 per share as consideration for extending the maturity on a 10% subordinated note, issued to Limited Commerce Corp., originally due January 24, 2002 to October 25, 2005.
- (3) In September 1998, 655,555 shares of common stock were sold to WCAS Capital Partners III, LP to finance, in part, the acquisition of Harmonic Systems Incorporated.
- (4) In July 1999, a total of 120,000 shares of Series A preferred stock were sold to Welsh, Carson, Anderson & Stowe VIII, L.P., WCAS Information Partners, L.P. and 20 individuals who are also partners of some or all of the Welsh Carson limited partnerships for \$120 million. The shares of Series A preferred stock were issued to finance, in part, the acquisition of the network transaction processing business of SPS Payment Systems, Inc.
- (5) Since January 1998, Alliance Data Systems Corporation has granted stock options to purchase shares of its common stock under its stock option plan covering an aggregate of 4,120,577 shares, at exercise prices ranging from \$9.00 to \$15.00 per share. Since January 1998 Alliance Data Systems Corporation has issued 9,162 shares of Alliance Data Systems Corporation's common stock pursuant to the exercise of stock options. Since January 1998, 75,884 stock options have lapsed without being exercised.

The sales and issuances of securities in the transactions described above were deemed to be exempt from registration under the Securities Act in reliance upon Section 4(2) of the Securities Act, Regulation D promulgated thereunder or Rule 701 promulgated under Section 3(b) of the Securities Act, as transactions by an issuer not involving any public offering or transactions pursuant to compensatory benefit plans and contracts relating to compensation as provided under Rule 701. The recipients of securities in each transaction represented their intentions to acquire the securities for investment only and not with a view to or for sale in connection with any distribution thereof and appropriate legends were affixed to the securities issued in such transactions. All recipients had adequate access, through their relationship with Alliance Data Systems, to information about the Company.

## ITEM 16--EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

#### (a) EXHIBITS

EXHIBIT NO.	EXHIBITS -
*1	Form of Underwriting Agreement
*1 *2.1	Form of Underwriting Agreement.  Agreement and Plan of Merger, dated as of August 30, 1996,
2.1	by and between Business Services Holdings, Inc. and World Financial Network Holding Corporation.
*2.2	Agreement and Plan of Merger, dated as of August 14, 1998,
	by and among Alliance Data Systems Corporation, HSI
	Acquisition Corp., and Harmonic Systems Incorporated.
*2.3	Stock Purchase Agreement, dated June 8, 1998, by and between
	SPS Payment Systems, Inc., Alliance Data Systems
	Corporation, SPS Commercial Services, Inc., and ADS
	Network Services, Inc., amended July 12, 1999.
**2.4	Agreement for the Purchase of all the Shares of Loyalty
	Management Group Canada Inc., June 26, 1998, by and
	between Air Miles International Group B.V., certain other
	shareholders and option holders and Alliance Data Systems
*3.1	Corporation as amended July 14, 1998. Second Amended and Restated Certificate of Incorporation of
	the Registrant.
*3.2	Second Amended and Restated Bylaws of the Registrant.
*4	Specimen Certificate for shares of Common Stock of the Registrant.
*5	Opinion of Akin, Gump, Strauss, Hauer & Feld, L.L.P.
**10.1	Credit Card Processing Agreement between World Financial
	Network National Bank, Bath and Body Works, Inc. and
++40 0	Tri-State Factoring, Inc., dated January 31, 1996.
**10.2	Credit Card Processing Agreement between World Financial

Network National Bank, Victoria's Secret Catalogue, Inc., and Far West Factoring Inc., dated January 31, 1996 (assigned by Victoria's Secret Catalogue, Inc. to Victoria's Secret Catalogue, LLC, May 2, 1998).

Credit Card Processing Agreement between World Financial Network National Bank Victoria's Secret Stores Inc. and \*\*10.3 Network National Bank, Victoria's Secret Stores, Inc., and

Lone Mountain Factoring, Inc., dated January 31, 1996. Credit Card Processing Agreement between World Financial \*\*10.4 Network National Bank, Lerner New York, Inc., and Nevada Receivable Factoring, Inc., dated January 31, 1996.

EXHIBIT NO.

**EXHIBITS** 

\*\*10.5 Credit Card Processing Agreement between World Financial Network National Bank, Express, Inc., and Retail

- \*\*10.6 Factoring, Inc., dated January 31, 1996.

  \*\*10.6 Credit Card Processing Agreement between World Financial Network National Bank, The Limited Stores, Inc., and American Receivable Factoring, Inc., dated January 31,
- \*\*10.7 Credit Card Processing Agreement between World Financial Network National Bank, Structure, Inc., and Mountain Factoring, Inc., dated January 31, 1996.
- \*\*10.8 Credit Card Processing Agreement between World Financial Network National Bank, Lane Bryant, Inc., and Sierra Nevada Factoring, dated January 31, 1996, and amended August 4, 1998 and September 12, 1999.
- \*\*10.9 Credit Card Processing Agreement between World Financial Network National Bank, Henri Bendel, Inc., and Western Factoring, Inc., dated January 31, 1996 and amended May 13, 1998.
- \*\*10.10 Supplier Agreement between Canadian Airlines International Ltd. and Loyalty Management Group Canada Inc., dated March 15, 1996, as amended.
- \*10.11 Lease between Deerfield and Weiland Office Building, L.L.C. and ADS Alliance Data Systems, Inc., dated July 30, 1999.
- \*10.12 Indenture of Sublease between J.C. Penney Company, Inc. and BSI Business Services, Inc., dated January 11, 1996.
- \*10.13 Build-to-Suit Net Lease between Opus South Corporation and ADS Alliance Data Systems, Inc., dated January 29, 1998, as amended.
- \*10.14 Industrial Lease Agreement between CIBC Development Corporation and Loyalty Management Group Canada Inc., dated October 19, 1998, amended January 26, 1999.
- \*10.15 Lease between YCC Limited and London Life Insurance Company and Loyalty Management Group Canada Inc. dated May 28, 1997 and amended June 19, 1997 and January 15, 1998. \*10.16 Deed of Lease between Boswell International Marine (PTE)
- \*10.16 Deed of Lease between Boswell International Marine (PTE)
  Limited and Financial Automation Limited, dated August 3,
  1999.
- \*10.17 Office Lease between Office City, Inc. and World Financial Network National Bank, dated December 24, 1986, and amended January 19, 1987, May 11, 1988, August 4, 1989 and August 18, 1999.
- \*10.19 Lease Agreement by and between Americana Parkway Warehouse Limited and World Financial Network National Bank, dated June 28, 1994.
- \*10.20 Lease Agreement by and between Morrison Taylor II, Ltd. and ADS Alliance Data Systems, Inc., dated June 18, 1998, and amended June 18, 1998.
- \*10.21 Lease Agreement between Morrison Taylor, Ltd. and ADS Alliance Data Systems, Inc. dated July 1, 1997, and amended June 18, 1998.
- \*10.22 Commercial Lease Agreement between Waterview Parkway, L.P. and ADS Alliance Data Systems, Inc., dated July 16, 1997.

EXHIBIT

**EXHIBITS** NO.

\*10.23 Preferred Stock Purchase Agreement by and between Alliance Data Systems Corporation and several persons named in Schedule I thereto, dated July 12, 1999.

\*10.24 Amended and Restated Stockholder Agreement, by and between World Financial Network Holding Corporation, Limited Commerce Corp., Welsh, Carson, Anderson, and Stowe VII, L.P., and the several other investors named in Annex 1 thereto dated August 30, 1996, and amended July 24, 1998,

- August 31, 1998 and July 12, 1999. \*10.25 Securities Purchase Agreement, by and between Business Services Holdings, Inc., and the several purchasers named in Schedule 1 and Schedule II thereto, dated January 24, 1996, and amended August 31, 1998.
- \*10.26 Common Stock Purchase Agreement between Alliance Data Systems Corporation and Welsh, Carson, Anderson, and Stowe VII, L.P., Welsh, Carson, Anderson, and Stowe VIII, L.P., and the persons named in Schedule I thereto, dated July 24, 1998.
- Securities Purchase Agreement between Alliance Data Systems \*10.27 Corporation and WCAS Capital Partners III, L.P., dated September 15, 1998.
- 10% Subordinated Note due September 15, 2008 issued by \*10.28 Alliance Data Systems Corporation to WCAS Capital Partners III, L.P. dated September 15, 1998.
- \*10.29 10% Subordinated Note due October 25, 2005 issued by Alliance Data Systems Corporation to the Limited Commerce Corp., dated January 24, 1996.
- \*10.30 10% Subordinated Note due October 25, 2005 issued by Alliance Data Systems Corporation to WCAS Capital Partners II, L.P. dated January 24, 1996. \*10.31 Amended and Restated Credit Agreement between Alliance Data
- Systems Corporation, and Loyalty Management Group Canada Inc., the Guarantors party thereto, the Banks party thereto, and Morgan Guaranty Trust Company of New York, dated July 24, 1998.
- \*10.32 Pooling and Servicing Agreement, dated as of January 30, 1998, by and between World Financial Network National Bank, as Transferor and as Servicer, and The Bank of New York, as Trustee.
- \*10.33 ADS Alliance Data Systems, Inc. Supplemental Executive Retirement Plan, effective May 1, 1999.
  Amended and Restated Alliance Data Systems Corporation Stock
- \*10.34 Option and its Subsidiaries Restricted Stock Plan.
- Form of Alliance Data Systems Corporation Incentive Stock \*10.35 Option Agreement.
- Form of Alliance Data Systems Corporation Non-Qualified \*10.36 Stock Option Agreement.
- Form of Alliance Data Systems Corporation Confidentiality \*10.37 and Non-Solicitation Agreement.
- \*10.38 Alliance Data Systems Corporation 1999 Incentive Compensation Plan.
- \*10.39 Letter employment agreement with J. Michael Parks, dated February 19, 1997.
- \*10.40 Letter employment agreement with Ivan Szeftel, dated May 4, 1998.

**FXHTBTT** NO.

**EXHIBITS** 

- \*10.41 Registration Rights Agreement dated as of January 24, 1996 between Business Services Holdings, Inc. and Welsh Carson, Andersen, and Stowe VII, L.P., WCAS Information Partners, L.P., WCA Management Corporation, Patrick J. Welsh, Russell L. Carson, Bruce K. Anderson, Richard H. Stowe, Andrew M. Paul, Thomas E. McInerney, Laura VanBuren, James B. Hoover, Robert A. Minicucci, Anthony J. deNicola, and David Bellet.
- \*10.42 Securities Purchase Agreement, dated as of August 30, 1996, by and among World Financial Network Holding Corporation, Limited Commerce Corp., and several persons named in Schedules I and II thereto, and WCAS Capital Partners II,
- L.P., as amended August 31, 1998. \*10.43 Amended and Restated License to Use the Air Miles Trade Marks in Canada, dated as of July 24, 1998, by and between Air Miles International Holdings N.V. and Loyalty Management Group Canada Inc.
- \*10.44 Amended and Restated License to Use and Exploit the Air Miles Scheme in Canada, dated July 24, 1998, by and between Air Miles International Trading B.V. and Loyalty Management Group Canada Inc.
- \*10.45 License to Use the Air Miles Trademarks in the United States, dated as of July 24, 1998, by and between Air Miles International Holdings N.V. and Loyalty Management Group Canada Inc.
- \*10.46 License to Use and Exploit the Air Miles Scheme in the United States, dated as of July 1998, by and between Air Miles International Trading B.V. and Alliance Data Systems Corporation.
- \*10.47 Form of Retainer Agreement entered into between ADS Alliance Data Systems, Inc. and certain affiliates of The Limited,
- Form of Business Solutions Master Agreement between ADS \*10.48 Alliance Data Systems, Inc. and certain affiliates of The Limited, Inc.
- Second Amendment to Amended and Restated Credit Agreement, dated as of September 29, 2000, by and among Alliance Data Systems Corporation, Loyalty Management Group Canada Inc., 10.49 Morgan Guaranty Trust Company of New York and Harris Trust and Savings Bank.
- 10.50 Commercial Real Estate Lease, between Route 7 Realty, LLC and ADS Alliance Data Systems, Inc., dated October 24, 2000.
- 10.51 Third Amendment to Amended and Restated Credit Agreement, dated as of January 10, 2001 between Alliance Data Systems Corporation, Loyalty Management Group Canada, Inc. and Harris Trust and Savings Bank.
- 10.52 General Release and Severance Agreement by and between Edward K. Mims, ADS Alliance Data Systems, Inc., and Alliance Data Systems Corporation.
- 10.53 General Release and Severance Agreement by and between James Anderson, ADS Alliance Data Sytems, Inc. and Alliance Data Systems Corporation.
- +10.54 Consumer Marketing Database Services Agreement among ADS Alliance Data Systems, Inc., Intimate Brands, Inc. and The Limited, Inc., dated as of September 1, 2000.
- +10.55 Alliance Data Systems Corporation and its Subsidiaries Employee Stock Purchase Plan.

EXHIBIT NO.

# EXHIBITS

\*21 Subsidiaries of the Registrant.

- 23.1 Consent of Deloitte & Touche LLP with regard to Alliance
  Data Systems Corporation and SPS Network Services.
- \*23.2 Consent of Akin, Gump, Strauss, Hauer & Feld, L.L.P. (included in its opinion filed as Exhibit 5 hereto).
- \*23.4 Consent of Kenneth R. Jensen.
- \*24 Power of Attorney (included on the signature page hereto).

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- Previously filed.
- \*\* Portions of Exhibit have been omitted and filed separately with the commission pursuant to a request for confidential treatment.
- + To be filed by amendment.
  - (b) Financial Statement Schedules

Schedule II--Valuation and qualifying accounts

#### ITEM 17--UNDERTAKINGS

The undersigned registrant hereby undertakes to provide to the underwriters at the closing specified in the underwriting agreement, certificates in such denominations and registered in such names as required by the underwriters to permit prompt delivery to each purchaser.

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act of 1933 and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act of 1933 and will be governed by the final adjudication of such issue.

The undersigned registrant hereby undertakes that:

- (1) For purposes of determining any liability under the Securities Act of 1933, the information omitted from the form of prospectus filed as part of this registration statement in reliance upon Rule 430A and contained in a form of prospectus filed by the registrant pursuant to Rule 424(b)(1) or (4) or 497(h) under the Securities Act of 1933 shall be deemed to be part of this registration statement as of the time it was declared effective.
- (2) For purposes of determining any liability under the Securities Act of 1933, each post-effective amendment that contains a form of prospectus shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial BONA FIDE offering thereof.

## SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, as amended, the registrant has duly caused this Registration Statement on Form S-1 to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Dallas, State of Texas, on January 26, 2001.

By:	/s/ J. MICHAEL PARKS
	J. Michael Parks
	CHIEF EXECUTIVE OFFICER AND PRESIDENT

Pursuant to the requirements of the Securities Act of 1933, as amended, this registration statement has been signed by the following persons in the capacities and on January 26, 2001:

NAME	TITLE
/s/ J. MICHAEL PARKS	Chairman of the Board, Chief Executive Officer and President
J. Michael Parks	(principal executive officer)
/s/ EDWARD HEFFERNAN	Executive Vice President and Chief Financial Officer
Edward Heffernan	(principal financial officer)
*	Vice President, Corporate Controller and Chief Accounting Officer
Michael D. Kubic	(principal accounting officer)
*	Director
Bruce K. Anderson	D11 666601
*	Director
Anthony J. deNicola	priector
*	Director
Daniel P. Finkelman	DITECTO
*	Director
Robert A. Minicucci	PTI 6CF01
*	Director
Bruce A. Soll	priector

\*By: /s/ J. MICHAEL PARKS

J. Michael Parks
ATTORNEY-IN-FACT

# ALLIANCE DATA SYSTEMS CORPORATION CONSOLIDATED VALUATION AND QUALIFYING ACCOUNTS (IN THOUSANDS)

DESCRIPTION	BALANCE AT BEGINNING OF PERIOD	INCREASES	DEDUCTIONS	BALANCE AT END OF PERIOD
Allowance for Doubtful AccountsTrade receivables:				
53 weeks ended January 31, 1998	\$	\$ 8,771	\$ (6,150)	\$2,561
11 months ended December 31, 1998	2,561	8,151	(7,136)	3,576
Year ended December 31, 1999	3,576	5,814	(8,311)	1,079
Allowance for Doubtful AccountsCredit Card receivables:				
53 weeks ended January 31, 1998	\$6,759	\$13,485	\$(15,627)	\$4,617
11 months ended December 31, 1998	4,617	15,352	(15,081)	4,888
Year ended December 31, 1999	4,888	14,951	(16,182)	3,657

EXHIBIT NO. DESCRIPTION

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- \*1 Form of Underwriting Agreement.
- \*2.1 Agreement and Plan of Merger, dated as of August 30, 1996, by and between Business Services Holdings, Inc. and World Financial Network Holding Corporation.
- \*2.2 Agreement and Plan of Merger, dated as of August 14, 1998, by and among Alliance Data Systems Corporation, HSI Acquisition Corp., and Harmonic Systems Incorporated.
- \*2.3 Stock Purchase Agreement, dated June 8, 1998, by and between SPS Payment Systems, Inc., Alliance Data Systems Corporation, SPS Commercial Services, Inc., and ADS Network Services, Inc., amended July 12, 1999.
- \*\*2.4 Agreement for the Purchase of all the Shares of Loyalty
  Management Group Canada Inc., June 26, 1998, by and
  between Air Miles International Group B.V., certain other
  shareholders and option holders and Alliance Data Systems
  Corporation as amended July 14, 1998.
- \*3.1 Second Amended and Restated Certificate of Incorporation of the Registrant.
- \*3.2 Second Amended and Restated Bylaws of the Registrant.
- \*4 Specimen Certificate for shares of Common Stock of the Registrant.
- \*5 Opinion of Akin, Gump, Strauss, Hauer & Feld, L.L.P.
- \*\*10.1 Credit Card Processing Agreement between World Financial Network National Bank, Bath and Body Works, Inc. and Tri-State Factoring, Inc., dated January 31, 1996.
- \*\*10.2 Credit Card Processing Agreement between World Financial
  Network National Bank, Victoria's Secret Catalogue, Inc.,
  and Far West Factoring Inc., dated January 31, 1996
  (assigned by Victoria's Secret Catalogue, Inc. to
  Victoria's Secret Catalogue, LLC, May 2, 1998).

  \*\*10.3 Credit Card Processing Agreement between World Financial
- \*\*10.3 Credit Card Processing Agreement between World Financial
  Network National Bank, Victoria's Secret Stores, Inc., and
  Lone Mountain Factoring, Inc., dated January 31, 1996.

  \*\*10.4 Credit Card Processing Agreement between World Financial
- \*\*10.4 Credit Card Processing Agreement between World Financial
  Network National Bank, Lerner New York, Inc., and Nevada
  Receivable Factoring, Inc., dated January 31, 1996.

  \*\*10.5 Credit Card Processing Agreement between World Financial
  Network National Bank Express.
- \*\*10.5 Credit Card Processing Agreement between World Financia.

  Network National Bank, Express, Inc., and Retail
  Factoring, Inc., dated January 31, 1996.
- \*\*10.6 Credit Card Processing Agreement between World Financial Network National Bank, The Limited Stores, Inc., and American Receivable Factoring, Inc., dated January 31,
- \*\*10.7 Credit Card Processing Agreement between World Financial Network National Bank, Structure, Inc., and Mountain Factoring, Inc., dated January 31, 1996.
- \*\*10.8 Credit Card Processing Agreement between World Financial Network National Bank, Lane Bryant, Inc., and Sierra Nevada Factoring, dated January 31, 1996, and amended August 4, 1998 and September 12, 1999.
- \*\*10.9 Credit Card Processing Agreement between World Financial Network National Bank, Henri Bendel, Inc., and Western Factoring, Inc., dated January 31, 1996 and amended May 13, 1998.

DESCRIPTION

NO.

