FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(b). |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden 0.5 hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* KUBIC MICHAEL D | | | | | | | | | | | Symbo | | | b. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title X Other (specify below) | | | | | | |
|---|---|--|---|---------|--|---|--|-------------------------|-----------------------------|--|------------------|---------|--|--|---|---|-------------------------------------|--|--|--|
| (Last) (First) (Middle) 17655 WATERVIEW PARKWAY | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/29/2004 | | | | | | | | | | Vice President, Controller / Chief Accounting Officer | | | | |
| (Street) | Street) DALLAS TX 75252-8012 | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person | | | | |
| (City) | (S | tate) | (Zip) | | | | | | | | | | | Form filed by More than One Reporting Person | | | | | | |
| | | Tab | le I - Noi | n-Deri\ | ative | Se | curit | ies Ac | quire | d, Di | spose | ed o | f, or Be | neficia | lly Owne | d | | | | |
| 1. Title of Security (Instr. 3) 2. Transa Date (Month/D | | | | | | ar) | 2A. Dee Executi if any (Month | Cod | Transaction Code (Instr. | | | | | Benefic Owned | es ially Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | n: Direct r Indirect estr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | | | Cod | e V | Amo | unt | (A) or (D) | r Price | Reporte Transac (Instr. 3 | tion(s) | | | (Instr. 4) | |
| Common Stock 12/2 | | | | | 9/2004 | 1 | | M ⁽ | .) | 1, | 1,000 | | \$15 | 5 15 | 5,500 | D | | | | |
| Common Stock 12/2 | | | | | 9/2004 | 1 | | | S ⁽¹ | | 1, | 1,000 | | \$48. | .1 14 | ,500 | | D | | |
| Common Stock 12/29 | | | | | 9/2004 | 4 | | | M | M | | 4,500 A | | \$11. | 5 19,000(2) | | | D | | |
| | | Т | | | | | | | | | | | or Ben ole secu | | y Owned | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deeme Execution if any (Month/Da | Date, | 4. Transaction Code (Instr 8) | | of Deri Sec Acq (A) of Disp | oosed D) tr. 3, 4 | Expirat | . Date Exercisa xpiration Date Month/Day/Yea | | nd | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported Transactic (Instr. 4) | e s Illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercis | able | Expirati Date | ion | Title | Amount or Number of Shares | | | | | | |
| Employee Stock Option (Right to Buy) | \$15 | 12/29/2004 | | | M ⁽¹⁾ | | | 1,000 | (3) | | 08/31/20 | 010 | Common Stock | 1,000 | (3) | 52,61 | 2 | D | | |
| Employee Stock Option (Right to | \$11.25 | 12/29/2004 | | | M | | | 4,500 | (3) | | 10/28/20 | 009 | Common Stock | 4,500 | (3) | 48,112 ⁶ | (4) | D | | |

Explanation of Responses:

- 1. The sale reported in this Form 4 was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person on July 30, 2004. The trading plan was established to sell up to 14,602 shares of the Company's common stock. Portions of the shares may be sold on specified dates or any time the stock achieves certain pre-arranged minimum prices and may take place beginning on August 6, 2004 and ending on February 4, 2005, unless sooner terminated. The Reporting Person will have no control over the timing of any sales under the plan and there can be no assurance that the shares covered by the plan actually will be sold. The Reporting Person entered into the plan for personal tax and financial planning purposes and will continue to have a significant ownership interest in the Company
- 2. The total number of securities beneficially owned includes: (a) 12,000 shares of restricted stock granted 11/9/00, of which 7,200 shares are vested; (b) 2,500 shares of performance-based restricted stock granted 2/2/04, of which 0 shares are vested; and (c) 4,500 shares acquired by the exercising of vested employee stock options.
- 3. This is an employee stock option grant that is fully vested.
- 4. The total number of derivative securities beneficially owned includes: (a) an employee stock option for 6,611 out of an original 11,111 shares granted 10/29/1999, which is fully vested; (b) an employee stock option for 20,500 out of an original 26,500 shares granted 9/1/00, which is fully vested; (c) an employee stock option for 1 out of an original 12,603 shares granted 6/8/01, which is fully vested; (d) an employee stock option for 10,000 shares granted 6/24/03, of which 3,300 shares vested on 6/23/04, 3,300 shares will vest on 6/23/05 and 3,400 shares will vest on 6/23/06; and (e) an employee stock option for 11,000 shares granted 2/2/04, of which 3,630 shares will vest on each of 2/2/05 and 2/2/06 and 3,740 shares will vest on 2/2/07.

Remarks:

Buy)

Leigh Ann K. Epperson, 12/30/2004 **Attorney in Fact**

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.