## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. <i>See</i> Instruction 1(b).
Instruction I(D).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>TURNEY SHAREN J</u>			2. Issuer Name and Ticker or Trading Symbol BREAD FINANCIAL HOLDINGS, INC. [BFH]		ationship of Reporting Pers < all applicable) Director Officer (give title	son(s) to Issuer 10% Owner Other (specify				
(Last) 3095 LOYALTY	(First) Y CIRCLE	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 06/15/2023		below)	below)				
,			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	6. Individual or Joint/Group Filing (Check Applic Line)					
(Street)	011	12210		X	Form filed by One Repo	orting Person				
COLUMBUS	ОН	43219			Form filed by More than One Reporting Person					
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication	,						
			Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.							

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Ir 8)		4. Securities Disposed Of and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		
Common Stock	06/15/2023		A <sup>(1)</sup>		4,932	Α	(1)	15 <b>,2</b> 61 <sup>(2)</sup>	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Secu Acqu (A) o Dispo of (D	vative rities lired r osed ) r. 3, 4	(Month/Day/Year) tive ties ed sed		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

#### Explanation of Responses:

1. The new grant is for 4,932 shares of common stock represented by restricted stock units, which will vest on the earlier of (i) June 15, 2033 or (ii) termination of the director's service on the Company's board of directors, but in any case not earlier than June 15, 2024.

2. The total amount of securities beneficially owned includes: (a) 1,725 unrestricted shares; (b) 1,114 unvested restricted stock units granted 6/24/19; (c) 3,432 unvested restricted stock units granted 6/22/20; (d) 1,408 unvested restricted stock units granted 6/15/21; (e) 2,650 unvested restricted stock units granted 6/15/22; and (f) the new grant for 4,932 restricted stock units.

**Remarks:** 

# Benjamin L. Morgan, Attorney in Fact

06/20/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.