- \*\*10.10 Supplier Agreement between Canadian Airlines International Ltd. and Loyalty Management Group Canada Inc., dated March 15, 1996, as amended.
- \*10.11 Lease between Deerfield and Weiland Office Building, L.L.C.
- and ADS Alliance Data Systems, Inc., dated July 30, 1999. \*10.12 Indenture of Sublease between J.C. Penney Company, Inc. and BSI Business Services, Inc., dated January 11, 1996.
- \*10.13 Build-to-Suit Net Lease between Opus South Corporation and ADS Alliance Data Systems, Inc., dated January 29, 1998, as amended.
- \*10.14 Industrial Lease Agreement between CIBC Development Corporation and Loyalty Management Group Canada Inc., dated October 19, 1998, amended January 26, 1999.
- Lease between YCC Limited and London Life Insurance Company \*10.15 and Loyalty Management Group Canada Inc. dated May 28, 1997 and amended June 19, 1997 and January 15, 1998.
- \*10.16 Deed of Lease between Boswell International Marine (PTE) Limited and Financial Automation Limited, dated August 3,
- \*10.17 Office Lease between Office City, Inc. and World Financial Network National Bank, dated December 24, 1986, and amended January 19, 1987, May 11, 1988, August 4, 1989 and August 18, 1999.
- \*10.18 Lease Agreement by and between Continental Acquisitions, Inc. and World Financial Network National Bank, dated July 2, 1990, and amended September 11, 1990, November 16, 1990 and February 18, 1991.
- \*10.19 Lease Agreement by and between Americana Parkway Warehouse Limited and World Financial Network National Bank, dated June 28, 1994.
- \*10.20 Lease Agreement by and between Morrison Taylor II, Ltd. and ADS Alliance Data Systems, Inc., dated June 18, 1998, and amended June 18, 1998.
- \*10.21 Lease Agreement between Morrison Taylor, Ltd. and ADS Alliance Data Systems, Inc. dated July 1, 1997, and amended June 18, 1998.
- \*10.22 Commercial Lease Agreement between Waterview Parkway, L.P.
- and ADS Alliance Data Systems, Inc., dated July 16, 1997. \*10.23 Preferred Stock Purchase Agreement by and between Alliance Data Systems Corporation and several persons named in Schedule I thereto, dated July 12, 1999.
- \*10.24 Amended and Restated Stockholder Agreement, by and between World Financial Network Holding Corporation, Limited Commerce Corp., Welsh, Carson, Anderson, and Stowe VII, L.P., and the several other investors named in Annex 1 thereto dated August 30, 1996, and amended July 24, 1998, August 31, 1998 and July 12, 1999.
- \*10.25 Securities Purchase Agreement, by and between Business Services Holdings, Inc., and the several purchasers named in Schedule 1 and Schedule II thereto, dated January 24, 1996, and amended August 31, 1998.
- \*10.26 Common Stock Purchase Agreement between Alliance Data Systems Corporation and Welsh, Carson, Anderson, and Stowe VII, L.P., Welsh, Carson, Anderson, and Stowe VIII, L.P., and the persons named in Schedule I thereto, dated July 24, 1998.
- \*10.27 Securities Purchase Agreement between Alliance Data Systems Corporation and WCAS Capital Partners III, L.P., dated September 15, 1998.

**FXHTRTT** NO.

DESCRIPTION

- \*10.28 10% Subordinated Note due September 15, 2008 issued by Alliance Data Systems Corporation to WCAS Capital Partners III, L.P. dated September 15, 1998.
- 10% Subordinated Note due October 25, 2005 issued by \*10.29 Alliance Data Systems Corporation to the Limited Commerce Corp., dated January 24, 1996.
- \*10.30 10% Subordinated Note due October 25, 2005 issued by Alliance Data Systems Corporation to WCAS Capital Partners II, L.P. dated January 24, 1996.
- \*10.31 Amended and Restated Credit Agreement between Alliance Data Systems Corporation, and Loyalty Management Group Canada Inc., the Guarantors party thereto, the Banks party thereto, and Morgan Guaranty Trust Company of New York, dated July 24, 1998.
- \*10.32 Pooling and Servicing Agreement, dated as of January 30, 1998, by and between World Financial Network National Bank, as Transferor and as Servicer, and The Bank of New York, as Trustee.
- \*10.33 ADS Alliance Data Systems, Inc. Supplemental Executive Retirement Plan, effective May 1, 1999. Amended and Restated Alliance Data Systems Corporation and
- \*10.34 its Subsidiaries Stock Option and Restricted Stock Plan.
- \*10.35 Form of Alliance Data Systems Corporation Incentive Stock Option Agreement.
- \*10.36 Form of Alliance Data Systems Corporation Non-Qualified Stock Option Agreement.
- \*10.37 Form of Alliance Data Systems Corporation Confidentiality and Non-Solicitation Agreement.
- \*10.38 Alliance Data Systems Corporation 1999 Incentive Compensation Plan.
- Letter employment agreement with J. Michael Parks, dated \*10.39 February 19, 1997.
- Letter employment agreement with Ivan Szeftel, dated May 4, \*10.40 1998.
- \*10.41 Registration Rights Agreement dated as of January 24, 1996 between Business Services Holdings, Inc. and Welsh Carson, Andersen, and Stowe VII, L.P., WCAS Information Partners, L.P., WCA Management Corporation, Patrick J. Welsh, Russell L. Carson, Bruce K. Anderson, Richard H. Stowe, Andrew M. Paul, Thomas E. McInerney, Laura VanBuren, James B. Hoover, Robert A. Minicucci, Anthony J. deNicola, and David Bellet.
- \*10.42 Securities Purchase Agreement, dated as of August 30, 1996, by and among World Financial Network Holding Corporation, Limited Commerce Corp., and several persons named in Schedules I and II thereto, and WCAS Capital Partners II, L.P., as amended August 31, 1998.
- \*10.43 Amended and Restated License to Use the Air Miles Trade Marks in Canada, dated as of July 24, 1998, by and between Air Miles International Holdings N.V. and Loyalty Management Group Canada Inc.
- \*10.44 Amended and Restated License to Use and Exploit the Air Miles Scheme in Canada, dated July 24, 1998, by and between Air Miles International Trading B.V. and Loyalty Management Group Canada Inc.
- \*10.45 License to Use the Air Miles Trademarks in the United States, dated as of July 24, 1998, by and between Air Miles International Holdings N.V. and Loyalty Management Group Canada Inc.

EXHIBIT NO.

#### DESCRIPTION

\*10.46 License to Use and Exploit the Air Mile

- \*10.46 License to Use and Exploit the Air Miles Scheme in the United States, dated as of July 1998, by and between Air Miles International Trading B.V. and Alliance Data Systems Corporation.
- \*10.47 Form of Retainer Agreement entered into between ADS Alliance Data Systems, Inc. and certain affiliates of The Limited, Inc.
- \*10.48 Form of Business Solutions Master Agreement between ADS Alliance Data Systems, Inc. and certain affiliates of The Limited, Inc.
- 10.49 Second Amendment to Amended and Restated Credit Agreement, dated as of September 29, 2000, by and among Alliance Data Systems Corporation, Loyalty Management Group Canada Inc., Morgan Guaranty Trust Company of New York and Harris Trust and Savings Bank.
- 10.50 Commercial Real Estate Lease, between Route 7 Realty, LLC and ADS Alliance Data Systems, Inc., dated October 24,
- 10.51 Third Amendment to Amended and Restated Credit Agreement, dated as of January 10, 2001 between Alliance Data Systems Corporation, Loyalty Management Group Canada, Inc. and Harris Trust and Savings Bank.
- 10.52 General Release and Severance Agreement by and between Edward K. Mims, ADS Alliance Data Systems, Inc. and Alliance Data Systems Corporation.
- 10.53 General Release and Severance Agreement by and between James Anderson, ADS Alliance Data Sytems, Inc., and Alliance Data Systems Corporation.
- +10.54 Consumer Marketing Database Services Agreement among ADS
  Alliance Data Systems, Inc., Intimate Brands, Inc. and The
  Limited, Inc., dated as of September 1, 2000.
  +10.55 Alliance Data Systems Corporation and its Subsidiaries
- +10.55 Alliance Data Systems Corporation and its Subsidiaries Employee Stock Purchase Plan.
- \*21 Subsidiaries of the Registrant.
- 23.1 Consent of Deloitte & Touche LLP with regard to Alliance
  Data Systems Corporation and SPS Network Services.
- \*23.2 Consent of Akin, Gump, Strauss, Hauer & Feld, L.L.P. (included in its opinion filed as Exhibit 5 hereto).
- \*23.4 Consent of Kenneth R. Jensen.
- \*24 Power of Attorney (included on the signature page hereto)

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- \* Previously filed.
- \*\* Portions of Exhibit have been omitted and filed separately with the commission pursuant to a request for confidential treatment.
- + To be filed by amendment.

# ALLIANCE DATA SYSTEMS CORPORATION LOYALTY MANAGEMENT GROUP CANADA INC.

#### SECOND AMENDMENT TO AMENDED AND RESTATED CREDIT AGREEMENT

This Second Amendment to Amended and Restated Credit Agreement (herein, the "AMENDMENT") is entered into as of September 29, 2000, between Alliance Data Systems Corporation, a Delaware corporation (the "US BORROWER"), Loyalty Management Group Canada Inc., an Ontario corporation (the "CANADIAN BORROWER"; the US Borrower and the Canadian Borrower being referred to herein individually as "BORROWER" and collectively as the "BORROWERS"), Banks party to the Credit Agreement (as such term is defined below), Morgan Guaranty Trust Company of New York, as a Bank and in its capacity as outgoing Administrative Agent, Pledgee and Collateral Agent (in such capacity, the "DEPARTING AGENT") and Harris Trust and Savings Bank, as a Bank and in its capacity as the new Administrative Agent, Pledgee and Collateral Agent under the Credit Agreement (the "NEW AGENT" or the "ADMINISTRATIVE AGENT").

#### PRELIMINARY STATEMENTS

A. The Borrowers, the Departing Agent and the Banks entered into a certain Amended and Restated Credit Agreement, dated as of July 24, 1998 and amended and restated as of October 22, 1998 (as amended, restated, modified and supplemented from time to time, the "CREDIT AGREEMENT"). All capitalized terms used herein without definition shall have the same meanings herein as such terms have in the Credit Agreement.

B. The Borrowers have requested that (i) the Departing Agent be substituted with the New Agent as Administrative Agent, Swing Lender, Pledgee and Collateral Agent under the relevant Credit Documents and (ii) the Banks amend certain covenants and make certain other amendments to the Credit Agreement, and the New Agent, the Departing Agent and the Banks party hereto are willing to do so under the terms and conditions set forth in this Amendment.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

SECTION 1. RESIGNATION OF MORGAN GUARANTY TRUST COMPANY OF NEW YORK AS ADMINISTRATIVE AGENT, PLEDGEE AND COLLATERAL AGENT AND REPLACEMENT BY HARRIS TRUST AND SAVINGS BANK.

Upon satisfaction of the conditions precedent set forth in Section 4 hereof, the Departing Agent shall cease to be the Administrative Agent under the Credit Agreement and the other relevant Credit Documents, shall cease to be the Pledgee under the Pledge Agreements and shall cease to be the Collateral Agent under the other Security Documents and Credit Documents and, except as set forth below, the Departing Agent shall have no further obligations as Administrative Agent, Pledgee and Collateral Agent thereunder. In replacement of the Departing Agent, the New Agent shall assume the role of the Administrative Agent under the Credit Agreement and the other relevant Credit Documents, the Pledgee under the Pledge Agreements and Collateral Agent under the other Security Documents and Credit Documents and shall have all the rights and, from and after the date this Amendment becomes effective, obligations as

Administrative Agent, Pledgee and Collateral Agent previously held by the Departing Agent thereunder, PROVIDED that it is expressly acknowledged and agreed that (x) the New Agent shall not be liable for any acts or omissions of the Departing Agent and (y) the provisions of Article 8 of the Credit Agreement (including without limitation the indemnity provisions of Sections 8.5 and 8.6 of the Credit Agreement) shall inure to the benefit of (1) the Departing Agent as to any actions taken or omitted to be taken by it while it was Administrative Agent, Pledgee and Collateral Agent under the relevant Credit Documents including without limitation all actions taken or to be taken in furtherance of the transfer of agency to the New Agent, regardless of whether such action is taken before or after the effectiveness thereof and (2) the New Agent who shall be entitled to all of the rights of, and vested with the same powers as, the Departing Agent (including without limitation all the powers of the Administrative Agent, Pledgee and Collateral Agent) under the Credit Documents prior to the date hereof. The parties hereto (i) consent to the resignation of the Departing Agent as Administrative Agent under the Credit Agreement and the other relevant Credit Documents, the Pledgee under the Pledge Agreements and the Collateral Agent under the other Security Documents and Credit Documents, (ii) consent to the New Agent as the successor Administrative Agent under the Credit Agreement and the other relevant Credit Documents, the successor Pledgee under the Pledge Agreements and the successor Collateral Agent under the other Security Documents and Credit Documents and (iii) agree that all references in the Credit Agreement, each other Credit Document and any other instrument or document related or supplementary thereto to the Administrative Agent, Pledgee or the Collateral Agent shall, upon the effectiveness hereof, be deemed references to the New Agent. Furthermore and without limiting the generality of the foregoing, by its execution hereto, the Departing Agent hereby assigns the security interests and liens previously granted to it pursuant to the Security Documents and its duties thereunder to the New Agent, as agent for the Banks, including Morgan Guaranty Trust Company of New York in its capacity as a Bank.

#### SECTION 2. REDUCTION OF TERM LOANS AND REVOLVING LOAN COMMITMENT.

Upon the application of the proceeds of the Eligible IPO to the repayment in full of the US Term Loans required under Sections 2.11(A)(g) and 2.11(B)(c) of the Credit Agreement (as modified hereby), the amount of each Bank's outstanding US Term Loans shall be reduced to zero.

#### SECTION 3. AMENDMENTS.

Upon the satisfaction of the conditions precedent set forth in Section 5 hereof, the Credit Agreement shall be and hereby is amended as follows:

- 3.1 All references in Section 1.1 and Section 8 of the Credit Agreement to "Morgan Guaranty Trust Company of New York" shall be deleted and "Harris Trust and Savings Bank" shall be substituted in lieu thereof.
- 3.2 The definitions of "Domestic Business Day" and "Prime Rate" appearing in Section 1.1 of the Credit Agreement shall be amended by inserting "and Chicago, Illinois" immediately after the references to "New York City" appearing therein.

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 $3.3\,$  The definition of "Obligations" appearing in Section 1.1 of the Credit Agreement shall be amended and restated in its entirety to read as follows:

"Obligations" means all (i) amounts owing to the Administrative Agent, the Collateral Agent or any Bank pursuant to the terms of this Agreement or any other Credit Document and (ii) Derivatives Obligations of each "Assignor" (as such term is defined in the Security Agreement) from time to time owed to a Bank or an Affiliate of a Bank.

- $3.4\,$  All references in the Credit Agreement to "New York City time" and "New York time" shall be deleted and "Chicago, Illinois time" shall be substituted in lieu thereof.
- $3.5\,\,\,\,\,\,\,\,\,$  Section 1.1 of the Credit Agreement shall be amended by adding the following new definitions thereto:

"Eligible IPO" means any public or private offering of certain capital stock of the US Borrower to be consummated by no later than June 30, 2001 and to result in gross cash proceeds raised by the US Borrower of not less than \$250,000,000.

"Senior Secured Leverage Ratio" of any Person means, at any time, the ratio of (x) all amounts owing by such person to the Administrative Agent, the Collateral Agent or any Bank pursuant to the terms of this Agreement or any other Credit Document to (y) Consolidated EBITDA of such person for the four fiscal quarters then most recently ended.

- 3.6 Section 2.3(b) and Section 2.12 of the Credit Agreement shall each be amended by deleting the references to "funds immediately available in New York City" appearing therein and inserting "funds immediately available in Chicago, Illinois" in lieu thereof.
- 3.7 The first sentence of Section 2.11(B)(c) of the Credit Agreement shall be amended by (i) adding "(1)" immediately before the reference to "in no event" appearing therein, (ii) adding ", except as set forth in the immediately succeeding subparagraph (2)," immediately after the reference to "in no event" appearing therein and (iii) adding "and (2) all proceeds of the Eligible IPO shall be applied (i) first to the aggregate outstanding principal amount of the Subordinated Note and the WCAS Subordinated Note until such Notes are paid in full and (ii) thereafter to repay the aggregate outstanding principal amount of the US Term Loans until such Loans are repaid in full" immediately before the period at the end thereof.
- 3.8 Section 6.10 of the Credit Agreement shall be amended and restated in its entirety to read as follows:

"Section 6.10. END OF FISCAL YEARS AND FISCAL QUARTERS. The US Borrower shall cause its fiscal year, and shall cause each of its Subsidiaries' fiscal years, to end on December 31 and shall cause

its and each of its Subsidiaries' fiscal quarters to coincide with calendar quarters."

 $3.9\,$  Sections 6.11, 6.12 and 6.13 of the Credit Agreement shall each be amended and restated in their entirety to read as follows:

"Section 6.11. MINIMUM CONSOLIDATED EBITDA. The US Borrower will not permit its Consolidated EBITDA for any period of four consecutive fiscal quarters of the US Borrower, as determined for such four-quarter period ending on the last day of any fiscal quarter below, to be less than the respective amount set forth opposite such fiscal quarter below:

Fiscal Quarter Ended	Minimum Consolidated EBITDA
June 30, 2000	\$90,000,000
September 30, 2000	\$105,000,000
December 31, 2000	\$105,000,000
March 31, 2001	\$115,000,000
June 30, 2001	\$115,000,000
Each fiscal quarter, thereafter	\$125,000,000

Section 6.12. LEVERAGE RATIOS. (a) LEVERAGE RATIO. The US Borrower shall not permit its Leverage Ratio at any time during any fiscal quarter of the US Borrower to exceed 4.0:1.0.

(b) SENIOR SECURED LEVERAGE RATIO. The US Borrower shall not permit its Senior Secured Leverage Ratio at any time to exceed the ratio set forth below opposite such fiscal quarter below:

Fiscal Quarter Ended	Maximum Senior Secured Leverage Ratio	
December 31, 2000	3.00:1.0	
March 31, 2001	3.00:1.0	
June 30, 2001	2.00:1.0	
September 30, 2001	2.00:1.0	
December 31, 2001	1.75:1.0	
March 31, 2002	1.75:1.0	
June 30, 2002	1.75:1.0	
Each fiscal quarter, thereafter	1.50:1.0	

Section 6.13. ADJUSTED CONSOLIDATED NET WORTH. Prior to the Increase Date, the US Borrower will not permit its Adjusted Consolidated Net Worth at any time to be less than the sum of (i) \$250,000,000, plus (ii) an amount equal to 50% of the amount by which the US Borrower's quarterly Consolidated Net Income (determined at the end of each fiscal quarter, commencing with the

fiscal quarter ending on or about September 30, 1998) exceeds zero, plus (iii) 100% of any proceeds from equity issuances of capital stock of the US Borrower (other than in connection with exercises of stock options of the officers, directors and employees of the US Borrower in the ordinary course of  $% \left\{ 1,2,\ldots ,n\right\}$ business). On and after the Increase Date, the US Borrower will not permit its Adjusted Consolidated Net Worth to be less than the sum of (i) \$600,000,000, plus (ii) an amount equal to 50% of the amount by which the US Borrower's quarterly Consolidated Net Income (determined at the end of each fiscal quarter, commencing with the second fiscal quarter ending after the Increase Date) exceeds zero, plus (iii) 100% of any proceeds from equity issuances of capital stock of the US Borrower (other than (A) the Eligible IPO and (B) in connection with exercises of stock options of the officers, directors and employees of the US Borrower in the ordinary course of business). As used in this Section 6.13, the term "INCREASE DATE" shall mean the earlier of (x) June 30, 2001 and (y) the date of the Eligible IPO."

3.10 Section 6.17 of the Credit Agreement shall be amended and restated in its entirety to read as follows:

"Section 6.17. INTEREST COVERAGE RATIO. The US Borrower will not permit its Interest Coverage Ratio for any period of four consecutive fiscal quarters, as determined for such four-quarter period ending on the last day of any fiscal quarter, to be less than 3.0:1.0.

- 3.11 Section 11.1 of the Credit Agreement shall be amended by (i) deleting the reference to "or the Administrative Agent" appearing therein and (ii) deleting the reference to "the signature pages hereof" appearing therein and inserting "the signature pages hereof and, in the case of the Administrative Agent, at 111 West Monroe Street, Chicago, Illinois 60603, Attention: Thad Rasche, Telephone: (312) 461-5739, Facsimile: (312) 461-5225."
- 3.12 The pricing grid set forth on page 3 of Appendix 1 of the Credit Agreement shall be amended and restated in its entirety to read as set forth below:

STATUS	LEVEL I	LEVEL II	LEVEL III
Leverage Ratio	less than 3.00	greater than or equal to 3.00 less than 3.50	greater than or equal to 3.50 less than 4.00
Euro-Dollar Margin for B Term Loans	3.25%	3.25%	3.25%
Euro-Dollar Margin for All Other Loans	1.50%	1.75%	2.00%
Base Rate Margin for B Term Loans	2.25%	2.25%	2.25%
Base Rate Margin for all Other Loans	0.50%	0.75%	1.00%

Swing Margin			. 625%	. 875%	1.125%	
Applicable Percentage	Commitment	Fee	.30%	.375%	. 45%	

3.13 Exhibits A-1, A-2, A-3, A-4 and A-5 and Schedule II of the Credit Agreement shall each be amended and restated in their entirety to read as set forth on Annexes I, II, III, IV, V and VI respectively to this Amendment.

