Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Tucker Laurie Anne</u>					2. Issuer Name and Ticker or Trading Symbol BREAD FINANCIAL HOLDINGS, INC.									k all app	licable)	ng Per	rson(s) to Is		
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 04/17/2023										Office below	cer (give title ow)		Other (specify below)	
(Street)					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)						
COLUMBUS OH 43219														X	Form	Form filed by One Reporting Person  Form filed by More than One Reporting  Person			
(City)	(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication													
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Table	I - Noi	n-Deriva	tive S	Secui	rities	Acq	uired,	Dis	osed of	, or E	Benef	ficiall	y Own	ed			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da				ay/Year)   Exe		Deemed ecution Date, any onth/Day/Year)				es Acquired (A) Of (D) (Instr. 3,				ties cially Following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) (D)	or P	rice		ted action(s) 3 and 4)			(Instr. 4)
Common Stock 04/17/2				7/2023				<b>A</b> <sup>(1)</sup>		497	A	1	(1) 21		1,581(2)		D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Date, or Exercise (Month/Day/Year) if any			Transaction Code (Instr. 8)		of	r osed ) : 3, 4	6. Date I Expiration (Month/I	on Da			Str.	Price of erivative curity str. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code V		(A)	(D)	Date Exercisable		Expiration Date	Title	or Numb of Share	per					

## **Explanation of Responses:**

- 1. The new grant is for 497 shares of common stock represented by restricted stock units, which will vest on the earlier of (i) April 17, 2033 or (ii) termination of the director's service on the Company's board of directors, but in any case not earlier than April 17, 2024.
- 2. The total amount of securities beneficially owned includes: (a) 4,000 unrestricted shares; (b) 486 unvested restricted stock units granted 6/29/15; (c) 1,179 unvested restricted stock units granted 6/27/16; (d) 1,085 unvested restricted stock units granted 6/26/17; (e) 1,341 unvested restricted stock units granted 6/25/18; (f) 1,645 unvested restricted stock units granted 6/24/19; (g) 5,007 unvested restricted stock units granted 6/22/20; (h) 1,731 unvested restricted stock units granted 6/15/21; (i) 206 unvested restricted stock units granted 9/15/21; (j) 227 unvested restricted stock units granted 12/15/21; (k) 257 unvested restricted stock units granted 3/15/22; (l) 2,650 unvested restricted stock units granted 6/15/22; (m) 369 unvested restricted stock units granted 7/15/22; (n) 464 unvested restricted stock units granted 10/17/22; (o) 437 unvested restricted stock units granted 1/17/23; and (p) the new grant for 497 restricted stock units.

Benjamin L. Morgan, Attorney in Fact

04/19/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.