FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

or Section 30(h) of the Investment Company Act of 1940

defense conditions of Rule 10b5-1(c). See Instruction 10. 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person (Check all applicable) BREAD FINANCIAL HOLDINGS, INC Gerspach John C Director 10% Owner BFH Officer (give title Other (specify below) below) (Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) 10/15/2024 3095 LOYALTY CIRCLE 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable (Street) Line) 1 **COLUMBUS** OH 43219 Form filed by One Reporting Person Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 6. Ownership 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of 7. Nature of orm: Direct Execution Date, Transaction ecurities (Month/Day/Year Beneficial Beneficially (D) or Indirect if anv Code (Instr. 5) (Month/Day/Year) 8) Owned Following (I) (Instr. 4) Ownership (Instr. 4) Reported (A) or (D) Transaction(s) v Price Code Amount (Instr. 3 and 4 Common Stock 10/15/2024 $A^{(1)}$ 744 (1) 40.635(2) D Α By Gerspach 2020 6.000 Common Stock **GST** Exempt Trust(3) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 2. Conversion 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 11. Nature Derivative Date **Execution Date** Transaction **Expiration Date** Amount of Derivative derivative Ownership of Indirect Security (Instr. 3) or Exercise Price of (Month/Day/Year) if any (Month/Day/Year) Code (Instr. Derivative (Month/Day/Year) Securities Underlying Security (Instr. 5) Securities Beneficially Form: Direct (D) Beneficial Ownership 8) Securities Derivative Acquired Derivative Owned or Indirect (Instr. 4) Following (A) or Disposed Security Security (Instr. (I) (Instr. 4) 3 and 4) Reported of (D) (Instr. 3, 4 Transaction(s) (Instr. 4) and 5) Amount

Explanation of Responses:

1. The new grant is for 744 shares of common stock represented by restricted stock units, which will vest on October 15, 2025.

Code

2. The total amount of securities beneficially owned includes: (a) 10,000 unrestricted shares; (b) 5,981 unvested restricted stock units granted 6/22/20; (c) 2,241 unvested restricted stock units granted 6/15/21; (d) 431 unvested restricted stock units granted 12/15/21; (f) 538 unvested restricted stock units granted 3/15/22; (g) 2,650 unvested restricted stock units granted 6/15/22; (h) 934 unvested restricted stock units granted 7/15/22; (i) 969 unvested restricted stock units granted 10/17/22; (j) 912 unvested restricted stock units granted 1/17/23; (k) 1,038 unvested restricted stock units granted 4/17/23; (n) 1,186 unvested restricted stock units granted 7/17/23; (n) 1,033 unvested restricted stock units granted 1/17/23; (n) 1,038 unvested restricted stock units granted 1/17/23; (n) 1 restricted stock units granted 10/16/23; (o) 1,187 unvested restricted stock units granted 1/16/24; (p) 1,025 unvested restricted stock units granted 4/15/24;

Date

Exercisable

Expiration

3. The shares are held by the Gerspach 2020 GST Exempt Trust, for which the Reporting Person's spouse serves as trustee

Footnote 2, continued: (q) 3,473 unvested restricted stock units granted 6/17/24; (r) 887 unvested restricted stock units granted 7/15/24; and (s) the new grant for 744 restricted stock units.

(A) (D)

> Benjamin L. Morgan, 10/17/2024 Attorney in Fact

** Signature of Reporting Person

Number

Shares

Title

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.