#### SECTION 4. CONDITIONS PRECEDENT.

The effectiveness of this Amendment shall be subject to the satisfaction of the following conditions precedent:

- (a) The Borrowers, the Guarantors, the Departing Agent, the New Agent and the Required Banks shall have executed and delivered this Amendment. With respect to the amendment set forth in Sections 2 and 3.7 hereof, the Majority Banks of each of the Tranches comprising the US Term Loans, A Term Loans and B Term Loans shall also have executed and delivered this Amendment.
- (b) The New Agent shall have received for delivery to the applicable Banks new Notes in the forms of Annexes II, III, IV and V to this Amendment payable to the order of each applicable Bank, such new Notes to constitute "NOTES" for all purposes of the Credit Agreement upon the New Agent's receipt of the same for each Bank.
- (c) The US Borrower shall have paid, in accordance with the terms of a Fee Letter by the US Borrower to the Banks dated as of September 22, 2000, to the New Agent (for the account of each Bank which joins in this Amendment by the time and date contemplated in such Fee Letter) an amendment fee in an amount equal to 0.15% of the sum of such Bank's outstanding Term Loans plus such Bank's Revolving Loan Commitment, in each case before giving effect to this Amendment.
- (d) The New Agent shall have received an amendment or assignment to each Credit Document (including without limitation the Security Documents and all financing statements and other collateral filings in connection therewith) requested by the New Agent and reflecting, INTER ALIA, the changes in the Administrative Agent, Pledgee and the Collateral Agent contemplated hereby, each to be satisfactory to the New Agent as to form and substance.
- (e) The New Agent shall be in receipt of one or more certificates of insurance (naming the New Agent, as Collateral Agent, loss payee and additional insured) to the extent such insurance is required under the terms of a Credit Document.
- (f) The US Borrower shall have delivered to the New Agent a certificate of good standing or foreign equivalent, as appropriate, for each Borrower from the jurisdiction of its incorporation dated no earlier than September 15, 2000.

- (g) All legal matters incident to the execution and delivery of this Amendment and the instruments and documents contemplated hereby shall be satisfactory to the Banks and their counsel; and the New Agent shall have received (with a signed copy for each Bank): (1) the signed Certificate of the Secretary or an Assistant Secretary of each Credit Party, dated the date hereof, certifying (A) a true and correct copy of resolutions adopted by the Board of Directors of each Credit Party authorizing or ratifying the transactions and instruments contemplated hereby and (B) the incumbency and specimen signatures of officers of each Credit Party executing the documents referred to in Section 4 hereof and any other documents delivered to the New Agent in connection with this Amendment and (2) an opinion of counsel to the Borrowers, in form and substance satisfactory to the New Agent and its counsel, covering the transactions contemplated hereby.
- (h) The New Agent shall have received copies executed or certified (as may be appropriate) of all legal documents or proceedings taken in connection with the execution and delivery of the Credit Documents and this Amendment and the other instruments and documents contemplated thereby.

#### SECTION 5. REPRESENTATIONS.

In order to induce the Banks to execute and deliver this Amendment, each Borrower hereby represents to each Bank that as of the date hereof, after giving effect to this Amendment, the representations and warranties set forth in Section 5 of the Credit Agreement are and shall be and remain true and correct (except that the representations contained in Section 5.4 shall be deemed to refer to the most recent financial statements of each Borrower delivered to the Administrative Agent) and, after giving effect to this Amendment, (i) each Borrower is in full compliance with all of the terms and conditions of the Credit Agreement and (ii) no Default or Event of Default has occurred and is continuing under the Credit Agreement.

#### SECTION 6. MISCELLANEOUS.

- (a) Each Borrower and Guarantor has heretofore executed and delivered to the Administrative Agent and the Banks certain Security Documents and the other Credit Documents and each Borrower and Guarantor hereby acknowledges and agrees that, notwithstanding the execution and delivery of this Amendment, the Security Documents and the other Credit Documents remain in full force and effect and the rights and remedies of the Administrative Agent, the Pledgee and the Collateral Agent and the Banks thereunder, the obligations of each Borrower and Guarantor thereunder and the liens and security interests created and provided for thereunder remain in full force and effect and shall not be affected, impaired or discharged hereby. Nothing herein contained shall in any manner affect or impair the priority of the liens and security interests created and provided for by the Security Documents and the other Credit Documents as to the indebtedness which would be secured thereby prior to giving effect to this Amendment.
- (b) Except as specifically amended herein or waived hereby, the Credit Agreement shall continue in full force and effect in accordance with its original terms. Reference to this specific Amendment need not be made in the Credit Agreement, the

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Notes, or any other instrument or document executed in connection therewith, or in any certificate, letter or communication issued or made pursuant to or with respect to the Credit Agreement, any reference in any of such items to the Credit Agreement being sufficient to refer to the Credit Agreement as amended hereby.

- (c) Each Bank agrees to return to the Borrowers, promptly after the effectiveness hereof, the existing Notes heretofore issued to each Bank (or such lost note affidavits as may reasonably be satisfactory to the Borrowers).
- (d) The Borrowers agree to pay on demand all reasonable costs and expenses of or incurred by the Departing Agent and the New Agent in connection with the negotiation, preparation, execution and delivery of this Amendment.
- (e) By signing below, each Bank hereby (i) appoints and authorizes Harris Trust and Savings Bank to take such action as Administrative Agent, Pledgee and Collateral Agent on its behalf and to exercise such powers under the Credit Agreement and the other Credit Documents as are delegated to the Administrative Agent, Pledgee and the Collateral Agent by the terms thereof, together with such powers as are reasonably incidental thereto and (ii) consents to the taking of all actions reasonably deemed necessary or desirable by the Departing Agent and the New Agent to effect the foregoing.
- (f) This Amendment may be executed in any number of counterparts, and by the different parties on different counterpart signature pages, all of which taken together shall constitute one and the same agreement. Any of the parties hereto may execute this Amendment by signing any such counterpart and each of such counterparts shall for all purposes be deemed to be an original. This Amendment shall be governed by the laws of the State of New York.

[SIGNATURE PAGES TO FOLLOW]

Dated as of September 29, 2000.

# ALLIANCE DATA SYSTEMS CORPORATION

,	/s/ Robert P. Armiak
	Robert P. Armiak, CCM
Title:	Vice President, Treasurer
-	
LOYALTY	MANAGEMENT GROUP CANADA, INC.
,	/s/ Carolyn S. Melvin
	Carolyn S. Melvin
Title:	Secretary

Accepted and agreed to as of the date and year last above written.

HARRIS TRUST AND SAVINGS BANK, in its individual capacity as a Bank, as the New Agent and as the Administrative Agent

By: /s/ Thad D. Rasche

Name: Thad D. Rasche

Title: Vice President

Acknowledged and agreed to as of the date last above written. Upon the execution and delivery of this Amendment by each of the parties hereto and satisfaction of the conditions set forth in Section 5 above, the Departing Agent further agrees to: (i) deliver to the New Agent the Collateral in the Departing Agent's possession, to be thereafter held by the New Agent as collateral security for the Obligations, and such executed original counterparts of the Credit Agreement, the Security Documents and each other Credit Document and all amendments, modifications and waivers entered into or otherwise delivered in connection therewith, together with copies of all resolutions, good standing certificates, organizational documents, regulatory approvals and opinion letters delivered in connection therewith as may be in the possession of the Departing Agent, (ii) deliver to the New Agent original file stamped copies of all UCC financing statements (and their comparable equivalents for purposes of the Canadian Security Documents) in the Departing Agent's possession that were filed in connection with the Security Documents, together with all amendments, assignments and continuations thereof, (iii) execute and deliver to the New Agent UCC-3 assignment filings prepared by the New Agent, the Borrowers or their respective counsels (and their comparable equivalents for purposes of the Canadian Security Documents) assigning to the New Agent all rights, title and interest in each financing statement running in favor of the Departing Agent that were filed in connection with the Security Documents and (iv) execute and deliver, at the expense of the US Borrower, such other instruments and documents prepared by the New Agent, the Borrowers or their respective counsels, including additional instruments of assignment and/or transfer, as the Borrowers or the New Agent may reasonably request to more fully vest in the New Agent the rights of the Departing Agent with respect to the Obligations and the Collateral.

MORGAN GUARANTY TRUST COMPANY OF NEW YORK, in its capacity as the Departing Agent

By: /s/ Colleen B. Galle

Name: Colleen B. Galle

Title: Vice President

# MORGAN GUARANTY TRUST COMPANY OF NEW YORK

Ву:	/s/ Colleen B. Galle
Name:	Colleen B. Galle
Title:	Vice President
FIRST UNI	ON NATIONAL BANK
By:	/s/ Susan Schwartz
	Susan Schwartz
	Vice President
BANK ONE,	NA
Ву:	/s/ Scott Miller
Name:	Scott Miller
	Vice President
UNION BAN	IK OF CALIFORNIA, N.A.
Ву:	/s/ Robert C. Nagel
	Robert C. Nagel
	Vice President
ARCHIMEDE	S FUNDING II, LTD.
ву:	ING Capital Advisors, Inc., as Collateral Manager
_	
ву:	/s/ Richard Barger
Name:	Richard Barger
Title:	Vice President
KZH ING-2	2 LLC
By:	/s/ Kimberly Rowe
Name:	Kimberly Rowe
	Authorized Agent

By:	/s/ Kimberly Rowe
Name:	Kimberly Rowe
Title:	Authorized Agent
	AMERICA HIGH INCOME INVESTMENTS, LTD.
	Pilgrim Investments, Inc., as its Investment Manager
	/s/ Michel Prince
Name:	Michel Prince
Title:	Vice President
	PRIME RATE TRUST
ву:	Pilgrim Investments, Inc., as its Investment Manager
By:	/s/ Michel Prince
Name:	Michel Prince
Title:	Vice President
THE HUNT	INGTON NATIONAL BANK
By:	/s/ Nancy J. Cracolice
	Nancy J. Cracolice
Title:	Vice President
	NHATTAN BANK (formerly known as e Bank of Texas, NA)
	, ,
Ву:	/s/ Michael J. Lister
	Michael J. Lister, Vice President
Title:	The Chase Manhattan Bank

# BARCLAYS BANK PLC

By:	/s/ Richard Herder
Name:	Richard Herder
Title:	Director
SUNTRUST	BANK (formerly known as SunTrust
Ballk, Cel	ntral Florida, N.A.)
By:	/s/ Stephen L Leister
Name:	Stephen L. Leister
Title:	Vice President
ARCHIMEDI	ES FUNDING III, LTD.
By:	ING Capital Advisors, LLC, as Collateral Manager
Ву:	/s/ Richard Barger
A1	Distance December
Name: Title:	
Name: Title:	Richard Barger Vice President
Name:  Title: 	Richard Barger  Vice President  EN PRIME RATE INCOME TRUST
Name:  Title: 	Richard Barger  Vice President
Name: Title: VAN KAMPI By:	Richard Barger  Vice President  EN PRIME RATE INCOME TRUST Van Kampen Investment Advisory Corp.  /s/ Darvin D. Pierce
Name: Title: VAN KAMPIBy: By: Name:	Richard Barger  Vice President  EN PRIME RATE INCOME TRUST Van Kampen Investment Advisory Corp.  /s/ Darvin D. Pierce  Darvin D. Pierce
Name: Title: VAN KAMPI By: By:	Richard Barger  Vice President  EN PRIME RATE INCOME TRUST Van Kampen Investment Advisory Corp.  /s/ Darvin D. Pierce  Darvin D. Pierce  Vice President
Name: Title: VAN KAMPI By: By:	Richard Barger  Vice President  EN PRIME RATE INCOME TRUST Van Kampen Investment Advisory Corp.  /s/ Darvin D. Pierce  Darvin D. Pierce
Name:  Title:  VAN KAMPI By:  By:  Title:  Title:	Richard Barger  Vice President  EN PRIME RATE INCOME TRUST Van Kampen Investment Advisory Corp.  /s/ Darvin D. Pierce  Darvin D. Pierce  Vice President
Name: Title: VAN KAMPI By: By: Title: Title:	Richard Barger  Vice President  EN PRIME RATE INCOME TRUST Van Kampen Investment Advisory Corp.  /s/ Darvin D. Pierce  Darvin D. Pierce  Vice President  ING I (HBDGM), LTD.
Name: Title: VAN KAMPI By: By: Title: SEQUILS-: By:	Richard Barger  Vice President  EN PRIME RATE INCOME TRUST Van Kampen Investment Advisory Corp.  /s/ Darvin D. Pierce  Darvin D. Pierce  Vice President  ING I (HBDGM), LTD.  /s/ Richard Barger
Name: Title: VAN KAMPI By: By: Title: SEQUILS-: By:	Richard Barger  Vice President  EN PRIME RATE INCOME TRUST Van Kampen Investment Advisory Corp.  /s/ Darvin D. Pierce  Darvin D. Pierce  Vice President  ING I (HBDGM), LTD.  /s/ Richard Barger
Name: Title: VAN KAMPIBy: By: Name: Title: SEQUILS-: By: Name:	Richard Barger  Vice President  EN PRIME RATE INCOME TRUST Van Kampen Investment Advisory Corp.  /s/ Darvin D. Pierce  Darvin D. Pierce  Vice President  ING I (HBDGM), LTD.  /s/ Richard Barger

PILGRIM CLO 1999-1 LTD.

By: Pilgrim Investments, Inc.,
as its Investment Manager

By: /s/ Michel Prince

Name: Michel Prince, CFA

Title: Vice President

## GUARANTORS' CONSENT

By their execution of the Credit Agreement, the undersigned have heretofore guaranteed certain Guaranteed Obligations under Article 10 of the Credit Agreement. Each of the undersigned hereby consents to the Amendment to the Credit Agreement as set forth above and confirms that all of each of the undersigned's obligations as a Guarantor remain in full force and effect. The undersigned further agree that the consent of the undersigned to any further amendments to the Credit Agreement shall not be required as a result of this consent having been obtained.

ADS ALLIANCE DATA SYSTEMS, INC.

Ву	/s/ Robert P. Armiak	
Name	Robert P. Armiak, CCM	
Title	Vice President, Treasurer	
ADS COMM	ERCIAL SERVICES, INC.	
Ву	/s/ Robert P. Armiak	
Name	Robert P. Armiak, CCM	
Title	Vice President, Treasurer	
	TECHNOLOGY LICENSING, INC.  /s/ Robert P. Armiak	
Name	Robert P. Armiak, CCM	
Title	Vice President, Treasurer	
-		

#### ANNEX I EXHIBIT A-1

US TERM NOTE

Chicago, Illinois

For value received, Alliance Data Systems Corporation, a Delaware corporation (the "BORROWER"), promises to pay to the order of Harris Trust and Savings Bank (the "ADMINISTRATIVE AGENT"), for the account of the [Name of Bank] (the "Bank"), the unpaid principal amount of each US Term Loan made by the Bank to the Borrower pursuant to the Credit Agreement referred to below on the maturity date provided for in the Credit Agreement. The Borrower promises to pay interest on the unpaid principal amount of each such US Term Loan on the dates and at the rate or rates provided for in the Credit Agreement. All such payments of principal and interest shall be made in lawful money of the United States in Federal or other immediately available funds at the office of Harris Trust and Savings Bank, 111 West Monroe Street, Chicago, Illinois 60603.

All US Term Loans made by the Bank, the respective types thereof and all repayments of the principal thereof shall be recorded by the Bank and, if the Bank so elects in connection with any transfer or enforcement hereof, appropriate notations to evidence the foregoing information with respect to each such US Term Loan then outstanding may be endorsed by the Bank on the schedule attached hereto, or on a continuation of such schedule attached to and made a part hereof; PROVIDED, that the failure of the Bank to make any such recordation or endorsement shall not affect the obligations of the Borrower hereunder or under the Credit Agreement.

This note is one of the US Term Notes referred to in the Credit Agreement dated as of July 24, 1998 among Alliance Data Systems Corporation, Loyalty Management Group Canada Inc. (f/k/a 1302598 Ontario Inc.), the Banks parties thereto and Harris Trust and Savings Bank, as Administrative Agent (as the same may be amended, restated or supplemented from time to time, the "CREDIT AGREEMENT"). Terms defined in the Credit Agreement are used herein with the same meanings. Reference is made to the Credit Agreement for provisions for the pre-payment hereof and the acceleration of the maturity hereof.

ALLIANCE DATA SYSTEMS CORPORATION

3	<b>y</b>	
	Name	•
	Title	•

## LOANS AND PAYMENTS OF PRINCIPAL

Date	Amount of Loan	Type of Loan	Amount of Principal Repaid	Notation Made By

#### ANNEX II EXHIBIT A-2

A TERM NOTE

Chicago,	Illinois
	,

For value received, Loyalty Management Group Canada Inc. (f/k/a 1302598 Ontario Inc.), an Ontario corporation (the "BORROWER"), promises to pay to the order of Harris Trust and Savings Bank (the "ADMINISTRATIVE AGENT"), for the account of the [Name of Bank] (the "BANK"), the unpaid principal amount of each A Term Loan made by the Bank to the Borrower pursuant to the Credit Agreement referred to below on the maturity date provided for in the Credit Agreement. The Borrower promises to pay interest on the unpaid principal amount of each such A Term Loan on the dates and at the rate or rates provided for in the Credit Agreement. All such payments of principal and interest shall be made in lawful money of the United States in Federal or other immediately available funds at the office of Harris Trust and Savings Bank, 111 West Monroe Street, Chicago, Illinois 60603.

All A Term Loans made by the Bank, the respective types thereof and all repayments of the principal thereof shall be recorded by the Bank and, if the Bank so elects in connection with any transfer or enforcement hereof, appropriate notations to evidence the foregoing information with respect to each such A Term Loan then outstanding may be endorsed by the Bank on the schedule attached hereto, or on a continuation of such schedule attached to and made a part hereof; PROVIDED, that the failure of the Bank to make any such recordation or endorsement shall not affect the obligations of the Borrower hereunder or under the Credit Agreement.

This note is one of the A Term Notes referred to in the Credit Agreement dated as of July 24, 1998 among Alliance Data Systems Corporation, Loyalty Management Group Canada Inc. (f/k/a 1302598 Ontario Inc.), the Banks parties thereto and Harris Trust and Savings Bank, as Administrative Agent (as the same may be amended, restated or supplemented from time to time, the "CREDIT AGREEMENT"). Terms defined in the Credit Agreement are used herein with the same meanings. Reference is made to the Credit Agreement for provisions for the prepayment hereof and the acceleration of the maturity hereof.

LOYALTY MANAGEMENT GROUP CANADA INC.

Ву	У						
	Name						
	Title	 	 	 	 	 	

## LOANS AND PAYMENTS OF PRINCIPAL

Date	Amount of Loan	Type of Loan	Amount of Principal Repaid	Notation Made By

ANNEX III EXHIBIT A-3

B TERM NOTE

Chicago,	Illinois
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For value received, Loyalty Management Group Canada Inc. (f/k/a 1302598 Ontario Inc.), an Ontario corporation (the "BORROWER"), promises to pay to the order of Harris Trust and Savings Bank (the "ADMINISTRATIVE AGENT"), for the account of the [Name of Bank] (the "BANK"), the unpaid principal amount of each B Term Loan made by the Bank to the Borrower pursuant to the Credit Agreement referred to below on the maturity date provided for in the Credit Agreement. The Borrower promises to pay interest on the unpaid principal amount of each such B Term Loan on the dates and at the rate or rates provided for in the Credit Agreement. All such payments of principal and interest shall be made in lawful money of the United States in Federal or other immediately available funds at the office of Harris Trust and Savings Bank, 111 West Monroe Street, Chicago, Illinois 60603.

All B Term Loans made by the Bank, the respective types thereof and all repayments of the principal thereof shall be recorded by the Bank and, if the Bank so elects in connection with any transfer or enforcement hereof, appropriate notations to evidence the foregoing information with respect to each such B Term Loan then outstanding may be endorsed by the Bank on the schedule attached hereto, or on a continuation of such schedule attached to and made a part hereof; PROVIDED, that the failure of the Bank to make any such recordation or endorsement shall not affect the obligations of the Borrower hereunder or under the Credit Agreement.

This note is one of the B Term Notes referred to in the Credit Agreement dated as of July 24, 1998 among Alliance Data Systems Corporation, Loyalty Management Group Canada Inc. (f/k/a 1302598 Ontario Inc.), the Banks parties thereto and Harris Trust and Savings Bank, as Administrative Agent (as the same may be amended, restated or supplemented from time to time, the "CREDIT AGREEMENT"). Terms defined in the Credit Agreement are used herein with the same meanings. Reference is made to the Credit Agreement for provisions for the pre-payment hereof and the acceleration of the maturity hereof.

LOYALTY MANAGEMENT GROUP CANADA INC.

