SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): December 8, 2020

ALLIANCE DATA SYSTEMS CORPORATION

(Exact Name of Registrant as Specified in Charter)

Delaware (State or Other Jurisdiction of Incorporation) **001-15749** (Commission File Number) **31-1429215** (IRS Employer Identification No.)

3075 LOYALTY CIRCLE COLUMBUS, OH 43219

(Address and Zip Code of Principal Executive Offices)

(614) 729-4000 (Registrant's Telephone Number, including Area Code)

NOT APPLICABLE

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u> Common stock, par value \$0.01 per share Trading symbol ADS Name of each exchange on which registered New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. []

Item 7.01 Regulation FD Disclosure.

Attached as Exhibit 99.1 is a presentation to be given to investors and others by senior officers of Alliance Data Systems Corporation.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

<u>Exhibit</u> <u>No.</u>	Document Description
<u>99.1</u>	Investor Presentation Materials.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

The information contained in this report (including Exhibit 99.1) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as expressly set forth by specific reference in such a filing.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 8, 2020

Alliance Data Systems Corporation

By: <u>/s/ Joseph L. Motes III</u> Joseph L. Motes III Executive Vice President, Chief Administrative Officer, General Counsel and Secretary

Alliance Data

Goldman Sachs 2020 US Financial Services Conference December 8, 2020

Ralph Andretta – President & CEO Val Greer – Chief Commercial Officer

Tim King – EVP & CFO



Forward-Looking Statements

This presentation contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements give our expectations or forecasts of future events and can generally be identified by the use of words such as "believe," "expect," "anticipate," "estimate," "intend," "project," "plan," "likely," "may," "should" or other words or phrases of similar import. Similarly, statements that describe our business strategy, outlook, objectives, plans, intentions or goals also are forward-looking statements. Examples of forward-looking statements include, but are not limited to, statements we make regarding, and the guidance we give with respect to, our anticipated operating or financial results, initiation or completion of strategic initiatives, future dividend declarations, and future economic conditions, including, but not limited to, fluctuation in currency exchange rates, market conditions and COVID-19 impacts related to relief measures for impacted borrowers and depositors, labor shortages due to quarantine, reduction in demand from clients, supply chain disruption for our reward suppliers and disruptions in the airline or travel industries.

We believe that our expectations are based on reasonable assumptions. Forward-looking statements, however, are subject to a number of risks and uncertainties that could cause actual results to differ materially from the projections, anticipated results or other expectations expressed in this presentation, and no assurances can be given that our expectations will prove to have been correct. These risks and uncertainties include, but are not limited to, factors set forth in the Risk Factors section in our Annual Report on Form 10-K for the most recently ended fiscal year, which may be updated in Item 1A of, or elsewhere in, our Quarterly Reports on Form 10-Q filed for periods subsequent to such Form 10-K. Our forward-looking statements speak only as of the date made, and we undertake no obligation, other than as required by applicable law, to update or revise any forward-looking statements, whether as a result of new information, subsequent events, anticipated or unanticipated circumstances or otherwise.



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Agenda

Presentation (15 minutes)

Ralph Andretta – President & CEO

- Opening Remarks
- 2020 Action Items
- Card Services Business Update
- Card Services 4Q20 Update

Val Greer – Chief Commercial Officer

- Brand Partner Framework
- Business Enhancement Highlights
- Strategic Acquisition of Bread

Fireside chat with Ralph, Val, and Tim (25 minutes)



Alliance Data Overview

Leading provider of data-driven solutions to drive growth for partners



- 8,500 associates worldwide
- Founded in 1996



- · Leader in payment and lending solutions
- Branded private label and cobrand credit card programs with over 40 million active cardmembers
- Diversified across growing verticals, including beauty, pet, and home
- Brand-centric programs supported by data and analytics, digital capabilities, and our balanced risk approach in underwriting

🗟 Bread

- Recently acquired point-of-sale technology platform offering installment loans & buy now, pay later solutions
- White-label solutions with over 400 partners



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- Top 3 in PLCC Industry
- FORTUNE 500 company

LoyaltyOne® Segment



brandloyalty happy people

- Global leader in shopper analytics and loyalty program strategy, solutions, and services
- AIR MILES[®] has nearly 11 million active Collectors representing approximately 2/3 of Canadian households
- BrandLoyalty is the global leader in short-term campaigns targeting mainly the grocery (or high frequency) retail vertical located in 20 locations in Europe, Asia Pacific, and the Americas

2020 Action Items

Deliberate and thoughtful progress balancing the pandemic and future growth

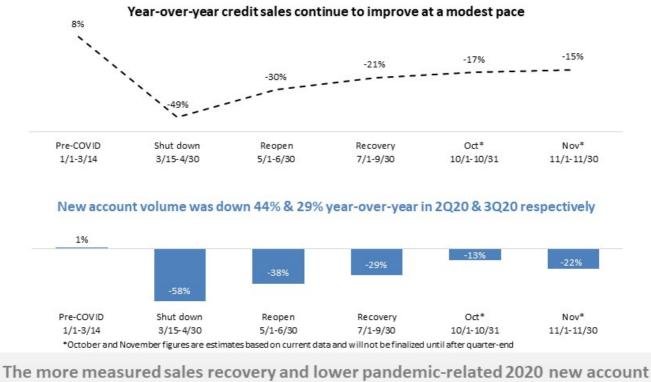
Recover	Rebuild	Regrow
 Associate safety & health Recession readiness plan Right-size expense base Disciplined risk management Review partner economics 	 Expand digital offerings Enhanced Digital Suite POS payment solutions Technology flexibility & upgrades Core processing platform Enhance data & analytics Prudent Balance Sheet Management 	 Focused investment Align with recovery trend Further digital enhancements Sustained, profitable growth Expense flexibility and discipline Drive shareholder value

