## SEC Form 4

# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
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		of Section So(if) of the Investment Company Act of 1540	
1. Name and Address of Reporting Person <sup>*</sup> <u>TUCKER DWAYNE H</u>		2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>ALLIANCE DATA SYSTEMS CORP</u> [ ADS ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title X Other (specify below)
(Last) (First) (N 17655 WATERVIEW PARKWAY	Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/02/2004	Executive Vice President / President Transaction Services
	75252-8012 	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.					Securities	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/02/2004		A		5,096 <sup>(1)</sup>	Α	(1)	35,724 <sup>(2)</sup>	D	

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Employee Stock Option (Right to Buy)	\$31.38	02/02/2004		A		33,682 <sup>(3)</sup>		02/02/2005	02/02/2014	Common Stock	33,682	(3)	288,752 <sup>(4)</sup>	D	

#### Explanation of Responses:

1. The new grant is for 5,096 shares of performance-based restricted stock. The restrictions on 100% of the shares may lapse in February 2005 if certain Company financial targets are met. If the restrictions do not lapse in February 2005, the restrictions may lapse in February 2007 if certain performance standards are met.

2. The total amount of securities beneficially owned includes: (a) 1,004 shares acquired through the Company employee stock purchase program; (b) 21,000 out of an original 35,000 shares of restricted stock granted 9/1/00, of which 7,000 shares are vested; (c) 5,829 shares of performance-based restricted stock granted 6/24/03, of which 0 shares are vested; (d) 2,795 shares acquired by the exercising of vested employee stock options; and (e) the new grant for 5,096 shares.

3. The new option is for 33,682 shares, of which 11,115 shares will vest on each of 2/2/05 and 2/2/06 and 11,452 shares will vest on 2/2/07.

4. The total number of derivative securities beneficially owned includes: (a) an employee stock option for 24,982 out of an original 27,777 shares granted 6/1/99, which is fully vested; (b) an employee stock option for 115,000 shares granted 9/1/00, which is fully vested; (c) an employee stock option for 81,917 shares granted 6/8/01, which is fully vested; (d) an employee stock option for 33,171 shares granted 6/24/03, of which 10,246 shares will vest on each of 6/23/04 and 6/23/05 and 11,279 shares will vest on 6/23/06; and (e) the new option for 33,682 shares.

**Remarks:** 



Attorney in Fact

02/04/2004

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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