Ву															
Name		 	 	 	 -		 -	-	 	_	-		-	 -	
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## LOANS AND PAYMENTS OF PRINCIPAL

Date	Amount of Loan	Type of Loan	Amount of Principal Repaid	Notation Made By

#### ANNEX IV EXHIBIT A-4

#### REVOLVING NOTE

Chicago, Illinois

For value received, Alliance Data Systems Corporation, a Delaware corporation (the "BORROWER"), promises to pay to the order of Harris Trust and Savings Bank (the "ADMINISTRATIVE AGENT"), for the account of the [Name of Bank] (the "BANK"), the unpaid principal amount of each Revolving Loan made by the Bank to the Borrower pursuant to the Credit Agreement referred to below on the maturity date provided for in the Credit Agreement. The Borrower promises to pay interest on the unpaid principal amount of each such Revolving Loan on the dates and at the rate or rates provided for in the Credit Agreement. All such payments of principal and interest shall be made in lawful money of the United States in Federal or other immediately available funds at the office of Harris Trust and Savings Bank, 111 West Monroe Street, Chicago, Illinois 60603.

All Revolving Loans made by the Bank, the respective types thereof and all repayments of the principal thereof shall be recorded by the Bank and, if the Bank so elects in connection with any transfer or enforcement hereof, appropriate notations to evidence the foregoing information with respect to each such Revolving Loan then outstanding may be endorsed by the Bank on the schedule attached hereto, or on a continuation of such schedule attached to and made a part hereof; PROVIDED, that the failure of the Bank to make any such recordation or endorsement shall not affect the obligations of the Borrower hereunder or under the Credit Agreement.

This note is one of the Revolving Notes referred to in the Credit Agreement dated as of July 24, 1998 among Alliance Data Systems Corporation, Loyalty Management Group Canada Inc. (f/k/a 1302598 Ontario Inc.), the Banks parties thereto and Harris Trust and Savings Bank, as Administrative Agent (as the same may be amended, restated or supplemented from time to time, the "CREDIT AGREEMENT"). Terms defined in the Credit Agreement are used herein with the same meanings. Reference is made to the Credit Agreement for provisions for the prepayment hereof and the acceleration of the maturity hereof.

ALLIANCE DATA SYSTEMS CORPORATION

Ву							
Name		 	 	 	 	 	 
Title	:	 	 	 	 	 	 

## LOANS AND PAYMENTS OF PRINCIPAL

Date	Amount of Loan	Type of Loan	Amount of Principal Repaid	Notation Made By

ANNEX V EXHIBIT A-5

SWING NOTE

Chicago,	Illinois
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For value received, Alliance Data Systems Corporation, a Delaware corporation (the "BORROWER"), promises to pay to the order of Harris Trust and Savings Bank (the "ADMINISTRATIVE AGENT"), for its own account as Swing Lender under the Credit Agreement (in such capacity, the "BANK"), the unpaid principal amount of each Swing Loan made by the Bank to the Borrower pursuant to the Credit Agreement referred to below on the maturity date provided for in the Credit Agreement. The Borrower promises to pay interest on the unpaid principal amount of each such Swing Loan on the dates and at the rate or rates provided for in the Credit Agreement. All such payments of principal and interest shall be made in lawful money of the United States in Federal or other immediately available funds at the office of Harris Trust and Savings Bank, 111 West Monroe Street, Chicago, Illinois 60603.

All Swing Loans made by the Bank, the respective types thereof and all repayments of the principal thereof shall be recorded by the Bank and, if the Bank so elects in connection with any transfer or enforcement hereof, appropriate notations to evidence the foregoing information with respect to each such Swing Loan then outstanding may be endorsed by the Bank on the schedule attached hereto, or on a continuation of such schedule attached to and made a part hereof; PROVIDED, that the failure of the Bank to make any such recordation or endorsement shall not affect the obligations of the Borrower hereunder or under the Credit Agreement.

This note is one of the Swing Notes referred to in the Credit Agreement dated as of July 24, 1998 among Alliance Data Systems Corporation, Loyalty Management Group Canada, Inc., (f/k/a 1302598 Ontario Inc.), the Banks parties thereto and Harris Trust and Savings Bank, as Administrative Agent (as the same may be amended, restated or supplemented from time to time, the "CREDIT AGREEMENT"). Terms defined in the Credit Agreement are used herein with the same meanings. Reference is made to the Credit Agreement for provisions for the prepayment hereof and the acceleration of the maturity hereof.

ALLIANCE DATA SYSTEMS CORPORATION

Ву	
	Name
	Title

## LOANS AND PAYMENTS OF PRINCIPAL

Date	Amount of Loan	Type of Loan	Amount of Principal Repaid	Notation Made By

#### ANNEX VI SCHEDULE II Alliance Data Systems Corporation

#### INVESTMENT POLICY

#### STATEMENT OF PURPOSE

The purpose of this policy is to institute proper guidelines for the ongoing management of the cash investments of Alliance Data Systems Corp. and its subsidiaries.

#### INVESTMENT OBJECTIVES

The assets are to be invested in a manner, which preserves capital, provides adequate liquidity, maintains appropriate diversification and generates returns relative to these guidelines and prevailing market conditions. The intent is that all of the investments shall be held to maturity.

#### **RESPONSIBILITIES**

- $\mbox{\ A.\ }$  It is the responsibility of the Board of Directors of the Company to adopt the Investment Policy.
- B. It is the responsibility of the Treasurer or the Chief Financial Officer to implement the Investment Policy of the Company including the direction of purchases and sales of securities.
- C. The approval of either the Treasurer or the Chief Financial Officer shall be required to transfer Company funds to Company banks or investment accounts.
- D. The Treasurer and Chief Financial Officer may employ the services of a Bank or a Registered Investment Advisor to direct a portion or all of the investment activities of the Company consistent with the guidelines set forth in the Investment Policy. The firms selected must maintain a net worth of at least \$1 billion.
- E. The Treasurer and Chief Financial Officer will monitor ongoing investment activities to insure that proper liquidity is being maintained and that the investment strategy is consistent with the Company objectives.
- F. The Treasurer or the Chief Financial Officer will report to the Board of Directors quarterly concerning the investment performance during the most recent quarter.

#### ALLIANCE DATA SYSTEMS CORPORATION AND SUBSIDIARIES

#### INVESTMENT GUIDELINES

#### A. APPROPRIATE INVESTMENTS

- 1. Direct obligations of the U.S. or Canadian Treasury including Treasury Bills, Notes and Bonds. Canadian Government Debt must be rated A or better.
- 2. Federal Agency Securities which carry the direct or implied guarantee of the U.S. Government including Government National Mortgage Association, Federal Home Loan Bank, Federal Farm Credit Bank, Federal National Mortgage Association, Student Loan Marketing Association, and World Bank. Investments can include Notes, Discount Notes, Medium Term Notes and Floating Rate Notes.
- 3. Certificates of Deposit, Guaranteed Investment Contracts, Banker's Acceptance and Time Deposits including Eurodollar denominated and Yankee issues. Investments will be limited to those institutions with total assets in excess of \$1 billion and which carry a short term rating of "A2" or "P2" or "F2" or better, or a Keefe Bruyette and Woods rating of at least "A" or better.
- 4. Corporate Securities (including commercial paper or loan participations) and corporate debt instruments (including medium term notes and floating rate notes) issued by Canadian or U.S. corporations and carry a minimum long term rating of "A" or short term rating of "A2" or "P2" or "F2" or "R1 (L)" or better.
- 5. Tax Exempt Securities including municipal notes, commercial paper, auction rate floaters, and floating rate notes rated A2 or P2 or F2 or better; Municipal Notes rated SP-2/MIG-2/VMIG-2 or better, or a long term rating of "A" or better.
- 6. Auction rate preferred stock or bonds issued with a rate reset mechanism and a maximum term of 180 days. Investment will be limited to those issuers who have a minimum long term rating of "A" or short term rating of "A2" or "P2" or "F2" or "RI (L)" or better.
- 7. Money market mutual funds, which offer daily purchase and redemption and maintain a constant share price (no equities allowed).
- 8. Repurchase Agreements. The underlying collateral (of at least 102%) shall consist of US Government obligations and/or government agency securities. Investments in repurchase agreements may not exceed 3 days.

#### B. INVESTMENT CONCENTRATION LIMITS

- 1. Investments rated AAA (long term) or A1 (short term) or equivalent no limit.
- 2. Investments rated AA or equivalent not to exceed 70% of total portfolio.

- 3. Investments rated A (long term) or A2 (short term) or equivalent not to exceed 30% of total portfolio.
- 4. Bank or Insurance Company obligations not to exceed 50% of total portfolio.
  - 5. Money Market Mutual Funds no limit.
  - 6. Repurchase Agreements 30% of total portfolio.
- 7. No individual investment shall be in excess of \$10 million USD (or equivalent).

#### MATURITY LIMITS

- 1. No investments may exceed 5 years to maturity.
- 2. Commercial Paper/Loan Participations/Master Notes may not exceed 180 days.
- 3. A minimum of 30% of the portfolio must have a maturity of 1 year or less.

#### SAFEKEEPING

All securities firms with whom the Company does business must be qualified to safekeep securities on the Company's behalf at no charge. The CFO or Treasurer will authorize these firms to hold securities.

#### WATVERS

In certain circumstances the appropriate investment criteria and portfolio concentration limits may be temporarily waived by the Chief Financial Officer for a period not to exceed four (4) weeks. Any waivers granted during a fiscal year will be reported to the ADS Board of Directors annually.

#### INVESTMENT POLICY REVIEW

THIS POLICY WILL BE REVIEWED ANNUALLY BY THE CFO AND TREASURER TO ENSURE THAT IT REMAINS CONSISTENT WITH THE FINANCIAL OBJECTIVES OF THE COMPANY AND CURRENT MARKET CONDITIONS.

#### COMMERCIAL REAL ESTATE LEASE

This lease agreement (the "Lease") is entered into by and between ROUTE 7 REALTY, LLC, having a mailing address of P.O. Box 555, Marietta, Ohio 45750, hereinafter called the Lessor, and ADS ALLIANCE DATA SYSTEMS, INC., DBA ALLIANCE DATA SYSTEMS, a Delaware corporation, having a mailing address of 4590 E. Broad Street, Columbus, Ohio 43213 hereinafter called the Lessee

#### WITNESSETH:

In consideration of the mutual covenants herein contained, arid other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties intending to be legally bound hereby agree as follows:

The Lease is subject to all of the following terms and conditions:

#### LEASE OF PREMISES.

Subject to the terms and conditions set forth herein, Lessor leases to Lessee, and Lessee leases from Lessor, 6,240 square feet, being a portion of the two-story 20,000 square foot commercial office building (the "Building") located at Route 7 North, Reno, Ohio, hereinafter referred to as the "Premises", depicted on EXHIBIT A attached hereto and made a part hereof Effective October 1, 2000, subject to all the same terms and conditions sec forth herein, Lessee shall lease an additional 5,900 square feet adjoining the 6,240 square feet. Effective October 1, 2000, the "Premises" shall be defined as 12,140 square feet. The additional 5,900 square feet is depicted on EXHIBIT B and attached hereto and made a part hereof.

Lessee shall have the exclusive use of a minimum of 72 parking spaces on an assigned basis, which spaces shall be located in the northwest parking lot.

The term "Land" means the parcel of real property upon which the Building is situated, as more particularly described on Exhibit B, attached hereto and made a part hereof.

#### INITIAL TERM AND RENEWAL OPTION.

- 2.1. INITIAL TERM. The initial term of this Lease (the "Initial Term") shall be two (2) years commencing on May 1, 2000 (the "Commencement Date") and terminating at 12:00 midnight on April 30, 2002 unless extended pursuant to SECTION 2.2. For the period May 1, 2000 through September 30, 2000 of the initial term of this Lease, Lessee shall lease from Lessor 6,240 square feet. Effective October 1, 2000, subject to all the same terms and conditions set forth herein, Lessee shall lease from Lessor an additional 5,900 square feet adjoining the 6,240 square feet, increasing the total "Premises" leased to 12,140 square feet.
- 2.2. RENEWAL OPTION. At the end of the Initial Term of this Lease, Lessee shall have the option to renew this Lease for five (5) additional periods of two (2) years each (each a "Renewal Term") provided Lessee gives Lessor ninety (90) days written notice of its intent to

exercise its renewal option prior to the expiration of the Initial Term or any subsequent Renewal Terms.

#### RENT.

- 3.1. GROSS LEASE. This Lease is intended to be a "gross" lease and payment of Rent by Lessee shall include all applicable utilities, taxes, and insurance. Except as specifically set forth herein, Lessee shall have no obligation to pay or reimburse Lessor for any operating expenses, service charges, taxes, insurance, utilities or any other costs or charges associated with operation, repair or maintenance of the Building or the Premises, all such costs shall be Lessor's sole responsibility.
- 3.2. INITIAL TERM. For the Initial Term of this Lease, Lessee shall pay Lessor rent in equal monthly installments on the first (1st) day of each month, in advance, as follows:

TERM:	SQ. FT.	RENT PER SQ. FT.	MONTHLY RENT AMOUNT	RENT ANNUALLY
Year One				
Dates (5.1.00-9.30.00)	6,240	\$11.00	\$ 5,720 @ 5 months	\$28,600
Dates (10.1.00-4.30.01) Year Two	12,140	\$11.00	\$11,128 @ 7 months	\$77,896
Dates (5.01.01-4.30.02)	12,140	\$12.00	\$12,140 @ 12 months	\$145,680

3.3. RENEWAL TERM. Rent rates for any Renewal Term shall be negotiated and agreed to between the Lessor and Lessee at least one hundred twenty (120) days prior to the expiration of the Initial Term or any subsequent Renewal Terms.

#### 3.4. PAYMENT.

Unless specifically noted otherwise, Lessee shall make all payments to Lessor under this Lease on or before the first day of each calendar month, in advance, by normal business methods, at the address of Lessor set forth in Section 23 or at such other place as Lessor may designate by notice to Lessee from time to time. If the date for commencement of Rent under this Lease is not the first day of a calendar month, Lessee's Rent for the first and last months of the Term shall be prorated on a daily basis and Lessee's first payment of Rent shall be due on the Commencement Date. If Lessee fails to make any payment of Rent within ten (10) days after it becomes due, then, in addition to all other rights of Landlord under this Lease, Lessee shall pay Lessor a late charge of five percent (5%) of the delinquent amount for each 30-day period or fraction thereof from the due date until paid, as liquidated damages to cover Lessor's additional costs and expenses relating thereto.

#### 3.5. ACCORD AND SATISFACTION.

No payment by Lessee or receipt by Lessor of a lesser amount than the full Rent or other amount payable under this Lease shall be deemed to be other than on account of the earliest

stipulated Rent or other amount. No endorsement or statement of any kind on any check or any letter accompanying any check or payment shall be deemed to be an accord and satisfaction. Lessor may accept such check or payment without prejudice to Lessor's right to recover the balance of such Rent or other amount, or to pursue any other remedy provided in this Lease at law or in equity. Every demand for Rent or other amount due whenever and wherever, made shall have the same effect as if made at the time it falls due and at the place of payment, and, after the service of any notice or commencement of any suit, or final judgment therein, Lessor may receive and collect any Rent or other amount due, and such collection or receipt shall not operate as a waiver, nor shall it affect such notice, suit or judgment. Any acceptance by Lessor of payment of less than the full amount owed by Lessee under this Lease shall be deemed to have been made with full reservation by Lessor of his rights to recover all the remainder of the amounts owed to it under this Lease, irrespective of whether or not Lessor so indicates in writing or otherwise on any check or elsewhere

ALL COMMUNICATIONS CONCERNING DISPUTED DEBTS, INCLUDING ANY CHECKS OR OTHER INSTRUMENTS TENDERED AS FULL SATISFACTION OF A DEBT, MUST BE SENT BY CERTIFIED MAIL TO LESSOR AT: ROUTE 7 REALTY, LLC, ATTN: RUDOLPH JOHN LEHMAN, P.O. BOX 555, MARIETTA, OHIO 45750, OR TO SUCH OTHER PLACE OR PERSON AS LESSOR MAY DESIGNATE FROM TIME TO TIME IN ACCORDANCE WITH SECTION 23.

#### 4. UTILITIES, TAXES, & SECURITY DEPOSIT.

- 4.1. UTILITIES. Lessor shall contract for and pay all reasonable charges for electricity, gas, water and other utility services furnished to the Premises. Such utilities shall be made available to the Premises seven (7) days per week, twenty-four (24) hours per day, 365 (or 366) days per year. Lessee shall use commercially reasonable efforts to minimize waste of electricity, gas, water, and other utility services. Lessee shall only be required to turn off the lighting to the Premises if Lessor installs a separate on/off switch for such lighting. Lessee shall not be required to turn off the lighting from the electrical circuit box.
- 4.2. TAXES AND ASSESSMENTS. Lessor shall pay when due all real estate taxes and assessments levied against the Land and the Building and any taxes due with respect to Rent due hereunder.
- 4.3. SECURITY DEPOSIT. Lessee has paid a security deposit in the amount of \$5,200.00, which is to be held by Lessor, without interest, as security for the payment of any money for which Lessee shall or may become liable to Lessor under this Lease, including any damage or destruction to the Premises, and for the faithful performance of Lessee of all covenants and agreements under this Lease. Said security deposit shall be returned to Lessee within thirty (30) days after the termination of this Lease or any renewal thereof, provided Lessee shall not be in default and has vacated the Premises. Nothing in this paragraph shall be deemed to limit the amount of any claim, demand or cause of action of Lessor against Lessee under the provisions of this Lease.
- USE OF PREMISES.

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- 5.1. Lessee shall use the Premises solely for the functions associated with the operation of its business, including those uses reasonably incidental to it, and shall not permit the Premises to be used for any other purpose without first obtaining Lessor's expressed written consent to that specific use. Lessee shall not use the Premises in any manner contrary to the applicable zoning, health, fire or safety regulations, ordinances or statutes (whether now in effect or hereafter enacted) of the city, county, and state in which the Premises are located.
- 5.2. SMOKING. Smoking is not permitted in the Building, whether in common areas or private offices Smoking shall be permitted in those areas designated as "smoking areas" on Exhibit "A". Such areas shall be limited to exterior areas. Lessee shall have the right to provide shelter to such "smoking areas" at Lessee's expense.
- 5.3. ELEVATOR AND RESTROOMS. Lessor shall provide Lessee and its agents and employees with access to the existing elevator located along the north wall of the subject building and handicap accessible restrooms to be installed on the first floor space beneath the subject space, which will be in compliance with the Americans with Disabilities Act.

#### 6. COMPLIANCE WITH LAWS.

Lessee shall comply in full with all laws, regulations, and requirements of all governments and other lawful authorities and all regulations and orders of the National Board of Fire Underwriters, or other organization hereafter exercising similar functions, which now or at any time hereafter may apply to or affect the Premises or any business conducted on the Premises.

#### CONDITION OF PREMISES.

Lessor has made no representation or warranty, expressed or implied, with respect to the condition of the Premises or the fitness of the Premises for any particular use. Lessee acknowledges that it has fully investigated and is familiar with the size, dimensions, and physical condition of the Premises and is accepting the Premises "as is". Except as expressly described in this Lease, Lessor shall not be required to make any improvement, repair, alteration, or restoration of the Premises or in any manner maintain the Premises, and shall have no liability for any defects in or any condition of the Premises.

#### MAINTENANCE AND REPAIRS.

8.1. BY LESSOR. Lessor shall keep all structural portions of all improvements, including without limitation the roof, the heating, cooling, plumbing, ventilation, and electrical systems and all components thereof, exclusive of doors and windows on the Premises and Building in good condition and repair throughout the term of this Lease and any renewals thereof. In the event that the Premises should become in need of repairs to be made by Lessor hereunder, Lessee shall give prompt written notice thereof to Lessor.

Lessor shall keep and maintain adjoining areas and sidewalks in a clean, safe and attractive condition and free from snow and ice. Lessor shall be responsible for any maintenance of the parking lot, including, but not limited to, blacktopping and restriping of parking spaces

and snow and ice removal. Lessee acknowledges that the driveway and parking lot are in satisfactory condition as of the date of this Lease.

- 8.2. BY LESSEE. Lessee agrees to accept the Premises in the condition existing as of the Commencement Date, to maintain the Premises, and to make and pay for all necessary routine, normal maintenance (including regular janitorial service), and reasonable non-structural repairs to properly maintain the Premises, normal wear and tear excepted. Lessee shall keep the Premises in good, clean condition and shall at its expense make all needed non-structural repairs and replacements, except for repairs and replacements required to be trade by Lessor under the provisions of Section 8.1. At the expiration of this Lease, or any renewals thereof, Lessee shall surrender the Premises in good condition, except for reasonable wear and tear, loss by fire or other casualty, or any repairs or replacements required to be made by Lessor; and shall surrender all keys for the Premises to Lessor Lessee shall be responsible for the payment of trash removal service for trash generated by Lessee.
- 9. ALTERATIONS. No alteration, addition, improvement, remodeling. or other change in or to the Premises (hereinafter collectively called an "Alteration") shall be made by Lessee except under the following terms and conditions:
- 9.1. CONSENT. No Alteration shall be made without first obtaining the prior written consent of Lessor to the specific alteration and, where appropriate, the plans and specifications for it.
- 9.2. LICENSES AND PERMITS. No Alteration shall be commenced until Lessee has first obtained and paid for all required permits and authorizations, and has fully complied with all building and zoning laws, and all other laws, ordinances, regulations, and requirements of all governmental authorities, the National Board of Fire Underwriters, and any other body that may hereafter exercise similar functions.
- 9.3. COSTS. The cost of all Alterations shall be paid in cash or its equivalent by Lessee so that the Premises shall at all times be free of liens and claims for work, labor, or materials supplied or claimed to have been supplied to the Premises.
- 9.4. OWNERSHIP. All Alterations or improvements made by Lessee to the Premises, other than trade fixtures or Lessee's personal property, shall become the property of Lessor upon termination of this Lease, unless required to be removed at the direction of Lessor. Lessor, at its option, may require Lessee to remove any and all alterations or improvements installed or made by Lessee upon termination of the Lease, in which event Lessee shall repair any damage caused by such removal to restore Lessor's property to substantially the condition as on the Commencement Date, reasonable wear and tear excepted.