These action items aim to restore profitable growth & drive enhanced long-term shareholder value

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Card Services Business Update

Credit sales continue to gradually recover from pandemic lows



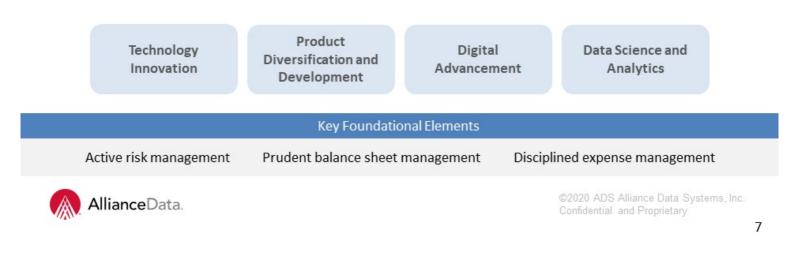
acquisition are expected to continue to pressure YoY Card Services A/R growth in 2021



Card Services 4Q20 Update

Continued progress on the execution of our strategic initiatives

- · Credit sales and Card Services A/R improving on a sequential basis as seasonal holiday spend ramps up
- · Card Services gross yields expected to remain near the 3Q20 range
- Operating expenses expected to increase sequentially driven by the normal seasonal increase in marketing investments of approximately \$50 million and an approximately \$50 million non-cash charge related to the ongoing optimization of our real estate footprint
- Credit metrics remain in line with our expectations for 4Q20
- Bread acquisition completed in December 2020 and active dialogue with existing partners on integration beginning 1Q21

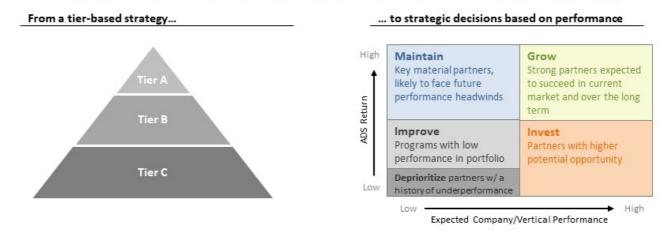


Val Greer – Chief Commercial Officer



Brand Partner Framework

Brand-centric approach with partnership based on growth and profitability



Transition to General Manager portfolio management model

- · Responsible for growth, profitability, and retention of portfolio and brand partner relationship
- · Accountability and authority with the necessary levers to drive change
- · Portfolio metrics, profitability, and consumer-level segmentation & analytics
- · Cross functional allocated support including finance, marketing, analytics & risk management
- Clarified metrics and targets

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Business Enhancement Highlights

Product and technology enhancements to support growth and digital acceleration

≷ Bread	 White label point of sale technology platform the digital product suite Tech stack integrates seamlessly with brand partre Embedded growth strategy with new and existing 	ners
fiserv.	 Flexible platform enables seamless addition of n Operational and technology efficiencies through Enables focus and investment on market different 	leading technology
Enhanced DigitalSuite .	 Full digital payments solution including real-time financing and marketing presentment across the buying journey from product page to checkout Single API integration using a software development kit for fast, simple integration Scalable, one-stop digital integration tool for brand partners 	
C Connenty D J L 4 - 2014 - 2	 Comenity proprietary offerings include Comenity Comenity Card Targeted, purposeful strategy for retention Strong millennial engagement with high same 	n and growth
Product Expansion	Technology Advancement	Digital Journeys

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Strategic Acquisition of Bread

Expands digital capabilities with installment loan and buy now, pay later products

👌 Bread

Talent	 Bread's talented team of ~200 associates joined Alliance Data Bread's development team will focus on current priorities and partners as well as 		
	spearheading a new digital innovation hub in NYC, driving ADS digital initiatives		
Partner Expansion	 Expand product suite with existing ADS partners to capture larger share of point of sale transactions and drive incremental sales 		
	 Cross-sell private label and cobrand products to existing Bread customers to provide access to credit 		
	 Grow new partners with differentiated, white label product offering across buy now, pay later, installment lending, private label, and cobrand 		
	Active cross-sell partner discussions in progress with target of 1Q21		
Customer Needs	 Buy now, pay later product appeals to younger, digital native consumer; provides more access to millennials who increasingly rely on ecommerce for their purchases 		
Neeus	 Product strategy enabled seamlessly through Enhanced Digital Suite, allowing product presentation flexibility to meet the needs of a broad set of consumer segments 		
	 Ability to provide partners with incremental consumer data and analytic insights to drive sales 		
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Questions & Answers