## 10. INSURANCE.

10.1. HAZARD INSURANCE. Lessor shall, during the Lease Term, keep in full force art "all risk" policy of fire and casualty insurance on the Building. Lessee, at its expense, shall keep all its improvements on the Premises, including improvements currently or hereafter in existence, insured against loss or damage by fire and the hazards covered by extended coverage insurance

in an amount equal to not less than the full replacement value of such improvements without offset for depreciation.

- 10.2. LIABILITY INSURANCE. Lessor shall, during the Lease term, at its expense, keep in full force and effect a policy of commercial general liability insurance Lessee, shall, at its expense, during the Lease Term, maintain comprehensive general liability insurance insuring Lessor and Lessee against death, injury to persons or damage to property on or about the Premises, with minimum limits of \$1,000,000 for injuries to or death of one person as a result of any one accident or disaster, \$2,000,000 for injuries to or death of more than one person as a result of any one accident or disaster, and \$2,000,000 for property damage.
- 10.3. BLANKET COVERAGE; OTHER PROVISIONS. Any insurance maintained by Lessee pursuant to this Section 10 may be carried under a blanket policy covering the Premises and other facilities of Lessee or any affiliate of Lessee; may name Lessee or any affiliate of Lessee as additional insured with respect to the Premises, as their interests may appear, and may have such deductible amount or amounts as Lessee may deem appropriate, but if proceeds of such insurance are payable to Lessor under this Lease, then Lessee shall pay to Lessor the amount of any such deductible in connection with such insured loss. Any insurance policies maintained by Lessee pursuant to this Section 10 shall be issued by a company licensed to do business in Ohio, shall contain a provision prohibiting termination with respect to Lessor or the demised Premises without at least thirty (30) days prior written notice to Lessor, and shall name Lessee and Lessor, as their interests may appear.

#### 11. LIENS.

Lessee shall keep the Premises free from all liens. If, within ten (10) days following imposition of any lien, Lessee does not cause the lien to be released of record, Lessor may, in addition to its other remedies cause the hen to be released. All sums paid by Lessor for the release of any lien, and all expenses incurred by it in connection with it, together with interest at the rate of twelve percent (12%) per annum, shall be payable to Lessor by Lessee on demand. Lessor may post on the Premises any notices Lessor deems proper for the protection of Lessor and the Premises from liens.

#### 12. SIGNS AND ADDRESS.

Lessee may, at its expense, utilize or remove any existing sign or install new signs on the Premises as may be reasonable, which conforms to all applicable law, and which shall not damage or impair the attractiveness of the Premises. Lessee may erect three (3) signs, which signs shall be installed at the entrance to the Premises, in the lobby area of the Building and on a monument sign located on the Land outside the Building. Such signs shall be at Lessee's sole expense and shall be approved by Lessor, which approval shall not be unreasonably withheld, conditioned or delayed. Lessee shall be entitled to remove any or all such signs at any time during the term of this Lease, or within fifteen (15) calendar days after termination of this Lease, provided such removal does not cause irreparable or unreasonable harm to the Premises. In any event Lessee, at its expense, shall repair any damage caused by such removal. Lessor will obtain for the Premises during the first year of the Initial Term a separate suite number or address for mail delivery to the Premises by the U.S. Postal Service

13. COMMON AREAS. The term "Common Areas" shall mean those parts of the Land and Building designated by Lessor from time to time for the common use of Lessor, tenants and their employees, agents, customers, and invitees, including the employee cafeteria, parking areas, sidewalks, landscaping, curbs, loading areas, foyers, hallways, rest rooms, elevator, and other areas provided and designated by Lessor for the common use of Lessor and tenants, all of which shall be subject to Lessor's sole management and control and shall be operated and maintained in such a manner as Lessor in its reasonable discretion shall determine. Lessor shall have the right to modify the size, use, nature, location or configuration of the Common Areas, provided, however, that no such change shall unreasonably interfere with Lessee's access to or use of the Premises. Lessee shall have the non-exclusive right to use the Common Areas in common with Lessor and other tenants of the Buildings, if any. Lessee shall use the Common Areas in a safe and careful manner and shall not commit waste on or about the Common Areas.

#### 14. RESTORATION.

If at any time the Premises are materially damaged or destroyed, Lessor may, at its option, repair or restore the Premises to their condition immediately prior to such damage or destruction or terminate this Lease as of the date of such damage or destruction. Upon such termination, the Rent payable by Lessee shall be apportioned as of the date of such damage or destruction. Lessor shall give written notice to Lessee of its election either to repair or restore the Premises or to terminate this Lease within thirty (30) days after the date such damage or destruction occurs. If damage or destruction to the Premises occurs which does not result in a termination of this Lease, the rent payable by the Lessee shall be abated until the Premises of any part thereof so damaged have been made fit for occupancy. Notwithstanding anything in this paragraph to the contrary,

- (a) Lessor's obligation to repair or restore shall be limited to cost in the amount of insurance proceeds payable under policies of fire or extended coverage insurance maintained under the terms and conditions of this Lease; provided, however, that if the Premises are not restored to substantially the same condition as such Premises are in on the Commencement Date of this Lease, then Lessee shall have the option to terminate this Lease;
- (b) Lessee shall bear all costs and expenses of repair and restoration required as a result of damage caused solely by the intentional or negligent act or omission of Lessee, its employees, agents, guests, or invitees;
- (c) If any mortgage encumbering the Premises contains different restoration/repair requirements than those contained in this Lease, the provisions of such mortgages shall apply and supersede those contained in this Lease, to the extent of such difference or conflict, and such differing terms shall be deemed incorporated in this Lease; and
- (d) If the Premises are damaged to an immaterial or non-substantial degree, Lessor shall promptly cause them to be repaired and restored within thirty (30) days (or if such work cannot be completed within such thirty (30) days, such work shall be

commenced within thirty (30) days and diligently pursued through completion), subject to (b) above.

In the event the Premises shall at any time during the Lease term be damaged by fire or other unavoidable casualty, through no fault or negligence of Lessee, so as to render said Premises or any part thereof unfit for occupancy, Lessee shall have the option of terminating this Lease upon thirty (30) days prior written notice to Lessor.

#### FMINENT DOMAIN.

Lessor shall deliver to Lessee within ten (10) days after receipt thereof any notice of a governmental entity's intent to exercise its power of eminent domain with respect to all or a portion of the Premises.

#### CONDEMNATION.

If all or a material part of the Premises are taken by any condemning authority under the power of eminent domain or by any purchase of other acquisition in lieu of condemnation, this Lease shall terminate as of the date possession is required by the condemning authority, and Rent payable by the Lessee shall be apportioned as of the termination date. In any event, Lessor shall be entitled to receive the entire appropriation award or consideration paid by the condemning authority, and Lessee shall have no rights to or in such award or consideration.

For purposes of this Section 16, any negotiated sale to a public or quasi-public authority under the threat of condemnation shall be deemed to constitute a taking by such public or quasi-public authority under the power of eminent domain.

#### 17. MORTGAGE OF LESSOR'S INTEREST.

This Lease and Lessee's rights under it shall be subject and subordinate to any mortgages upon the Premises. The subordination of this Lease and Lessee's rights under it shall be automatic and self-operative, and no separate instrument of subordination shall be necessary. However, if requested by the holder of any mortgage, Lessee shall execute, acknowledge, and deliver any and all documents requested by such holder, provided that the documents are reasonably acceptable to Lessee.

#### 18. DEFAULT.

18.1. DEFAULT BY LESSEE. Lessee shall be deemed in default of the Lease in the event the Lessee should: (a) default in the prompt payment of rent when the same is due and remain in violation of or continue to fail to make such payment with late payment charge for a period of thirty (30) days from and after due date of such rental; and (b) fail to perform any of the other covenants, conditions and agreements performable by Lessee hereunder for a period of thirty (30) days following the receipt of written notification of Lessee's failure to comply herewith, or in the event the correction of such default shall take more than thirty (30) days to complete, then in the event the Lessee should fail to begin the correction of such default within a period of twenty (20) days following the receipt for written notification thereof and shall fail to pursue the

correction of such default with due diligence; or (c) should Lessee file a voluntary petition in bankruptcy, be adjudged bankrupt, be placed in or subjected to a receivership, or make an assignment for benefit of creditors. Upon such default, Lessor may elect to cancel this Lease or relet the premises as agent for Lessee or otherwise, and receive the Rent therefore, applying the same first to the payment of such expenses as the Lessor may be put to in entering and letting. The balance remaining will be applied to the payment of the Rent payable under this Lease, and fulfillment of Lessee's covenants hereunder, the balance, if any, to be paid to Lessee who shall remain liable for deficiency. Or, at the option of Lessor, upon any such default, Lessor may demand the entire Rent for the balance of the term due and payable as if by the terms of this Lease it were all payable in advance.

- 18.2. DEFAULT BY LESSOR. Should Lessor fail to perform any of its duties or obligations hereunder, Lessor shall have a period of thirty (30) days after receipt of written notice from Lessee of a failure of performance within which to commence a cure of that failure. Failure of Lessor to commence that cure within the thirty-day (30-day) period or to effect that cure within that thirty-day (30-day) period shall be an event of default under this Lease and Lessee may, at its option, elect to commence such cure itself, and Lessee may either, at its option, offset any expenses it incurs in effecting such cure against the Rent and other charges due and payable by Lessee hereunder, or require that Lessor immediately reimburse Lessee for its expenses; provided, however, in the event of an emergency, Lessee may immediately effect a cure of Lessor's failure should Lessor fail to act immediately to do so, without the requirement of any notice by Lessee to Lessor.
- 18.3. CUMULATIVE RIGHTS. No right or remedy herein conferred upon or reserved to Lessor or Lessee is intended to be exclusive of any other right or remedy provided herein or by law, but each shall be cumulative and in addition to every other right or remedy given herein or now or hereafter existing at law or in equity or by statute.

#### 19. RIGHTS TO CURE DEFAULTS.

If Lessee fails to perform any of its obligations under this Lease, for a period of thirty (30) days following the receipt of written notification of Lessee's failure to comply herewith, or in the event the correction of such default shall take more than thirty (30) days to complete, then in the event the Lessee should fail to begin the correction of such default within a period of twenty (20) days following the receipt for written notification thereof and shall fail to pursue the correction of such default with due diligence, Lessor may, but shall not be obligated to, cause the performance thereof, and all costs and expenses incurred by Lessor in connection therewith, including without limitation reasonable attorneys' fees, shall be immediately due and payable from Lessee to Lessor, with interest thereon from the time paid by Lessor until Lessor is reimbursed in full by Lessee at a rate of twelve (12%) percent per annum.

#### 20. ASSIGNMENT OR SUBLEASE.

Lessee shall neither assign this Lease nor sublease all or any part of the Premises, except to an affiliate of Lessee, without first obtaining Lessor's expressed written consent to such assignment or sublease, which consent shall not unreasonably be withheld by Lessor. Lessor may assign this Lease to an affiliated party without the consent of Lessee.

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#### LESSOR'S ACCESS.

Lessor and its designees shall have the right to enter the Premises at any reasonable times upon 24 hours prior verbal or written notice for non-emergency purposes including, but not limited to, inspecting the Premises, determining compliance herewith by Lessee, performing any work which the Lessor is required or elects to undertake, and exhibiting the Premises for sale or lease. Lessor shall have the right to enter the Premises without notice at any time deemed necessary by Lessor for emergency and/or urgent maintenance issues.

Nothing herein shall imply any duty upon Lessor to do any such work that Lessee is required to perform under any provision of this Lease, and the performance of any such work by Lessor shall not constitute a waiver of Lessees default.

#### 22. SURRENDER AND HOLDING OVER.

Subject to Lessor's rights under this Lease, Lessee shall deliver and surrender possession of the Premises to Lessor upon the expiration of this Lease, or its termination in any way, in as good condition and repair as the Premises were on the date of Rent commencement, ordinary wear and tear excepted. If Lessee, or any party claiming under Lessee, remains in possession of the Premises, or any part of the Premises, after any termination of this Lease, Lessee or such party claiming under Lessee shall be deemed a Lessee from month-to-month upon the covenants, provisions and conditions herein contained and at a rental equal to one hundred and twenty percent (120%) of the rental in effect during the last month of the term of this Lease, as extended or renewed, prorated and payable for the period of such occupancy.

#### 22 NOTICES

Except as provided in SECTION 3.5 any notices, requests, demands, or other communications required, permitted, or desired to be made or given under the terms of this Lease shall be in writing, signed by or on behalf of the party making or giving the same and shall be deemed fully made or given upon personal delivery, receipted courier, or the deposit of the same in the United States mail, postage pre-paid certified mail, return receipt requested and addressed to the other party at its office as set forth below, or at such other address as each party may have furnished to the other party by like notice.

LESSOR: Route 7 Realty, LLC Attn: Rudolph John Lehman P.O. Box 555 Marietta, OH 45750 LESSEE: Alliance Data Systems Attn: Oren J. Snell 4590 East Broad Street Columbus, OH 43213

## 24. GENERAL.

24.1. ENTIRE AGREEMENT. This Lease sets forth the entire agreement and understanding of the parties in respect of the transactions contemplated hereby and supersedes all prior agreements, arrangements and understandings relating to the subject matter hereof.

- 24.2. BINDING AGREEMENT. All of the terms, covenants, representations, warranties and conditions of this Lease shall be binding upon, and inure to the benefit of and be enforceable by, the parties hereto and their respective permitted successors and assigns.
- 24.3. AMENDMENTS. This Lease may be amended only by a written instrument, duly executed by Lessor and Lessee, which specifically refers to this Lease and states that it amends this Lease.
- 24.4. WAIVER. The failure of any party at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce the same. No waiver by any party of any condition, or of any breach of any term, covenant, representation or warranty, contained in this Lease, in any one or more instances, shall be deemed to be or construed as a further or continuing waiver of any such condition or breach, or a waiver of any other condition or of any breach of any other term, covenant, representation or warranty.
- 24.5. GOVERNING LAW. This Agreement shall be governed by and construed in accordance with the laws of the State of Ohio, without regard to the conflicts of law principles thereof.
- 24.6. QUIET ENJOYMENT. Upon payment of all amounts required to be paid by, and full performance of all obligations and covenants of Lessee under this Lease, Lessee shall peaceably and quietly hold, occupy and enjoy the Premises during the Term of this Lease without any hindrance by Lessor or any person lawfully claiming under Lessor.
- 24.7. TIME OF ESSENCE. Time is expressly declared and agreed to be of the essence in this Lease with respect to any and all terms, covenants, conditions, agreements, provisions, options, rights of termination and all other matters relating to this Lease.
- 24.8. CUMULATIVE EFFECT. The rights and remedies by this Lease are cumulative and the use of any one right or remedy by either party shall not preclude or waive its right to use any or all other remedies. Said rights and remedies are given in addition to any other rights the parties may have by law, statute, ordinance or otherwise.
- 24.9. SEVERABILITY. In case of any one or more of the provisions contained in this Lease shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not effect any other provision hereof and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.
- 25. AUTHORITY. Except as otherwise provided herein, each individual executing this Lease in a representative capacity warrants and represents to the other party that he has all requisite authority to execute the same on behalf of the entity represented, in the capacity in which he has executed the same.
- 26. ATTORNEYS' FEES. In the event of any litigation involving the parties to this Lease to enforce any provision of this Lease, to enforce any remedy available upon default under this Lease, or seeking a declaration of the rights of either party under this Lease, the prevailing party

shall be entitled to recover from the other such attorneys' fees and costs as may be reasonably incurred, including the costs of reasonable investigation, preparation and professional or expert consultation incurred by reason of such litigation. All other attorneys' fees and costs relating to this Lease and the transactions contemplated hereby shall be borne by the party incurring the same.

27. CONFIDENTIALITY. Lessee understands that the terms of this Lease are confidential in nature and that disclosure of these terms by Lessee would jeopardize Lessor's negotiations and/or related business relationships with its other tenants or potential tenants. Therefore, Lessee agrees to maintain the terms of this Lease in confidence and not divulge, publish, or communicate the rental payment terms of this Lease to any individual, firm, or corporation, without the expressed written consent of Lessor, except to the extent disclosure is required by applicable law or is necessary in the regular course of the Lesees's business to be disclosed to its accountants, tax advisors or attorneys.

IN WITNESS WHEREOF, the parties hereto have executed this Lease as of the day and year written below the signature of the parties or their duly authorized representative

WITNESS:	LESSOR: ROUTE 7 REALTY, LLC
/s/	By: /s/ Rudolph John Lehman
	Rudolph John Lehman
/s/	
	Date: 10/24/00
	LESSEE:
VITNESS:	ADS ALLIANCE DATA SYSTEMS, INC.
's/	By: /s/ Robert G. Case
's/	Printed Name: Robert G. Case
	Title: Sr. V.P. Retail Operations
	Date: 10/10/00

## ACKNOWLEDGMENTS

COUNTY OF WASHINGTON	)	ss:
		acknowledged before me on this 24th day of on behalf of Route 7 Realty, LLC, the
		/s/ Patricia Huck
		Notary Public PATRICIA HUCK, Notary Public in and For the State of Ohio My commission, Expires July 9, 2002
STATE OF OHIO COUNTY OF FRANKLIN	)	SS:
9		acknowledged before me on this 10 day of f of ADS Alliance Data Systems, Inc., the

Lessee hereunder.

/s/ Mary Brewer Notary Public

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## ALLIANCE DATA SYSTEMS CORPORATION LOYALTY MANAGEMENT GROUP CANADA INC.

#### THIRD AMENDMENT TO AMENDED AND RESTATED CREDIT AGREEMENT

This Third Amendment to Amended and Restated Credit Agreement (herein, the "AMENDMENT") is entered into as of January 10, 2001, between Alliance Data Systems Corporation, a Delaware corporation (the "US BORROWER"), Loyalty Management Group Canada Inc., an Ontario corporation (the "CANADIAN BORROWER"; the US Borrower and the Canadian Borrower being referred to herein individually as "BORROWER" and collectively as the "BORROWERS"), the Banks party to the Credit Agreement (as such term is defined below) and Harris Trust and Savings Bank, as a Bank and in its capacity as the Administrative Agent, Pledgee and Collateral Agent under the Credit Agreement (the "ADMINISTRATIVE AGENT").

#### PRELIMINARY STATEMENTS

- A. The Borrowers, the Administrative Agent and the Banks are currently party to a certain Amended and Restated Credit Agreement, dated as of July 24, 1998 and amended and restated as of October 22, 1998 (as amended, restated, modified and supplemented from time to time, the "CREDIT AGREEMENT"). All capitalized terms used herein without definition shall have the same meanings herein as such terms have in the Credit Agreement.
- B. The Borrowers have requested that the Administrative Agent and the Banks amend certain covenants and make certain other amendments to the Credit Agreement, and the Administrative Agent and the Banks party hereto are willing to do so under the terms and conditions set forth in this Amendment.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

#### SECTION 1. AMENDMENTS.

Upon the satisfaction of the conditions precedent set forth in Section 2 hereof, the Credit Agreement shall be and hereby is amended as follows:

1.1. The definitions of "Consolidated EBITDA" and "Eligible IPO" appearing in Section 1.1 of the Credit Agreement shall be amended and restated in their entirety to read as follows:

"Consolidated EBITDA" of any Person means, for any period, Consolidated EBIT for such Person for such period, adjusted by (i) adding thereto the amount of all depreciation and amortization expenses that were deducted in determining Consolidated EBIT,

(ii) adding thereto the change from the prior period in the Deferred Revenue Account and (iii) subtracting therefrom the change from the prior period in the Restricted Cash Account.

"Eligible IPO" means any public or private offering of certain capital stock of the US Borrower to be consummated by no later than June 30, 2001 and to result in gross cash proceeds raised by the US Borrower of not less than \$150,000,000.

1.2. Section 1.1 of the Credit Agreement shall be amended by adding the following new definitions thereto:

"Deferred Revenue Account" means the account on the consolidating balance sheet of the Borrower associated solely with the change in revenue recognition by the Canadian Borrower as required by the Securities and Exchange Commission of the United States of America.

"Restricted Cash Account" means the account on the consolidating balance sheet of the Borrower related solely to redemption settlement assets of the Canadian Borrower's "Air Miles Program".

- 1.3. The first sentence of Section 2.11(B)(c) of the Credit Agreement shall be amended by deleting the reference to "and (2) all proceeds of the Eligible IPO shall be applied (i) first to the aggregate outstanding principal amount of the Subordinated Note and the WCAS Subordinated Note until such Notes are paid in full and (ii) thereafter to repay the aggregate outstanding principal amount of the US Term Loans until such Loans are repaid in full" appearing immediately before the period at the end thereof and inserting "and (2) all proceeds of the Eligible IPO shall be applied to repay the aggregate outstanding principal amount of the US Term Loans until such Loans are repaid in full" in lieu thereof.
- 1.4. The second sentence of Section 2.11(B)(c) of the Credit Agreement shall be amended by deleting the reference to "such excess" appearing therein and inserting "the excess referred to in the preceding subsection (c)(1) of this Section 2.1(B)" in lieu thereof.
- 1.5. Section 6.13 of the Credit Agreement shall each be amended and restated in their entirety to read as follows:

"Section 6.13. ADJUSTED CONSOLIDATED NET WORTH. Prior to the Increase Date, the US Borrower will not permit its Adjusted Consolidated Net Worth at any time to be less than the sum of (i) \$250,000,000, plus (ii) an amount equal to 50% of the amount by which the US Borrower's quarterly Consolidated Net Income (determined at the end of each fiscal quarter, commencing with the fiscal quarter ending on or about September 30, 1998) exceeds zero, plus (iii) 100% of any proceeds from equity issuances of

capital stock of the US Borrower (other than in connection with exercises of stock options of the officers, directors and employees of the US Borrower in the ordinary course of business). On and after the Increase Date, the US Borrower will not permit its Adjusted Consolidated Net Worth to be less than the sum of (i) \$550,000,000, plus (ii) an amount equal to 50% of the amount by which the US Borrower's quarterly Consolidated Net Income (determined at the end of each fiscal quarter, commencing with the second fiscal quarter ending after the Increase Date) exceeds zero, plus (iii) 100% of any proceeds from equity issuances of capital stock of the US Borrower (other than (A) the Eligible IPO and (B) in connection with exercises of stock options of the officers, directors and employees of the US Borrower in the ordinary course of business). As used in this Section 6.13, the term "INCREASE DATE" shall mean the earlier of (x) June 30, 2001 and (y) the date of the Eligible IPO."

#### SECTION 2. CONDITIONS PRECEDENT.

The effectiveness of this Amendment shall be subject to the satisfaction of the following conditions precedent:

- (a) The Borrowers, the Guarantors, the Administrative Agent and the Required Banks shall have executed and delivered this
- (b) The US Borrower shall have paid, in accordance with the terms of a Fee Letter by the US Borrower to the Banks dated as of January 10, 2001, to the Administrative Agent (for the account of each Bank which joins in this Amendment by the time and date contemplated in such Fee Letter) an amendment fee in an amount equal to 0.15% of the sum of such Bank's outstanding Term Loans plus such Bank's Revolving Loan Commitment.
- (c) All legal matters incident to the execution and delivery of this Amendment and the instruments and documents contemplated hereby shall be satisfactory to the Banks and their counsel.
- (d) The Administrative Agent shall have received copies executed or certified (as may be appropriate) of all legal documents or proceedings taken in connection with the execution and delivery of the Credit Documents and this Amendment and the other instruments and documents contemplated thereby.

## SECTION 3. REPRESENTATIONS.

In order to induce the Banks to execute and deliver this Amendment, each Borrower hereby represents to each Bank that as of the date hereof, after giving effect to this Amendment,

the representations and warranties set forth in Section 4 of the Credit Agreement are and shall be and remain true and correct (except that the representations contained in Section 4.4 shall be deemed to refer to the most recent financial statements of each Borrower delivered to the Administrative Agent) and, after giving effect to this Amendment, (i) each Borrower is in full compliance with all of the terms and conditions of the Credit Agreement and (ii) no Default or Event of Default has occurred and is continuing under the Credit Agreement.

#### SECTION 4. MISCELLANEOUS.

- (a) Each Borrower and Guarantor has heretofore executed and delivered to the Administrative Agent and the Banks certain Security Documents and the other Credit Documents and each Borrower and Guarantor hereby acknowledges and agrees that, notwithstanding the execution and delivery of this Amendment, the Security Documents and the other Credit Documents remain in full force and effect and the rights and remedies of the Administrative Agent, the Pledgee and the Collateral Agent and the Banks thereunder, the obligations of each Borrower and Guarantor thereunder and the liens and security interests created and provided for thereunder remain in full force and effect and shall not be affected, impaired or discharged hereby. Nothing herein contained shall in any manner affect or impair the priority of the liens and security interests created and provided for by the Security Documents and the other Credit Documents as to the indebtedness which would be secured thereby prior to giving effect to this Amendment.
- (b) Except as specifically amended herein or waived hereby, the Credit Agreement shall continue in full force and effect in accordance with its original terms. Reference to this specific Amendment need not be made in the Credit Agreement, the Notes, or any other instrument or document executed in connection therewith, or in any certificate, letter or communication issued or made pursuant to or with respect to the Credit Agreement, any reference in any of such items to the Credit Agreement being sufficient to refer to the Credit Agreement as amended hereby.
- (c) The Borrowers agree to pay on demand all reasonable costs and expenses of or incurred by the Administrative Agent in connection with the negotiation, preparation, execution and delivery of this Amendment.
- (d) This Amendment may be executed in any number of counterparts, and by the different parties on different counterpart signature pages, all of which taken together shall constitute one and the same agreement. Any of the parties hereto may execute this Amendment by signing any such counterpart and each of such counterparts shall for all purposes be deemed to be an original. This Amendment shall be governed by the laws of the State of New York.

[SIGNATURE PAGES TO FOLLOW]

## ALLIANCE DATA SYSTEMS CORPORATION

By: /s/ Robert P. Armiak
Name: Robert P. Armiak, CCM
Title: Vice President, Treasurer
LOYALTY MANAGEMENT GROUP CANADA INC.
By: /s/ Robert P. Armiak
Name: Robert P. Armiak, CCM
Title: Vice President, Treasurer

Accepted and agreed to as of the date and year last above written.

HARRIS TRUST AND SAVINGS BANK, in its individual capacity as a Bank and as the Administrative Agent

By: /s/ Thad D. Rasche

Name: Thad D. Rasche

Title: Vice President

# MORGAN GUARANTY TRUST COMPANY OF NEW YORK

By: /s/ Colleen B. Galle
Name: Colleen B. Galle
Title: Vice President
FIRST LINTON NATIONAL DANK
FIRST UNION NATIONAL BANK
By: /s/ David L. Driggers
Name: David L. Driggers
Title: Sr. Vice President
BANK ONE, NA
DAIN ONE, NA
By: /s/ Scott Miller
Name: Scott Miller
Title: Vice President
UNION BANK OF CALIFORNIA, N.A.
UNION BANK OF CALIFORNIA, N.A.
By: /s/ Robert C. Nagel
Name: Robert C. Nagel
Title: Vice President
THE HUNTINGTON NATIONAL BANK
THE HUNTINGTON NATIONAL DAWN
By: /s/ Nancy J. Cracolice
Name: Nancy J. Cracolice
Title: Vice President
KZH ING-2 LLC
NZH ING-2 LLC
By: /s/ Kimberly Rowe
Name: Kimberly Rowe
Title: Authorized Agent
KZH ING-3 LLC
NZII INU-3 LLC
By: /s/ Kimberly Rowe
Name: Kimberly Rowe
By: /s/ Kimberly Rowe

PILGRIM AMERICA HIGH INCOME INVESTMENTS, LTD. By: Pilgrim Investments, Inc., as its Investment Manager By: /s/ Michel Prince Name: Michel Prince, CFA Title: Vice President PILGRIM PRIME RATE TRUST By: Pilgrim Investments, Inc., as its Investment Manager By: /s/ Michel Prince Name: Michel Prince, CFA Title: Vice President PILGRIM CLO 1999-1 LTD. By: Pilgrim Investments, Inc., as its Investment Manager By: /s/ Michel Prince Name: Michel Prince, CFA Title: Vice President CHASE MANHATTAN BANK By: /s/ Michael J. Lister Name: Michael J. Lister, Vice President Title: The Chase Manhattan Bank BARCLAYS BANK PLC By: /s/ Alison McGuigan Name: Alison McGuigan Title: Associate Director

SUNTRUST BANK

By: /s/ Shelly M. Browne

Name: Shelly M. Browne

Title: Managing Director

By: ING Capital Advisors LLC,
as Collateral Manager

By: /s/ Richard Barger

Name: Richard Barger

Title: Vice President

ARCHIMEDES FUNDING III, LTD.

ARCHIMEDES FUNDING III, LTD.
By: ING Capital Advisors LLC,
as Collateral Manager

ARCHIMEDES FUNDING II, LTD.

By: /s/ Richard Barger

Name: Richard Barger

Title: Vice President

SEQUILS-ING I (HBDGM), LTD. By: ING Capital Advisors LLC, as Collateral Manager

By: /s/ Richard Barger

Name: Richard Barger

Title: Vice President

VAN KAMPEN PRIME RATE INCOME TRUST By: Van Kampen Investment Advisory Corp.

By: /s/ Darvin D. Pierce
Name: Darvin D. Pierce
Title: Principal

#### GUARANTORS' CONSENT

By their execution of the Credit Agreement, the undersigned have heretofore guaranteed certain Guaranteed Obligations under Article 10 of the Credit Agreement. Each of the undersigned hereby consents to the Amendment to the Credit Agreement as set forth above and confirms that all of each of the undersigned's obligations as a Guarantor remain in full force and effect. The undersigned further agree that the consent of the undersigned to any further amendments to the Credit Agreement shall not be required as a result of this consent having been obtained.

By: /s/ Robert P. Armiak

Name: Robert P. Armiak, CCM

Title: Vice President, Treasurer

ADS COMMERCIAL SERVICES, INC.

By: /s/ Robert P. Armiak

Name: Robert P. Armiak, CCM

Title: Vice President, Treasurer

HARMONIC TECHNOLOGY LICENSING, INC.
By: /s/ Robert P. Armiak

Name: Robert P. Armiak, CCM

Title: Vice President, Treasurer

ADS ALLIANCE DATA SYSTEMS, INC.

#### GENERAL RELEASE AND SEVERANCE AGREEMENT

This General Release and Severance Agreement (hereinafter "Agreement") is entered into by and between EDWARD K. MIMS (hereinafter "ASSOCIATE"), and ADS ALLIANCE DATA SYSTEMS, INC. (hereinafter "ALLIANCE"), and also ALLIANCE DATA SYSTEMS CORPORATION ("ADSC") but only to the extent specifically provided in this Agreement.

WHEREAS, ASSOCIATE has willingly and voluntarily resigned all officer positions he held for ALLIANCE, its parent, subsidiaries and affiliates as of October 11, 2000;

WHEREAS, ASSOCIATE and ALLIANCE will mutually, willingly, and voluntarily terminate their employment relationship effective as of November 3, 2000 ("TERMINATION DATE");

WHEREAS, ASSOCIATE and ALLIANCE desire to compromise, settle and forever resolve and dispose of all differences and potential claims and controversies between them, up to and including the Termination Date;

WHEREAS, all words used in this Agreement will have their plain meaning in ordinary English; and

WHEREAS, the effective date of this Agreement shall be on the eighth day following ASSOCIATE'S execution of this Agreement (the "EFFECTIVE DATE").

NOW, THEREFORE, in consideration of the foregoing and promises and other good and sufficient consideration contained hereinafter, the parties agree as follows:

Ι.

A. SEVERANCE PAY. In exchange for ASSOCIATE entering into this Agreement and signing the General Release, ALLIANCE agrees to pay to ASSOCIATE the lump sum of \$269,923.30, less appropriate payroll tax deductions and income tax withholdings within five (5) days of the Effective Date ALLIANCE and ASSOCIATE agree that as of the Termination Date,

GENERAL RELEASE AND SEVERANCE AGREEMENT - PAGE 1

ASSOCIATE is no longer eligible to participate in ALLIANCE's 401(k) savings plan, and therefore, the aforementioned severance payments shall not be subject to 401(k) withholdings or employer matching.

- B. PAYMENT OF WAGES AND OTHER BENEFITS. ALLIANCE represents and agrees that as of the Effective Date of this Agreement, ALLIANCE will have made payment in full to ASSOCIATE for all wages earned through the Termination Date and all other benefits owed to ASSOCIATE through the Termination Date other than claims under ALLIANCE's medical plan that have been filed but not paid and any other benefits specifically provided for in this Agreement. Further, ALLIANCE and ASSOCIATE agree that by signing this Agreement and in consideration for the Severance Pay to be paid to ASSOCIATE pursuant to Section I(A), ASSOCIATE is hereby waiving any payment for accrued but unused vacation for 2000. Further, ALLIANCE and ASSOCIATE agree that after the Termination Date, ASSOCIATE will not accrue any vacation or other benefits for which he was eligible or previously entitled.
- C. CONTINUATION OF BENEFITS. ALLIANCE shall continue ASSOCIATE'S health and life benefits through the end of the month in which the Termination Date falls. Thereafter, ASSOCIATE may elect to continue health benefits pursuant to the Comprehensive Omnibus Budget Reconciliation Act ("COBRA"), solely at his cost, by paying the applicable premiums therefor.
- D. INCENTIVE COMPENSATION. ASSOCIATE will be entitled to receive an incentive compensation payment pursuant to the 2000 Incentive Compensation Plan (the "2000 Plan") provided such payments, if any, are made as directed by the ALLIANCE Board of Directors, calculated by multiplying (i) \$121,000 by (ii) 90% by (iii) that percentage of corporate

GENERAL RELEASE AND SEVERANCE AGREEMENT - PAGE 2

performance criteria attained by the Company and adding \$12,100. ASSOCIATE will not be eligible to participate in ALLIANCE's 2001 Incentive Compensation Plan.

- E. STOCK OPTIONS. ASSOCIATE, ALLIANCE and Alliance Data Systems Corporation ("ADSC") agree to amend, as provided in this Paragraph E, the Incentive Stock Option Agreements dated February 26, 1998, July 24, 1998, December 1, 1998, and May 7, 1999 between ADSC and ASSOCIATE pursuant to the Alliance Data Systems Corporation and its Subsidiaries Stock Option and Restricted Stock Purchase Plan ("ORIGINAL PLAN") and the Incentive Stock Option Agreement dated September 1, 2000 between ADSC and ASSOCIATE pursuant to the Amended and Restated Alliance Data Systems Corporation and its Subsidiaries Stock Option and Restricted Stock Plan ("AMENDED AND RESTATED PLAN") (hereinafter, both plans are referred to as the "Plan" or "Plans". The amendments shall provide as follows:
- 1) ORIGINAL PLAN. The stock options granted to ASSOCIATE pursuant to the Original Plan ("ORIGINAL PLAN STOCK OPTIONS") which are vested as of the Termination Date ("VESTED ORIGINAL PLAN STOCK OPTIONS"), may be exercised pursuant to the Original Plan for a period of up to six (6) months after the Termination Date. The total number of shares vested under the Original Plan Stock Options as of the Termination Date is 36,111 shares. All other Original Plan Stock Options unvested as of the Termination Date ("UNVESTED ORIGINAL PLAN STOCK OPTIONS") will be forfeited. Notwithstanding the foregoing sentence, however, if the Board of Directors determines that the vesting of a certain portion of the Unvested Original Plan Stock Options shall be accelerated to January 31, 2001 due to Company performance, such options so designated by the Board of Directors will vest as of January 31, 2001 ("JANUARY VESTING DATE") and may be exercised for a period of up to

- six (6) months after the January Vesting Date; provided that ASSOCIATE shall receive accelerated vesting to the January Vesting Date of the Unvested Original Plan Stock Options to no less extent than any other associate of ALLIANCE also holding stock options under the Original Plan. ASSOCIATE hereby agrees and acknowledges that the aforementioned options which are subject to the January Vesting Date may be converted from Incentive Stock Options to Non-Qualified Stock Options. ALLIANCE agrees to provide written notice of any action by the Board of Directors to accelerate any options granted under the Original Plan (including the amounts by which every employee's or associate's options were accelerated) within 10 days of the adoption of such action.
- 2) AMENDED AND RESTATED PLAN. One-third of the stock options granted to ASSOCIATE pursuant to the Amended and Restated Plan on September 1, 2000 will vest on August 31, 2001 ("EXTENDED VESTING DATE") and may be exercised pursuant to the Amended and Restated Plan for each such stock options or stock awards for a period of up to six (6) months after the Extended Vesting Date. The amount of such vested stock options shall be 26,667 shares as of the Extended Vesting Date. All other stock options which were granted on September 1, 2000 will be forfeited. ASSOCIATE hereby agrees and acknowledges that the aforementioned options which are subject to the Extended Vesting Date may be converted from Incentive Stock Options to Non-Qualified Stock Options.
- F. RESTRICTED STOCK AWARDS. ASSOCIATE hereby acknowledges and agrees that because his employment with ALLIANCE ceased as of November 3, 2000, he has forfeited and will forfeit any and all Restricted Stock Awards ("RSA") granted to him prior to the Termination Date and he will no longer be a participant in the RSA plan as of November 3, 2000. However, if in 2001, the ALLIANCE Board of Directors decides that all or a portion of the restrictions

such RSA's should lapse for each and every ALLIANCE associate who was, effective September 1, 2000, granted RSA's and who is, on the date such lapsing takes effect, then participating in the RSA plan, or if such restrictions lapse for each and every ALLIANCE associate, due to ALLIANCE reaching its 2000 EBITDA target, ALLIANCE agrees to make a one-time cash payment to ASSOCIATE in an amount equal to the fair market value of ADSC common stock underlying such RSA on the date such lapsing takes effect multiplied by 7,000 ("Associate's 2000 Vesting Target") multiplied by the percentage of Associate's 2000 Vesting Target on which the Board of Directors deems such restrictions should lapse ("Lapsed Restriction Percentage") or by 100% in the case ALLIANCE reaches its 2000 EBITDA target, less applicable taxes. For example, if the Board designates in 2001 that the Lapsed Restriction Percentage should be 100%, ASSOCIATE's cash payment would be calculated by multiplying the fair market value of ADSC common stock on the date such lapsing takes effect by 7,000 and multiplying that number by 100%. Alternatively for example, if the Board designates in 2001 that the Lapsed Restriction Percentage should be 40%, then ASSOCIATE's cash payment would be calculated by multiplying the fair market value of the ADSC common stock on the date such lapsing takes effect by 7,000 and multiplying that amount by 40%. For purposes of this Section I(F), the fair market value of one share of the ADSC common stock shall be that number as calculated by the ADSC finance department in the normal course of business for similar purposes unless on the date the fair market value must be determined the ADSC common stock is traded on a nationally recognized securities exchange, in which case the fair market value of one share of the ADSC common stock shall be the closing price of the ADSC common stock on such date, or if such date is not a trading day, then the closing price per share of the ADSC common stock on the next trading day thereafter.

ALLIANCE agrees to provide written notice of any action by the Board of Directors to accelerate vesting of the RSAs within 10 days of such action. If ALLIANCE does not reach its 2000 EBITDA target and the Board of Directors does not otherwise accelerate the vesting of the RSAs referenced above, in such event ASSOCIATE will receive no such cash payment and nothing in this paragraph shall be construed to entitle ASSOCIATE to any other future payments of any kind pursuant to this paragraph. All payments due ASSOCIATE under this Paragraph F shall be payable within thirty (30) days after the event occurs that creates the payment obligation to ASSOCIATE.

- G. FURTHER ACTIONS. ASSOCIATE, ALLIANCE, and ADSC agree to execute such documents and to take such actions as are necessary to implement the amendments described in this Paragraph E and Paragraph F above.
- H. OUTPLACEMENT BENEFITS. As further consideration of the mutual promises contained herein, ALLIANCE agrees to provide ASSOCIATE, at ALLIANCE'S cost, with executive-level outplacement assistance with Spherion Human Capital Consulting ("SHCC") or another company providing similar services for a period of one (1) year. By providing this service, ALLIANCE does not warrant or guarantee the services of SHCC or such other party, nor does ALLIANCE warrant or guarantee that ASSOCIATE will secure employment through SHCC or such other party.
- I. CONTINUING PROFESSIONAL EDUCATION EXPENSES AND PROFESSIONAL LICENSE FEES. ALLIANCE agrees to reimburse ASSOCIATE upon the proper submission of expense reports therefor, expenses related to (1) ASSOCIATE's attendance at continuing professional education seminars and (2) ASSOCIATE's professional accountancy license fees which enable

ASSOCIATE to maintain his professional accountancy licenses in the state of Texas for the calendar years 2000 and 2001.

In the event Associate breaches any of the promises and covenants contained in this Agreement, ALLIANCE's duties hereunder shall cease; provided, however, if ASSOCIATE's breach is capable of being cured, ALLIANCE shall first provide ASSOCIATE a written notice of the breach and allow ASSOCIATE twenty (20) days to cure such breach, and only if the breach is not cured within such twenty (20) day period may ALLIANCE cease its duties hereunder.

II.

A. GENERAL RELEASE BY ASSOCIATE. In exchange for the consideration set forth above in Section I. and other good and sufficient consideration set forth herein, ASSOCIATE, for and on behalf of himself individually and his heirs, representatives, and assigns, if any, hereby fully, finally, completely, and forever releases, discharges, acquits, and relinquishes ALLIANCE, ADSC and their predecessors, successors, parent entities, subsidiaries, related or affiliated companies, attorneys, officers, directors, employees, former employees, agents and assigns (collectively the "Released Parties"), jointly and/or severally, from any and all claims, actions, demands, liabilities, and/or causes of action of whatever kind or character, joint or several, whether now known or unknown, asserted or unasserted, under any federal, state or local statute and common law dealing with age, race, sex and other types of discrimination in employment, including, but not limited to, the Texas Commission on Human Rights Act; Title VII of the Civil Rights Act of 1964, as amended by the Civil Rights Act of 1991; the Americans with Disabilities Act; the Age Discrimination in Employment Act ("ADEA") the Employee Retirement Security Act of 1974; or any other claim, regardless of the forum in which it might be

brought, if any, which he has, might have, or might claim to have against the  $\,$ Released Parties, or any of them individually, for any and all injuries, harm, damages, penalties, costs, losses, expenses, attorneys' fees, and/or liability or other detriment, if any, whenever incurred, or suffered by ASSOCIATE as a result of any and all acts, omissions, or events by the Released Parties, collectively or individually, through the Termination Date. It is expressly agreed and understood by  $\ensuremath{\mathsf{ASSOCIATE}}$  that this Agreement and Release includes without limitation any and all claims, actions, demands, and causes of action, if any, arising from or in any way connected with the employment relationship between ASSOCIATE and ALLIANCE and the termination thereof, including any claim of discrimination, retaliation, harassment, failure to accommodate, wrongful termination, breach of contract, and/or tortious conduct, including all claims that were or could have been brought by ASSOCIATE. However, the parties agree that notwithstanding the foregoing language, ASSOCIATE in no way releases any claims to any of the following: (i) any employee benefits, including, but not limited to, pension and/or retirement benefits, which were vested as of the Termination Date or (ii) any breach by ALLIANCE or ADSC of its obligations to ASSOCIATE under this Agreement.

B. ADEA RELEASE. ASSOCIATE hereby acknowledges that he knowingly and voluntarily enters into this Agreement with the purpose of waiving and releasing any claims under the Age Discrimination in Employment Act of 1967, and as such, he acknowledges and agrees that:

- (1) this Agreement is worded in an understandable way;
- (2) any rights or claims arising under the ADEA are waived;
- (3) claims under the ADEA that may arise after the date this Agreement is executed are not waived;

- (4) the rights and claims waived in this Agreement are in exchange for additional consideration over and above anything to which ASSOCIATE was already undisputedly entitled;
- (5) ASSOCIATE has been advised in writing to consult with an attorney prior to executing this Agreement;
- (6) ASSOCIATE has been given a twenty-one (21) day period of time, if desired, to consider this Agreement.
- (7) He may revoke this waiver and release of any ADEA (age discrimination) claims covered by this Agreement within seven days from execution of this Agreement; provided, however, that such a revocation may, at the election of ASSOCIATE, be deemed to cause a failure of consideration for this Agreement, whereupon ALLIANCE would be entitled to a return of any monies paid to ASSOCIATE under this Agreement; and
- (8) Any changes made to this Agreement, whether material or immaterial, will not restart the running of this twenty-one (21) day period.

III.

For the same consideration set forth herein, ASSOCIATE further agrees as follows:

- A. CONFIDENTIALITY AND NONDISCLOSURE. ASSOCIATE agrees to be permanently bound by any and all prior confidentiality agreements he executed while an employee of ALLIANCE. ASSOCIATE further covenants and agrees that he will not take with him following the end of him employment with ALLIANCE or any of its affiliates, any document, papers or materials in any form (including without limitation originals or copies, printed or in electronic form) in ASSOCIATE'S possession or control containing any confidential information and that he will surrender all such material upon the termination of him employment with ALLIANCE.
- B. NONDISPARAGEMENT. The parties further agree that from and after the Termination Date, the parties will not make or publish any statement, written or oral, materially disparaging the reputation of ASSOCIATE or of ALLIANCE, any of its present or future officers, shareholders, subsidiaries or affiliates, or any of such parties' respective businesses or

products. To each prospective employer contacted by ASSOCIATE while J. Michael Parks ("Parks") is ALLIANCE's Chief Executive Officer, ASSOCIATE agrees to name only Parks as a reference to whom such prospective employer may contact with regard to ASSOCIATE'S employment with ALLIANCE. If ALLIANCE is requested by a prospective employer of ASSOCIATE for a job reference, ALLIANCE agrees that such reference will be favorable to ASSOCIATE, and if Parks is then the CEO of ALLIANCE, Mr. Parks shall give such reference.

- C. NON-SOLICITATION. ASSOCIATE agrees that for a period of twelve (12) months after the Termination Date, ASSOCIATE agrees not to (a) directly or indirectly solicit for employment any person then employed by ALLIANCE or any of its affiliates or any then engaged subcontractors of ALLIANCE of its affiliates or subsidiaries used in connection with ALLIANCE-related work or (b) advise or recommend to any other person, firm, partnership, or corporation that competes with ALLIANCE'S business in those areas of the United States where ALLIANCE conducts business, that it employ or solicit for employment any person then employed by ALLIANCE or any of its subsidiaries used in connection with ALLIANCE-related work; provided, however, that ASSOCIATE shall not be prohibited from communicating with any current or former employee of ALLIANCE as to matters other than as described in this Paragraph III(C).
- D. INJUNCTIVE RELIEF. ASSOCIATE agrees that enforcement of the Confidentiality and Nondisclosure and Nondisparagement convenants would be difficult if not impossible to enforce through an action at law. Therefore, ASSOCIATE agrees that ALLIANCE may seek any all remedies available to it to enforce these covenants, including seeking any injunctive relief to enjoin ASSOCIATE from further violation of the covenants or for specific enforcement of this Agreement. ASSOCIATE further agrees that ALLIANCE may seek recovery of all actual

damages incurred as a result of ASSOCIATE'S breach of any of the above-referenced sections including but not limited to attorneys' fees, courts costs and expenses incurred by ALLIANCE in seeking to enforce this section.

TV.

ASSOCIATE further agrees that any and all sums paid or provided to him in consideration for this Agreement will be forfeited and become immediately due and payable to ALLIANCE, at its sole discretion, in the event that ASSOCIATE asserts any claim, demand or cause of action, arising out of, resulting from, or in any way related to any of the claims released by ASSOCIATE under this Agreement, or any action to set aside, invalidate, or void this Agreement, except as a result of ALLIANCE's or ADSC's breach of their respective obligations under this Agreement, unless ASSOCIATE withdraws such claim, demand or cause of action within ten (10) days after receipt of written notice from ALLIANCE. ASSOCIATE also agrees that a breach of the covenant set forth in this Section IV will entitle ALLIANCE and its successors and assigns to a full recovery in an action for damages, including, but not limited to, recovery of its or their costs, expenses and attorneys' fees for investigation, prosecution or defense of any action brought in breach of this covenant. Such recovery of monies shall not otherwise affect the enforceability of this Agreement or of other individual promises contained in this Agreement.

٧.

ASSOCIATE hereby represents and warrants that he has not assigned or otherwise transferred to any other person or entity any interest in any claim, demand, action and/or cause of action he has, or may have, or may claim to have against any Released Party. ASSOCIATE agrees to indemnify and hold harmless all of the Released Parties from any and all injuries, harm,

damages, costs, losses, expenses and/or liability, including reasonable attorneys' fees and court costs, incurred as a result of any claims or demands which may hereafter be asserted against any such Released Parties by, through, or by virtue of an assignment or other transfer by ASSOCIATE.

VT

ASSOCIATE acknowledges and agrees that by signing this Agreement, he is hereby releasing and forever waiving re-employment or reinstatement with ALLIANCE in any capacity; although nothing herein shall prevent ALLIANCE from reemploying ASSOCIATE should ALLIANCE, in its own discretion decide to reemploy him.

VTT.

This Agreement, the offer of this Agreement and compliance with this Agreement shall not constitute or be construed as an admission by the Released Parties or any of them individually, of any wrongdoing or liability of any kind or an admission by any of them of any violation of the rights of ASSOCIATE, but rather, such liability or wrongdoing is expressly denied. This Agreement shall not be admissible in any judicial, administrative or other proceeding or cause of action as an admission of liability or for any purpose other than to enforce the terms of this Agreement. Moreover, ASSOCIATE agrees that he will not disclose to any third parties except as provided below the fact that the parties have entered into this Agreement or the terms and conditions of this Agreement. Unless otherwise authorized in writing by ALLIANCE, ASSOCIATE may not disclose the fact the parties have entered this Agreement as well as the information contained herein, except with respect to his spouse, attorneys and tax advisors (the "Associate Authorized Parties"), but only upon advising the Associate Authorized Parties of the restrictions of this Section VII and obtaining the agreement of the Associate

Authorized Parties to terms of same. This Agreement is not intended to prohibit or interfere with either ASSOCIATE'S ability to respond to or cooperate with any governmental agency request or subpoena or court order. However, in the event ASSOCIATE receives such a subpoena or order, ASSOCIATE agrees to provide ALLIANCE notice of the subpoena or order within (5) days of ASSOCIATE's receipt of such subpoena or order, with delivery to HR Counsel, Alliance Data Systems, 17655 Waterview Parkway, Dallas, Texas 75252.

#### VTTT.

The parties agree that the terms of this Agreement are contractual in nature and not merely recitals and shall be governed and construed in accordance with the laws of the State of Texas. The parties further agree that should any part of this Agreement be declared or determined by a court of competent jurisdiction to be illegal, invalid, or unenforceable, the parties intend the legality, validity, and enforceability of the remaining parts shall not be affected thereby, and said illegal, invalid or unenforceable part shall be deemed not to be a part of this Agreement. Venue to decide any disputes arising under this Agreement shall be in Dallas County.

The parties further agree that while a breach of any of the covenants set forth in this Agreement will entitle the ALLIANCE and its successors and assigns to a full recovery in an action for damages, including, but not limited to, recovery of its or their costs, expenses and attorneys' fees for investigation, prosecution or defense of any action brought in breach of such covenants, the recovery of monies shall not otherwise affect the enforceability of this Agreement or of other individual promises contained in this Agreement.

TΧ

This Agreement shall be binding upon and the benefits shall inure to ASSOCIATE and his heirs, successors, and assigns, and to ALLIANCE, ADSC and their successors and assigns.

Χ.

No waiver of any of the terms of this Agreement shall be valid unless in writing and signed by the party to this Agreement against whom such waiver is sought to be enforced. The waiver by any party hereto of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach by any party, nor shall any waiver operate or be construed as a recission of this Agreement.

XI.

All notices, requests, consents, and other communications under this Agreement shall be in writing and shall be deemed to have been delivered on the date personally delivered or on the date deposited in a receptacle maintained by the United States Postal Service for such purpose, postage prepaid, by certified mail, return receipt requested, addressed to HR Legal Counsel, Legal Department at:

ADS Alliance Data Systems, Inc. 17655 Waterview Parkway Dallas, Texas 75252

and to ASSOCIATE at the address set forth below ASSOCIATE'S signature on the signature page hereto. Either party hereto may designate a different address by providing written notice of such new address to the other party hereto.

XII.

ASSOCIATE agrees that in executing this Agreement he does not rely and has not relied on any document, representation or statement, whether written or oral, other than those specifically set forth in this written Agreement. The parties agree that this Agreement constitutes

the entire agreement between ASSOCIATE, ALLIANCE, and ADSC and supersedes any and all prior agreements or understandings, written or oral, pertaining to the subject matter of this Agreement, and contains all the covenants and agreements in any manner whatsoever between the parties with respect to such matters. No oral understandings, statements, promises or inducements contrary to the terms of this Agreement exist. This Agreement cannot be changed or terminated orally, but may be changed only through written addendum executed by both parties.

## XIII.

The wording in this Agreement was reviewed and accepted by all parties after reasonable time to review with legal counsel, and no party shall be entitled to have any wording of this Agreement construed against the other party as the drafter of the Agreement in the event of any dispute in connection with this Agreement.

#### XIV.

ASSOCIATE and ALLIANCE agree that prior to the execution of this Agreement, ASSOCIATE has returned to ALLIANCE all Company property within ASSOCIATE'S possession, or control, including, but not limited to, beepers, cellular telephones, keys, access cards, computers and peripheral equipment, software, automobiles, equipment, customer lists, forms, plans, documents, and other written and computer material, and copies of the same, belonging to ALLIANCE or its affiliates, or any of their customers. ASSOCIATE represents and warrants that he has not and will not at any time copy or reproduce any of the items referred to in this Section XIV.

ASSOCIATE agrees to tender his resignation as a member of the board of any ALLIANCE affiliate as of October 31, 2000.

ALLIANCE and ADSC agree that for the period during which  $\ensuremath{\mathsf{ASSOCIATE}}$ was employed by ALLIANCE or ADSC, ASSOCIATE shall be entitled to the benefit of the indemnification provisions contained in the Certificate of Incorporation and/or Bylaws of ALLIANCE, ADSC or any other affiliate of ADSC or any other contractual indemnification provision in place at the Effective Date. ALLIANCE and ADSC covenant and agree that during the period of ASSOCIATE'S employment with ALLIANCE or service on the board of directors of any affiliate of ALLIANCE, ALLIANCE and ADSC have continually maintained a directors' and officers' insurance policy, that ASSOCIATE has been included in the category of covered directors and executives under such policy for acts which occurred during the period of ASSOCIATE'S employment and/or services on Board of Directors of any affiliate of ALLIANCE, and that such policy, as maintained, insures ASSOCIATE for events or occurrences while such policy was or is in force. ALLIANCE and ADSC further covenant and agree that as long as they maintain any directors' and officers' insurance policy which provides coverage for other officers and/or directors of ALLIANCE, ADSC or any affiliate thereof, who served during the same period as ASSOCIATE, ALLIANCE and ADSC agree that neither ALLIANCE or ADSC will make any request to any carrier of any directors' and officers' insurance policy to exclude ASSOCIATE from such same coverage.

# XVI.

ASSOCIATE declares that the terms of this Agreement have been completely read, are fully understood, and are voluntarily accepted, after complete consideration of all facts and him

legal rights, of which he has been fully advised by him respective attorneys for the purpose of making a full and final compromise, adjustment and settlement of any and all claims, disputed or otherwise, that ASSOCIATE may have against the Released Parties.

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IN WITNESS WHEREOF, the parties have executed this Agreement as follows: $ \\$
EDWARD K. MIMS
/s/ Edward K. Mims
8912 Maple Glen Drive, Dallas, Texas 75231
Date: November 27, 2000
ADS ALLIANCE DATA SYSTEMS, INC.
By: J. Michael Parks
Its: Chief Executive Officer
Date: 11/27/00
As to the provisions of this Agreement to which it is mentioned:
ALLIANCE DATA SYSTEMS CORPORATION
By: J. Michael Parks
Its: Chief Executive Officer
Date: 11/27/00

# GENERAL RELEASE AND SEVERANCE AGREEMENT

This General Release and Severance Agreement (hereinafter "Agreement") is entered into by and between JAMES ANDERSON (hereinafter "ASSOCIATE"), and ADS ALLIANCE DATA SYSTEMS, INC. (hereinafter "ALLIANCE"), and also ALLIANCE DATA SYSTEMS CORPORATION ("ADSC") but only to the extent specifically provided in this Agreement.

WHEREAS, ASSOCIATE and ALLIANCE will mutually, willingly, and voluntarily terminate their employment relationship effective as of December 31, 2000 ("TERMINATION DATE");

WHEREAS, ASSOCIATE and ALLIANCE desire to compromise, settle and forever resolve and dispose of all differences and potential claims and controversies between them, up to and including the Termination Date;

WHEREAS, all words used in this Agreement will have their plain meaning in ordinary English; and

WHEREAS, the effective date of this Agreement shall be on the eighth day following ASSOCIATE'S execution of this Agreement (the "EFFECTIVE DATE").

NOW, THEREFORE, in consideration of the foregoing and promises and other good and sufficient consideration contained hereinafter, the parties agree as follows:

Ι.

A. SEVERANCE PAY. In exchange for ASSOCIATE entering into this Agreement and signing the General Release, ALLIANCE agrees to pay to ASSOCIATE beginning the first payroll cycle after the Effective Date of this Agreement severance pay equal to fifty-two (52) weeks ("SEVERANCE PAY PERIOD") of his current annual base salary, payable in bi-weekly installments. All payments under this paragraph will be subject to appropriate payroll tax deductions and income tax withholdings.

ALLIANCE and ASSOCIATE agree that as of the Termination Date, ASSOCIATE is no longer eligible to participate in ALLIANCE's 401(k) savings plan, and therefore, the aforementioned severance payments shall not be subject to 401(k) withholdings or employer matching.

- B. PAYMENT OF WAGES AND OTHER BENEFITS. ALLIANCE represents and agrees that as of the Effective Date of this Agreement, ALLIANCE will have made payment in full to ASSOCIATE for all wages earned through the Termination Date and all other benefits owed to ASSOCIATE through the Termination Date, including five (5) weeks of vacation pay. Further, ALLIANCE and ASSOCIATE agree that after the Termination Date, ASSOCIATE will not accrue any vacation or other benefits for which he was eligible or previously entitled.
- C. CONTINUATION OF BENEFITS. ALLIANCE shall continue ASSOCIATE'S health and life benefits through the end of the month in which the Termination Date falls. Thereafter, should ASSOCIATE elect to continue health benefits pursuant to the Comprehensive Omnibus Budget Reconciliation Act ("COBRA"), as amended, he will continue to pay the employee premium he paid prior to the Termination Date, and ALLIANCE agrees to pay the additional cost of the applicable premiums under COBRA for such coverage, through the Severance Pay Period, or the date he becomes eligible for coverage with any employer. The ASSOCIATE premium amount(s) will be withheld from future installment payments upon notification of COBRA election. Any missed premiums will be deducted retroactively.
- D. INCENTIVE COMPENSATION. ASSOCIATE will be entitled to receive an incentive compensation payment pursuant to the 2000 Incentive Compensation Plan in the amount of \$117,500.00, less required income tax withholdings. ASSOCIATE will not be eligible to participate in ALLIANCE'S 2001 Incentive Compensation

- E. ONE-TIME CONDITIONAL PAYMENT. Within thirty (30) days of ASSOCIATE'S notification to ALLIANCE that he is closing on the sale of his Dallas-area home, and provided at such time ASSOCIATE has not been relocated from or within the Dallas/Ft. Worth metroplex at the sole cost and expense of another employer, ALLIANCE will make a one-time cash payment to ASSOCIATE in the amount of eighty-thousand dollars (\$80,000.00), less any required income tax withholdings.
- F. STOCK OPTIONS. ASSOCIATE, ALLIANCE and Alliance Data Systems Corporation ("ADSC") agree to amend, as provided in this Paragraph F, the Incentive Stock Option Agreements dated May 1, 1997, July 24, 1998, December 1, 1998, and May 7, 1999 between ADSC and ASSOCIATE pursuant to the Alliance Data Systems Corporation and its Subsidiaries Stock Option and Restricted Stock Purchase Plan ("ORIGINAL PLAN") and the Incentive Stock Option Agreement dated September 1, 2000 between ADSC and ASSOCIATE pursuant to the Amended and Restated Alliance Data Systems Corporation and its Subsidiaries Stock Option and Restricted Stock Plan ("AMENDED AND RESTATED PLAN") (hereinafter, both plans are referred to as the "Plan" or "Plans". The amendments shall provide as follows:
- 1) ORIGINAL PLAN. The stock options granted to ASSOCIATE pursuant to the Original Plan ("ORIGINAL PLAN STOCK OPTIONS") which are vested as of the Termination Date ("VESTED ORIGINAL PLAN STOCK OPTIONS"), may be exercised pursuant to the Original Plan until February 28, 2002. Except as otherwise set forth in this subsection (1) all other Original Plan Stock Options unvested as of the Termination Date ("UNVESTED ORIGINAL PLAN STOCK OPTIONS") will be forfeited. Notwithstanding the foregoing sentence, however, if the Board of Directors determines that the vesting of a certain

portion of the Unvested Original Plan Stock Options shall be accelerated to January 31, 2001 due to Company performance, such options so designated by the Board of Directors ("JANUARY, 2001 OPTIONS") will vest as of January 31, 2001 ("JANUARY VESTING DATE") and may be exercised until February 28, 2002. ASSOCIATE hereby agrees and acknowledges that the January Options may be converted from Incentive Stock Options to Non-Qualified Stock Options.

- 2) AMENDED AND RESTATED PLAN. One-third of the stock options granted to ASSOCIATE pursuant to the Amended and Restated Plan on September 1, 2000, the amount of which is 26,400 options ("SEPTEMBER, 2000 OPTIONS"), will vest on August 31, 2001 ("EXTENDED VESTING DATE") and may be exercised pursuant to the Amended and Restated Plan for each such stock options until February 28, 2002. All other stock options which were granted on September 1, 2000 will be forfeited. ASSOCIATE hereby agrees and acknowledges that the aforementioned options which are subject to the Extended Vesting Date may be converted from Incentive Stock Options to Non-Qualified Stock Options.
- 3) CHANGE OF CONTROL. Notwithstanding the foregoing subsections I(F)(1) and (2), ALLIANCE hereby agrees that if all or substantially all of ALLIANCE's assets or outstanding common stock is purchased by another entity ("STOCK PURCHASE") before the expiration of the Severance Pay Period, and in conjunction with the Stock Purchase the Board of Directors determines that it shall accelerate the vesting of either or both of the January, 2001 Options or the September, 2000 Options, the vesting of such options shall be accelerated as determined by the ALLIANCE Board of Directors.
- 4) NO OTHER ACCELERATION. Except as set forth in this Section F, ASSOCIATE agrees and acknowledges that no other unvested options awarded to ASSOCIATE prior to the

Termination Date under either the Original Plan or the Amended and Restated Plan shall be accelerated for any reason.

G. RESTRICTED STOCK AWARDS. ASSOCIATE hereby acknowledges and agrees that because his employment with ALLIANCE will cease as of December 31, 2000, any and all Restricted Stock Awards ("RSA") granted to him prior to the Termination Date will be forfeited and he will no longer be a participant in the RSA plan as of December 31, 2000. However, if in 2001, the ALLIANCE Board of Directors decides that all or a portion of the restrictions on such RSA's should lapse for each and every ALLIANCE executive committee member who was, effective September 1, 2000, granted RSA's and who is, on the date such lapsing takes effect, then participating in the RSA plan, ALLIANCE agrees to make a one-time cash payment to ASSOCIATE in an amount equal to the fair market value of ADSC common stock underlying such RSA on the date such lapsing takes effect multiplied by 7,000 ("Associate's 2000 Vesting Target") multiplied by the percentage of Associate's 2000 Vesting Target on which the Board of Directors deems such restrictions should lapse ("Lapsed Restriction Percentage"). For example, if the Board designates in 2001 that the Lapsed Restriction Percentage should be 100%, ASSOCIATE's cash payment would be calculated by multiplying the fair market value of ADSC common stock on the date such lapsing takes effect by 7,000 and multiplying that number by 100%. Alternatively for example, if the Board designates in 2001 that the Lapsed Restriction Percentage should be 40%, then ASSOCIATE's cash payment would be calculated by multiplying the fair market value of the ADSC common stock on the date such lapsing takes effect by 7,000 and multiplying that amount by 40%. For purposes of this Section I(G), the fair market value of one share of the ADSC common stock shall be that number as calculated by the ADSC finance department in the normal course of business for similar purposes unless on the

date the fair market value must be determined the ADSC common stock is traded on a nationally recognized securities exchange, in which case the fair market value of one share of the ADSC common stock shall be the closing price of the ADSC common stock on such date, or if such date is not a trading day, then the closing price per share of the ADSC common stock on the next trading day thereafter.

- If ALLIANCE does not accelerate the vesting of the RSAs referenced above, in such event ASSOCIATE will receive no such cash payment and nothing in this paragraph shall be construed to entitle ASSOCIATE to any other future payments of any kind pursuant to this paragraph.
- H. FURTHER ACTIONS. ASSOCIATE, ALLIANCE, and ADSC agree to execute such documents and to take such actions as are necessary to implement the amendments described in this Paragraph F and Paragraph G above.
- I. REFERENCES. To each prospective employer, ASSOCIATE agrees to name either Mike Parks, ALLIANCE's Chief Executive Officer ("Parks") or Dwayne Tucker, ALLIANCE's Executive Vice President ("Tucker"), as a reference to whom such prospective employer may contact with regard to ASSOCIATE'S employment with ALLIANCE. ALLIANCE shall cause Parks and Tucker, as applicable to give ASSOCIATE a favorable reference to each such prospective employer if and when contacted by such prospective employer.

In the event Associate breaches any of the promises and covenants contained in this Agreement, ALLIANCE's duties hereunder shall cease.

II

A. GENERAL RELEASE BY ASSOCIATE. In exchange for the consideration set forth above in Section I. and other good and sufficient consideration set forth herein, ASSOCIATE, for and

on behalf of himself individually and his heirs, representatives, and assigns, if any, hereby fully, finally, completely, and forever releases, discharges, acquits, and relinquishes ALLIANCE, ADSC and their predecessors, successors, parent entities, subsidiaries, related or affiliated companies, attorneys, officers, directors, employees, former employees, agents and assigns (collectively the "Released Parties"), jointly and/or severally, from any and all claims, actions, demands, liabilities, and/or causes of action of whatever kind or character, joint or several, whether now known or unknown, asserted or unasserted, under any federal, state or local statute and common law dealing with age, race, sex and other types of discrimination in employment, including, but not limited to, the Texas Commission on Human Rights Act; Title VII of the Civil Rights Act of 1964, as amended by the Civil Rights Act of 1991; the Americans with Disabilities Act; the Age Discrimination in Employment Act ("ADEA") the Employee Retirement Security Act of 1974; or any other claim, regardless of the forum in which it might be brought, if any, which he has, might have, or might claim to have against the Released Parties, or any of them individually, for any and all injuries, harm, damages, penalties, costs, losses, expenses, attorneys' fees, and/or liability or other detriment, if any, whenever incurred, or suffered by ASSOCIATE as a result of any and all acts, omissions, or events by the Released Parties, collectively or individually, through the Termination Date. It is expressly agreed and understood by ASSOCIATE that this Agreement and Release includes without limitation any and all claims, actions, demands, and causes of action, if any, arising from or in any way connected with the employment relationship between ASSOCIATE and ALLIANCE and the termination thereof, including any claim of discrimination, retaliation, harassment, failure to accommodate, wrongful termination, breach of contract, and/or tortious conduct, including all claims that were or could have been brought by ASSOCIATE.

B. ADEA RELEASE. ASSOCIATE hereby acknowledges that he knowingly and voluntarily enters into this Agreement with the purpose of waiving and releasing any claims under the Age Discrimination in Employment Act of 1967, and as such, he acknowledges and agrees that:

- (1) this Agreement is worded in an understandable way;
- (2) any rights or claims arising under the ADEA are waived;
- (3) claims under the ADEA that may arise after the date this Agreement is executed are not waived;
- (4) the rights and claims waived in this Agreement are in exchange for additional consideration over and above anything to which ASSOCIATE was already undisputedly entitled;
- (5) ASSOCIATE has been advised in writing to consult with an attorney prior to executing this Agreement;
- (6) ASSOCIATE has been given a twenty-one (21) day period of time, if desired, to consider this Agreement.
- (7) He may revoke this waiver and release of any ADEA (age discrimination) claims covered by this Agreement within seven days from execution of this Agreement; provided, however, that such a revocation may, at the election of ASSOCIATE, be deemed to cause a failure of consideration for this Agreement, whereupon ALLIANCE would be entitled to a return of any monies paid to ASSOCIATE under this Agreement; and
- (8) Any changes made to this Agreement, whether material or immaterial, will not restart the running of this twenty-one (21) day period.

III.

For the same consideration set forth herein, ASSOCIATE further agrees as follows:

A. CONFIDENTIALITY AND NONDISCLOSURE. ASSOCIATE acknowledges and agrees that he has had access to confidential ALLIANCE business information concerning the business, plans, finances and assets of ALLIANCE and/or its subsidiaries and affiliates (including, but not limited to financial information, marketing plans, and the design and development of

ALLIANCE systems) and which is not generally known outside ALLIANCE ("Confidential Information"). Accordingly, ASSOCIATE agrees that, unless otherwise compelled by law, for a period of five (5) years from and after the Termination Date he shall not, without the proper written authorization of ALLIANCE, directly or indirectly use, divulge, furnish or make accessible to any person any Confidential Information, but instead shall keep all Confidential Information strictly and absolutely confidential. ASSOCIATE will use reasonable and prudent care to safeguard and prevent the unauthorized use or disclosure of Confidential Information. ASSOCIATE further agrees that he shall continue to be bound by any and all prior confidentiality agreements he executed while an employee of ALLIANCE. ASSOCIATE further covenants and agrees that he will not take with him following the Termination Date, any Confidential Information, documents, papers or materials in any form (including without limitation originals or copies, printed or in electronic form) in ASSOCIATE'S possession or control containing any confidential information and that he will surrender all such material upon the Termination Date.

- B. NONDISPARAGEMENT. The parties further agree that for a period of five (5) years from and after the Termination Date, the parties will not make or publish any statement, written or oral, materially disparaging the reputation of ASSOCIATE or of ALLIANCE, any of its present or future officers, shareholders, subsidiaries or affiliates, or any of such parties' respective businesses or products.
  - C. NON-SOLICITATION.
- 1) EMPLOYEE. ASSOCIATE agrees that for a period of twenty-four (24) months after the expiration of the Severance Pay Period, ASSOCIATE agrees not to (a) directly or indirectly solicit for employment any person then employed by ALLIANCE or any of its

affiliates or subsidiaries, any then engaged individual subcontractors of ALLIANCE or its affiliates or subsidiaries used in connection with ALLIANCE-related work or (b) advise or recommend to any other person, firm, partnership, or corporation that competes with ALLIANCE'S business in those areas of the United States where ALLIANCE conducts business, that it employ or solicit for employment any person then employed by ALLIANCE or any of its affiliates or subsidiaries used in connection with ALLIANCE-related work; provided, however, that ASSOCIATE shall not be prohibited from communicating with any current or former employee of ALLIANCE as to matters other than as described in this Paragraph III(C)(1).

- 2) CUSTOMER. ASSOCIATE agrees that for a period of twenty-four (24) months after the expiration of the Severance Pay Period ("Restricted Period"), ASSOCIATE agrees not to (a) directly or indirectly solicit, offer to provide, or provide, any services similar to those offered by ALLIANCE or any of its affiliates to any person or entity, who, as of the Termination Date, is (or is associated with), a client, customer, or agent of ALLIANCE or any of its affiliates, nor will ASSOCIATE encourage or assist any such person or entity to stop doing business with ALLIANCE or any of its subsidiaries or affiliates. ASSOCIATE agrees that during the Restricted Period, if such a client, customer, or agent contacts ASSOCIATE about discontinuing business with ALLIANCE or any of its subsidiaries or affiliates and/or moving that business elsewhere, ASSOCIATE will inform such client, customer, or agent that he cannot discuss the matter further without informing ALLIANCE or such affected subsidiary or affiliate.
- D. NON-COMPETITION. ASSOCIATE agrees that for a period of twenty-four (24) months after the expiration of the Severance Pay Period, he will not, without the express written permission of Parks or his successor, directly or indirectly (i) participate in the ownership, management, operation or control of, (ii) be connected as an officer, employee, consultant,

partner, member, or director of, (iii) have any financial interest in, or (iv) aid or assist anyone in the conduct of, a Competing Business. For this purpose, a Competing Business means any entity, person, or operation whose business is primarily the provision of third-party service bureau billing and/or customer services to regulated or deregulated gas, electric or water utilities in the United States. Nothing in this paragraph shall be construed to preclude the ownership of securities of corporations which are listed on a national securities exchange or traded in the national over-the-counter market in an amount which shall not exceed one percent (1%) of the outstanding shares in such corporation.

E. INJUNCTIVE RELIEF. ASSOCIATE agrees that enforcement of the Confidentiality and Non-Disclosure, Nondisparagement, Non-Solicitation, and Non-Competition convenants would be difficult if not impossible to enforce through an action at law. Therefore, ASSOCIATE agrees that ALLIANCE may seek any all remedies available to it to enforce these covenants, including seeking any injunctive relief to enjoin ASSOCIATE from further violation of the covenants or for specific enforcement of this Agreement. ASSOCIATE further agrees that ALLIANCE may seek recovery of all actual damages incurred as a result of ASSOCIATE's breach of any of the above-referenced sections including but not limited to attorneys' fees, courts costs and expenses incurred by ALLIANCE in seeking to enforce this section.

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ASSOCIATE further agrees that any and all sums paid or provided to him in consideration for this Agreement will be forfeited and become immediately due and payable to ALLIANCE, at its sole discretion, in the event that ASSOCIATE asserts any claim, demand or cause of action, arising out of, resulting from, or in any way related to any of the claims released by ASSOCIATE under this Agreement, or any action to set aside, invalidate, or void this

Agreement, except as a result of ALLIANCE's or ADSC's breach of their respective obligations under this Agreement, unless ASSOCIATE withdraws such claim, demand or cause of action within ten (10) days after receipt of written notice from ALLIANCE. ASSOCIATE also agrees that a breach of the covenant set forth in this Section IV will entitle ALLIANCE and its successors and assigns to a full recovery in an action for damages, including, but not limited to, recovery of its or their costs, expenses and attorneys' fees for investigation, prosecution or defense of any action brought in breach of this covenant. Such recovery of monies shall not otherwise affect the enforceability of this Agreement or of other individual promises contained in this Agreement.

٧.

ASSOCIATE hereby represents and warrants that he has not assigned or otherwise transferred to any other person or entity any interest in any claim, demand, action and/or cause of action he has, or may have, or may claim to have against any Released Party. ASSOCIATE agrees to indemnify and hold harmless all of the Released Parties from any and all injuries, harm, damages, costs, losses, expenses and/or liability, including reasonable attorneys' fees and court costs, incurred as a result of any claims or demands which may hereafter be asserted against any such Released Parties by, through, or by virtue of an assignment or other transfer by ASSOCIATE.

V٢

ASSOCIATE acknowledges and agrees that by signing this Agreement, he is hereby releasing and forever waiving re-employment or reinstatement with ALLIANCE in any capacity; although nothing herein shall prevent ALLIANCE from reemploying ASSOCIATE should ALLIANCE, in its own discretion decide to reemploy him.

This Agreement, the offer of this Agreement and compliance with this Agreement shall not constitute or be construed as an admission by the Released Parties or any of them individually, of any wrongdoing or liability of any kind or an admission by any of them of any violation of the rights of ASSOCIATE, but rather, such liability or wrongdoing is expressly denied. This Agreement shall not be admissible in any judicial, administrative or other proceeding or cause of action as an admission of liability or for any purpose other than to enforce the terms of this Agreement. Moreover, ASSOCIATE agrees that he will not disclose to any third parties except as provided below the fact that the parties have entered into this Agreement or the terms and conditions of this Agreement. Unless otherwise authorized in writing by ALLIANCE, ASSOCIATE may not disclose the fact the parties have entered this Agreement as well as the information contained herein, except with respect to his family, financial advisors, attorneys and tax advisors (the "Associate Authorized Parties"), but only upon advising the Associate Authorized Parties of the restrictions of this Section VII and obtaining the agreement of the Associate Authorized Parties to terms of same. This Agreement is not intended to prohibit or interfere with either ASSOCIATE'S ability to inform a prospective employer as to the restrictions placed upon ASSOCIATE pursuant to this Agreement or to respond to or cooperate with any governmental agency request or subpoena or court order. However, in the event ASSOCIATE receives such a subpoena or order, ASSOCIATE agrees to provide ALLIANCE notice of the subpoena or order within (5) days of ASSOCIATE's receipt of such subpoena or order, with delivery to HR Counsel, Alliance Data Systems, 17655 Waterview Parkway, Dallas, Texas 75252.

VIII.

The parties agree that the terms of this Agreement are contractual in nature and not merely recitals and shall be governed and construed in accordance with the laws of the State of Texas. The parties further agree that should any part of this Agreement be declared or determined by a court of competent jurisdiction to be illegal, invalid, or unenforceable, the parties intend the legality, validity, and enforceability of the remaining parts shall not be affected thereby, and said illegal, invalid or unenforceable part shall be deemed not to be a part of this Agreement. Venue to decide any disputes arising under this Agreement shall be in Dallas County.

The parties further agree that while a breach of any of the covenants set forth in this Agreement will entitle the ALLIANCE and its successors and assigns to a full recovery in an action for damages, including, but not limited to, recovery of its or their costs, expenses and attorneys' fees for investigation, prosecution or defense of any action brought in breach of such covenants, the recovery of monies shall not otherwise affect the enforceability of this Agreement or of other individual promises contained in this Agreement.

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This Agreement shall be binding upon and the benefits shall inure to ASSOCIATE and his heirs, successors, and assigns, and to ALLIANCE, ADSC and their successors and assigns.

X

No waiver of any of the terms of this Agreement shall be valid unless in writing and signed by the party to this Agreement against whom such waiver is sought to be enforced. The waiver by any party hereto of any provision of this Agreement shall not operate or be construed as a waiver of any subsequent breach by any party, nor shall any waiver operate or be construed as a recission of this Agreement.

All notices, requests, consents, and other communications under this Agreement shall be in writing and shall be deemed to have been delivered on the date personally delivered or on the date deposited in a receptacle maintained by the United States Postal Service for such purpose, postage prepaid, by certified mail, return receipt requested, addressed to HR Legal Counsel, Legal Department at:

ADS Alliance Data Systems, Inc. 17655 Waterview Parkway Dallas, Texas 75252

and to ASSOCIATE at the address set forth below ASSOCIATE'S signature on the signature page hereto. Either party hereto may designate a different address by providing written notice of such new address to the other party hereto.

XII.

ASSOCIATE agrees that in executing this Agreement he does not rely and has not relied on any document, representation or statement, whether written or oral, other than those specifically set forth in this written Agreement. The parties agree that this Agreement constitutes the entire agreement between ASSOCIATE, ALLIANCE, and ADSC and supersedes any and all prior agreements or understandings, written or oral, pertaining to the subject matter of this Agreement, and contains all the covenants and agreements in any manner whatsoever between the parties with respect to such matters. No oral understandings, statements, promises or inducements contrary to the terms of this Agreement exist. This Agreement cannot be changed or terminated orally, but may be changed only through written addendum executed by both parties.

The wording in this Agreement was reviewed and accepted by all parties after reasonable time to review with legal counsel, and no party shall be entitled to have any wording of this Agreement construed against the other party as the drafter of the Agreement in the event of any dispute in connection with this Agreement.

XIV.

ASSOCIATE and ALLIANCE agree that prior to the execution of this Agreement, ASSOCIATE has returned to ALLIANCE all Company property within ASSOCIATE'S possession, or control, including, but not limited to, beepers, cellular telephones, keys, access cards, computers and peripheral equipment, software, automobiles, equipment, customer lists, forms, plans, documents, and other written and computer material, and copies of the same, belonging to ALLIANCE or its affiliates, or any of their customers. ASSOCIATE represents and warrants that he has not and will not at any time copy or reproduce any of the items referred to in this Section XIV.

ΧV

ASSOCIATE declares that the terms of this Agreement have been completely read, are fully understood, and are voluntarily accepted, after complete consideration of all facts and him legal rights, of which he has been fully advised by him respective attorneys for the purpose of making a full and final compromise, adjustment and settlement of any and all claims, disputed or otherwise, that ASSOCIATE may have against the Released Parties.

 $\,$  IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

/s/ James Anderson
3513 Potomac Avenue, Dallas, Texas 75205
ADDRESS
Date: 1/08/01
ADS ALLIANCE DATA SYSTEMS, INC.
By: Dwayne H. Tucker
Its: Executive Vice President and Chief Administrative Officer
Date: 1/08/01
As to the provisions of this Agreement to which it is mentioned:
ALLIANCE DATA SYSTEMS CORPORATION
By: Dwayne H. Tucker
Its: Executive Vice President and Chief Administrative Officer
Date: 1/08/01

JAMES ANDERSON

## INDEPENDENT AUDITORS' CONSENT

We consent to the use in this Amendment No. 3 to Registration Statement No. 333-94623 of Alliance Data Systems Corporation and Subsidiaries of our report dated March 1, 2000 (January 23, 2001 as to Note 22) which expresses an unqualified opinion and includes an explanatory paragraph related to the restatement as described in Note 22 and of our report dated March 1, 2000 relating to the financial statements of SPS Network Services, appearing in the Prospectus, which is part of this Registration Statement.

We also consent to the reference to us under the headings "Selected Historical Consolidated Financial and Operating Information" and "Experts" in such Prospectus.

Our audits of the financial statements referred to in our aforementioned report also included the consolidated financial statement schedules of Alliance Data Systems Corporation, listed in Item 16. These financial statement schedules are the responsibility of the Corporation's management. Our responsibility is to express an opinion based on our audits. In our opinion, such financial statement schedules, when considered in relation to the basic financial statements taken as a whole, present fairly in all material respects the information set forth therein.

/s/ Deloitte & Touche LLP

DELOITTE & TOUCHE LLP Columbus, Ohio

January 26, 2001